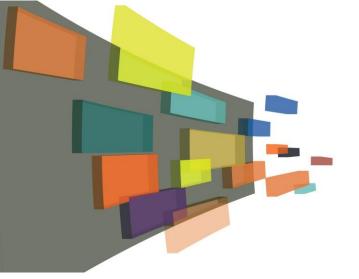






Speakers Bios







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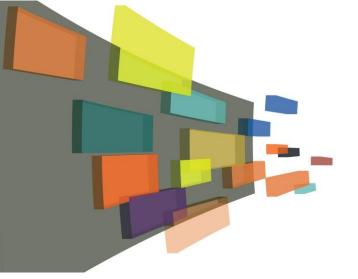
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Nikolaos BakatselosPresident
American-Hellenic Chamber of Commerce

Nikolaos Bakatselos is the President & CEO of "Pyramis Metallourgia A.E." and "Pyramis Deutschland GmbH". Nikolaos Bakatselos was Member of the Board of Directors, and Deputy Managing Director, of "Northern Greece Publishing S.A.". He has held the position of Managing Director of "Imperium AEEX", and Member of the Board of Directors of "Egnatia Bank Securities S.A.". He was a Member of the Board of Directors of Attica Bank from February 2014 until June 2016. Nikolaos Bakatselos was a Member of the Steering Committee of the "International Hellenic University" from 2006 until January 2014 and Member of the Board and President of the Northern Greece Committee of EEDE. He is Member of the Committee Support CERTH, Trustee of Anatolia College, Member of the Board of Directors of SVE, Member of the Board of Directors of IOBE and Honorary Consul of Belgium for Northern Greece. After being a Member of the Board of Directors of the American – Hellenic Chamber of Commerce for several years, in June 2010 he was elected Vice President of AmChamGR and President of the Northern Greece Committee and since June 2019 he is the President of AmChamGR. Nikolaos Bakatselos is Founding Member and Member of the Board of Council of Competitiveness of Greece. From October 2019 until February 2022, he was elected as President of HEDNO by the General Assembly of HEDNO. He holds a B.A. in Sociology from University of Reading and a MSc in Shipping, Trade and Finance from City University Business School.







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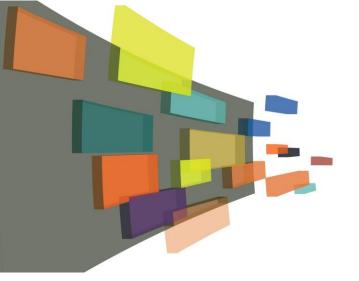






Lara CalfaGroup Human Resources Director
FAMAR Group

Lara Calfa started her career at Colgate Palmolive in Greece. She then relocated to its European headquarters in Brussels and then to Paris, while working closely with Colgate's headquarters in New York. She returned to Greece in 2000 and worked as Head/Executive Director of Human Resources for companies such as Wind, ANT1 Group, Media Markt as well as the Growthfund with its subsidiaries. In 2022, Lara joined FAMAR GROUP where she oversees HR for all countries of FAMAR (Greece, Italy, Spain). Lara and her teams won a variety of awards for employee experience initiatives, digital transformation and ESG actions. Lara is in the process of earning a doctorate degree (DBA) from SDA Bocconi University. She obtained her first MBA in Finance from City University of London after her studies in Business Administration and Mathematics in Greece. She is a Greek native speaker, speaks also fluently English and French and has basic knowledge of Italian, German and Spanish.







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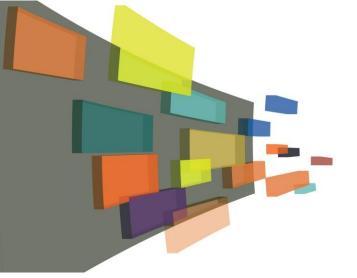
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Dr. Venetia KoussiaEmployment Committee Chair
American-Hellenic Chamber of Commerce

During her longstanding career, Dr Venetia Koussia has acquired senior executive positions in companies of various industry sectors, leading them through highly volatile market conditions and emerging socio-economic challenges by designing and implementing socially responsible growth strategies. As the President and Managing Director of ManpowerGroup Greece for more than 14 years (2002-2016), the world's leader in innovative workforce solutions, she has solidified the company's reputation in Greece turning it into a valuable partner for both public and private companies and organizations. Moreover, through innovative collaborations with the E.U., she has contributed in developing new successful tools for employment and entrepreneurship. Having an active role on a national, European and an international level and through her dynamic engagement in esteemed institutions, such as the American-Hellenic Chamber of Commerce, she is a leading force in initiatives that aim to improve competitiveness of the Greek economy. The improvement of the efficiency of the Greek labor market; The strengthening of an entrepreneurial ecosystem for sustainable growth; The enhancement of Boards' effectiveness (in listed & non-listed companies). Believing in the power of the good example she devotes some dozens of hours annually from her personal time in assisting people to unleash their potential and overcome gender, age or other barriers. Advocate of Learnability, on February 2017, she graduated from Pearson with the Financial Times Professional Diploma for Non-Executive Directors. She holds a Ph.D. in Corporate Strategic Planning in the Banking Sector and an M.Phil. in Agricultural Marketing and Market Research, both from the University of Newcastle Upon Tyne, United Kingdom. Her first degree (B.Sc.) is in Business Administration from the American College of Greece. She is a mother of two children.







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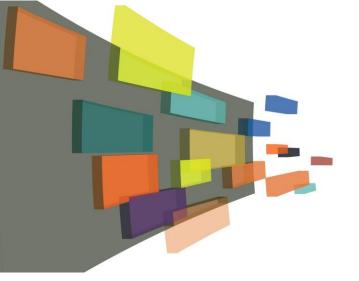


Iro Melliou Human Resources Director Vodafone Greece

Iro Melliou is the Human Resources Director of Vodafone Greece. She joined Vodafone Greece in 2016 as Head of Centers of Expertise department of the Human Resources Department.

During this time, she successfully led the planning and implementation of initiatives related to the development of the digital skills of the company's Human Resources, as well as the promotion of issues related to Diversity and Inclusion. Iro contributed to Vodafone Greece being placed among the 20 best employers in the country.

She holds a degree in Business Administration from the Athens University of Economics and Business and a master's degree in Management Learning from Lancaster University. Prior to Vodafone, she worked in the HR Consulting Division of a multinational consulting company.







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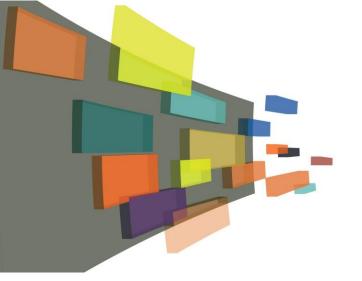




Dimitris Panopoulos

PHDc on Technological Transformation, impact on labour market and Employment, Panteion University, Head of Labour Market Policy Analysis Unit Ministry of Labour and Social Affairs

Experienced labour market data analyst, Head of the Research and Documentation Unit for Labour Market, Directorate of Labour Relations, Ministry of Labour, and Social Affairs of Greece. National Coordinator of the Greek Social Innovation Network, National Coordinator of the Greek Consortium, as Funding Member of a 4 country Social Innovation Consortium called SEED Project, funded by the EU funding members of the SEED social innovation cross border consortium. SEED was approved and funded for the period 2021-2023. Member of the Expert Board of the Community of Practice on Social Innovation of the ESF+ and DG EMPL, EU. National Representative of Greece in DSM Sub-Group, (DG Connect EU), as well as the Ministerial Representative on the Greek Coalition for the enhancement of Digital Skills in Greece. Contact point of Greece for the cooperation with ALL DIGITAL expert group of the DG CONNECT, national representative of the relevant DSM Group, Active Labour Market Policies /ESF Funding Programmes. Operational coordinator of the REBRAIN GREECE National Initiative for the digital transformation of the labour market and the management of brain drain, PhD candidate at Labour Market Digitalization's Impact, holds a 18month degree from the Greek National School of Public Administration. Holds a two year post graduate degree on Financial and Business Strategy and Management from the University of Piraeus and a MA in Business IT management from the University of Bedfordshire, Luton. Participated in various expert working groups of the EU, like the EU"s joint expert group for the assessing of the digital transformations' impact on labour market whixh completed its survey in 2019. He is also participating in the Expert Group for a new initiative on "New Service and Jobs Creation" (2020-2021) of the European Commission (DG Internal Market, Industry, Entrepreneurship and SMEs), A consortium including empirica, PwC and the International Society of Service Innovation Professionals (ISSIP) has been tasked by the EASME to facilitate this work, under the general title "e-skills 2030".







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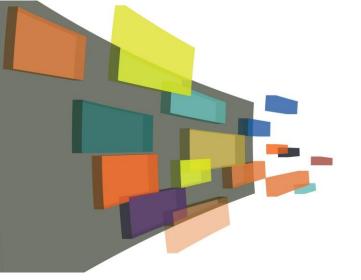






Maria Patakiouti
Director of People & Culture of the EU South East Cluster
Philip Morris International (PMI)

Ms. Maria Patakiouti is the Director of People & Culture of the EU South East Cluster (Greece-Papastratos, Romania, Bulgaria, Slovenia, Croatia, Cyprus, Malta) of Philip Morris International. She has a diverse managerial experience for more than 20 years in Human Resources management, having worked in demanding, fast-paced international environments, focusing in restructuring and transformational cross border projects. She has held HRD roles for Greece, Balkans as well as for Middle East & North Africa in a big multinational insurance firm, where she also served as Head of Employee Relations Center of Excellence for the EMEA Region, based in London, responsible for 47 countries. In her previous role, she was the Talent Head of South Cluster in EY. She is currently an active member of the Employment Committee and has also served as a member in Innovation, Education, Entrepreneurship Committee of the American-Hellenic Chamber of Commerce. She is a member of the Business Advisory Council of International MBA. She holds a degree in Philosophy, Pedagogics and Psychology.







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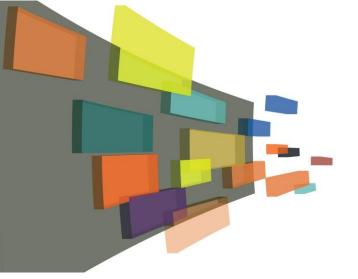
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Elias SpirtouniasExecutive Director
American-Hellenic Chamber of Commerce

After graduating from the School of Mathematics of the University of Athens, Elias Spirtounias completed his graduate studies at the School of Electrical Engineering (M.Sc. degree and pre-Ph.D. studies) at Boston University. During his residence in the United States, he participated as a Research Engineer in several research programs in co-operation with other organizations and companies such as NASA, MIT, UNH in the fields of analog and digital electronics, circuits design and applications. He returned to Greece in 1992 and after completing his military service in 1994, he held the position of Technical Director for the subsidiary of the Italian company Citec SpA., a company specialized in the design, production and application of voice and image processing systems. From 1997 until February 2009, he worked for the Foundation of the Hellenic World, a major Greek private non-profit cultural organization, starting as a Construction Supervisor and continuing as a Managing Director of the brand new then Cultural Center, Hellenic Cosmos an innovative, based on new technologies, theme park. During his tenure, he contributed significantly to the expansion, development and operation of the Center and its establishment as one of the most known technology-driven cultural theme park in Greece and abroad. From March 2009, he holds the position of Executive Director of the American-Hellenic Chamber of Commerce. Along with his colleagues and in cooperation with the Board have managed, in the midst of the economic crisis, to increase significantly the number of activities, undertake important initiatives, retain in high level the memberships, foster the advocacy level, expand further the presence of the Chamber in US and contribute to the evolution of the Chamber into one of the leading dynamic and reliable business organization in Greece. He serves as Treasurer of the American Chambers in Europe (ACE) Executive Committee.







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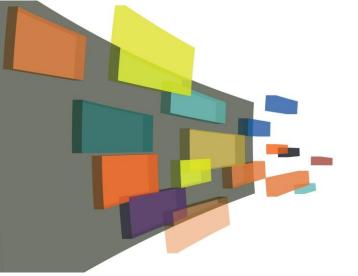






Katia StathakiConsumer Base Unit Director
Vodafone Greece

Katia first joined Vodafone Greece in 2002 and took on important commercial roles, while in 2016 she became Director of Corporate Clients. Among other things, her contribution was catalytic in the development of innovative telecommunications services, in the creation of a Public Sector Projects department and in the promotion of solutions for the digital transformation of Greek businesses. In 2021 Katia took over as CEO at Vodafone Albania and her achievements include increasing share and revenue in mobile and fixed, the lowest churn to date and the highest customer satisfaction rate in the Albanian market. She holds a degree in Electrical & Computer Engineering from the National Technical University of Athens and a master's degree from Henley Management College.







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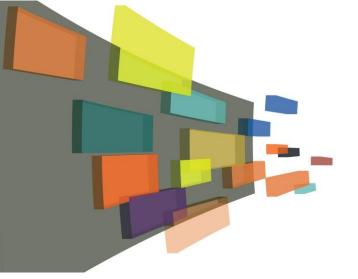






Dr. Panos VlachopoulosVice President for Academic Affairs
Deree – The American College of Greece

Dr. Panos Vlachopoulos has an extensive record of research, teaching and administration. He holds a Ph.D. in Education from the University of Aberdeen, a Master's in Education from the University of Manchester, and a B.A. in Philosophy and Pedagogy from the Aristotle University of Greece. Vice President Vlachopoulos has published numerous scholarly works in the area of Education—with a special focus on the relationship between technology and learning—and has held numerous grants in areas related to pedagogy. After holding positions in New Zealand, Hong Kong and the U.K., Dr. Vlachopoulos joined Macquarie University in Sydney, Australia in 2013, where he held a number of key administrative positions in the Faculty of Medicine and Health Sciences and the Faculty of Arts. Vice President Vlachopoulos worked closely with faculty and led numerous initiatives in curriculum development, quality assurance, accreditation, faculty workload, learning design and strategic planning. He is currently the Vice President, Academic Affairs at Deree - The American College of Greece, where he is responsible for academic leadership and strategy.







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Myrto Xanthopoulou Non-profit Consultant & Board Member WWF Hellas

Myrto is a non-profit consultant, with extensive experience in the field in Greece. She offers strategic advice services to non-profit entities, corporate entities and philanthropic foundations in the areas of strategy planning, grant management, CSR planning, advocacy, restructuring, fundraising, as well as program planning, evaluation and implementation. She is a Board member at WWF Hellas, a Board member at Stray.gr, a Mentor at Social Dynamo and an SNF Fellow at the Tallberg Foundation. Her 16 years of experience in the philanthropy and nonprofit sector include 12 years at the Stavros Niarchos Foundation in Athens, Greece. At SNF Myrto led many grants and initiatives and worked closely with INGOs, local NGOs and grassroot initiatives. Her wide expertise spans across all areas of nonprofit work in the Arts, Health and Education, with a deeper expertise in Social Welfare, in which she led the design of programs and initiatives in Refugee & Migration, Childcare & Deinstitutionalization, Poverty & Homelessness, Microfinance and Public-Private initiatives. Her professional experience also includes work in the fields of strategic financial consulting in London, UK; business development of a pharmaceutical company, and communications and PR in Athens, Greece. Myrto holds a BA in Philosophy, Politics and Economics from the University of Oxford and an MSc in Management from the London School of Economics.