

# CORPORATE GOVERNANCE 2025 NAVIGATING CHALLENGES, SEIZING OPPORTUNITIES

**11<sup>th</sup>**  
Corporate  
Governance Conference

June 18, 2025  
Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC  
CHAMBER OF COMMERCE

Under the Auspices



The Institute of  
Internal Auditors  
Greece

## AGENDA

### 12.30 OPENING REMARKS

**Elias Spirtounias**, Executive Director, American-Hellenic Chamber of Commerce

**Nikolaos Bakatselos**, President, American-Hellenic Chamber of Commerce

**Maria Theodoulidou**, Chair, Corporate Governance Committee,  
American-Hellenic Chamber of Commerce

### 12.45 EVALUATING THE IMPACT OF RECENT DEVELOPMENTS IN CORPORATE GOVERNANCE & SUSTAINABILITY POLICY

*Political developments in the US at the end of 2024 sparked strong criticism of ESG principles influencing other countries worldwide. Meanwhile, the EU and many other nations continue to implement ambitious sustainability plans. However, political, regulatory and rhetorical differentiations are only one side of the coin - the other is that real decisions are usually made at the corporate level, where strategies align with investment priorities, while attempting to balance various legal and other considerations.*

**Athanasios Koulouridas**, Chairman of the Management Committee, Greek Union of Listed Companies, Asst. Professor, Athens University of Economics & Business & Managing Partner, Athens Business Lawyers Law Firm

**Severine Neervoort**, Global Policy Director, International Corporate Governance Network (ICGN)

**Maria Althin**, Chair of Company Law Working Group, BusinessEurope & Senior Advisor, the Confederation of Swedish Enterprise

**Konstantinos Sergakis**, Professor of Capital Markets Law & Corporate Governance, University of Glasgow, Research & Knowledge Director, Guberna

*Moderators*

**John Apsouris**, Group General Counsel, HELLENiQ ENERGY & Vice Chair, Corporate Governance Committee

**Michael Tsibris**, Managing Partner, Souriadakis Tsibris & Member, Corporate Governance Committee

### 13.45 ALIGNING GREEK GOVERNANCE WITH RAPIDLY EVOLVING GLOBAL CHALLENGES

*How will Greek companies be affected by the rapid changes in corporate governance at both the European and global levels? With trends toward deregulation allowing industries to operate more freely, make decisions more efficiently and remove corporate restrictions, will Greece follow suit and if so, when? What are the potential consequences if Greece fails to align with global challenges? Does the country even have the option to opt out?*

**Natassa Stamou**, Vice Chair, Hellenic Capital Market Commission and Chair, the Investment Guarantee Fund

**John D. Saracakis**, Chairman, Saracakis Group of Companies & Vice President, American-Hellenic Chamber of Commerce

**Panos Vassiliadis**, Chief Executive Officer, IDEAL Holdings

**Kyriakos Andreou**, Partner, Territory Strategy, Clients & Markets Leader, PwC Greece

*Moderators*

**Maria Theodoulidou**, Procurement & Corporate Governance Director & BoD Secretary, FOURLIS Group & Chair, Corporate Governance Committee

**Xenofon Avlonitis**, Chief of Compliance, Alpha Bank & Member, Corporate Governance Committee

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## 14.30 NETWORKING LUNCH

## 15.30 CRISIS MANAGEMENT & GOVERNANCE: KEY INSIGHTS FOR BOARDS

*A corporate crisis can threaten a company's sustainability, making it essential to address with due diligence. Strong governance enables effective crisis management, while poor governance can lead to reputational damage and even business failure. How can boards and senior management prepare proactively? What key factors should be considered when designing a robust crisis management policy and plan? And what critical steps should be taken, before, during and after a crisis?*

**Petros Machas**, Founding Partner & Chairman, Machas & Partners

**Eleni Papandreou**, Chief Executive Officer & Owner, Intersys S.A.

**Nikos Ioannou**, Head of Advocacy & Public Affairs, V+O Communication

**Aphrodite Vamvakopoulou**, Partner, Intelligence Director, Critical Publics

*Moderators*

**Vassilis Kaminaris**, Partner, Head of Audit, KPMG in Greece & Member, Corporate Governance Committee

**Aris Dimitriadis**, Director, Compliance & ERM, OTE Group & Member, Corporate Governance Committee

## 16.15 BoD AND EXECUTIVE TEAM RELATIONSHIP MANAGEMENT

*With the responsibility of overseeing and monitoring executive management, the Boards of Directors must foster effective and dynamic relationships with executives leading major operational and support units. How can such a productive relationship be built and sustained? Key prerequisites and best practices.*

**Harry Sachinis**, Chief Executive Officer, EYDAP

**Solomon Berahas**, Chairman of the Board of Directors, Tiresias S.A.

**Athanassios Savvakis**, Chairman of the Energy Exchange Group, Hon. President of the Federation of Industries of Greece & Executive Director, BioSolids S.A.

**Stavros Karagrigoriou**, Group Chief Financial Officer, Ethniki Insurance

*Moderators*

**George Vlachos**, International Director of Board Advisory Services, Stanton Chase & Member, Corporate Governance Committee

**Vassilis Monogios**, Managing Partner, AMiD / GRC-ESG & Member, Corporate Governance Committee

## 17.00 COFFEE BREAK

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## 17.15 **IMPLEMENTING THE REGULATORY FRAMEWORK IN CORPORATE GOVERNANCE: THE SUSTAINABILITY DIMENSION**

*In recent years, the corporate governance framework has evolved, significantly enhancing company structures and practices, with sustainability at its core.*

*To what extent have listed companies aligned with these regulations? How has the corporate governance culture been strengthened and in what ways has the framework improved transparency and sustainable growth? What further improvements are needed to ensure more responsible and sustainable business operations?*

**Natassa Stamou**, Vice Chair, Hellenic Capital Market Commission and Chair, the Investment Guarantee Fund

**Panagiotis Papadodimas**, Chief Administrative, Transformation & Sustainability Officer, Attica Group

**Athina Moustaki**, Partner, Head of Environmental, Social, Governance, Risk & Compliance, Grant Thornton

**Nancy Verra**, Ph.D. Chief Legal, Regulatory & Compliance Officer, OPAP Group

*Moderators*

**John Apsouris**, Group General Counsel, HELLENiQ ENERGY & Vice Chair, Corporate Governance Committee

**Irini Ioannidou**, Chief Compliance Officer, Printec Group & Member, Corporate Governance Committee

## 18.00 **THE ROLE OF ARTIFICIAL INTELLIGENCE IN THE EVOLUTION OF CORPORATE GOVERNANCE**

*AI can be a powerful tool in corporate governance, offering solutions, facilitating important decisions, enhancing operational efficiency and helping organizations adapt their strategies to market needs.*

*But are today's corporate governance models suited for the AI era? As algorithms increasingly shape strategic decisions, we must tackle the crucial question of how to maintain human oversight, accountability and the ethical principles central to corporate governance.*

**Yanna Andronopoulou**, General Manager, Microsoft Greece, Cyprus & Malta

**Marco Veremis**, Partner, Big Pi Ventures Capital & Chairman, Innovation Committee, Hellenic Federation of Enterprises (SEV)

**Kyriakos Tolia**s, Director, National Documentation Centre (EKT)

**Eugenia Bozou**, Head of Government Affairs and Public Policy, Google Greece, Cyprus & Malta

**John Salichos**, Chief Technology & Platforms Officer, Entersoft-Softone

*Moderator*

**Spiros Tassis**, Partner, PotamitisVekris (TMT, Data Strategy & Cybersecurity)

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