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CREATIVE CODE

AKTOR Group of Companies is a leading market player in Southeast Europe, leveraging 70 years of experience to implement large-scale technical projects and to strategically invest in sectors such as Natural Gas, Renewable Energy Sources, PPP and concession projects, and integrated facilities management.

AKTOR Group will direct €2 billion in acquisitions and investments, with the goal to achieve strong growth through a diversified portfolio of activities. By 2025, the Group's workforce is expected to exceed 7,000 employees in Greece and abroad.

AKTOR Group's mission is to become a driving force for progress in its areas of operation, creating value for its shareholders and society, contributing to advancement and prosperity, and enhancing people's lives towards a sustainable future.

Visit us at [actor.gr](https://actor.gr).





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Copelouzos Group (“Group”) of companies is a fully integrated business development organization that specializes in strategic economic growth areas and specific industrial sectors, where its expertise and knowledge enable it to play an instrumental role in the conception, development and implementation of large-scale, industrial, technological and other infrastructure projects.

The Group has a diversified range of activities involving airport and infrastructure concessions, energy related projects in the oil and gas sectors, participation in the design and construction in power generation from conventional and renewable energy sources, investment in various infrastructure projects, real estate, indoor and outdoor advertising, exhibition centers and other activities.

Visit us at [copelouzos.gr](https://www.copelouzos.gr).





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With the key message “Connecting Your World”, COSMOTE TELEKOM is the commercial brand of OTE Group. Its mission is to offer even more advanced and reliable technological services that improve the everyday lives of households and businesses, while also boosting the country’s growth prospects. COSMOTE TELEKOM addresses every person, every customer individually, with the promise to offer even stronger connections that bring them closer to whoever and whatever matters most to them.



OTE Group is the largest technology company in Greece. It is the largest investor in new technologies and infrastructure in Greece, having invested more than €5 billion over the past decade. Furthermore, the Group implements an investment plan exceeding €3 billion until 2027 to offer even higher speeds and wider coverage in fixed and mobile telephony. OTE Group’s magnitude, expertise and experience guarantee the quality of services offered under COSMOTE TELEKOM commercial brand.

Visit us at [cosmote.gr](https://cosmote.gr).



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With a strategic focus on supply security, energy source diversification and interconnectivity, Gastrade S.A. actively contributes to shaping a sustainable and resilient energy landscape for Greece and Southeastern Europe. Gastrade developed, and since October 2024, has been operating the Alexandroupolis Independent Natural Gas System, one of the most significant energy projects in the region.

The Company is also a key participant in the European Vertical Gas Corridor initiative, promoting the uninterrupted flow of natural gas from Greece to the markets of Southeastern and Central Europe, thereby supporting energy stability, sustainable growth and regional integration, whilst concurrently developing the Thrace Independent Natural Gas System which will further strengthen Greece's role as a regional energy hub.

Visit us at [gastrade.gr](https://gastrade.gr).



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**GEK TERNA**  
GROUP OF COMPANIES

GEK TERNA Group is one of the leading business groups in Greece, with a significant presence abroad. With approximately 9,000 employees, the Group holds a leading position in the fields of infrastructure, concessions, energy production, trading, and waste management.

A pioneer in the infrastructure sector, GEK TERNA, through its 100% subsidiary TERNA S.A., has strategically positioned itself in an industry where it maintains a clear competitive advantage. Its construction backlog, including signed and pending contracts, reaches nearly €9 billion.

At the same time, it stands as the largest investor in the concessions sector in Greece, possessing one of the youngest, most diversified, and low-risk portfolios in the market.

By making private investments with a multiplier effect on the domestic economy — instead of simply undertaking public works — GEK TERNA, through serious and competitive offers that ensure both the interests of the company's shareholders and particularly satisfactory terms for the Greek State, contributes over €6 billion to the public coffers today, while implementing an investment plan of more than €10 billion.

With a half-century track record, the Group has managed to develop multidimensional activities and to accumulate considerable experience and know-how across the full scope of its business, thus being able today to carry out the most complex and demanding projects.

The Group continuously evolves through substantial investment programs that strengthen its position and drive sustainable growth, even amid challenging economic conditions.

Beyond its strong business performance, GEK TERNA operates with a deep sense of corporate social responsibility, placing people, the environment, and culture at the center of its philosophy. Its initiatives aim to create long-term value for society, the economy, and the environment, while maintaining transparency and accountability across its operations.

GEK TERNA S.A. is listed on the Athens Stock Exchange (FTSE / ATHEX Large Cap).

Visit us at [gekterna.com](https://gekterna.com).





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PPC is the leading Powertech Group in Southeastern Europe. At the forefront of the new wave of electrification, the Group plays a pivotal role in Greece's and the wider region's digital transition, through strategic investments in energy and technology infrastructure.

The transformation of PPC Group is based on building a clean and flexible energy portfolio, by investing in renewables and lignite phase out in 2026. At the same time, the Group is modernizing the electricity distribution network, while placing the customer at the center of its commercial strategy.

In the energy sector, PPC operates as a fully integrated utility Group, with activities in electricity generation, distribution and sale of advanced energy products and services. PPC Group is active in Greece, Romania, N. Macedonia, Italy and Bulgaria. The Group's total installed capacity stands at 12.5GW, generating 21TWh of electricity annually. As of the end of the first half of 2025, renewables' installed capacity reached 6.3GW, with an additional 3.7GW under development. PPC is the largest energy supplier in Greece and Romania, serving more than 8.7 million customers and delivering 33TWh of electricity annually, along with a broad portfolio of energy products and services.

In the technology sector, PPC is taking a leading role in the digital era by linking energy with innovation. The Group is investing in cutting-edge technologies - from a nationwide fiber-to-the-home (FTTH) network, to international telecommunications cables, data centers, and AI.

Guided by a strategy focused on sustainable growth, PPC Group integrates responsible environmental and social practices across its operations, creating shared value for society and the environment. The Group's ESG progress is reflected in upgrades by international organizations such as S&P Global, CDP, FTSE Russell and ATHEX ESG, as well as in its participation in the global Science Based Targets initiative (SBTi) for climate action.

Founded in 1950, PPC has been listed on the Athens Stock Exchange since 2001.

Visit us at [ppcgroup.com](https://ppcgroup.com).



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abbvie

AbbVie is a global research-driven biopharmaceutical company. We are committed to developing innovative advanced therapies for some of the world's most complex and serious health issues.

AbbVie's mission is to leverage our experience, dedicated people, and unique approach to innovation to significantly improve treatments across five therapeutic areas: Immunology, Oncology/Hematology, Neuroscience, Eye Care, Medical Aesthetics, and other Specialties.

More than 50,000 AbbVie employees around the world work daily to develop innovative therapeutic options for patients worldwide. In Greece, AbbVie, contributes €77MM to the GTP and employs 184 highly specialized scientists who are conducting more than 50 clinical studies.

Visit us at [abbvie.gr](https://www.abbvie.gr).



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Accenture is a leading solutions and global professional services company that helps the world's leading enterprises reinvent by building their digital core and unleashing the power of AI to create value at speed across the enterprise, bringing together the talent of our approximately 779,000 people, our proprietary assets and platforms, and deep ecosystem relationships.

Our strategy is to be the reinvention partner of choice for our clients and to be the most AI-enabled, client-focused, great place to work in the world. Through our Reinvention Services we bring together our capabilities across strategy, consulting, technology, operations, Song and Industry X with our deep industry expertise to create and deliver solutions and services for our clients.

Our purpose is to deliver on the promise of technology and human ingenuity, and we measure our success by the 360° value we create for all our stakeholders.

Visit us at [accenture.com](https://www.accenture.com).



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Cisco (NASDAQ: CSCO) is the worldwide technology leader that is revolutionizing the way organizations connect and protect in the AI era. For more than 40 years, Cisco has securely connected the world. With its industry leading AI-powered solutions and services, Cisco enables its customers, partners and communities to unlock innovation, enhance productivity and strengthen digital resilience. With purpose at its core, Cisco remains committed to creating a more connected and inclusive future for all. Discover more on [The Newsroom](#) and follow us on X at [@Cisco](#).

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Deloitte Greece is a member of one of the world's largest professional services networks, Deloitte Touche Tohmatsu since 1975. With offices in Athens, Thessaloniki, Heraklion, Patras and Ioannina and about 3,000 professionals, we combine an unmatched breadth and depth of capabilities in audit and assurance, technology & transformation, tax & legal and strategy, risk & transactions advisory services.

Operating as a true multidisciplinary model we collaborate across businesses to solve the most challenging issues of our clients. We work with clients in every sector of the Greek economy to deliver innovative solutions using the latest tools and technologies.

Our people are unified by a collaborative culture guiding them to lead the profession, to serve with integrity, to take care of each other and to foster inclusion. They enjoy an environment of continuous learning and opportunities, and are dedicated to making a positive impact in their communities.

In 2018, we launched the Deloitte Competence Center (DACC) in Thessaloniki as a hub focused on developing talent and delivering customized, innovative solutions leveraging cutting-edge technologies for projects across Europe.

In 2019 Deloitte Foundation was established, a non-profit organization, to make an impact that matters through initiatives promoting education, culture, environment and relief in national emergencies.

KBVL, member of the Deloitte Legal international network, is an independent law firm registered with the Athens Bar, that offers legal services aligned with clients' key business objectives.

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ElvalHalcor is a global industrial leader with 85 years of experience, high expertise, and advanced technology. Focused on sustainable operation and growth, ElvalHalcor offers aluminium and copper processing industrial products and solutions for dynamically growing markets, including food and beverage packaging, automotive, marine, road and rail transportation, HVAC&R, building and construction, water supply, renewable energy, defence, and various other industrial applications.

ElvalHalcor is the largest copper tubes producer in EMEA (Europe, the Middle East and Africa), and a leading aluminium manufacturer, operating the second-largest aluminium rolling plant in Europe in hot rolling capacity. ElvalHalcor is listed on the Athens Stock Exchange (ELHA).

The company operates an extensive production base across 15 industrial plants with cutting-edge technology. ElvalHalcor based on its customer-centric philosophy, has a highly extrovert business model with a solid presence in more than 90 countries. ElvalHalcor leverages its highly specialised human talent and in-house Technology and Innovation Centres to create its wide, customised product portfolio.

The company is advancing, committed to its responsible journey, strengthening the future of the Greek manufacturing industry by achieving a significantly positive impact on the country's economy, society, and environment.

Visit us at [elvalhalcor.com](https://elvalhalcor.com).



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HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.



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HELLENiQ ENERGY is one of the leading integrated energy companies in Southeast Europe. Established as HELLENIC PETROLEUM in 1998, with roots dating back to Greece's first refinery in 1958, HELLENiQ ENERGY has grown to become Greece's largest company and one of the biggest in SE Europe, by annual revenue. Vigorously pursuing an ambitious transformation strategy, it has evolved into a regional energy leader and currently has presence in 8 countries and growing international operations, with a diversified portfolio spanning across the energy value chain.

HELLENiQ ENERGY is active in the production, supply and trading of all types of energy, with an increasing focus in clean energy and renewables. Its portfolio includes refining, supply and trading of oil and petrochemical products, hydrocarbons exploration and production, as well as fuels marketing, while growing fast in the renewable energy business.

Moreover, HELLENiQ ENERGY is developing an integrated Green Utility strategic business unit, following the 100% acquisition of Elpedison – now rebranded to Enerwave, a Greek power and gas generation and supply company. This new business unit will produce and supply energy -primarily from renewables- directly to the Greek market, delivering on the Group's commitment to a just, affordable, and secure energy transition.

Headquartered in Athens, Greece, HELLENiQ ENERGY is listed on the Athens Exchange (ticker: ELPE), with a secondary listing on the London Stock Exchange (LSE: HLPD) through Global Depositary Receipts (GDRs).

[www.helleniqenergy.gr](http://www.helleniqenergy.gr)

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Papastratos, an affiliate of Philip Morris International (PMI), has been a leader in the production and commercialization of cigarettes and smoke-free tobacco products in Greece for the past nine decades. The company's history is closely linked to the evolution of industry, the country's economic development, and its contribution to society. In 2017, the company turned a new page in its long history by investing €300-million investment to transform its factory in Aspropyrgos into a facility exclusively producing heated tobacco sticks for IQOS, PMI's first innovative product which potentially holds a lower-risk compared to cigarettes.

In July 2020, the U.S. Food and Drug Administration (FDA) approved IQOS as a modified risk tobacco product, suitable for promoting public health. This new technology is now available in 95 countries, chosen by approximately 36.5 million adult smokers worldwide, including more than 750,000 in Greece.

In June 2021, on the occasion of Papastratos' 90th anniversary, the company announced its Sustainable Development Strategy for the next five years. At the same time, it revealed a new major investment in its Aspropyrgos factory, exceeding €200 million.

In February 2023, Papastratos announced another significant investment of €200 million, which led to the creation of 300 new jobs and strengthened the company's export activity, reaching an annual export value of €300 million.

With investments exceeding €700 million since 2017, Papastratos creates value for the company, its people, the environment, and society. Its extensive Corporate Social Responsibility program, repeated awards as a Top Employer, recognition as the Most Attractive Employer in Greece, and certification as the first company in Greece with Equal Pay Opportunities demonstrate that Sustainable Development is at the heart of Papastratos' business strategy.

Visit us at [papastratosmazi.gr](https://papastratosmazi.gr).



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TEXAN S.A. is a leading company in Greece & Europe, specializing in recycling and environmental management. The company focuses on the development and operation of Innovative, Multi – Purpose Recycling Centers, promoting the circular economy and sustainable growth.

Since 2019, in collaboration with the American company ENVIPCO, TEXAN has established a high-tech production facility in Pallini, Attica, - the first plant for the production of recycling machines beyond the borders of the United States- positioning Greece as a hub of innovation and environmental technology hub in Europe. With over 500 Recycling Centers and a goal to open 600 new jobs by 2026, TEXAN is at the forefront of social cohesion and green development.

Visit us at [recycling-center.gr](https://recycling-center.gr).



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With the longest presence of any foreign bank in Greece since 1964 and being a product pioneer in the domestic financial market, Citi plays a critical role in the country's growth and development, ushering Greek state and corporates into the international markets by providing awarded services to national and international industry leaders as well as the Greek sovereign.

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CrediaBank was created through the merger of Attica Bank and the former Pancreta Bank, and is the 5th largest bank in Greece in terms of assets. It is a modern banking institution with a network of 65 branches and 5 business centers across the country, serving approximately 300,000 individuals and businesses with a wide portfolio of deposit, investment, and insurance products, mutual funds, loans, and brokerage services.



Customer service is a top priority for CrediaBank, which is why it is the only bank that welcomes customers both with and without appointments, offers cashier services available throughout the day, and operates with extended hours through the CrediaConnect service. CrediaBank operates as a credit institution supervised by the Bank of Greece, strictly applying both European and national regulatory frameworks governing the operation of banks.

Visit us at [crediabank.com](https://crediabank.com).



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**EFA GROUP** comprises companies in Aerospace, Security, Defense, and Industrial Cooperation with a solid international presence. EFA GROUP currently employs more than 250 people, most of whom are engineers and scientists.

The GROUP has established offices across 6 international regions: Greece, Cyprus, Switzerland, USA, UAE, and Singapore to serve its customers in 40 countries worldwide. **EFA GROUP** includes **EFA VENTURES** (Supply Chain Management and integrated services), **AEROSPACE VENTURES** (Industrial Participation and related services), **SCYTALYS** (Systems Integration and Software), **ES SYSTEMS** (MEMs & IoT Integration), **EPICOS** (Global Defense B2B Information Platform), **UCANDRONE** (Unmanned Systems), **AETHER AERONAUTICS** (Target Drones), **STHENOS AI** (Intelligence Solutions), **THYREOS CYBER**.

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### Who we are

GE HealthCare (Nasdaq: GEHC) is a leading global medical technology, pharmaceutical diagnostics and digital solutions innovator, dedicated to providing integrated solutions, services, and data analytics to make hospitals more efficient, clinicians more effective, therapies more precise and patients healthier and happier. Serving patients and providers for more than 100 years, GE HealthCare is advancing personalized, connected and compassionate care, while simplifying the patient's journey across the care pathway.

### Our key metrics

1B+ patients served annually

100+ years legacy

51,000+ colleagues

4M+ installed base equipment

\$19.6B revenue

\$1B+ annual R&D and product investment spend

58 AI-enabled medical device authorizations, topping U.S. FDA list

### Our four business units

**Imaging:** Medical imaging solutions including CT, MR, molecular imaging, X-ray, women's health, image-guided therapies, enterprise imaging software, service capabilities, and digital solutions.

- **Milestone:** FDA clearance for state-of-the-art deep learning-based technology that enables MR cardiac imaging within a single heartbeat and can help reduce scan time by up to 83%.

**Ultrasound:** Consoles and probes, handheld devices, intraoperative imaging systems, visualization software, service capabilities, and digital solutions.

- **Milestone:** Pioneered the first handheld ultrasound in 2010. In 2021, we made it wireless and pocket-sized with crystal clear image quality for whole-body scanning and added intuitive software - all in the palm of clinicians' hands.

**Patient Care Solutions:** Monitoring, anesthesia and respiratory care, maternal infant care, and diagnostic cardiology solutions, as well as consumables, service capabilities, and digital solutions.

- **Milestone:** FDA clearance for a first-of-its-kind, wireless monitoring solution aiding early detection of patient deterioration.

**Pharmaceutical Diagnostics:** Contrast media and radiopharmaceuticals agents that enhance diagnostic images.

- **Milestone:** Introduced the first and only FDA-approved PET agent for color imaging of amyloid plaque now being used to aid in the diagnosis of Alzheimer's disease in patients with cognitive decline.

### Creating a world where healthcare has no limits

**We are an \$19.6 billion business** with over 51,000 colleagues working to create a world where healthcare has no limits

**We execute on our precision care strategy** at the forefront of care delivery across the patient journey

**We play a central role in healthcare digitization** with 200+ software apps driving breakthroughs in clinical insights

**We are an industry-defining innovator** with 9,700 engineers and scientists focused on R&D

**We are a leader in an attractive \$84B global healthcare market**

**We are led by an experienced leadership team** with the right strategic vision:

- Peter J. Arduini- President and Chief Executive Officer
- James (Jay) Saccaro- Vice President and Chief Financial Officer

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IBM is a leading provider of global hybrid cloud and AI, as well as consulting expertise. We help customers in more than 175 countries harness insights from their data, optimize business processes, reduce costs, and gain a competitive advantage in their industries.



Thousands of governments and companies in critical infrastructure sectors such as financial services, telecommunications, and healthcare rely on the IBM and Red Hat OpenShift hybrid cloud platform to execute their digital transformation quickly, efficiently, and securely.

IBM's groundbreaking innovations in AI, quantum computing, industry-specific cloud solutions, and consulting provide our clients with open and flexible options. All of this is supported by IBM's long-standing commitment to trust, transparency, accountability, inclusivity, and service.

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Interamerican is a leading force in the insurance and financial services sector, shaping the future of protection and well-being in Greece and Cyprus since 1969.

For over five decades, we have combined innovation, expertise, and customer-centricity to deliver comprehensive solutions across all insurance lines—life, health, and general—alongside a broad portfolio of value-added services.

Our strategic ambition is clear: to redefine insurance through digital transformation, sustainability, and personalized experiences, empowering individuals, families, and businesses to thrive in an ever-changing world.

As part of Achmea Group since 2001—a top European insurance organization with a 210-year legacy—we leverage global insights and financial strength (A+ Fitch rating) to create long-term value for customers and stakeholders. Interamerican stands for care, trust, and progress, driving growth through innovation and responsibility.

Visit us at [interamerican.gr](https://interamerican.gr).







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At Johnson & Johnson, we believe health is everything. Our strength in healthcare innovation empowers us to build a world where complex diseases are prevented, treated, and cured, where treatments are smarter and less invasive, and solutions are personal.

Through our expertise in Innovative Medicine and MedTech, we are uniquely positioned to innovate across the full spectrum of healthcare solutions today to deliver the breakthroughs of tomorrow, and profoundly impact health for humanity.

Visit us at [jnj.com/innovativemedicine/emea](https://jnj.com/innovativemedicine/emea)

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**Johnson & Johnson**  
**MedTech**

At Johnson & Johnson MedTech, the medical technology company of Johnson & Johnson, we unleash diverse healthcare expertise, purposeful technology, and a passion for people to transform the future of medical intervention and empower everyone to live their best life possible.

For more than a century, we have driven breakthrough scientific innovation to address unmet needs and reimagine health. We are saving lives and creating a future where healthcare solutions are smarter, less invasive and more personalized.

With a dynamic presence in the Greek market for half a century, we responsibly support patients, Healthcare Professionals and society as a whole. We specialize in general surgery, cardiology and electrophysiology, orthopaedics, breast reconstruction, neurovascular care and eye health.

Visit us at [jnjmedtech.com](https://www.jnjmedtech.com).



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Kenvue is the world's largest pure-play consumer health company by revenue. Its purpose is to realize the extraordinary power of everyday care. Through a diverse and balanced portfolio of trusted and iconic brands, the company puts this power into the hands of approximately 1.2 billion people globally by delivering science-backed, care forward experiences that are endorsed by healthcare professionals. Its 20,000+ dynamic team members are united by an unwavering courage to see and solve everyday care needs, creating meaningful possibilities for healthier people and a healthier planet.

Its brands sit at the intersection of healthcare and consumer goods, delivering solutions in three core segments: Self-Care (e.g., Nicorette®, Imodium®), Skin Health & Beauty (e.g., Neutrogena®, Aveeno®, Neostrata®), and Essential Health (e.g., Listerine®, Johnson's® Baby). As leaders in their categories, they are linked to personal well-being, providing science-based solutions and fostering emotional connections by placing human empathy and care at the center of the innovation and creation of relevant brand experiences for people around the world.



Each team member at Kenvue operates by the same set of values of putting people first, caring fiercely, earning trust with science, and solving with courage, while striving to advance the well-being of both people and the planet through its Healthy Lives Mission.

In Greece, Kenvue has over 400 employees, acting as the hub for the company's South-East Europe sub-cluster—covering 14 markets and a population of 70 million. It also has a manufacturing site in Mandra that plays a vital role in its overall success, serving multiple markets across the EMEA region while being a model of the company's commitment to both sustainability and innovation.

Visit us at [kenvue.com](https://www.kenvue.com).





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Lockheed Martin is a global defense technology company driving innovation and advancing scientific discovery. Our all-domain mission solutions and 21st Century Security<sup>®</sup> vision accelerate the delivery of transformative technologies to ensure those we serve always stay ahead of ready.

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P&G brands like Pampers, Ariel, Fairy, Swiffer, Gillette, Oral B and Always are trusted for use every day in millions of living rooms, kitchens, laundry rooms, and bathrooms—and have been passed down from generation to generation.

For more than 185 years, we are striving to challenge the norm and inspire for the future—from the products we put on the shelf to the diverse people we bring onto our teams.



P&G established its presence in Greece in 1960. For more than six decades we consistently focus on three simple axis: leadership, innovation and citizenship. These guiding ideas have allowed us to serve consumers effectively while contributing positively to the communities we operate in, through our products, citizenship programs and the everyday contributions of our employees.

This is our story, a story of superior quality and innovation at P&G. Our company began with a bar of soap, a box of candles, and a handshake between two visionary men who believed everyday products could and should be of the highest quality. Their belief inspires P&G people throughout the world still today and touches millions of consumers, striving to make their everyday a little bit better.

Visit us at [us.pg.com](https://us.pg.com).