

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

OPENING REMARKS

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



ELIAS SPIRTOUNIAS

Executive Director

American-Hellenic Chamber of Commerce

After graduating from the School of Mathematics of the University of Athens, Elias Spirtounias completed his graduate studies at the School of Electrical Engineering (M.Sc. degree and pre-Ph.D. studies) at Boston University. During his residence in the United States, he participated as a Research Engineer in several research programs in co-operation with other organizations and companies such as NASA, MIT, UNH in the fields of analog and digital electronics, circuits design and applications. He returned to Greece in 1992 and after completing his military service in 1994, he held the position of Technical Director for the subsidiary of the Italian company Citec SpA., a company specialized in the design, production and application of voice and image processing systems. From 1997 until February 2009, he worked for the Foundation of the Hellenic World, a major Greek private non-profit cultural organization, starting as a Construction Supervisor and continuing as a Managing Director of the brand new then Cultural Center, Hellenic Cosmos an innovative, based on new technologies, theme park. During his tenure, he contributed significantly to the expansion, development and operation of the Center and its establishment as one of the most known technology-driven cultural theme park in Greece and abroad.

From March 2009, he holds the position of Executive Director of the American-Hellenic Chamber of Commerce. Along with his colleagues and in cooperation with the Board have managed, in the midst of the economic crisis, to increase significantly the number of activities, undertake important initiatives, retain in high level the memberships, foster the advocacy level, expand further the presence of the Chamber in US and contribute to the evolution of the Chamber into one of the leading dynamic and reliable business organization in Greece. He serves as Vice President of the American Chambers in Europe (ACE) Executive Committee.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



NIKOLAOS BAKATSELOS

President

American-Hellenic Chamber of Commerce

Nikolaos Bakatselos is the President & CEO of "Pyramis Metallourgia A.E." and "Pyramis Deutschland GmbH".

Nikolaos Bakatselos was Member of the Board of Directors, and Deputy Managing Director, of "Northern Greece Publishing S.A.". He has held the position of Managing Director of "Imperium AEEX", and Member of the Board of Directors of "Egnatia Bank Securities S.A.". He was a Member of the Board of Directors of Attica Bank from February 2014 until June 2016.

Nikolaos Bakatselos was a Member of the Steering Committee of the "International Hellenic University" from 2006 until January 2014 and Member of the Board and President of the Northern Greece Committee of EEDE. He is Member of the Committee Support CERTH, Trustee of Anatolia College, Member of the Board of Directors of SVE, Member of the Board of Directors of IOBE and Honorary Consul of Belgium for Northern Greece.

After being a Member of the Board of Directors of the American – Hellenic Chamber of Commerce for several years, in June 2010 he was elected Vice President of AmChamGR and President of the Northern Greece Committee and since June 2019 he is the President of AmChamGR.

Nikolaos Bakatselos is Founding Member and Member of the Board of Council of Competitiveness of Greece.

From October 2019 until February 2022, he was elected as President of HEDNO by the General Assembly of HEDNO.

He holds a B.A. in Sociology from University of Reading and a MSc in Shipping, Trade and Finance from City University Business School.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



MARIA THEODOULIDOU

**Procurement & Corporate Governance Director
& BoD Secretary, FOURLIS Group
Chair, Corporate Governance Committee
American-Hellenic Chamber of Commerce**

Maria Theodoulidou is Group Procurement & Corporate Governance Director, BoD Secretary and member of the Executive Committee in the listed at the Athens Stock Exchange FOURLIS Group of Companies since May 2024. Earlier, she was Group Finance Director, Controlling, Planning and Corporate Governance (2009-2024) and Chief Audit Executive (2000-2008) in the same Group. She is an independent member of the Audit and Procurement Committee of Hellenic Electricity Distribution Network Operator (HEDNO) and non-executive member of the Audit Committee of TRADE ESTATES REIC. She is a member of the Corporate Governance Committee of SEV and the Chairman of the Corporate Governance Committee of the American-Hellenic Chamber of Commerce. She worked in KPMG Advisory (1996-2000) as a Manager and in OI PLIROFORIKI (1993-1995) as a Project Manager. She holds an M.Sc. in Operations Management from University of Manchester (1993) and an Eng in Industrial Engineering & Management from Technical University of Crete (1991). She is a Certified Information Systems Auditor (CISA) since 2009 and also holds a Certification in Control Self-Assessment (CCSA), in Internal Audit (CIA) and in Environmental and Quality Assurance Audit.

She is a member of the Technical Chamber of Greece, of the Hellenic Institute of Internal Auditors and of Information Systems Auditors, of the Corporate Governance Committee of SEV, of SEV Tax Team and of NED Club in Greece. She participated in the working groups and BoD meetings of the Hellenic Corporate Governance Council (2012-2017) and was a member of the team that prepared the first and second edition of the Greek Corporate Governance Code (2010-2011, 2012-2013) and the first edition of the Greek Non Listed Companies Corporate Governance Best Practices (2015-2016). She actively supports the Youth Professional Solidarity Act-TLO by coordinating relating actions in cooperation with the Technical University of Crete since 2016 (www.act-tlo.gr).

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

EVALUATING THE IMPACT OF RECENT DEVELOPMENTS IN CORPORATE GOVERNANCE AND SUSTAINABILITY POLICY

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



Dr. ATHANASIOS KOULORIDAS
Chairman of the Management Committee
Greek Union of Listed Companies
Assistant Professor, Athens University of Economics & Business
Managing Partner, Athens Business Lawyers Law Firm

Dr. Athanasios Koulouridas is Chairman of the Management Committee of the Greek Union of Listed Companies (ENEISET), Managing Partner of Athens Business Lawyers law firm and Assistant Professor of Corporate and Capital Markets Law in the Athens University of Economics and Business.

He is a member of the Board of the European organization "EuropeanIssuers", Vice Chairman of the Advisory Committee of the Hellenic Capital Market Commission, member of the Stock Markets Steering Committee of Hellenic Exchanges Athens Stock Exchange SA and a member of various other expert and working groups and legislative committees.

He has extensive experience in financial regulation, corporate and M&A, start-ups financing and fintech. He has various publications on financial markets regulation, company law and fintech.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



SEVERINE NEERVOORT
Global Policy Director
International Corporate Governance Network (ICGN)

Séverine Neervoort is Global Policy Director at the International Corporate Governance Network (ICGN).

Séverine also serves as an independent director on the board of a listed bank in Italy.

Prior to ICGN, she led Norges Bank Investment Management's engagement with standard-setters and regulatory authorities globally, as their Lead ESG Policy Advisor. She also worked at Deutsche Bank in the Government and Regulatory Affairs Division and led the EU financial services practice at a public affairs firm in Brussels.

Séverine holds a Master's degree in European politics from the London School of Economics and Political Sciences (LSE) and Sciences Po Paris.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



MARIA ALTHIN

**Chair of Company Law Working Group, BusinessEurope
Senior Advisor, the Confederation of Swedish Enterprise**

Maria Althin is the Chair of the Company Law working group of BusinessEurope and is a Senior Advisor at the Confederation of Swedish Enterprise, focusing on corporate law, corporate governance, and securities law. Maria is also a member of the Board of the Swedish Stock Market Self-Regulation Committee and the Board of the Swedish Association for Generally Accepted Principles in the Securities Market.

Prior to joining the Confederation of Swedish Enterprise, Maria worked for Ericsson as inhouse legal counsel heading up a legal corporate governance and dispute resolution team. She has also worked as associate in a large Swedish law firm.

Maria holds a Master of Laws from Uppsala University, Sweden.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



KONSTANTINOS SERGAKIS

Professor of Capital Markets Law & Corporate Governance, University of Glasgow
Research & Knowledge Director, Guberna

Professor Konstantinos Sergakis is Research and Knowledge Director and Member of the Executive Committee at GUBERNA, the Belgian Institute of Directors. He is also Professor of Capital Markets Law and Corporate Governance at the University of Glasgow, a Member of the Joint Board of Appeal of the European Supervisory Authorities (EBA, EIOPA, ESMA) and Chairperson of the Best Practice Principles Oversight Committee (BPP OC), the oversight committee of services providers' global industry group.

He has also served as Advisor at Mefop Spa, the company created by the Italian Ministry of Economy and Finance for the development of the pension fund market and of other social security forms and undertakes public policy initiatives in the area of stewardship, such as the co-authorship of the inaugural Stewardship Guidelines for Italian pension funds.

He has launched as a Founding Member and served as Member of the Board of Directors at important initiatives in transnational corporate governance, such as the ESG European Institute, the first multistakeholder ESG think tank.

He advises public authorities, issuer associations, Corporate Governance Code Commissions and Ministry organisations on corporate governance and stewardship as well as investment consulting firms in relation to ESG issues and scoring methods. His research has been cited extensively by authorities, associations and market actors in various countries. He also delivers training seminars to institutional investors, central banks and companies in relation to various corporate governance issues.

He holds an LL.B from the National and Kapodistrian University of Athens, an LL.M in International Business Law from University College London and a PhD from the University Paris 1 Pantheon-Sorbonne. He has held 10 visiting professorships across the globe, with the most recent one being the Peter Ellinger Visiting Professorship at the National University of Singapore.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



JOHN PSOURIS

Group General Counsel

HELLENiQ ENERGY

Vice Chair, Corporate Governance Committee

American-Hellenic Chamber of Commerce

Attorney-at-Law, member of the Athens Bar Association, qualified to plead before the Supreme Court, holds a Law degree from the Athens University and a Master's Degree (DEA) from the University of Aix-en-Provence (France). He speaks Greek, French, English, Spanish and Italian. From January 1994 until November 2010, he was a partner at "Dryllerakis & Associates Law Firm", handling cases of corporate, commercial and civil law, mergers and acquisitions, criminal law, mining law, bankruptcy and restructuring of debts, arbitration/litigation of commercial law cases. Since December 2010 he is the General Counsel of Hellenic Petroleum Group (now HELLENiQ ENERGY).

For a number of years, he was a Board member and/or secretary to the Board of Directors of various Greek companies. Between 2013 and 2018 he was member of the Supervisory Board of the "Hellenic Gas Transmission System Operator (DESFA) S.A". Today, he is Chairman of the Board of ELPET VALKANIKI S.A., VARDAX S.A. and HELPE DIGITAL S.A. and a Director in other three companies of HELLENiQ ENERGY Group. In January 2020, John has been elected Chair of the Legal Issue Group of Fuels Europe (Division of the European Petroleum Refiners Association) and, since January 2019 is a member of the Hellenic Corporate Governance Council (HCGC) of the Athens Stock Exchange. He participates in the Working Groups of Corporate Governance and Industrial Permitting of the Hellenic Federation of Enterprises (SEV) and in the Corporate Governance Committee of the American-Hellenic Chamber of Commerce. He is a regular speaker in legal conferences and has published studies and articles in the Greek and international legal press.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



MICHAEL TSIBRIS
Managing Partner
Souriadakis Tsibris

Michael Tsibris is Managing Partner of Souriadakis Tsibris and leads the corporate and financial regulation team. He has over thirty years of experience in Financial Regulation and Capital Markets transactions, in Banking and Insurance, as well as Mergers and Acquisitions.

Michael has been a member of the Committee for the Codification of Capital Market Regulations at the Ministry of National Economy and is regularly appointed member of ad-hoc committees advising on important financial regulation issues or preparing draft laws for submission to Parliament.

Author of a widely acclaimed book incorporating a collection of stock exchange and capital market rules which ran several editions ("Capital Market Legislation"), he has published numerous articles in the financial press and legal periodicals.

He holds an LLM from Harvard Law School (1986) and a Doctorate Degree from the University of Athens Law School (1994, thesis on 'The Greek Law on Corporate Takeovers') and is admitted to the Athens Bar Association since 1987.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

**ALIGNING GREEK GOVERNANCE WITH
RAPIDLY EVOLVING GLOBAL CHALLENGES**

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



ANASTASIA (NATASSA) STAMOU

Vice Chair

Hellenic Capital Market Commission

Chair

The Investment Guarantee Fund

Natassa Stamou was appointed Second Vice Chair of the Hellenic Capital Market Commission (HCMC) in September 2019 and Chair of the Investment Guarantee Fund in October 2022.

She has extended experience in the Greek capital market, as, prior to her appointment to the HCMC, she was, for twenty years, legal advisor, compliance officer and DPO and also member of various administrative committees of the Athens Exchange Group.

She is actively involved in sustainable finance and corporate governance issues. She is a member of the Board of Directors of the Hellenic Corporate Governance Council (ESED) and secretary general of the Financial Law Association.

She speaks regularly at legal and economic conferences. She is a founding member of the NGO Axion Hellas. She is a lawyer (LL.M. Sotón 1995).

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



JOHN D. SARACAKIS

Chairman, Saracakis Group of Companies

Vice President, American-Hellenic Chamber of Commerce

John joined the Saracakis Group of Companies in 1998 and has held various key responsibilities. In 2013, he was appointed Chairman of the Board of Directors.

He is serving as Vice President of the American-Hellenic Chamber of Commerce and Chair of its Public Affairs Committee since 2019, having been a member of the Board of Directors since 2007.

From 2013 to 2019, John was elected as Chairman of the Hellenic-Swedish Chamber of Commerce for two consecutive terms.

He holds a BSc in Business Administration from Babson College and is an alumnus of the Advanced Management Program at Harvard Business School.

John is married and the father of two sons.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference

June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



PANOS VASSILIADIS
Chief Executive Officer
IDEAL Holdings

Panos Vassiliadis holds the position of IDEAL Holdings CEO, since June 2020. Previously he served IDEAL from the position of COO and Member of the Board of Directors. He has more than 30 years of management experience with expertise in the IT and CyberSecurity sectors. He joined IDEAL subsidiary, ADACOM, in 2002 and under his management ADACOM succeeded to become one of the largest cybersecurity companies in Greece with a very strong standing among others, in the field of Trust and Secure Operation Center services, having implemented large and complex projects around the Globe with a clientele in more than 55 countries. In parallel with his duties at IDEAL, Panos is also the CEO of ADACOM and a member of the BoD in several IT companies in Greece and abroad.

He has a Master's degree in business administration (MBA) from the Athens University of Economics and Business, he has received many certifications from various cybersecurity companies and has extensive experience in strategy and project management in the broader field of IT and integration, as well as extensive expertise in Trust Services.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



KYRIAKOS ANDREOU
Territory Strategy, Clients & Markets Leader
PwC Greece

Kyriakos Andreou is the Territory Strategy, Clients & Markets Leader of PwC Greece and a member of the Executive Committee. He is a member of the Association of Chartered Certified Accountants of Great Britain and Cyprus.

Kyriakos joined PwC in 1995. During the first three years he was a member of the Statutory Audits team, involved in the preparation of financial statements and IFRS Compliance. For the last 23 years he is providing consulting services to some of the largest Groups of Companies in the Greek market, across multiple sectors such as banking, technology, energy, shipping and retail.

During his career Kyriakos has led projects regarding Statutory Audits, Preparation of financial statements and IFRS Compliance, Business Process Improvements, Programme and Change Management, Business Restructuring & Transformation, Performance Monitoring & Reporting, Cost cutting, Strategy and Business Planning, Corporate Governance, Internal Audit Sourcing, Regulations, SOX Compliance, Risk assessments, re-organisation of internal control systems, Fraud & Forensics.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



MARIA THEODOULIDOU

**Procurement & Corporate Governance Director
& BoD Secretary, FOURLIS Group
Chair, Corporate Governance Committee
American-Hellenic Chamber of Commerce**

Maria Theodoulidou is Group Procurement & Corporate Governance Director, BoD Secretary and member of the Executive Committee in the listed at the Athens Stock Exchange FOURLIS Group of Companies since May 2024. Earlier, she was Group Finance Director, Controlling & Planning and Corporate Governance (2009-2024) and Chief Audit Executive (2000-2008) in the same Group. She is an independent member of the Audit and Procurement Committee of Hellenic Electricity Distribution Network Operator (HEDNO) and non-executive member of the Audit Committee of TRADE ESTATES REIC. She is a member of the Corporate Governance Committee of SEV and the Chairman of the Corporate Governance Committee of the American-Hellenic Chamber of Commerce. She worked in KPMG Advisory (1996-2000) as a Manager and in OI PLIROFORIKI (1993-1995) as a Project Manager. She holds an M.Sc. in Operations Management from University of Manchester (1993) and an Eng in Industrial Engineering & Management from Technical University of Crete (1991). She is a Certified Information Systems Auditor (CISA) since 2009 and also holds a Certification in Control Self-Assessment (CCSA), in Internal Audit (CIA) and in Environmental and Quality Assurance Audit.

She is a member of the Technical Chamber of Greece, of the Hellenic Institute of Internal Auditors and of Information Systems Auditors, of the Corporate Governance Committee of SEV, of SEV Tax Team and of NED Club in Greece. She participated in the working groups and BoD meetings of the Hellenic Corporate Governance Council (2012-2017) and was a member of the team that prepared the first and second edition of the Greek Corporate Governance Code (2010-2011, 2012-2013) and the first edition of the Greek Non Listed Companies Corporate Governance Best Practices (2015-2016). She actively supports the Youth Professional Solidarity Act-TLO by coordinating relating actions in cooperation with the Technical University of Crete since 2016 (www.act-tlo.gr).

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



XENOFON AVLONITIS

**Chief of Compliance
Alpha Bank**

Xenofon Avlonitis is the Group Chief of Compliance of Alpha Bank since 2019.

Between 2009 and 2019 he served as the Vice Chairman at the Hellenic Capital Market Commission. During this term, he was appointed the alternate Board member at ESMA's Board of Supervisors. Previously at the HCMC, he served for six years as the Director of the Listed Companies Division. Xenofon was the representative of the HCMC in the Board of Directors of the Hellenic Accounting and Auditing Standards Oversight Board from its establishment in 2003 to 2019. He has been a member of the Hellenic Corporate Governance Council since 2011.

Xenofon studied Economics at the University of Piraeus and holds a Master's Degree in Finance from Brunel University, UK. He is the only Greek so far to receive a fellowship for the Yale World Fellows Program, a leadership-training program at Yale University.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

CRISIS MANAGEMENT AND GOVERNANCE KEY INSIGHTS FOR BOARDS

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



PETROS MACHAS Founding Partner & Chairman Machas & Partners

Petros Machas is the Founding Partner and Chairman of Machas & Partners, one of the most dynamic and fast-growing law firms in Greece.

In 2011, Petros Machas was a Senior Associate in one of the oldest law firms in Greece, handling several complex commercial deals and high-profile cases both in Greece and abroad. In his career, Petros has developed a strategic pro-business approach and has earned the respect of his peers and clients for his solid, proactive and effective multi-jurisdictional practice.

Machas & Partners is acknowledged for its cross-border litigation practice and for providing high quality services in demanding and sophisticated corporate deals. Its experience spans M&As, real estate, privatizations and energy, as well as capital markets, banking and finance matters including syndicated loans, convertible & HY bonds, debt restructuring, asset or trade finance in the fields of real estate, concessions, energy etc.

Petros has spoken at numerous international conferences on the legal framework for investments in Greece, Real Estate Projects and PPPs and has been the advisor to the Greek Ministry of Development for drafting the new Investment Law.

Petros is ranked as a lawyer in Dispute Resolution and in White Collar Crime (Spotlight Table) by Chambers Europe. He is a member of the European Criminal Bar Association (ECBA) and the Athens Bar. Petros is also a Registered European Lawyer at the Solicitors Regulatory Authority of England and Wales.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



ELENI PAPANDREOU **Chief Executive Officer & Owner** **Intersys S.A.**

Eleni Papandreou is a trained Economist and Operations Research scientist. She is the owner and CEO of Intersys SA, one of the leading companies in Greece specializing in optimizing corporate office business processes—across Print, Document, Workflow, and Remote IT Management environments.

She stands for trustworthiness, work ethic, and loyalty.

Eleni served for four consecutive terms (2003–2011) on the Board of Directors of the Federation of Hellenic Information Technology & Communications Enterprises (SEPE). In parallel, she supported technology investments as an appointed member of the Central Advisory Committee on Private Investment Law at the Greek Ministry of Finance.

Since 2018, she has served as President of the BoD at TECHNOPOLI – ACROPOLIS SA, an association of 130 companies that holds the official license for the development and management of the namesake Technological Park in Athens.

She is a mentor at the Enter-Grow-Go startup initiative by EFG Eurobank and serves on the Advisory Committee of the Department of Management Science and Technology at the Athens University of Economics and Business.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



NIKOS IOANNOU

Head of Advocacy & Public Affairs
V+O Communication

Nikos Ioannou is Head of Advocacy and Public Affairs at V+O Communication. With over two decades of experience in corporate communications, crisis management, and public affairs, he works with senior executives and leadership teams to manage complex challenges, protect reputations, and maintain stability during periods of pressure and uncertainty.

He has helped multinational and Greek organisations build and implement crisis frameworks, drawing on experience from situations ranging from corporate restructuring and regulatory investigations to labour mobilisations and Greece's first terrorist attack against a food company.

At V+O, Nikos leads teams that help clients see the big picture, offer strategic insight to senior leadership, and work through internal constraints or fixed ways of thinking. He's valued for his calm perspective in tense moments—helping clients avoid escalation and stay focused on long-term reputational and business objectives.

Earlier in his career, he held leadership roles in Brussels, including Strategic Initiatives Manager at Oracle Belgium, contributing to regional business development across Europe, the Middle East, and Africa. His international background allows him to bring a broader perspective to local challenges.

He works closely with clients to create practical crisis plans that reflect internal constraints and dynamics—helping organisations respond with speed, credibility, and confidence when it matters most.

CORPORATE GOVERNANCE 2025

NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference

June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



APHRODITE VAMVAKOPOULOU

Partner, Intelligence Director
Critical Publics

At Critical Publics Aphrodite focuses on helping clients navigate complex situations and operating environments. She has been advising multinational and other major corporate entities on strategy, issue and crisis management, but also very importantly on crisis preparedness. Aphrodite has worked on a wide spectrum of domains and industries such as energy, healthcare, agriculture, environment, mining, telecommunications, FMCGs, waste management, construction, insurance, finance, shipping, hospitality, infrastructure, inter alia. Geopolitics as well as political, social, and economic analysis and advisory are also central to her work within her role as Intelligence Director.

Aphrodite particularly enjoys working on risk assessment, and crisis management, and among others she has worked extensively on monitoring and analysing international crises and regional conflicts, as well as on the development of early warning crisis modelling. Her research interests also include decision making, deterrence and game theory, civil-military relations, security and resources security.

She read International Relations, Strategic Studies, and War Studies in Athens, Aberystwyth and London.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



VASSILIOS KAMINARIS

**Partner, Head of Audit
KPMG in Greece**

Vassilios Kaminaris is the Head of Audit in KPMG Greece with 30 years of experience in professional services. As an Audit Partner he has led the audit of very large and complex listed entities of the Athens Exchange. Throughout his career he has worked in the power & utilities, metals & mining, consumer products, airlines and oil & gas sectors, in a wide range of services, such as External Audit, Internal Audit, Forensic Investigations, Sustainability Assurance & Advisory etc.

He studied Economics at the University of Athens and has an MBA from the ALBA Graduate Business School. Further on he had Executive Education in IMD, Northwestern University - Kellogg School of Management and Harvard Business School. He is a Certified Auditor Accountant and a Certified Internal Auditor.

He is a member of the Supervisory Board of the not-for-profit foundation ESTIA Ag. Nikolaos and of the Corporate Governance Committee of the American-Hellenic Chamber of Commerce.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



ARIS DIMITRIADIS **Director, Compliance & ERM** **OTE Group**

Aris Dimitriadis assumed the position of Director Compliance & ERM OTE Group in November 2012. He has been a member of OSMOTE BoD and between 2005 up to 2012 he was Head of Internal Audit and Compliance of COSMOTE Group. He is BoD Chairman of OTE Asfalisi.

Prior to his employment with OTE Group, he worked at KPMG and for many years in the banking sector, first at ABN AMRO and later at FBB-First Business Bank as head of Internal Audit.

He holds a BA in Economics and Politics and an MBA from Kent University, UK. He is a Certified Internal Auditor (CIA), a Certified Financial Services Auditor (CFSa), Certified in Risk Management Assurance (CRMA) from the International Institute of Internal Auditors and is also a Certified Fraud Examiner (CFE) from ACFE. He holds an International Advanced Certificate in Compliance & Financial Crime (ICA). He is also certified by Bank of Greece as an insurance broker. Aris serves as Vice-President of IIA Greece and Hellenic Association of Risk Managers. He is a member of NED Club BoD and member of EASE.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

BoD AND EXECUTIVE TEAM RELATIONSHIP MANAGEMENT

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



HARRY SACHINIS
Chief Executive Officer
EYDAP

Harry Sachinis is the Chief Executive Officer of EYDAP, the largest water and wastewater company in Greece. He has negotiated a new favorable €6 billion 20-year concession agreement with the Greek State. He is also focusing on executing a €1.6 billion 10-year investment plan, transforming the company to achieve operational excellence and become a leader in ESG ratings. He previously held the position of Business Development Officer at Aegean Airlines.

He has been involved in private equity as a Partner at Global Finance, as an Operating Partner at Advent International and independently. Earlier he was the Chairman and CEO of DEPA Group, where he significantly improved profitability, negotiated and completed major supply contracts worth \$20 billion and contributed to the shaping of alternative gas supply routes to Europe. He has also served as President of the McGraw-Hill Companies' Business Information Group, which he made into one of the top global business-to-business information companies, specializing in the energy, construction, aviation, aerospace and defense industries. Prior to this, he was President of Platts, which he built into the world's largest energy and commodities price and information provider, and at the same time he actively promoted transparency and integrity in the global energy markets. He was also Group Vice President of Standard & Poor's, where he grew key strategic businesses in the financial information sector. He has served as Vice Chairman of ATHEXClear and as a Member of the Boards of Directors of ENEXClear. He is a Member of the Boards of Directors of the Atlantic Council and of the Investment Committee of CNL Capital.

He holds an engineering degree from the National Technical University of Athens, Greece and an MBA from Harvard Business School.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



SOLOMON BERAHAS

**Chairman of the Board of Directors
Tiresias S.A.**

Solomon Berahas is the Chairman of the Board of Directors of TIRESIAS S.A., having been a member of the Board since 1996. From 2021 until January 2025, he served as Chairman and Chief Executive Officer of the company.

He began his professional career at Citibank in 1983, initially in New York as a Senior Credit Officer and subsequently in Athens, where he served as Managing Director of Credit Cards Business and then as the Country Chief Credit Officer. In 2002, he was appointed Chief Risk Officer for Retail Banking in Greece and Southeast Europe at Eurobank. From 2012 to 2014, he was a member of the Board of Directors of Piraeus Bank, representing the Hellenic Financial Stability Fund. Between 2016 and 2025, he served as an independent non-executive member of the Board of Directors of Piraeus Bank. He has also served on the Boards of Directors of Geniki Bank and Deloitte Greece and has worked as a business consultant in Greece and abroad. Since 2024, he has been a member of the Board of Directors of Snappi. He is also Vice President of the Board of Directors of the Piraeus Bank Group Cultural Foundation, a Board member of the Hellenic Society for Disabled Children (ELEPAP), and a Board member of the Hellenic Association of Societes Anonymes and Entrepreneurship.

He holds a B.Sc. in Industrial Engineering, a M.Sc. in Information Systems, and a Ph.D. in Operations Research from the Technion – Israel Institute of Technology. He has also completed the Advanced Professional Certificate in Business Administration at the Stern School of Business, New York University, and has received the Certificate in Corporate Governance from INSEAD. He has extensive teaching and research experience.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



ATHANASSIOS SAVVAKIS

Chairman, Energy Exchange Group

Hon. President, Federation of Industries of Greece

Executive Director, BioSolids S.A.

Chairman of the Energy Exchange Group Honorary President of the Federation of Industries of Greece Executive Director of BioSolids SA (soil improvement products) Member of the Managing Committee of the Athens Stock Exchange. Deputy Chairman of the Foundation for Economic & Industrial Research (IOBE). Secretary General of the Greek Competitiveness Council. Member of the Board of Directors of the Hellenic Production – Industry Roundtable for Growth. Member of the Board of Directors of the Hellenic Association of Business Parks (HELABP). President of the Board of Institute of Industry Association of Greece (INSVE). President of the Board of Directors of the Business and Cultural Development Centre (KEPA). Member of the Board of Directors of the Thessaloniki Chamber of Commerce and Industry (TCCI). Member of the Advisory Committee of the Institute of International Relations. Member of the Advisory Committee of Delphi Economic Forum.

Academic Qualifications

MBA from the University of Stirling (UK). BSc in Business Studies & Economics from the University of Surrey (RIHE). Certified Lead Assessor for BSEN ISO systems from the Scottish Quality Management Center of the University of Stirling. INSEAD Executive Education Program (Negotiation Dynamics & Strategic Management). International Federation of Purchasing & Supply Management – Certificate in Purchasing and Supply Chain Management.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



STAVROS KARAGRIGORIOU Group Chief Financial Officer Ethniki Insurance

Born in Athens in 1972, Stavros Karagrigoriou holds a degree in Business Administration from the University of Piraeus and a Master's in Finance from Strathclyde University, Glasgow. He is a Certified Public Accountant with extensive expertise in financial reporting and analysis of financial instruments.

His career began in 1988 at international audit firms Andersen and EY, where he built a strong foundation in financial analysis. In 2003, he joined the National Bank of Greece (NBG), Finance Division, where he gained extensive experience in financial reporting and analysis of financial instruments. In April 2016, he transitioned to Ethniki Insurance, taking on the role of Group Chief Financial Officer, tasked with overseeing the disinvestment of NBG from Ethniki Insurance. He also successfully led the IFRS 17 implementation project, reinforcing his leadership in financial standards and regulatory compliance.

In his current role, he oversees key divisions, including Financial Planning & Analysis, Investments and Real Estate Management, Financial Accounting & Tax, Reinsurance, and Procurement. He holds multiple leadership positions, including Board Member at Ethniki Holdings Sarl, Executive Board Member of Ethniki Insurance, Chairman of the Board of Ethniki Insurance (Cyprus) Ltd and Ethniki General Insurance (Cyprus) Ltd. Additionally, he serves as a member of the Executive Committee of Ethniki Insurance and chairs the AssetLiability and Reinsurance Committees.

His extensive expertise and leadership in financial management make him a distinguished professional in the sector.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



GEORGE VLACHOS

**International Director of Board Advisory Services
Stanton Chase**

George Vlachos is an experienced Corporate Governance Professional, a Global Strategist, and an Organizational Development Leader with extensive international experience in the Advisory Industry focusing on Corporate Governance Transformation, Corporate Governance Leadership, and Structures for Board Effectiveness and Performance against sustainable long-term strategies.

Formerly, George spent more than 30 years as Senior Executive in various industries, holding Organization Development, Strategy, and Corporate Governance positions as a Managing Director and Board Member. For more than a decade, he served as Regional Managing Director of Mattel Inc., a large US corporation. During this time, he successfully managed 96 countries in Europe, the Middle East, and Africa.

George is a global member of and a certified Director from the IoD, U.K. He holds a master's degree in Business Administration and a Diploma in Marketing from Nottingham Trent University. George has attended and received specialized training in Executive Education for Leadership, Strategy & Organization Development from Thunderbird University USA, the Creative Center of Leadership USA, and INSEAD Europe. He is a Strategic Business Partner of NASDAQ Governance Engagement Solutions, an Advisory Board Member of the NASDAQ Center for Board Excellence, and a Governance Advisory Council member of The Corporate Governance Institute UK & Ireland.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



VASSILIS MONOGIOS

Managing Partner
AMiD / GRC-ESG

Vassilis has significant experience in the areas of Professional Services. He is the founder and managing partner of AMiD (*Always Make Informed Decisions*), a company specializing in Governance, Risk, Compliance and Internal Audit services. In the past he has worked with Grant Thornton Greece (Partner, Assurance & Advisory) and Eurobank (Group Internal Audit).

He holds the professional certifications of CPA (SOEL), CIA, CRMA and COSO IC. He also holds B.Sc. in Business Administration (University of Piraeus, Greece).

His professional experience derives from a number of audit and consulting projects, both in the private and public sector, in areas such as: corporate governance, internal audit, internal control system, risk management, reorganization, improvement of corporate processes and corporate reporting (financial reports under IFRS and non-financial reports. He has a notable lecturing, research and writing activity, on the above areas, in Greece and abroad.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

IMPLEMENTING THE REGULATORY FRAMEWORK IN CORPORATE GOVERNANCE THE SUSTAINABILITY DIMENSION

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



ANASTASIA (NATASSA) STAMOU

Vice Chair

Hellenic Capital Market Commission

Chair

The Investment Guarantee Fund

Natassa Stamou was appointed Second Vice Chair of the Hellenic Capital Market Commission (HCMC) in September 2019 and Chair of the Investment Guarantee Fund in October 2022.

She has extended experience in the Greek capital market, as, prior to her appointment to the HCMC, she was, for twenty years, legal advisor, compliance officer and DPO and also member of various administrative committees of the Athens Exchange Group.

She is actively involved in sustainable finance and corporate governance issues. She is a member of the Board of Directors of the Hellenic Corporate Governance Council (ESED) and secretary general of the Financial Law Association.

She speaks regularly at legal and economic conferences. She is a founding member of the NGO Axion Hellas. She is a lawyer (LL.M. Sotón 1995).

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference

June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



PANAGIOTIS PAPADODIMAS

**Chief Administrative, Transformation & Sustainability Officer
Attica Group**

Panagiotis Papadodimas, holds the position of Chief Administrative & Transformation Officer, having as his primary responsibility the Administrative Operation of the Group, as well as the Transformation of the organic administrative units. As Chief Officer, he supervises the functions of the Corporate Governance & Compliance Department, of the Human Resources & Culture Management Department, as well as of the Transformation and Risk Management Department. Within the scope of his duties, he is responsible for the Group's Responsibility & Sustainability Team. The Team is cross-functional and deals with the strategy, the operational integration of sustainable development practices, as well as with the publication of the Group's non-financial information. He has designed and led twice the Group's three-year strategies on Responsibility & Sustainability issues, through which over 230 actions have been designed and developed for 7 categories of stakeholders. Based on the pattern "Strategy - Communication - Results", Attica Group has been distinguished among the leading companies in the shipping industry worldwide in relation to Responsibility & Sustainable Development with national and international recognitions and awards. In addition, he coordinates the smooth transition of the Group to the upcoming regulations in relation to the non-financial information reporting. He has been working as an executive in Shipping since 2000, having 23 years of experience in both passenger and dry bulk shipping. In his previous work experience, he has been General Manager at MAGNA MARINE INC., a company specializing in the management of dry cargo vessels, having the responsibility for the entire activity and operations of the company.

He holds BSc in Law and MSc in Bank Finance & Portfolio Management. He also holds MSc in Maritime Operation. He is a member of the Board of Directors of the subsidiary companies of ATTICA GROUP.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



ATHINA MOUSTAKI

**Partner, Head of the ESGRC
Grant Thornton**

Athina is Partner and Head of the ESGRC dpt of Grant Thornton in Greece. She is a CPA and an accredited Individual Coach by EMCC. She has more than 25 years of professional experience in auditing and consulting services to a variety of companies in the Public, Private and Financial Sectors. She specializes in Corporate Governance and Internal Control Systems, including IA, Compliance and Risk Management functions as well as in areas of Organizational and operational transitions & restructuring. Furthermore, she has gained a lot of experience during the last years in ESG and Sustainability topics and has been in charge of the audit for several ESRS reports of listed companies. She has offered her services to all Greek systemic banks and several Investment Funds, MFMC, Payment Institutions, to most listed companies, the supervisors of the banking system and the ASE as well as to a variety of other unlisted Small and Medium-sized Enterprises. For almost a decade she has been in charge of the projects of the Monitoring Trustee of two systemic banks for their compliance with their commitments and restructuring plans in the context of their recapitalization, on behalf of the European Commission.

In addition, she has participated either as an Engagement Partner or Quality Assurance Partner or as a Project Manager, in important projects of strategic planning, reorganization of companies, divisions or departments, in projects for the preparation or evaluation of Corporate Governance and Internal Control Systems, internal regulations, policies and internal procedures manuals, in projects for credit functions' transformation and data quality improvement of credit files or in projects of reviewing and supporting the harmonization of companies with the Greek or other international regulatory or reporting frameworks such as IFRS, L4706/2026, CSRD and ESRS, etc.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



NANCY VERRA

**Ph.D. Chief Legal, Regulatory & Compliance Officer
OPAP Group**

Anastasia (Nancy) Verra is the Chief Legal, Regulatory and Compliance Officer of OPAP Group, which she joined in 2015. Mrs Verra is the Chairwoman of the BoD and Audit Committee of Neurosoft SA and BoD member of Horse Races S.A. She holds a BA from the Law School of the National and Kapodistrian University of Athens, an LL.M. in International Economic Law from the University of Warwick, as well as a PhD in Law from the University of London, having been granted a doctoral scholarship. She has been a member of the Athens Bar Association since 2000 and is qualified to practice before the Supreme Court and the Council of State. Mrs Verra boasts more than 25 years of professional experience in senior positions requiring an increased level of responsibility, with companies listed in the ATHEX (OTE-COSMOTE-PIRAEUS BANK), having successfully handled top litigation, legal and regulatory cases. She has also served as BoD member in various companies and authorities (i.e. ERGOSE S.A., National Regulatory Authority for Railways etc.). She is member of ICC Commission on Arbitration and ADR and she has been recognized as a top Greek legal counsel by the Legal 500 Guide of the Chambers and Partners.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



JOHN APSOURIS

Group General Counsel

HELLENiQ ENERGY

Vice Chair, Corporate Governance Committee

American-Hellenic Chamber of Commerce

Attorney-at-Law, member of the Athens Bar Association, qualified to plead before the Supreme Court, holds a Law degree from the Athens University and a Master's Degree (DEA) from the University of Aix-en-Provence (France). He speaks Greek, French, English, Spanish and Italian. From January 1994 until November 2010, he was a partner at "Dryllerakis & Associates Law Firm", handling cases of corporate, commercial and civil law, mergers and acquisitions, criminal law, mining law, bankruptcy and restructuring of debts, arbitration/litigation of commercial law cases. Since December 2010 he is the General Counsel of Hellenic Petroleum Group (now HELLENiQ ENERGY).

For a number of years, he was a Board member and/or secretary to the Board of Directors of various Greek companies. Between 2013 and 2018 he was member of the Supervisory Board of the "Hellenic Gas Transmission System Operator (DESFA) S.A". Today, he is Chairman of the Board of ELPET VALKANIKI S.A., VARDAX S.A. and HELPE DIGITAL S.A. and a Director in other three companies of HELLENiQ ENERGY Group. In January 2020, John has been elected Chair of the Legal Issue Group of Fuels Europe (Division of the European Petroleum Refiners Association) and, since January 2019 is a member of the Hellenic Corporate Governance Council (HCGC) of the Athens Stock Exchange. He participates in the Working Groups of Corporate Governance and Industrial Permitting of the Hellenic Federation of Enterprises (SEV) and in the Corporate Governance Committee of the American-Hellenic Chamber of Commerce. He is a regular speaker in legal conferences and has published studies and articles in the Greek and international legal press.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



IRINI IOANNIDOU

Chief Compliance Officer, IA & DPO
Printec Group of Companies

Irini Ioannidou is the Chief Compliance Officer of Printec Group, where she oversees internal audit, regulatory compliance, data protection, ESG and enterprise risk management across 16 countries in Southeastern Europe.

With over 25 years of experience in senior roles within international and multicultural corporate environments, her areas of expertise include corporate governance, ethics and integrity frameworks, risk-based internal auditing, ESG and change management. Prior to joining Printec, she held leadership roles at Forthnet/NOVA and IMS Health, managing group-wide finance teams and leading key transformation and integration projects.

She holds professional certifications in Internal Audit (CIA), Risk Management (COSO ERM) and Data Protection and a B.Sc. in International European Economic Studies (Athens University of Economics & Business) and she is a member of the Corporate Governance Committee of the American-Hellenic Chamber.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

THE ROLE OF THE ARTIFICIAL INTELLIGENCE IN THE EVOLUTION OF CORPORATE GOVERNANCE

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference

June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



YANNA ANDRONOPOULOU
General Manager
Microsoft Greece, Cyprus & Malta

Yanna is the General Manager for Microsoft Greece, Cyprus and Malta since July 2023. She is leading a team across three countries focusing on accelerating the digital transformation of the private and public sectors through harnessing AI and the opportunities linked to the arrival of the area's first Microsoft's hyperscale datacenters.

Yanna is focusing on a culture of strategic, long-term partnerships with customers and partners, and in the broader positive impact that technology and AI can have on the economy and on people's lives. She is passionate about gender balance at work and women in technology, being herself one of the few women who went into the industry early on, holding various executive roles in Sales, Product Management and Technical Delivery in Huawei, Ericsson and Intracom Group. At Microsoft she is also leading the Women Employee Resource Group for Southeast Europe, eager to unite the company's broader ecosystem in securing equal opportunities for all.

Under her leadership Microsoft Greece, Cyprus Malta was awarded by EBEA with the 2023 Inclusivity Award. Yanna is a BOD member at American Chamber of Greece, she holds an Electrical Engineering Degree from the University of Patras, and an Executive MBA from the Athens University of Economics and Business.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



MARCO VEREMIS

**Partner, Big Pi Ventures Capital
Chairman, Innovation Committee, SEV**

Marco Veremis, Partner at Big Pi Ventures Capital, Co-founder and Chairman of Upstream, Chairman SEV's Innovation Committee. Marco was born in Athens, in 1973.

He holds a BA from the University of Warwick and an MPhil from Oxford University.

Marco started his career in 1996, as a marketing strategist with Omnicom, WPP and IPG, where he developed global communication strategies for brands such as Nestlé, Smithkline Beecham, Johnson & Johnson and Sony Electronics.

In 2002, he returned to Greece and, along with Alex Vratskides, co-founded Upstream. Since then, Upstream has evolved into a leading global technology company within the field of mobile commerce, conducting business in over 45 markets. Marco served as Upstream's CEO until June 2017 and today is its Chairman, whilst also a Partner at Big Pi Ventures Capital.

Marco is an active angel investor and member of the board in technology companies such as Persado, Workable, Softone, Hellas Direct and Softmotive (acquired by Microsoft).

In parallel, Marco is a member of the Board of Junior Achievement Greece, of SEV (Hellenic Federation of Enterprises), of the Foundation for Economic and Industrial Research (IOBE), of Endeavor and of the research and policy institute diaNEOsis. Marco has been awarded with the EY Greek "Entrepreneur of the Year" award, in 2013.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



Dr. KYRIAKOS TOLIAS
Director
National Documentation Centre (EKT)

Dr. Kyriakos Toliass is the Director of the National Documentation Centre (EKT). He holds a PhD in Artificial Intelligence and was a Visiting Professor at the Cyprus University of Technology (CUT). He specializes in Natural Language Processing (NLP) and Generative Artificial Intelligence with memory and attention capabilities. He also holds an MSc in Data Communication from Kingston University of London, specializing in the analysis, exploitation, and use of big data.

From 1999 until today, he has gained valuable work experience in both the private and public sectors. Until 2005, he worked as an information systems support and development manager at the Athens Exchange Group. Since 2005, he has held an established position as an executive of the Hellenic Capital Market Commission, responsible for the research and development of information systems and applications, as well as the planning and strategic development of the organization's digital transformation. As part of his academic involvement and collaboration with CUT, he has supervised many research projects, organizing and guiding international interdisciplinary teams with various academic and professional skills.

During his extensive professional and academic career, he has adeptly utilized his knowledge and skills to develop innovative products and services. Moreover, he has successfully enhanced productivity through the implementation of business intelligence technological solutions, achieved significant cost reductions via ICT services, and consistently improved efficiency within the public sector. Dr. Kyriakos Toliass is the Statistical Head of the National Documentation Centre (EKT) in the context of its role as National Authority of the Hellenic Statistical System. Additionally, he serves as Greece's Representative in the OECD's Digital Policy Committee and Committee for Scientific & Technological Policy.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference

June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



EUGENIA BOZOU

**Head of Government Affairs & Public Policy
Google Greece, Cyprus & Malta**

Eugenia Bozou is leading Google's public policy and government relations in Greece, Cyprus, and Malta since 2022. She is a highly experienced corporate communications professional with a significant tenure in the technology industry, combined with a strong background in journalism, contributing to major Greek publications. Her career includes leadership positions in Communications and CSR at Microsoft and APIVITA SA.

When not shaping policy, Eugenia enjoys quality time with her son and loves sailing, riding her bicycle, time with friends and listening to music. Born and raised in Athens, she remains deeply connected to her roots.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



IOANNIS SALICHOS **Chief Technology Platforms Officer** **Entersoft-Softone Group**

Ioannis Salichos holds the position of Chief Technology Platforms Officer at the ENTERSOFT-SOFTONE Group, where he is also responsible for the group's Artificial Intelligence (AI) strategy.

He possesses a long professional track record in the information technology sector, having been active in the field since 1994. Throughout his career, he has held positions of responsibility within leading companies in the Telecommunications, Financial Services and IT industries.

His background includes studies in Business Administration.

CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

11th
Corporate
Governance Conference



June 18, 2025
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



SPIROS TASSIS

**Partner, (TMT, Data Strategy & Cybersecurity)
PotamitisVekris**

Spiros Tassis, a well-established lawyer with a rich background that spans over 25 years, has been one of the pioneers in the legal domain of TMT, data protection, and privacy in Greece. His expertise encompasses a range of complex projects related to data, digital technologies, and transformational tech initiatives, including cutting-edge areas like artificial intelligence and data post-processing. He holds an LL.B. from the law school of the National and Kapodistrian University of Athens and an LL.M. (TMT & Privacy) from the University of Strathclyde, Glasgow, UK. He is admitted to the Supreme Court. He is a Scientific Partner of the Department of Applied Informatics at the University of Macedonia and a participating expert in the "Standing Committee on Personal Data Law" and the "Committee on Artificial Intelligence in Justice" of the Ministry of Justice. He is also the Chairman of the Hellenic Data Protection and Privacy Association (www.dataprotection.gr), a founding member of the Greek IAPP KnowledgeNet chapter and a member of the Board of the European Federation of Data Protection Officers (EFDPO).

Spiros' expertise cuts across various industries including shipping, banking, IT services, telecommunications, consumer goods, mass media, online platforms, and health services, focusing on data compliance, cybersecurity, and emerging tech trends. He has also contributed significantly to public sector advancements, particularly in the realms of NIS 1 and NIS 2 Directives implementation, FTTH network deployment, and impact assessments for critical eGov services. Prior to his private practice he has served as Chief Legal Counsel at Cosmoline S.A./DEMCO and Corporate Legal Counsel at Vodafone Greece.