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### **Annual General Assembly Meeting**



George Alexopoulos
Deputy Chief Executive Officer
HELLENIQ ENERGY

Deputy Chief Executive Officer, Executive Member of its Board of Directors and General Manager Strategic Planning and New Activities.

He is responsible for strategic planning, new business development, the Group's gas & power, renewables, upstream and engineering businesses, and its representation in international organizations. He has represented the Group on the Board of the European Fuel Manufacturers Association as a Principal or Alternate Director since 2012. He joined HELLENIQ ENERGY Group in 2007.

George Alexopoulos was Director of Business Planning & Development at an international, diversified business group (SETE S.A.), based in Geneva, Switzerland, from 1998 to 2006, while at the same time being responsible for the Group's energy portfolio.

He had previously worked in various technical and business development positions at Stone & Webster, Molten Metal Technology, Merck, Dow Corning, and Dow Chemical in the United States between 1993 and 1997.

He holds an MBA from Harvard Business School (1998) and M.Sc. (1993) and B.Sc. (1992) degrees in Chemical Engineering from the Massachusetts Institute of Technology (MIT).



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### **Annual General Assembly Meeting**



#### Kostas Andriosopoulos Country Manager

Akuo Energy Greece

Dr. Kostas Andriosopoulos is the Director of the HELLENiQ Energy Center for Sustainability and Energy at Alba Graduate Business School, The American College of Greece, where he also serves as Academic Director of the Executive Program in Energy Business and Affiliate Professor of Finance and Energy Management.

He holds a PhD in Finance from Bayes Business School (City University London), supported by an Alexander S. Onassis Foundation scholarship. Additionally, he holds an MBA and MSc in Finance from Northeastern University (Boston, USA), and a degree in Production Engineering and Management from the Technical University of Crete.

Previously, he served as Executive Director of the Research Centre for Energy Management at ESCP Europe Business School, and of the Energy Transition & Sustainability Center at Audencia Business School.

Dr. Andriosopoulos' expertise spans energy geopolitics, gas and LNG markets, renewable energy investments, financial engineering, and the application of operational research in risk management across energy, shipping, and agricultural commodities. His research is widely published in international journals, and he regularly speaks at global conferences. He is Associate Editor for the International Journal of Financial Engineering and Risk Management and serves on the Editorial Board of the Journal of Energy Markets. He frequently reviews for academic journals and organizes international conferences.

Beyond academia, he chairs the Energy Committee at the American-Hellenic Chamber of Commerce and is the founder and former President of the Hellenic Association for Energy Economics. He also serves on the Board of the Global Gas Center and is a member of the Technical Chamber of Greece.



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### **Annual General Assembly Meeting**



Yanna Andronopoulou

General Manager Microsoft Greece, Cyprus & Malta

Yanna Andronopoulou is the General Manager for Microsoft Greece, Cyprus, and Malta since July 2023, spearheading the region's digital transformation through AI innovation and the launch of Microsoft's first hyperscale data centers in the area. She champions strategic partnerships across public and private sectors, with a strong focus on inclusive growth and societal impact. With over three decades of leadership in technology—including executive roles at Huawei, Ericsson, and Intracom Group — in Greece, Sweden and France — Yanna is a recognized business leader and an advocate for gender equity in tech. At Microsoft, she leads the Women Employee Resource Group for Southeast Europe, driving initiatives across nine countries that promote equal opportunity across the Microsoft business ecosystem.

Yanna Andronopoulou is a recognized voice in global technology and leadership forums. She has spoken at the WPL - Women Political Leaders-Summit 2024, in front of representatives from 60 countries advocating for inclusive AI transformation; at the InfraAI Global Summit 2025, addressing AI investments and requirements for the Data Centers and was honored in the #empowHER50 global campaign by Women in Cloud in US for her leadership in democratizing access to technology and promoting gender equity in tech. Under her leadership, Microsoft Greece, Cyprus & Malta has received multiple accolades, including the 2023 EBEA Inclusivity Award, Fortune's Most Admired Companies in Greece award and No.1 Employer of Choice by Kariera.gr. Yanna has been named CEO of the Year by Infocom (2024), a Leader in Humanized Digital & AI Societies by Who is Who International Academy (2024), and one of Fortune's Most Powerful Women in both 2024 and 2025. She holds an Electrical Engineering degree from the University of Patras and an Executive MBA from the Athens University of Economics and Business and has been a BOD Member in American-Hellenic Chamber of Commerce since 2023.



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### Alexandros Angelopoulos

Managing Director Aldemar Resorts

Alexandros N. Angelopoulos, was born in Athens in 1972. He graduated with a degree in Business Management from Boston University in 1995 and attended Boston College for his postgraduate studies in International Management (1998).

Alexandros Angelopoulos is the Managing Director of Aldemar Resorts, a leading resorts company in Greece. Under his leadership, the company has introduced innovative policies and practices that have redefined Greek hospitality. Alexandros is highly engaged in the Greek and European business ecosystems. He is a founding member of the Hellenic Competitiveness Council and serves as Vice President of the Hellenic Entrepreneurs Association, Member of the Board of Directors of the Hellenic Chamber of Hotels, and Member of the Leadership Council of Boston University in Greece. Additionally, he is the Ambassador for all 5-star hotels in the Peloponnese and the Honorary Consulate of Ukraine for the region. Recently, he was elected to the Governing Council of the University of Patras, with the aim to contribute to the University's strategic development, strengthening its connections with society, and enhancing its global outreach. In 2025, he was also elected Vice President of the Board of Directors of HAPCO & DES, further strengthening his involvement in the conference and events sector. Alexandros has led efforts to incorporate sustainability into business practices and is committed to educating and mentoring young talent. In 2018, he joined the Sustainability Development Center on Governance and Public Law. From 2019 to 2024, he taught "Sustainable Development in Tourism" at the University of Piraeus. His dedication to sustainability earned him the title of "Responsible Sustainability Leader" at the Hellenic Responsible Business Awards in 2021.



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### **Annual General Assembly Meeting**



Stylianos Argyrakis President ELGRE Microfinance

Stylianos Argyrakis is a seasoned entrepreneur based in Thessaloniki, Greece, with a dynamic career spanning the energy and financial sectors. He is the Founder and President of ELGRE Microfinance, a forward-thinking financial institution established in 2022 that provides flexible, tailored microfinance solutions to both individuals and small to medium-sized enterprises across Greece.

His entrepreneurial journey began in 2007 when he founded ENS (Energy Natural Sources).

Stylianos holds an Executive Diploma in Banking & Finance from Mediterranean College, completed in cooperation with the London Center of Management. His academic background is further enriched by specialized training from the University of Macedonia, where he completed programs in Entrepreneurship Development and Investment Opportunities in the Balkans and Negotiation Techniques.

With over 15 years of experience, he has developed strong expertise in strategic business development, investment and capital management, energy project planning, and financial analysis. He is also well-versed in EU funding tools, and his strengths in communication and negotiation have been pivotal in building lasting business relationships.

Stylianos lives in Thessaloniki with his wife and two children. He continues to pursue innovative ways to support economic growth and financial inclusion in Greece and the broader Balkan region.



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Labrina Barmpetaki
President & Managing Director
AbbVie Pharmaceuticals S.A.

Labrina Barmpetaki holds the positions of President & Managing Director, AbbVie Pharmaceuticals S.A. (Greece, Cyprus & Malta), President of BoD Pharma Innovation Forum (PIF), and President of the Pharmaceutical Committee of AmChamGR.

Labrina is an international executive with extensive pharma, biotech and consulting experience. Labrina has had roles of increasing responsibility extending to more than twenty countries and a proven track record of working in both strategy and in field operations across therapy areas in affiliate, regional, and Global roles. Labrina holds a BSc in Pharmacy from the University of Patras, an executive Master's in Management from the Athens School of Economics and Business (AUEB), and an MBA with specialization in Marketing from the University of Lancaster.



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### Panayotis Bernitsas Managing Partner

Bernitsas Law Firm

Panayotis is the Managing Partner of the Bernitsas Law and a leading legal practitioner, with an active, broad-based commercial practice incorporating more than 35 years of experience in transactional, advisory and litigation work.

Panayotis Bernitsas is an authority in EU, competition and antitrust law and has represented clients in prominent cartel cases before the Hellenic Competition Commission. He is a senior litigator, with vast experience in all types of dispute resolution, and represents clients in complex, high stake civil and administrative actions before the high courts and arbitration boards. He has also acted as arbitrator at the International Chamber of Commerce (ICC).

He is an expert in concession projects and privatizations, with an unsurpassed track record of playing a key role in many of the pioneering, groundbreaking transactions to have taken place in Greece. He advises extensively on major renewable and conventional energy and infrastructure projects and investments in energy property development companies.

His real estate practice is focused on large scale developments and real property asset portfolio investments. Within the framework of his private practice, Panayotis has acted on a number of occasions as advisor to the Government on European Union, State Aids and Privatization issues. He also advises companies and individuals on complex tax structuring and wealth planning matters and has acted extensively in high stakes tax controversies. Panayotis has been widely published in legal journals, books and other publications in his areas of expertise and is a participant in the annual Forum on International Wealth Disputes.

He held the position of Associate Professor in International Economic Law, Law of International Business Transactions, European Community Law at the University of Thrace from 1983-2007.

Panayotis Bernitsas holds a Degree in Law from the National & Kapodistrian University of Athens, a DES in Public Law from the University of Paris and a PhD from Aristotle University of Thessaloniki. He is admitted to the Athens Bar (1974) and the Supreme Court of Greece (1984).



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### Dimitrios Bourlivas Chairman & Founder ARMATURA

With more than 19 years of experience in the pharmaceutical industry, I have followed a steady upward path. For the past 10 years, I have been active as an entrepreneur, having founded ARMATURA, AVP Innovations – Bourlivas Group, and the platform ithepet.gr. These organizations are recognized for their contribution to innovation in human and animal health, as well as the agri-food sector, through the development and distribution of molecularly activated formulations.

Academic Background: U.S. in Molecular Biology & Genetics (3rd year), University of Essex - BSc in Geology, National and Kapodistrian University of Athens, - M.B.A., Nottingham Trent University - Certificate in Negotiations, Athens University of Economics and Business - Diploma in Medicinal and Aromatic Plants, School of Pharmacy, Aristotle University of Thessaloniki - Diploma in Principles of Biochemistry, Harvard University - Diploma in Viruses and the Immune System, University of Tel Aviv

Distinctions: Double recipient of the PRIX GALIEN Award, the highest global distinction in the pharmaceutical and health sciences sector. Featured on the cover of EUROHEALTH LEADERS as one of the Top 5 Health Leaders in Greece (2024)

International Presence: Export activity in Germany, the Netherlands, and South Korea, International collaborations in the field of health innovation

Fields of Expertise: Innovation in Molecular Activation & Health Supplements - Development of Partnerships with Healthcare Professionals - Scientific Approach to Nutritional Support - Human-Centered Leadership & Mentoring



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Pavlos Canellopoulos

Member of the Board of Directors

CANELLOPOULOS ADAMANTIADIS Holdings S.A.

Pavlos Canellopoulos was born in Athens in 1966. He holds a Bachelor in Business Administration & Political Science from Connecticut College, U.S.A., and in Insurance Science from the Greek Institute of Insurance Education. In 1989, he was occupied in AMERICAN INTERNATIONAL GROUP (AIG), New York, in the Marine & Cargo Department, and he attended regional congresses. He returned to Greece and during the period of 1993-1998 he was appointed Customer Management Group Manager and HR Manager in AIG GREECE S.A. Since 2008 till 2019, he has been the Deputy General Manager and Executive Vice Chairman of the Board of Directors in AIG Greece S.A. He is a shareholder of TITAN S.A. and in various values startups companies. He is a member of the Board of Directors in CANELLOPOULOS ADAMANTIADIS Holdings S.A. and also a member of the Board of Directors in AVAX S.A. He is a member of the Hellenic Association of Insurance Representatives and a member of the Board of Directors of the American-Hellenic Chamber of Commerce.



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Claudia Carydis
Vice President, Public Affairs
The American College of Greece

Claudia Carydis is Vice President of Public Affairs at The American College of Greece since June 2012. Her responsibilities include cultivating mutually beneficial relations with key stakeholders of both the private & public sector, and she is the ACG liaison with government officials and public authorities in Greece and the US. As part of her duties, Claudia has been heavily involved in legal efforts and plans regarding reforms for private tertiary education in Greece.

In parallel, Claudia oversees the Office of Sustainability, which is responsible for the reporting & implementation of sustainability best practices at ACG, awareness campaigns & Community Service initiatives, as well as partnerships with national & international Organizations. Under her leadership, in 2020, ACG was awarded with the Gold STARS rating by the Association for the Advancement of Sustainability in Higher Education.

She currently serves on the Academic Advisory Board of the ACG Institute of Global Affairs since 2015, on the Advisory Board of the ACG Center of Excellence in Sustainability since 2016, as an elected member of the Board of Directors of the American-Hellenic Chamber of Commerce (AMCHAM) for a second term (2022-2025) and on the AMCHAM Education, Innovation & Entrepreneurship Committee since 2017. Claudia has been working at ACG since 2005 and has served before as head of Alumni Relations and College Events. Before 2005, she worked in multinationals in the areas of marketing & communications, whereas between 1988-1992 she worked at the Ministry of Foreign Affairs.

Claudia holds a Bachelor's degree in Business Administration from Deree-The American College of Greece and a Master's degree in International Relations & Communication from Boston University, US.



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### **Annual General Assembly Meeting**



Alexandros Costopoulos
Founder & CEO
FORESIGHT Strategy and Communications

With over 25 years of experience in U.S.-Greece relations and global affairs, Alexandros Costopoulos is a strategic communications architect and thought leader in international economic, business, and institutional engagement. Alexandros is the Secretary General of the American-Hellenic Chamber of Commerce, having served for 15 consecutive years as an elected member of the Board of Directors and the Executive Committee, playing a key role in advancing the Chamber's mission. He is the Founder and CEO of FORESIGHT, a premier strategic advisory and communications firm at the forefront of shaping high-impact strategies that strengthen economic, business, and institutional ties between companies, organizations, and governmental entities and the U.S. ecosystem at the highest level. FORESIGHT designs and implements bespoke, results-driven tactics that strengthen economic diplomacy, strategic communications, public affairs, and investment promotion, enabling organizations to navigate complex global dynamics effectively. With a strong focus on the transatlantic landscape, FORESIGHT leverages its expertise in American affairs, reputation management, and civic society engagement to elevate the influence and positioning of major corporations and institutions on the international stage. Over the years, Alexandros has built collaborations with top U.S. corporations, universities, think tanks, and government institutions, including – inter alia – Harvard University, the Woodrow Wilson Center, the U.S. State Department, and the Department of Commerce. His expertise has been instrumental in shaping intergovernmental engagement strategies between the United States and countries such as Ukraine, Serbia, Cyprus, and Greece. Additionally, he has worked extensively with Greek-American organizations and the Greek Orthodox Archdiocese of America. In 2011, he founded Repo(we)r Greece, an international public diplomacy alliance dedicated to reshaping Greece's global perception in the global economic and investment circles. He is the Director for Greece of American Citizens Abroad and Co-Founder of the Institute for Regional Dialogue and Strategy. He is the author of two books, "Bridges of Cooperation - The Marshall Plan and Greece" and "Bridges of Liberty - American Philhellenism in the 18th and 19th Centuries". He has been repeatedly invited to participate as mentor or judge in leading entrepreneurship empowerment programs and as a speaker in esteemed academic institutions, including Harvard, NYU, Georgetown, the Athens Economic University, the Metsoveio National Technical University of Athens and the American College of Greece.



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### Sophie Daskalaki Mytilineou Special Advisor to the CEO and the BoD Sustainability Committee METLEN Energy and Metals

Born in Buenos Aires. She studied Business Administration (BSc, Deree College) and Economics (MSc, London School of Economics). She worked as a financial analyst for two years in the Short-Term Economic Forecasting Department of the then Ministry of Coordination and now the Ministry of Economics & Finance, and for five years in the Economic Research Department of the Bank of Greece.

She joined MYTILINEOS Group in 1990, where she developed the Group's Corporate Affairs and Corporate Social Responsibility functions as BoD executive member. She has been elected member of the Board of Directors of the Hellenic Federation of Enterprises (SEV) 2012-2014 and member of the SEV General Council since 2014 to date. From 2000 to 2010 she served as elected Municipal Councilor and Deputy Mayor of the Municipality of Athens. Member BoD of American-Hellenic Chamber of Commerce since 2013 and member of its Cultural Committee. She joined as BoD member the newly established Greek Network of the Global Compact, the first global initiative for the sustainability of business and was elected as its President in June 2024. She is a founding member of the NGO "Friends of Children with Cancer" ("ELPIDA") and of "Transparency International Greece", which is member of the Transparency International organization.



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#### Sophia Efraimoglou-Kounenaki

Executive Vice President
Foundation of the Hellenic World

Sophia Kounenaki-Efraimoglou serves as the Executive Vice President of the Board of Directors of the Foundation of the Hellenic World and leads the Cultural Center "Hellenic Cosmos." She is the elected First Vice President of the Athens Chamber of Commerce and Industry (ACCI) and President at its Center for Women's Entrepreneurship. She is the Treasurer of ALBA, Member of the General Council of the Hellenic Federation of Enterprises (SEV), Board Member at the Hellenic Association of Entrepreneurs (EENE) and Board Member at the UN Global Compact. In addition, she is President and CEO of ARDITTOS Holdings S.A. and Board Member at the Lavipharm Group.

She serves on the Business Advisory Council of the AUEB MBA International Program, on the Advisory Committee of the think tank *diaNEOsis*, on the "KOMBOS" Initiative Committee and on the Hellenic Corporate Governance Council.

Sophia Kounenaki-Efraimoglou founded and served as President and CEO of Vivodi Telecom, as well as of Fortius Finance S.A. She previously served for two and a half years as the President of ACCI and for eleven consecutive years she was a Board Member at the Hellenic Exchanges Group. She was a BoD member at the Hellenic Centre for European Studies under the Ministry of Foreign Affairs, and at TERNA ENERGY S.A.

She has taught for several years in the Departments of Accounting, Business Administration, and Computer Science at the University of West Attica. She holds academic degrees and postgraduate qualifications in Philosophy, Business Administration, and Computer Programming. She is fluent in English, French, and Italian, and is the mother of three children. She has received numerous honors in recognition of her business achievements and cultural contributions.



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Vassos Efthymiadis Managing Director K&N Efthymiadis S.A.

Born in Thessaloniki, Greece, in 1972, Vassos Efthymiadis graduated from Anatolia College of Thessaloniki (1990) and has a B.Sc. in Industrial Economics from the London School of Economics (1993) and an M.Sc. In Shipping, Trade and Finance from City University (1994).

Vassos Efthymiadis is Managing Director of K&N Efthymiadis S.A., one of the leading Greek companies in the field of agricultural supplies, established in 1935 and having a significant export activity in various countries of Southeastern Europe. Moreover, he is Vice President of the Redestos Agrotechnology Group, the largest and most diverse agribusiness group in Greece, dealing with agricultural supplies, R&D in plant propagation material, analytical laboratory services concerning food quality and hygiene, environmental services and food trading through contract farming.

Alongside his main business interests, Vassos Efthymiadis is actively involved in a number of associations and educational institutions for the promotion of economic growth and development. In this capacity, he is currently serving as:

Vice President of the Hellenic Crop Protection Association Board Member of the Hellenic Association of Chemical Industries Advisory Board Member of the International Hellenic University



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#### **Spyridon Gkikas Panousis**

President and General Manager, Greece, Cyprus & Balkans GE HealthCare

Born in 1969, Spyridon Gkikas Panousis is an experienced professional in engineering, healthcare innovation and organizational leadership. He holds a degree in Electrical and Computer Engineering from the Democritus University of Thrace, an M.Sc. in Biomedical Engineering (1996) from the University of Patras and the National Technical University of Athens and an Executive MBA from the University of Piraeus (2008).

Over the past two decades, he has contributed to major national and European R&D projects in Clinical Engineering and Biomedical Technology Management. From 2001 to 2010, he served as Project Manager at Inso SpA, leading the development of hospital infrastructure projects in Greece and abroad.

In 2011, he joined GE HealthCare, and in 2012 was appointed Strategic Projects Sales Director for Eastern Europe, where he led the development and implementation of large-scale healthcare solutions. Since 2018, he has served as President of the Board and General Manager of GE HealthCare for Greece, Cyprus and the Balkans, managing operations across nine countries and advancing innovation in healthcare delivery.

Throughout his career, he has remained committed to a clear and forward-looking vision: to improve the quality and accessibility of healthcare, foster innovation and support entrepreneurship. His goal is to help build a world where healthcare has no limits - where every citizen has access to modern, effective care - and to contribute to the development of a healthier, more dynamic Greece.



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#### **John Enepekides**

**Partner** 

**Effectus Government Relations and Strategic Communications** 

John genuinely serves the strengthening of the US - Greek relations, following a three-generation-long family tradition. He is currently serving as a member of the Board Directors of the Chamber.

For the last fifteen years, he has successfully been advancing the interests of major US companies in the fields of Healthcare, Energy, Defense and Tourism.

John is a member of the board of the Ecali Club.

He is US-educated, holding a Mechanical Engineering degree from Tufts University, where he studied after graduating from Athens College, as the class president. He also holds a postgraduate degree in Manufacturing Engineering from the University of Warwick and a Master's degree in Business Administration from ALBA Graduate Business School.



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### Vassilis Kafatos Partner and Growth Leader, Competence Center President Deloitte

Vassilis Kafatos (Deloitte Equity Partner & member of the Executive Committee) is Deloitte Greece Growth Leader and President of the Deloitte Alexander Competence Center. He specializes in corporate & digital strategy, innovation, business model transformation, financial management and mergers & acquisitions. Vassilis has extensive advisory experience in various sectors including travel, hospitality, shipping, ports, investment management, consumer business and manufacturing. He serves as Trustee of the Board of Anatolia College, as Vice President of the Board of Directors of the American-Hellenic Chamber of Commerce, as Vice President of the Board of Directors of the Federation of Industries of Greece and as President of the Advisory Board of the Council on Competitiveness of Greece. He holds a degree in Economic Science from the Aristotle University of Thessaloniki, an MBA in Corporate Strategy from the University of Texas at Austin and postgraduate diplomas in Business Leadership from IMD, Lausanne.



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Lamprina Kakiouzi General Manager Axxion Plus

Lamprina Kakiouzi serves as President of the Hellenic Federation of Lifelong Learning Centers, leading a nationwide network of over 100 adult education providers across Greece. With extensive experience in managing European and national development programs (ESPA, Erasmus+, Just Transition Fund), she has developed recognized expertise in linking vocational training with labor market needs, entrepreneurship, and social inclusion.

She has spearheaded initiatives to upgrade the quality of professional education and certification systems, advocating for greater stakeholder participation in public consultations and for the adoption of modern assessment tools that reflect real labor market demands.

Lamprina plays an active role in shaping national and European policy in the fields of lifelong learning, green and digital transition, and workforce upskilling. She has contributed to policy dialogues with the Ministry of Labor, the Ministry of Education, the Greek Public Employment Service (DYPA), and European institutions.

Her vision is rooted in the belief that vocational training is a public good and should evolve beyond a mechanism of subsidies into a driver of productivity, innovation, and upward social mobility.

She aims to deepen collaboration between education, entrepreneurship, and public institutions, promoting a modern, internationally oriented skills development framework that supports Greece's business growth and global competitiveness.



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#### **Ioannis Kanelakis**

Ioannis Kanelakis is a professional tax consultant based in Alexandroupoli, where he has operated a tax and accounting firm since 1992. He also maintains a branch office in Thessaloniki. With over 30 years of continuous professional activity, his firm, Ioannis Kanelakis & Associates, provides a full spectrum of accounting, tax, and financial advisory services to individuals and businesses, supporting sustainable growth and regulatory compliance in today's complex economic and legal environment.

Ioannis Kanelakis has a strong record of service and leadership. He was a member of the Northern Greece Committee of the American-Hellenic Chamber of Commerce for several years and served on the Regional Council of Eastern Macedonia and Thrace from 2010 to 2014. He is also an active participant in various professional associations and initiatives that promote entrepreneurship, innovation, and regional development.



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### Michalis Kassimiotis Managing Director Hewlett Packard Enterprise Hellas & Cyprus

Michalis is the Managing Director for HPE Greece and Cyprus since January 2018. Michalis joined HP in 1994 as a Presales Staff Engineer and after 3 years he evolved to the Presales Manager in the Enterprise Systems Group. After 2002 he spent five years as the Enterprise Servers Storage and Networking manager leading Industry Standard Servers and UNIX Lines of Business in the first market share position in Greece and Cyprus. From 2007 until 2013 Michalis was assigned to the positions of Sales Manager for the Enterprise Group and then to the Technology Services Group of HP in Greece and Cyprus. In 2013 he assumed a regional role as a Technology Services Support Manager in the regions of Greece, Cyprus and Africa. Michalis holds a Degree in Mathematics from the University of Athens and a master's degree in Information Technology from the University of Glasgow.

He is based in Athens, Greece. Michalis favors challenges & welcomes innovative and creative ideas that would inspire and take himself, his company and his customers and partners further ahead. He is a strong believer of purpose and culture as key drivers for performance, but he also believes that no vision can be met without exhaustive execution of the daily targets that define the path.



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#### Georgios Katsaros Managing Director E. Katsaros S.A.

Dr. Georgios Katsaros was born on March 19, 1975. From 1997 to 2001, he pursued his Ph.D. in Electronic Engineering at University College London, University of London. Between 1996 and 1997, he completed a Master of Research Degree in Telecommunications at University College London, supported by a scholarship from EPSRC, UK. From 1992 to 1996, he earned his MEng degree in Communication Engineering at Queen Mary Westfield College, University of London, graduating with an Upper Second Class Honours degree.

Research Publications:

"Non-linear transmission effects in duobinary and dicode optical systems," published in IEE Proceedings – Optoelectronics

"Comparison of the robustness of two-level and three-level duobinary modulation to stimulated Brillouin scattering," presented at the 35th Conference on Information Sciences at Johns Hopkins University in 2001

"A comparison of the impact of Four-Wave Mixing on binary, duobinary, and dicode modulation in DWDM systems," presented at the 13th IEEE Lasers and Electro-Optics Society meeting in the USA

"Investigation and Modelling of Four-Wave Mixing effects in various fibre types under Partial Response Signalling using the OptSim simulator," presented at the 26th European Conference on Optical Communications in 2000

"Experimental demonstration of the reduction of Four-Wave Mixing with duobinary modulation," at the 25th European Conference on Optical Communications in 1999

Employment: Since 2001, Dr. Katsaros has served as Managing Director of E. Katsaros S.A., a family-owned business that is the exclusive distributor of tractors in Greece. From 2004 to present, he is involved with Marathon Invest Srl, a real estate company holding significant assets in Romania. Since 2007, he has been managing Marathon Invest KFT in Budapest, Hungary, which possesses significant real estate assets there. Between 2005 and 2007, he worked at STTS North Ltd, a satellite and TV equipment trading company.

Professional Affiliations: Dr. Katsaros is a member of the Agro Committee of the American-Hellenic Chamber of Commerce and part of the Working Group of the Greek Technical Chamber overseeing energy matters. He is also an Associate Member of the Institution of Electrical Engineers.



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#### **Chryssos Kavounides**

Managing Director & Partner Boston Consulting Group (BCG)

Chryssos is a Managing Director and Partner at the Boston Consulting Group (BCG), where he has spent the past 15 years advising businesses in Greece on strategy, transformation, digital innovation, and operational excellence. His work spans a wide array of sectors—including banking, insurance, cement, telecoms, healthcare, pharmaceuticals, shipping, and consumer retail—equipping me with a broad understanding of the challenges and opportunities facing Greek businesses.

Before joining BCG, he ran his own company and worked across a range of industries including aerospace, shipbuilding, IT, telecoms, and financial services. This hands-on experience, both as an entrepreneur and as an advisor, has shaped his pragmatic approach to business and policy, especially in today's climate of persistent uncertainty and volatility.

Over the past six years, he's been actively involved with the American-Hellenic Chamber of Commerce, serving for much of that time as a Board member and most recently, joining the Executive Committee in 2025.

He's standing for re-election with a clear and focused vision: a Chamber that is uncompromisingly member-centric. This means:

Revamping bi-directional communication and engagement with members, using modern platforms and tools;

Reimagining the structure and function of AmChamGR sectoral and thematic committees to deliver sharper policy positions, actionable initiatives, and best practice sharing;

Making full strategic use of AmChamGR presence in Washington, D.C., to create new value-added services for its members.



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#### **Panayiotis Ketikidis**

Professor Ketikidis, Professor of Technology & Innovation and Business Angel, has over 35+ years of experience in management, education, innovation, and entrepreneurship. His professional journey spans public and private sectors, with a strong international footprint and extensive networks. Throughout his career, Prof. Ketikidis has held several leadership roles in both for-profit and non-profit organizations, advancing the knowledge triangle (research, business, education) to drive innovation and regional transformation. He actively contributes to policy design and the development of innovation ecosystems through the following roles:

Member of the Education, Innovation and Entrepreneurship Committee of the American-Hellenic Chamber of Commerce (2015-present), promoting synergies between academia, business, and policy.

President, Board of Directors – Thessaloniki Innovation Zone (TIZ), building synergies between academia, business & government.

Chairperson, South East European Research Centre (SEERC), building knowledge capacity in the South East Europe and beyond.

Founding Member and current President of HeBAN – Hellenic Business Angels Network (2015-present), actively supporting early-stage investment and entrepreneurial growth in Greece.

Board Member of EBAN (European Business Angels Network, Brussels – (2018 to present), contributing to the development of the early-stage investment landscape across Europe.

Former Executive Board Member of the International Triple Helix Association (a Stanford University spin-off dedicated to advancing university-industry-government collaboration), where he also founded and leads the Triple Helix Association of Greece, driving knowledge triangle initiatives across Southeast Europe & beyond.

He holds a BSc and MSc from institutions in the United States and earned his PhD in the United Kingdom.



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#### Dionysios (Sakis) Kladis Managing Director Kladis Energy

Economics (Roosevelt University, Chicago).

Dionysios (Sakis) Kladis, is the owner and managing director of two companies, headquartered in Crete with offices also in Athens: Kladis Energy Ltd., an EPC company specializing in renewable energy projects, with extensive experience in self-consumption systems. Kladis S.A., a company with 65 years of activity in Public Works (specializing in road construction), in the Real Estate sector, and the development and management of privately owned commercial properties, as well as investments in the energy sector.

Dionysios Kladis holds a B.Sc. in Computer Science & Mathematics (DePaul University, Chicago) and a M.Sc. in International Business &

His academic background and professional experience across the U.S. and Greece allow him to navigate and connect both business environments with fluency and cultural understanding. As a founding member of the Chamber's Crete Chapter, he has actively supported the local business community and followed closely the needs of its members. The Chapter's proposal for his candidacy is a great honor and motivates me to contribute more directly to the Chamber's mission.



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Venetia Koussia CEO Venetia Koussia & Co LP

Dr. Venetia Koussia stands out as one of Greece's most experienced and versatile professionals in competitiveness, labor market dynamics, and strategic management. With extensive senior leadership roles, she successfully guided organizations through complex and volatile environments, delivering sustainable, socially responsible growth.

For 14 consecutive years, as Chair and CEO of ManpowerGroup Greece, she established the company as a trusted partner to both public and private sectors, becoming a key figure in workforce management. Since 2018, she has been the Executive Director of the Council on Competitiveness of Greece, where she leads initiatives bridging policy with entrepreneurship.

Through EU partnerships and strategic collaborations, she drives labor market innovation, such as her Future Ready Business project, and advances board effectiveness for sustainable, inclusive growth.

Academically, she holds a Ph.D. in Corporate Strategic Planning in Financial Services, an M.Phil. in Agricultural Marketing and Market Research from the University of Newcastle Upon Tyne (UK), and a B.Sc. in Business Administration from The American College of Greece.

In 2017, she was among the first in Greece to receive the Financial Times Diploma for Non-Executive Directors. She's certified in "Skills Anticipating" by the ILO. In 2024, she joined the Harvard Business Review Advisory Council.

Her publications include the "Glossary for the Labor Market - The Words Behind the Dialogue" and the strategic orientation study for EPAS/DYPA.

A firm believer in leading by example and championing equal opportunities, she is a proud mother of two who dedicates personal time to mentoring others and helping them unlock their potential. Through her active leadership as Chair of the Employment Committee of the AmChamGR, Dr. Koussia has spotlighted critical labor market issues. Her candidacy for the Board is a natural extension of her commitment to the Chamber and a strategic opportunity to strengthen its role amid global changes.



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### Emilios Kyriacou Managing Director and Country Officer & Banking Head Greece, Cyprus & Malta CITI

Emilios Kyriacou is a Managing Director and Senior Credit Officer of Citi, having joined the firm 35 years ago. Before his current appointment as Citi Country Officer & Banking Head of Greece, Cyprus & Malta, Emilios has held various senior positions including Corporate Banking Head for Greece and Cyprus. Also, Emilios acted as Corporate Banking Head for Greece, Cyprus and Central Europe, the latter consisting of Czech Republic, Slovakia, Romania, Bulgaria, Hungary and the Balkan & Baltic NPCs. Emilios joined the bank in 1990 and served various positions including Corporate Finance transactor, Relationship Management and Credit Analyst with Citi Greece. In his current capacity as Banking Head, he manages Citi's portfolio of corporate and financial institutions clients and public sector for Greece, Cyprus and Malta across all industries. He has a depth of transactional experience having led a series of Greek Corporates to the international debt capital markets and introduced innovative financial solutions in the domestic market. Emilios is President of the Board of Directors of Junior Achievement Greece and a member of the Board of Directors of Hellenic Banking Association, the American-Hellenic Chamber of Commerce. He also sits on the advisory councils of International MBA Program of the University of Athens and Denison University, in Granville Ohio. He holds a Masters degree in Business Administration and Finance from the University of Chicago and a Bachelor's degree in Economics and International Relations from Denison University, USA. He has completed the INSEAD Corporate Governance for Financial Institutions inaugural program.



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Siana Kyriacou President ISO Hellas

Siana is a professional with close to 30 years of experience. She is a qualified auditor with over ten years of experience in the financial services and is a member of the Association of Chartered Certified Accountants (ACCA) and the Institute of Certified Public Accountants of Greece (OEL).

Following her career in KPMG for 20 years, as an auditor and later as Partner and Chief Operating Officer, she is now part of the family's family office, managing a portfolio of diverse investments across various industries. She is currently working on reviving the emblematic VARANGIS furniture and manufacturing company since it came under the family's ownership in 2022.

Siana is a member of several professional organisations and has served for 10 years on the Board of ELEPAP (Rehabilitation Centre for The Disabled). She is currently a member of two task force teams of ACEO (Association Chief Executive Officers), namely, ESG and the attraction of new members.

She has been serving in the AmCham Corporate Responsibility Committee for more than seven years and has in the past been a member of the AmCham Real Estate Committee.

Siana is a committed, resourceful, and determined professional who brings a powerful combination of strategic insight, operational understanding, and human connection to her interactions.



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John Kyriakides Managing Partner Kyriakides Georgopoulos Law Firm

John Kyriakides, is the Managing Partner of Kyriakides Georgopoulos Law Firm. He is eligible to plead before the Greek Supreme Court and heads the firm's Dispute Resolution Department with ample experience in civil and criminal litigation. He is a member of the Board of Directors of the American-Hellenic Chamber of Commerce since 2009 and of its Executive Committee for the last 6 years. He also chairs the Legislative Reforms Committee that he founded in 2015 through which role he contributes to legal thought leadership, through publications, events and selected conferences. He is a member of the International Chamber of Commerce (ICC-Hellas), Commission on Arbitration, of the International Bar Association and of the Hellenic Society of Criminal Law.

John primarily represents clients in commercial and civil disputes. Additionally, he handles litigation before the criminal courts and prosecuting authorities, representing corporate clients in white collar crime cases, including handling of internal audits and investigations. He also leads KG's gaming & betting practice, offering regulatory, compliance, and corporate advice to gaming operators and B2B providers.

Recognition & Rankings: John is ranked as top band lawyer in the Dispute Resolution – Chambers Europe / Global guide, he is featured as a leading partner in White-Collar Crime in Legal 500, while Chambers praises his business-minded, detail-oriented approach and strategic communication. He is a highly regarded as a Greek dispute-resolution specialist and managing partner with global credentials. His deep litigation experience spans product liability, corporate crime, intellectual property, and regulatory sectors—backed by prominent rankings, leadership roles, and a track record of high-value, strategic legal representation.



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### Riccardo Lambiris Founding Member Falcon Capital

Riccardo Lambiris has over 25 years of experience in the banking and financial sector. He is a founding member of Falcon Capital, an investment banking advisory boutique covering a number of sectors and products.

His professional career began at Rockwell Golde in the United Kingdom and continued in investment banking at EFG Telesis Finance and HSBC Bank plc, where he held managerial positions covering a wide range of sectors and products in the markets of Greece, Cyprus, and Southeastern Europe.

From 2017 to 2021, he served first as CEO and later also as Chairman of the Hellenic Republic Asset Development Fund (HRADF), where he worked methodically on the restructuring of the organization's portfolio and completed a significant number of important privatizations. Additionally, from September 2021 until February 2024, he served as Chairman of the Board of Directors of the "Athens International Airport S.A." successfully leading the company's listing on the Athens Stock Exchange. Riccardo also served as a member of the Board of Directors of Attica Bank and a member of the Nomination and Remuneration Committee.

Riccardo holds a degree in electronic engineering from the University of Sussex (BEng) and two master's degrees: an MSc in Eng. Project Management from the University Of Birmingham and an MSc in International Trade, Transport, and Finance from City University (CASS) in the United Kingdom.



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#### **Spyridon Manolopoulos**

Executive Chairman Space Hellas S.A.

Spyridon Manolopoulos is the Executive Chairman of Space Hellas, a well-established System Integrator and Value-Added Solutions/Service Provider. Since 1985 the company is holding a leading position in the high technology arena and is listed in the Athens Stock Exchange since 2000. Headquartered in Athens, Space Hellas has offices in the major Greek cities, subsidiaries in five countries and activities extending across Europe and the Middle East.

Born in Athens in 1976, holds an LL.B. from Athens Law School and an LL.M. in International Business Law from King's College, University of London.

He practiced law for many years as a lawyer and an in-house counsel to large corporations, specializing in commercial and public procurement law.

He is active member of Boards of Directors:

- Federation of Hellenic Information Technology and Communication Enterprises (SEPE).
- Hellenic Association of Listed Companies (ENEISET)
- British Hellenic Chamber of Commerce
- Hellenic Entrepreneurs Association (EENE)



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### Takis Maraletos Founder Vnet Group

Takis Maraletos is a well-established and multifaceted entrepreneur with a long-standing career in sectors such as technology, pharmaceuticals, fast-moving consumer goods, services, business strategy, marketing, executive training, and business innovation. With deep knowledge of the Greek market and a broad perspective on international business practices, he has founded, led, or strategically participated in numerous ventures, dynamically shaping the business landscape across diverse industries. A defining aspect of his journey is his ability to anticipate market needs, initiate impactful ventures, and effectively manage complex organizational structures. He has collaborated with many multinational corporations, introducing innovative models for development, co-promotion of products and services, and strategic communication.

He has also been recognized for his contributions to technological innovation and human capital development. He leads with integrity and vision, firmly believing in continuous learning and the power of strong teams. He has contributed to the growth of a large number of professionals through educational programs in strategy, sales, marketing, and communication. Takis Maraletos has never confined himself to a single entrepreneurial identity. On the contrary, his career reflects a visionary entrepreneur driven to deliver meaningful results and to leave a distinct mark with every initiative he undertakes in an ever-evolving business environment. He is the Founder of the VNET Group and CEO of Vnet Pharma, Vnet Health, and Vnet Digital Media.



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George Margonis
Chairman and Managing Director
PAPASTRATOS

George Margonis is the Chairman and Managing Director of Papastratos, leading Greece, Cyprus, and Malta.

After studying Marketing and Business Administration, he began his career in Greece by holding commercial positions in the areas of marketing, communication, and sales.

In 2001, he joined Papastratos, where he assumed increasingly responsible positions in the Commercial Operations department, and, in 2009, he joined the Philip Morris International headquarters in Switzerland to direct the European Sales Strategy. He then returned to Greece and held the position of the Director of Marketing and Sales for Papastratos until May 2014, when he was appointed Director of Sales for Greece, Cyprus, and Malta.

From 2017 until recently, he was the CEO of PMI in Bulgaria, leading the affiliate to significant growth while participating actively in local and international business community institutional bodies.

In March 2023, he was appointed CEO of Papastratos to lead the company into its new era, in the wake of a €200 million investment in Greece, the creation of 300 new jobs, and a total export value of €300 million euro.



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#### Jenny Michalopoulou Co-Founder and Managing Partner Peri Ergon

Architect and entrepreneur with over three decades of leadership in architecture, construction, and sustainable tourism development, brings a unique perspective to international business, with a deep understanding of both Greek tradition and global innovation. She studied Architecture at the Polytechnic School of Thessaloniki and the IUAV Facoltà di Architettura di Venezia.

As co-founder and managing partner of PERI ERGON architects & construction, a design and construction firm based in Athens and Paros, she has successfully led hundreds of projects in residential, hospitality, and commercial development.

Co-Founder & Managing Partner, PERI ERGON architects & construction Active in real estate development, architectural design & construction management

Over 30 years of experience in Residential & tourism investments - Architectural planning with cross-cultural sensitivity - Sustainable design in urban and island environments - Work featured in Greek and international architectural media - Frequent speaker at exhibitions, design forums, and industry events Member: Technical Chamber of Greece (TEE) • Association of Greek Architects (SADAS)

Certified: Inspector & Building Auditor

Regular member of the Naxos & Small Cyclades Architecture Council 2013-16

Regular member of the Council of Architecture of the Islands 2016-2017

She has served as • Certified energy inspector • President, Association of Women Managers & Entrepreneurs (T.O.G.M.E.) • Board Member, Hellenic Management Association (EEDE) Volunteering • President of Rotary club Kifisia Politia, (2025–2026, 2014–2015) • Assistant District Governor, Rotary International (2018–2019, 2021–2022, 2024–2025) engaged in diplomacy, peace-building, and intercultural leadership • Paul Harris Fellow Award (twice honored for distinguished service and international outreach) • Board member of Friendship of Nations Association



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Litsa Panayotopoulos
Founder and CEO
E.VI.A. Intelligent Performance

A committed advocate of innovation, Litsa creates opportunities for entrepreneurship and managerial strategy in her varied roles:

Founder & CEO of E.VI.A Intelligent Performance, President of Intale S.A. Retail Solutions, V.P. of Papapostolou S.A. Medical Technologies.

Treasurer of the American-Hellenic Chamber of Commerce (Former Secretary General and first female in this role in the organization's 93-year history).

She is also the Founder and Chair of the Chamber's Innovation, Education, and Entrepreneurship Committee. Senior Advisor, Purdue University. Litsa is Vice President of the Citizens Movement (Kinisi Politon), Treasurer of SAEE (Association of A.E. & Entrepreneurship), and member of the Business Advisory Council of Athens Economic University International MBA and others.

Her extensive career has been built in major systems and projects all over the world, (amongst others, Control Data). On her return to Greece, she led ORACLE Greece SE Europe & Cyprus, founding and managing subsidiaries in 16 countries. In addition, she also managed and developed major companies such as Geranos SA, OTE Academy (Greek Telecommunications Academy) and others.

Amongst many awards and recognitions, she has been awarded by the Ministry of Digital Governance for her significant contribution to digital transformation in Greece's public sector and beyond. This important recognition highlights her important role in establishing management systems and the use of databases in the early 1990s, which spearheaded the sustainability and connectivity of private, academic and public sectors in Greece.

She is Honorary president of SEN/Junior Achievement Greece (founding member) and honorary president of the Association of Chief Executive Officers (EASE), ex-member of the IOBE and ex-President A.L.B.A Business University. She holds a BSc and MSc in Computer Science and Management - London University.



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#### **Georgios Papadimitriou**

Managing Partner and Accounts and Markets Leader for Central, Eastern and Southeastern Europe & Central Asia EY Greece

Georgios Papadimitriou became the Managing Partner in EY Greece effective January 1, 2023. He was born in Athens on December 27, 1975 and is a Partner in EY and the Regional Accounts and Markets Leader of Central, Eastern and Southeastern Europe & Central Asia (CESA) since January 1st of 2021. Effective July 1, 2025, George will assume the role of the Financial Services Leader in the CESA / Nordics Super Region. In his current role he is responsible for leading the EY's integrated go to market approach for the region, leveraging the power of sectoral expertise, alliances and innovation in executing client service strategies. Before his appointment as CESA Regional Markets Leader, he has been the Financial Services Industry leader in the CESA region and Advisory Leader for EY in Greece and Southeast Europe.

George has a strong background in Financial Services having 24 years of respective professional experience, focusing for many years on Risk Management. He has worked extensively on advising clients at C suite level across all Dimensions of Risk and Business transformation.

He holds an MSc in Accounting and Finance from the London School of Economics (LSE) and a bachelor's degree in business administration from the Athens University of Economics and Business. He also holds a number of professional certifications in the areas of Risk and Finance such as Chartered Financial Analyst (CFA), Professional Risk Manager (PRM), Certified Financial Risk Manager (FRM) and Certified Financial Services Auditor (CFSA).



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#### **Athanasios Papadopoulos**

Principal Nautical Carriers Inc.

Athanasios D. Papadopoulos, Principal of Nautical Carriers Inc., a ship-management company in the dry bulk and container industry (est. August, 2013), and since 1992 until October 2016 was the Vice President and co-managing director of Teo Shipping Corporation (est. 1976) which is also a ship-management company in the dry bulk and container industry.

He has been with the shipping industry most of his career and actively involved during the last 30 years. Apart from shipping he was managing the exclusive distribution, for Greece, of Chevrolet cars until GM closed down its operations in Europe.

He has received a BS in Mechanical Engineering from the University of Massachusetts at Amherst and a Master of Science in the same field from Tufts University, Medford, Massachusetts. Until November 2017 was also a member of the board at Lampsa Hellenic Hotels S.A.-a public company listed at the Athens Stock Exchange. Currently, he is a member of the Executive Committee and the Public Affairs Committee of the American-Hellenic Chamber of Commerce and a member of Class NK Greek committee.



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Nikolaos Papatsas President EFA VENTURES

Nikolaos Papatsas graduated from the College of Wooster (Ohio, USA) with a degree in Computer Science (1982) and received an M.B.A. (1984) from Clark University (Massachusetts, USA). From 1984-89 was Director of Information Technology (IT) Systems for Aspen Square Management, a National Real Estate and Property Management firm, located in Springfield (MA). In 1990-93 he served as Vice President of Operations and IT for Asahi/America, a manufacturer and international distributor of industrial products, based in Boston (MA). During the same period, he worked as a technical advisor for telecommunication and financial organizations. EFA VENTURES (a member of the EFA GROUP), has established itself as the leading company in the implementation of Industrial Partnerships, High Technology Investments as well as Projects for the Upgrade and Logistics Support of Systems, in the fields of aerospace, defense and security. EFA GROUP consists of companies with core activities in the fields of aerospace, defense and security; except of EFA VENTURES, these are also AEROSPACE VENTURES (Industrial Participation and related services), SCYTALYS (Systems Integration and Software), ES SYSTEMS (Sensors Design and Electronics), EPICOS (Global Defense B2B Information Platform), UCANDRONE (Unmanned Systems), AETHER AERONAUTICS (Target Drones), STHENOS AI (Intelligence Solutions) and THYREOS CYBER. Nikolaos Papatsas has extensive experience in Aerospace and Defense technologies as well as industrial cooperation programs. He also serves as the Vice-President of the Board of Directors of the Hellenic Aerospace Security & Defense Industries Group (www.hasdig.com.gr), which represents the largest state and private companies with activities in the A&D sector in Greece.



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#### Panos Papazoglou

Panos Papazoglou was born in Athens in 1959. He holds a BSc in Economics and an MA in Economic Theory and Policy from the Athens University of Economics and Business (Greece) as well as an MBA in Finance and Management form the University of Aston, Burmingham (UK).

Partner in EY from 1998 to December 2022. He served as Country Managing Partner, Head of Assurance at EY Bulgaria, Sofia (2005-2007) and as Head of Assurance at EY Romania, Bucharest (2008-2010). Furthermore, he served as Managing Partner of EY (Ernst & Young) Greece and Southeastern Europe (Greece, Romania, Bulgaria, Cyprus, Albania, Malta, Kosovo, FYROM, Moldova) from 2010 to 2022 and from January 2015 to December 2021, he was the EY Markets and Accounts Leader for Central, Eastern and Southeastern Europe and Central Asia.

Since June 2023 he is an independent Board of Directors member as well as Chair of the Audit Committee of Alpha Bank.

From 2024 is also a member on the Audit Committee of HELLENiQ Energy.

He is Vice-Chair of the Foundation for Economic and Industrial Research (IOBE) as well as Vice-Chair of the Citizens' Movement for an Open Society. He served many years as a Board member of the American-Hellenic Chamber of Commerce.



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#### **Panos Pitsillides**

Managing Director
Johnson & Johnson MedTech Greece & Cyprus

Panos Pitsillides is the Managing Director of Johnson & Johnson Greece & Cyprus, a position he has held since October 2023, following eight successful years with the company as Finance Director. He currently serves as Vice Chairman of the Medical Devices & Diagnostics Committee of AmChamGR and as a Board Member and Treasurer of SEIV.

With over 20 years of international leadership experience across seven countries, Panos brings a strong track record in navigating complex business environments and driving strategic growth. His professional journey spans renowned global organizations including Amazon and KPMG, covering sectors such as Healthcare, Retail, e-Commerce, Construction, Manufacturing, and FMCG.

Panos holds a degree in Economics from the University of Essex, an MBA from IE Business School in Spain, and a certificate in Global Management from INSEAD. He has also completed the High Potentials Leadership Program at Harvard Business School, further strengthening his strategic and people leadership capabilities. His diverse experience, global perspective, and deep understanding of both corporate and industry-specific dynamics make him a strong candidate for nomination to the Board of AmChamGR, where he is committed to contributing meaningfully to its mission and further enhancing U.S.-Greek business relations.



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Spyros Poulidas
Vice President, IBM EMEA
Chairman, IBM Hellas

Spyros Poulidas is IBM Vice President and the Leader for IBM's Data & AI Platform in Europe, Middle East & Africa (EMEA). He is responsible for the strategic direction, sales, revenue growth, and client success for IBM's Data & AI and Data Security software division, including the flagship watsonx Enterprise AI platform. He is also member of the Senior Leadership team of IBM EMEA and Chairman of the Board of IBM Hellas SA. With over 37 years of experience in the Technology Industry across multiple sectors, Spyros is an advocate of AI adoption and data-driven transformation helping businesses and organizations across EMEA to innovate at scale, achieve enterprise productivity gains and improve competitiveness and operational resilience. Previously, Spyros was the CEO of IBM Greece & Cyprus and Vice President leading the IBM Business in the PGI (Portugal, Greece, Cyprus & Israel) Region. During his 35-year long career in IBM, he has held multiple leadership roles in IBM's Systems, Software and Consulting Divisions, developing multi-industry expertise and consistently driving innovation and impact, while cultivating trusted C-level client partnerships and accelerating discussions on how Technology can address complex business challenges. Spyros holds a Bachelor's Degree in Electrical & Computer Engineering from the University of Patras (Greece), a Master's Degree in Electrical & Computer Engineering from the University of Massachusetts (USA) and a Diploma in Management from the London Open University (UK). He is member of the Board of Directors at the American-Hellenic Chamber of Commerce, has been elected as the Secretary General of the Board of Directors at the Association of Hellenic IT&C Enterprises and serves as member to various Information Technology related boards and advisory committees.



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Zachary Ragousis
President & Managing Director
Pfizer Hellas

Zacharias Ragousis is the President & Managing Director of Pfizer Greece, Cyprus & Malta. With 37 years of experience in the pharmaceutical industry, he has gained extensive knowledge and expertise by serving the local industry in various positions. Additionally, he has held responsibilities for the markets of Turkey and Israel at different times.

Zacharias is a member of the Board of Directors at the American-Hellenic Chamber of Commerce and the PhARMA Innovation Forum Greece. Since joining Pfizer Hellas in 2003, he has held managerial positions across various therapeutic areas such as Oncology, Ophthalmology, Hormones, Established and Internal Medicine, prior to assuming leadership of the company. He has been on the local board of directors of Pfizer Hellas since 2012 and has held the position of President since 2017. He has contributed to the establishment and operation of four global centers of Pfizer in Greece, including the Center for Digital Innovation in 2020 and the Center for Clinical Trials in 2023, which collectively employ over 1,000 scientists in Greece.

Zacharias holds a degree in Veterinary Medicine from Aristotle University of Thessaloniki.



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#### Kyriacos Sabatakakis Country Managing Director Accenture

Dr. Kyriacos Sabatakakis is the Country Managing Director of Accenture in Greece, Cyprus and Bulgaria with additional responsibilities for the Central & Eastern Europe telecommunications markets, leading a team of more than 3,500 Consultants. Accenture's operations in Greece and Bulgaria include two technology hubs of European scope and reach, as well as the company's only global Center of Excellence for Data & AI in Europe.

He has held this position since September 2003, having led multiple complex projects in Greece and abroad in the fields of strategy, innovation, business and digital transformation, and technology for major corporations and organizations. Since 2017, he has curated a series of studies in Greece aimed at mapping the country's position in the global business and technology landscape, actively contributing to the national dialogue on the forces shaping our era. As part of this effort, he has actively supported the High-Level Advisory Committee on Artificial Intelligence, with the goal of shaping a national blueprint for leveraging AI's potential. Additionally, from 2003 to 2008, he was globally responsible at Accenture for consulting services in mobile network operations. He has also worked for several years at Andersen Consulting in Zurich, as well as in high-tech companies in Switzerland.

He has an extensive presence across a broad range of organizations and institutions. He has been a Board member of AmCham since June 2019 and, as of June 2024, also serves on the Board of the Hellenic Federation of Enterprises (SEV), where he holds the position of co-Chairman of its Technology Committee.

He is an Electrical Engineer, having graduated from Yale University, Dartmouth College, and the National Technical University of Athens.



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John D. Saracakis Chairman Saracakis Brothers

John is a third-generation entrepreneur and Chairman of the Saracakis Group of Companies, a family-owned enterprise with a 103-year history, active in four countries across sectors including mobility, defense, construction and industrial equipment, agricultural machinery, energy, and waste management. In 2024, the Group (including Kinsen, in which he also participates) reported €340 million in turnover and employed over 1,070 people. It maintains longstanding collaborations with global manufacturers such as Volvo, Komatsu, Mitsubishi Motors, Honda, and Massey Ferguson (AGCO), as well as strategic partnerships with U.S. and European entities in the defense sector.

John has played an active role in the American-Hellenic Chamber of Commerce for nearly two decades. The Saracakis Group has been a Chamber member since 1948 being its longest-standing member. John joined the Board in 2007 and has served as Vice President and Chair of the Public Affairs Committee since 2019, shaping strategic advocacy and expanding the Chamber's reach in Greece and abroad.

He joined the family business in 1998 and became Chairman in 2013. Under his leadership, the Group expanded geographically, strengthened international alliances, and reinforced its credibility across private and public sectors.

Beyond business, John engages regularly with leaders on both sides of the Atlantic, contributing to discussions on economic modernization and industrial policy. He previously served as Chairman of the Hellenic-Swedish Chamber of Commerce (2013–2019) and is currently a Board Member of the Delphi Economic Forum and ALBA Graduate Business School.

A graduate of Babson College (BSc), he has completed executive education at Harvard (AMP) and is an alumnus and active member of the Hellenic American Educational Foundation.

John is known as a collaborative leader and team player, valued for his integrity, institutional commitment, and consensus-building approach. Through his interventions, he articulates a forward-looking vision grounded in ethical leadership, long-term competitiveness, and a modern, productive model for Greece.



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Ioannis Stavropoulos
Managing Partner

Stavropoulos & Partners Law Firm

Lawyer and Tax Attorney. Admitted to Athens Bar in 1986 and to Supreme Courts of Greece in 1997. Managing Partner and founder of the law firm "STAVROPOULOS & PARTNERS". Ioannis regularly advices and represents multinational companies including a number with American origin such as Coca-Cola, Philip Morris, Pfizer and Du Pont.

As a lawyer with long experience and expertise in tax law matters, he has dealt with numerous cases concerning application of double taxation treaties, transfer pricing and the EU direct taxation and VAT legislation. Several of his cases constitute leading jurisprudence published in Greek and international legal and tax journals. He has participated in legislative and scientific committees either as an expert or representing various organizations. He has published articles on various tax issues and has participated as a speaker in numerous seminars including all tax conferences organized by AmCham. Ioannis has been awarded by the world's leading legal directory Legal 500 with the "Hall of Fame" distinction in tax law.

He has been elected as a member of the Board of Directors of American-Hellenic Chamber of Commerce for the last two terms and, for the last three years, serves as the Chairman of its reputable Taxation Committee. With his participation as member for at least two decades and under his leadership for the last years the Taxation Committee of the American-Hellenic Chamber of Commerce, which consists of the crème de la crème of the local tax community, has become an institutional player in the tax field and its interventions and regular conferences, such as the Annual Tax Fora in Athens and Thessaloniki, are considered as the most prestigious and influential of the kind and definitely among the most successful events organized by the Chamber.



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#### **Andreas Stylianopoulos**

President Navigator Travel & Tourist Services

Andreas Stylianopoulos was born in Athens and studied in Switzerland's Hosta Glion Ecole hôtelière from where he graduated with a Master's degree in Hotel Management and Tourism. He began his career working with cruise lines in both Athens and Miami, holding various hotel management and executive positions. He now owns and operates Navigator Travel & Tourist Services Ltd, one of Greece's leading travel and tourism organizations. With a history of 60 years, his company is also a seasoned cruise specialist with worldwide experience in premium shore excursions and passenger handling. Navigator has established a long-standing relationship of trust with the cruise industry and is the officially appointed International Representative for Royal Caribbean International, Celebrity Cruises and Azamara Cruises in Greece, Cyprus, Bulgaria. Andreas Stylianopoulos serves on the Board of Directors of the Greek Tourism Confederation (SETE), Marketing Greece and the American-Hellenic Chamber of Commerce.



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#### Elena Stylianou Managing Partner RSM Greece

Elena Stylianou is the Managing Partner of RSM Greece's Advisory and Outsourcing Arm. She also heads People Advisory Services, namely the HR Consulting & Executive Search Department as well as the Payroll Services Department and the Labor Law Team.

Elena joined RSM in 2009 and became Managing Partner in 2020. She previously worked in Executive Search and Selection at Ridgeway Partners in London and at Rowlands International in Luxembourg on international C-level and Board appointments.

She is also the Chair of RSM Europe since July 2024 and is fully engaged with RSM International regional and global strategic initiatives.

Elena has led numerous projects in Executive Search & Selection and Human Capital Advisory Services in collaboration with national and multinational corporations, in Greece and abroad. Moreover, Elena has set up and has headed the Payroll Services Department since 2016, bringing it to a leading position in the Greek Market and has played a significant role in the firm's development and growth throughout the last decade.

Lastly, Elena is a Governor, Trustee, and Non-Executive Director of St Catherine's British School in Athens since June 2023, as well as a Founding Member and Non-Executive Director of the Association of Cypriot Professionals in Greece since 2024.

She holds a BSc in Psychology (University of Surrey) and an MSc in Organizational Psychology (City University, London) and has completed the Chartered Director Porgramme of the Institute of Directors.



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### **Annual General Assembly Meeting**



Ioannis Tsaras Chief Executive Officer Thessaloniki Port Authority S.A. (ThPA S.A.)

Dr. Ioannis Tsaras is currently the Chief Executive Officer of ThPA S.A., from January 2025 is the Chairman of C.F.L.L. EXANTAS Port Training Institute and since May 2025 is the 2nd Vice President of Hellenic Ports Association (ELIME). Ioannis Tsaras obtained his degree from the School of Engineering of Aristotle University of Thessaloniki (1975-1980), his master's degree (MSc) from the Department of Civil Engineering of the University of Michigan, USA (1982-1985). Ioannis Tsaras was Managing Director and CEO of AN.KO S.A. (1990-1993), a development company that executes large energy, irrigation and spatial planning projects, then CEO of K.EPA. (1994-2004), a company founded by the Federation of Industries of Northern Greece and the Association of Exporters of Northern Greece, which finances small and medium-sized enterprises, as well as eligible industries, leveraging resources from European financial instruments, designed for the private sector. After that he was appointed as Managing Director and CEO of the listed company ThPA S.A. (2004-2010), and member of the Board of Directors of ESPO (European Seaport Organization) as a representative of ELIME. From 2010 – 22/8/2024, he was the General Manager of PFIC Ltd, a large phosphate fertilizer chemical industry, with over 1.000 employees. He participated in monitoring and auditing committees of sectoral and regional programs of the European Community Support Framework (Interreg, Retex, Valoren, Leader). Ioannis Tsaras worked as a Researcher and Teacher in the area of computational fluid mechanics and sea waves.



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### **Annual General Assembly Meeting**



Antonis Tsiboukis Chief Executive Officer (CEO) Cisco - Greece, Cyprus, Malta, Balkans

Antonis Tsiboukis serves as the Managing Director for Cisco across Greece, the Balkans, Cyprus& Malta, since August 2023. He started his tenure at Cisco in January 1998 as an Account Manager, managing sales for corporate and government clients. In 2001, he was promoted into supervisory positions managing corporate and public sector sales teams, as well as service provider sales teams. He subsequently became Operations Director for two years, overseeing the Enterprise Networking Architecture in the Mediterranean region.

In August 2011, he was appointed as General Manager of Cisco in Greece, Cyprus, and Malta. His portfolio expanded in 2018 when he assumed the Managing Director role for Cisco in Greece, Portugal, Cyprus and Malta.

Antonis Tsiboukis' professional trajectory includes a tenure at Algosystems S.A., one of Greece's foremost providers of integrated solutions. He managed the company's corporate and service provider customers from 1994 onwards.

On the academic front, he holds a Bachelor's Degree in Electrical & Electronic Engineering and a Master's degree in Microelectronics and Information Engineering (MSc), from Liverpool's John Moores University, in the United Kingdom.



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### **Annual General Assembly Meeting**



### Loukia Tzekaki Communications & Public Affairs Leader

Procter & Gamble, Belgium, Greece, Italy

Loukia Tzekaki is a seasoned Communications & Public Affairs Leader with over 28 years of experience at Procter & Gamble (P&G) in Belgium, Greece, Italy, Switzerland. Today she serves as the Senior Director of Corporate Communications and Government Relations for 22 countries in Central and South East Europe. Tzekaki holds a Master's degree in Chemical Engineering from the Aristotle University of Thessaloniki and began her career 28 years ago as a Process Engineer in Brussels, contributing to detergent production innovations. Her technical background laid the foundation for her subsequent roles in scientific relations, regulatory affairs and her passion and skill in communication led her to corporate communications. Beyond her role at P&G, Tzekaki has contributed to broader industry initiatives. She served as member of technical committees the Greek Industry Associations for Cosmetics (PSVAK), Cleaning Products (SEVAS) and OTC products (EFEX) and then was member of the Management Committee of the European Detergent Associations in Brussels (AISE).

Agile, thrives in multicultural environments, conflicting priorities. Exceptional in communication, collaboration and interpersonal relationships, builds and nurtures stakeholder connections to deliver win-win via business partnerships. Devoted to win in competitive environments and build vigorous organizations that grow and deliver outstanding, sustained results. Her leadership and advocacy expertise have made her a respected figure in the fields of corporate communications, demonstrating how technical expertise can be effectively combined with strategic communication to drive meaningful change. She currently serves on the Board of Directors of the American-Hellenic Chamber of Commerce.



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### **Annual General Assembly Meeting**



#### Nikolaos Vasileiou

Chief Executive Officer Bright Special Lighting

Nikolaos Vasileiou holds a degree in Mechanical Engineering with a specialization in energy-saving lighting systems and the development of energy efficiency projects in buildings.

As CEO of BRIGHT SPECIAL LIGHTING SA, Nikolaos Vasileiou is responsible for the company's strategic development, including sales, marketing, and product design. BRIGHT is considered one of the most modern and dynamic lighting companies in Europe, internationally recognized for the design, production, and distribution of lighting fixtures. The company exports to more than 35 countries across Europe, Asia, and the Americas. Leadership & Public Roles

• Member of the Executive Board, Athens Chamber of Commerce and Industry (ACCI) – since 2006, responsible for International Relations. • President, Institute of Sustainability & Sustainable Development (INBIAN) – a non-profit organization offering certification, training, and consulting services to public and private sector organizations, executives, and entrepreneurs. INBIAN is the exclusive representative of EFQM in Greece. • Vice-President, Hellenic-African Chamber of Commerce and Development. • Member of the Board, Zappeion Olympic and Bequests Committee. • Board Member, Development Corporation of the Attica Region. • Member, Evaluation Committee for Governors & Deputy Governors of Hospitals, Greek Ministry of Health – since 2019. • President, Quality Council, DQS Hellas Ltd. • Member, Hellenic Association of Entrepreneurs (EENE). • Member, Arab-Hellenic Chamber of Commerce and Development.

**Former Positions** 

Board Member, Panhellenic Exporters Association (PSE). • Member, Greek Investment Center (Invest in Greece). • Member, Movement for Multilateral Disarmament, Freedom and Security (KI.P.A.E.A.).



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### **Annual General Assembly Meeting**



#### Sofoklis Yiannacou

Sofoklis Yiannacou, BoD Member / Chair of the Audit Committee Public Retail Group Sofoklis Yiannacou was born in Athens and has lived in Frankfurt, Germany. He studied Financial & Banking Management at the University of Piraeus. He holds a Master's degree in Finance, Accounting & Tax law from Athens University of Economics and Business. He is a Fellow Chartered Certified Accountant in the United Kingdom (Association of Certified Chartered Accountants- ACCA).

He has worked for the Geniki Bank of Greece (Societe Generale) in the Dealing Room and also in the shipping industry during his studies. He then worked for KPMG (1996-2006) as Senior Manager in the areas of Strategy, Corporate Finance and Merger & Acquisitions. He then moved to British American Group (2006-2009) where he held the titles of Financial Accounting and Tax Manager and Marketing Finance Manager. He joined AB Vassilopoulos in 2009 as Group Finance Director and was immediately promoted to CFO. For the next 5 years he was promoted to the role of SVP Finance / Chief Financial Officer for Southeast Europe being responsible for Greece, Serbia, Romania and Albania.

He held the position of Chair of the Board of Directors of AB Vassilopoulos until the end of 2023 while he was also a member for 15 years of the Executive Committee and SVP Finance / Chief Financial Officer.

He is also a member of the Board of Directors of Public Retail Group where he also holds the position of the Chair of the Audit Committee. He is also a member of the Board of Directors of the American-Hellenic Chamber of Commerce. He is also leading a consulting firm specializing in M&A, strategy and business planning.

