



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

OPENING SPEECHES



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



ELIAS SPIRTOUNIAS

Executive Director

American-Hellenic Chamber of Commerce

After graduating from the School of Mathematics of the University of Athens, Elias Spirtounias completed his graduate studies at the School of Electrical Engineering (M.Sc. degree and pre-Ph.D. studies) at Boston University. During his residence in the United States, he participated as a Research Engineer in several research programs in co-operation with other organizations and companies such as NASA, MIT, UNH in the fields of analog and digital electronics, circuits design and applications. He returned to Greece in 1992 and after completing his military service in 1994, he held the position of Technical Director for the subsidiary of the Italian company Citec SpA., a company specialized in the design, production and application of voice and image processing systems. From 1997 until February 2009, he worked for the Foundation of the Hellenic World, a major Greek private non-profit cultural organization, starting as a Construction Supervisor and continuing as a Managing Director of the brand new then Cultural Center, Hellenic Cosmos an innovative, based on new technologies, theme park. During his tenure, he contributed significantly to the expansion, development and operation of the Center and its establishment as one of the most known technology-driven cultural theme park in Greece and abroad.

From March 2009, he holds the position of Executive Director of the AmericanHellenic Chamber of Commerce. Along with his colleagues and in cooperation with the Board have managed, in the midst of the economic crisis, to increase significantly the number of activities, undertake important initiatives, retain in high level the memberships, foster the advocacy level, expand further the presence of the Chamber in US and contribute to the evolution of the Chamber into one of the leading dynamic and reliable business organization in Greece. He serves as Treasurer of the American Chambers in Europe (ACE) Executive Committee.

10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



NIKOLAOS BAKATSELOS

President

American-Hellenic Chamber of Commerce

Nikolaos Bakatselos is the President & CEO of "Pyramis Metallourgia A.E." and "Pyramis Deutschland GmbH".

Nikolaos Bakatselos was Member of the Board of Directors, and Deputy Managing Director, of "Northern Greece Publishing S.A.". He has held the position of Managing Director of "Imperium AEEX", and Member of the Board of Directors of "Egnatia Bank Securities S.A.". He was a Member of the Board of Directors of Attica Bank from February 2014 until June 2016.

Nikolaos Bakatselos was a Member of the Steering Committee of the "International Hellenic University" from 2006 until January 2014 and Member of the Board and President of the Northern Greece Committee of EEDE. He is Member of the Committee Support CERTH, Trustee of Anatolia College, Member of the Board of Directors of SVE, Member of the Board of Directors of IOBE and Honorary Consul of Belgium for Northern Greece.

After being a Member of the Board of Directors of the American – Hellenic Chamber of Commerce for several years, in June 2010 he was elected Vice President of AmChamGR and President of the Northern Greece Committee and since June 2019 he is the President of AmChamGR.

Nikolaos Bakatselos is Founding Member and Member of the Board of Council of Competitiveness of Greece.

From October 2019 until February 2022, he was elected as President of HEDNO by the General Assembly of HEDNO.

He holds a B.A. in Sociology from University of Reading and a MSc in Shipping, Trade and Finance from City University Business School.

10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



MARIA THEODOULIDOU

Group Finance Director Controlling, Planning
and Corporate Governance, FOURLIS Group
Chair, Corporate Governance Committee
American-Hellenic Chamber of Commerce

Maria Theodoulidou is Group Finance Director Controlling, Planning and Corporate Governance and member of the Executive Committee in the listed at the Athens Stock Exchange FOURLIS GROUP of Companies. Earlier she was Group Finance Director Controlling and Planning (2009-2021) and Chief Audit Executive (2000-2008) in the same Group.

She is an independent member of the Audit and Procurement Committee of Hellenic Electricity Distribution Network Operator (HEDNO) since September 2020. She is the Chairman of the Corporate Governance Committee of the American-Hellenic Chamber of Commerce since May 2023. She worked in KPMG Advisory (1996 – 2000) as a Manager and in OI PLIROFORIKI (1993-1995) as a Project Manager. She holds an M.Sc. in Operations Management from University of Manchester (1993) and an Eng in Industrial Engineering & Management from Technical University of Crete (1991). She is a Certified Information Systems Auditor (CISA) since 2009 and also holds a Certification in Control Self- Assessment (CCSA), in Internal Audit (CIA) and in Environmental and Quality Assurance Audit.

She is a member of the Technical Chamber of Greece, of the Hellenic Institute of Internal Auditors and of Information Systems Auditors, of the Corporate Governance Committee of SEV, of SEV Tax Team and of NED Club in Greece. She participated in the working groups and BoD meetings of the Hellenic Corporate Governance Council (2012-2017) and was a member of the team that prepared the first and second edition of the Greek Corporate Governance Code (2010-2011, 2012-2013) and the first edition of the Greek Non Listed Companies Corporate Governance Best Practices (2015-2016). She actively supports the Youth Professional Solidarity Act-TLO by coordinating relating actions in cooperation with the Technical University of Crete since 2016 (www.act-tlo.gr).



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

KEYNOTE ADDRESSES



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



RYTIS AMBRAZEVIČIUS

Chair
ecoDa
European Confederation of Directors Association

Rytis Ambrazevičius is the Chairman of the Board of the European Confederation of Directors Associations (ecoDa), a member of the Education Committee of ecoDa member and an active member of various working groups related to corporate governance topics.

He is the President of the Baltic Institute of Corporate Governance (BICG), a non-profit and non-governmental initiative promoting leading corporate governance practices in Lithuania, Latvia and Estonia.

BICG played a key role in kick-starting corporate governance reforms in the Baltics, the process which has now led to all three countries being members of the Organisation for Economic Co-operation and Development (OECD).

Rytis also is a certified professional Board member and has extensive Board experience, such as chairing the Board of state-controlled and listed company Klaipėdos nafta during the implementation of the LNG terminal project. He was an independent chairman of EPSO-G group of companies, state-owned energy transmission and exchange holding company tasked with the implementation of strategic gas and electricity infrastructure development projects and integration into the EU markets.

Currently, Rytis serves as the independent Board director and chairman of the Audit and Risk Committee of Vilnius Water, the largest water management company in the Baltics, and chairman of the Board at Topo Grupė, the largest household appliances and electronics retail network in Lithuania.

For more than 20 years, Rytis held top management positions at various international and local companies, including Omnitel (part of Telia Group), Mandatum Life Baltics (part of Sampo Group), Falck Security (now G4S).



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



SEVERINE NEERVOORT

Global Policy Director

International Corporate Governance Network (ICGN)

Séverine Neervoort is Global Policy Director at the International Corporate Governance Network (ICGN). Prior to that, she led Norges Bank Investment Management's engagement with standard-setters and regulatory authorities globally, as their Lead ESG Policy Advisor.

She also worked at Deutsche Bank in the Government and Regulatory Affairs Division and led the EU financial services practice at a public affairs firm in Brussels. Severine holds a Master's degree in European politics from the London School of Economics and Political Sciences (LSE) and Sciences Po Paris.

10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



NIKOS KONTAROUDIS

Vice Chairman
Capital Market Commission

Nikos Kontaroudis has been working in the Greek financial sector since 1993 in bank treasuries and investment firms. He has been for many years associated with the Greek Derivatives Market and market making desks. He has held senior positions in trading departments as well as in top management.

Currently, as a Vice Chairman in HCMC Nikos Kontaroudis supervises listed companies and is responsible for its digital transformation. He participates in ESMA's Management Board, Board of Supervisors and Digital Finance Standing Committee.

NikosKontaroudis holds a BEng. and an MSc. In Mechanical Engineering from Imperial College and Stanford University respectively. He has completed the Accelerated Development Program from University of Chicago, Booth School of Business. He also holds the certificate in quantitative finance (CQF) and the Cryptocurrency and Disruption Certificate from London School of Economics

10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



MICHAEL MITSOPOULOS

Director, Business Environment and
Regulatory Affairs, SEV

Michael Mitsopoulos (PhD Boston University) is Director of Business Environment and Regulatory Affairs at SEV, where he has also worked as an economist.

He held the position of Vice Chair at the Economic and Financial Affairs Committee of BusinessEurope from 2011 till 2015. Previously he has worked in the financial services sector and as a ministerial advisor in the General Secretariat for Commerce.

He has taught at the University of Piraeus and the Athens University of Economics and Business and has written books and published articles, among other, on the Greek economy, growth economics, law and economics, European integration, structural reforms and tax policy.



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

BEST PRACTICES AND APPLICATIONS OF THE NEW
LEGISLATIVE FRAMEWORK FOR CORPORATE GOVERNANCE

10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



DIMITRA HATZIARSENIOU

Legal Counsel, Corporate Secretary &
Head of Corporate Governance
GEK TERNA Group of Companies

Dimitra Hatziarseniou is a lawyer, member of the Athens Bar Association, since 1998. She holds the position of Head of the Legal Department of GEK TERNA Group and has been appointed as Corporate Secretary of GEK TERNA S.A. and TERNA ENERGY SA. She joined the GEK TERNA Group in 2002.

During her career she has organized the legal department of the Group and currently manages a team of four esteemed lawyers. She has successfully handled large real estate transactions, mergers and acquisitions, public listings, PPP projects and EPC contracts and has gained extensive experience in project development and financing of RES projects in Greece, Southeastern Europe and the USA.

She is a graduate of the Faculty of Law of the Athens University and holds a master's degree in Commercial Law from the same school. She is fluent in English and French.

10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



IORDANIS AIVAZIS

Senior Independent Director
Helleniq Energy

He is a graduate of the University of Athens with a Degree in Economics. He completed postgraduate studies in Economics (Postgraduate Diploma in Economics) and Marketing and Finance (M.A.) at the University of Lancaster (England).

He worked in managerial positions in Greek and foreign banks in Greece and was also Chief Financial Officer (CFO) and Chief Operating Officer (COO) of Hellenic Telecoms (OTE) S.A. After the acquisition of OTE by Deutsche Telekom (DT) he was appointed member (Executive) of the Board of Directors of OTE, and member of the European Management Board of DT. He was also a member of the Executive Board of the Hellenic Financial Stability Fund (HFSF) and a member of the Board of the Hellenic Company of Assets and Participations (HCAP). Currently, he is a member of the Board and Senior Independent Director (SID) of Helleniq Energy. In this latter he is also Chair of the Nominations and Remunerations Committees and member of the Audit Committee. Last, he is Chair of the Special Liquidations Committee of the Bank of Greece. He speaks English and French.



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



MARIOS MENEXIADIS

Internal Audit Director
Aegean

Dr. Marios Menexiadis is an economist with specialization in Internal Audit. He is the Group Internal Audit Director of Aegean Airlines and prior to joining the aviation industry in 2009, he offered his services as Director of Internal Audit in the chemical industry, food and beverage industry, while his professional career started within the "Big 5" (Andersen & PwC).

He has offered his services and know-how as Chairman of Audit Committees of BoDs and has been member of the Audit Committee of the Hellenic Institute of Internal Auditors.

Dr. Marios Menexiadis is an affiliate professor on a series of postgraduate programs in the filed of auditing and corporate governance.

He holds a PhD degree in Internal Audit and Best Practices from NKUA, a MSc in Internal Audit from City University and a MAcc in International Accounting and Financial Management from Glasgow University. He is a fellow CPA member from ACPAI and a fellow member from AICPA.

In parallel, he has been awarded the professional titles of CICA and CCS by the US Internal Audit Institution.



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



VASSILIOS KAMINARIS

Partner, Head of Audit
KPMG in Greece

Vassilios Kaminaris is the Head of Audit Services of KPMG in Greece with almost 30 years of experience in professional services. As an Audit Partner he has been led the audit of a number of very large and complex listed entities of the FTSE Large Cap index of the Athens Exchange. Through his career he has worked extensively in power & utilities, metals & mining, consumer products as well as airlines and oil & gas sectors. The engagements he has been involved in include External Audit, Internal Audit, Forensic Investigations, Sustainability Services, Socioeconomic Impact Assessments, Sustainability strategy, IFRS, US GAAP, Internal Controls, IPOs & Offerings.

He studied Economics at the University of Athens and has an MBA from the ALBA Graduate Business School. Further on he had Executive Education in IMD, Northwestern University - Kellogg School of Management and Harvard Business School. He is also a Certified Auditor Accountant and a Certified Internal Auditor. He is a member of the Supervisory Board of the not-for-profit foundation ESTIA Ag. Nikolaos and of the Corporate Governance Committee of the American-Hellenic Chamber of Commerce.

10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



LEDA CONDOYANNI

Corporate Governance Director &
Corporate Secretary
MYTILINEOS S.A.

Leda Condoiyanni is a leading corporate governance expert in Greece, also recognised internationally. Leda is at present Corporate Governance Director and Company Secretary at MYTILINEOS - a leading global Industrial & Energy company listed on the Athens Stock Exchange with a strong international presence in five continents.

She is the founder of the Hellenic Corporate Governance Council, jointly formed between the Hellenic Federation of Enterprises (SEV) and the Athens Stock Exchange (ATHEX), where she served as General Manager and Board member. During her time there she conceived, designed, and liaised with both organisations to help create the first Hellenic Corporate Governance Code.

Leda has diverse and extensive experience in financial services through leadership roles in the fields of corporate governance, stock markets, asset management, corporate affairs, policy making and advocacy, amongst others.

Leda has been a non-executive board member of companies in the financial services sector and of state-owned enterprises. She has also been involved in government committees of the Greek Ministries of Employment, Interior and Finance - where she served as a member of law-making committees - the Hellenic Capital Markets Commission, the General Secretariat for Gender Equality, and the Board of Directors of the Athens Derivatives Exchange (prior to its merger with ATHEX).

She is a founding member and currently Chair of the Non-Executive Directors' Club in Greece, and Board Vice-Chair and member of the Advocacy Committee of ecoDa.



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



ARIS DIMITRIADIS

Executive Director, Compliance, ERM & Insurance
OTE Group

Aristodimos Dimitriadis assumed the position of Executive Director Compliance, ERM & Insurance OTE Group in November 2012. He has been a member of the executive team of Cosmote since 2005 and was Head of Internal Audit and Compliance for the COSMOTE Group.

Prior to his employment with COSMOTE Group, he worked at KPMG and for many years in the banking sector, first at ABN AMRO and later at FBB-First Business Bank as Internal Audit Officer.

He holds a BA in Economics and Politics and an MBA from Kent University, UK. He is a Certified Internal Auditor (CIA), a Certified Financial Services Auditor (CFSA), Certified in Risk Management Assurance (CRMA) from the International Institute of Internal Auditors and is also a Certified Fraud Examiner (CFE) from Association of Certified Fraud Examiners. He also holds (ICA) International Advanced Certificate in Compliance & Financial Crime. In addition, he is Vice-President of Transparency International Greece and of HIIA & Board Member of HACFE.



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

CORPORATE GOVERNANCE IN NON-LISTED
COMPANIES AND IN PUBLIC ORGANIZATIONS



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



CHRISTINA KOLIATSI

Chief Legal Counsel & Corporate Secretary of the BoD
Growthfund
The National Fund of Greece

Christina Koliatsi has been Chief Legal Counsel and Corporate Secretary of the Board of Directors, the Audit Committee, the Corporate Governance Committee and the Investment Committee of GROWTHFUND, the National Fund of Greece, since 2017.

With over 20 years of experience in corporate, commercial, and civil law, Christina previously held the position of Head of Legal at an oil & gas company, and prior to that, she co-operated with law firms with international presence. She possesses extensive expertise in corporate restructurings, cross-border mergers, M&As, and corporate governance. Furthermore, she has acquired extensive expertise in energy law (RES) since 2007.

She obtained an LLM in International Finance and Banking Law from King's College London and graduated from the Law School of the University of Athens in 2000.



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



VENIA PAPATHANASOPOULOU

Director Legal Affairs & Secretary to the BoD
Athens International Airport S.A.

Attorney-at-Law at the Athens Supreme Court and Accredited Mediator (CEDR UK), certified by the Greek Ministry of Justice, holding an LL.M. in Commercial and European Law from the University of Essex, UK, currently being Director of Legal Affairs, & Corporate Secretary to the BoD at "Athens International Airport S.A." (09/2012 - to date).

Vice-President of the BoD at "Athens Airport Fuel Pipeline Company S.A."

Chair of the BoD at the "Greek National Opera" (01/2020 - to date).

Venia brings an extensive experience in negotiations with Ministries, Local Authorities and wider public sector, regarding commercial and concession agreements, regulatory, compliance, procurement and corporate issues, as well as arbitral proceedings in front of LCIA, as she has assumed the duties of General Counsel, Legal Advisor and Company Secretary in various corporations of energy, transportation, IT, gambling, media, stock market and sports industries, among others, Athens Olympic Games 2004 S.A., Athens Stock Exchange S.A., OPAP S.A., Press Institute S.A., Quest Holdings S.A.

She served as the Vice-President of the BoD at "Transparency International-Greece", providing also legal services "pro bono", while she is also member of many Greek and International institutions.

She had been included in the first edition of "GC Power List Greece and Cyprus 2018" as well as of that of 2022 of the International Independent Guide "The Legal 500" for Corporate Lawyers.

She has been nominated ICC Hellas representative to the ICC Commission on Arbitration and ADR as of 25/7/2022.



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



LARRY SAKELLARIOU

General Manager, Teoroche S.A.
Chairman of the Audit & Procurement Committee
Hellenic Distribution Network Operator S.A. (HEDNO)

Larry Sakellariou is the General Manager of Teoroche S.A. and the Managing Partner of the Skills Business Consultants office. He serves, too, as Chairman of the Audit and Procurement Committee at HEDNO/ΔΕΔΔΗΕ since 2020.

He is a graduate from the Aristotle University of Thessaloniki with a degree in Mechanical Engineering (1983) and holds, too, an MBA Degree from INSEAD (1984). During his career, he held management positions, Marketing, Commercial, Exports and General Management, mainly in the field of Beauty and Health, in companies like L' Oreal, P&G, Estée Lauder Companies, S.C. Johnson, Ciba Geigy, Shiseido, Gerolymatos S.A, with responsibility for Greece and other EMEA countries.

He held executive Board positions and interacted during his career with senior executives and business owners of different ethnicities, sectors and cultures. He is a member of EASE since 2008, Board member of the Greek Cosmetics Association, member of NED and co-founder of the Athens College Alumni business club.



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



VASSILIS MONOGIOS

Founder & CEO

AMiD Corporate Governance, Internal Controls & Internal Audit Services

Vassilis has significant experience in the areas of Professional Services. He is the founder and managing partner of AMiD (*Always Make Informed Decisions*), a company specializing in Governance, Risk, Compliance and Internal Audit services. In the past he has worked with Grant Thornton Greece (Partner, Assurance & Advisory) and Eurobank (Group Internal Audit).

He holds the professional certifications of CPA (SOEL), CIA, CRMA and COSO IC. He also holds B.Sc. in Business Administration (University of Piraeus, Greece).

His professional experience derives from a number of audit and consulting projects, both in the private and public sector, in areas such as: corporate governance, internal audit, internal control system, risk management, reorganization, improvement of corporate processes and corporate reporting (financial reports under IFRS and non-financial reports under GRI standards and Integrated Reporting Framework). He has a notable lecturing, research and writing activity, on the above areas, in Greece and abroad.



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



ELEFThERIA SPYRIDONOS

Director, ESGRC – Governance, Risk & Compliance Services
Grant Thornton

Eleftheria Spyridonos with more than 16 years of experience in international auditing firms, possess experience providing consulting and auditing services to a multitude of companies - listed and non-listed in various industries. Today she holds the position of Director in the Governance, Risk & Compliance Services department.

During her professional career, she has led and engaged extensively with corporate governance, internal audit, QAR, risk management, regulatory compliance, special audits, business process reengineering, internal control system assessments, as well as operational due diligence projects.

She has conducted relevant research in the field of corporate governance focusing on listed companies.

She holds the professional designation of internal auditor (CIA), as well as being certified in the COSO Internal Control Integrated Framework. She is a member of the Corporate Governance Committee of the American-Hellenic Chamber as well as member of the Translation and Education Committees respectively of the Hellenic Institute of Internal Auditors.



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

CONCLUSIONS FROM THE EVALUATION OF THE INTERNAL CONTROL SYSTEM AND IMPROVEMENTS TO THE CORPORATE GOVERNANCE FRAMEWORK



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



ANASTASIA (NATASSA) STAMOU

Vice-Chair, Hellenic Capital Market Commission
Chair, Investments Guarantee Fund

Natassa Stamou was appointed Second Vice Chair of the Hellenic Capital Market Commission (HCMC) in September 2019 and Chair of the Investments Guarantee Fund in October 2022. She has extended experience in the Greek capital market, as, prior to her appointment to the HCMC, she was, for twenty years, legal advisor, compliance officer and DPO and also member of various administrative committees of the Athens Exchange Group.

She is actively involved in sustainable finance and corporate governance issues. She is a member of the Board of Directors of the Hellenic Corporate Governance Council (ESED) and Secretary General of the Financial Law Association. She speaks regularly at legal and economic conferences. She is a founding member of the NGO Axion Hellas. She is a lawyer (LL.M. Sotón 1995).



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



PANAGIOTIS GIANNOPOULOS

Chairman, Hellenic Accounting and Auditing
Standards Oversight Board

Panagiotis Giannopoulos was appointed as Chairman of the Hellenic Accounting and Auditing Standards Oversight Board - HAASOB in November 2022. Since 2014, he has held the [position of Deputy Chairman of the HAASOB and Chairman of the Quality Control Board. He was also appointed as a member of the Board of Directors of the Hellenic Capital Market Commission in 2020.

He is a Certified Public Accountant (CPA) with diverse accounting and auditing expertise, in depth experience in internal and external audit, tax audit and local corporate law issues with extensive knowledge of financial regulations and compliance along with expertise in corporate governance and related procedures.

He participates in national and international conferences of the audit and accounting fields with presentations and in panels. He represents the HAASOB in the International and European Committees of oversight authorities of the audit profession (IFIAR & CEAOB), where he also actively participates as a member of working groups. He is also a nominated member of the Board of Directors of IFIAR and of the Consultive Group of the CEOAB.

He undertook as Project Leader in an EU twinning program on audit and accounting standards and corporate governance. He was Chairman of the Legislative Drafting Committee for the transposition into national law of EU Directive 56/2014 and EU Regulation 537/2014, concerning the audit profession.

He is a graduate of the University of Piraeus, the Department of Business Organization and Management and the Institute of Chartered Accountants and holds a postgraduate degree of the University of Macedonia, in applied accounting and auditing.

10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



ATHINA MOUSTAKI

Partner, Head of Environmental, Social, Governance, Risk & Compliance
Grant Thornton

Athina has more than 20 years of professional experience which it has gained through the provision of auditing and consulting services to a variety of companies in the Public, Private and Financial Sectors. She specializes in Corporate Governance and Internal Control Systems, in evaluation or support the Compliance and Risk Management functions as well as in areas of improvement of Organizational structures and Operational Procedures.

During her career, she has led for over 12 years in Advisory Departments of Grant Thornton (BRS, Financial Services, ESGRC) and has managed large and numerous project teams, has participated in special workshops of exchange of views and consultation organized by the Supervisor of Greek banks and insurance companies (Bank of Greece) and has been a member of the Steering Strategy Committee of Grant Thornton International on issues of Financial Sector as well as the Public Sector at European Level.

She has offered her services to all Greek systemic banks, to a number of listed companies, the supervisors of the banking system and the ASE as well as to a variety of companies in the other financial sector such as AEPEY, MFMC, Payment Institutions, or other unlisted Small and Medium-sized Enterprises. For almost a decade she has been in charge of the projects of the Monitoring Trustee of two systemic banks for their compliance with their commitments and restructuring plans in the context of their recapitalization, on behalf of the European Commission.

In addition, she has participated either as an Engagement Partner or Quality Assurance Partner or as a Project Manager, in important projects of strategic planning, reorganization of companies, divisions or departments, in projects for the preparation or evaluation of Corporate Governance and Internal Control Systems, internal regulations, policies and internal procedures manuals, in projects for credit functions' transformation and data quality improvement of credit files or in projects of reviewing and supporting the harmonization of companies with the Greek or other international regulatory frameworks, etc.



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



HARRY SIROUNIS

Partner, Audit, Head of Financial Services
KPMG in Greece

Harry works at KPMG since 1993. He is a Partner at the Audit department since 2008 specializing in listed companies. He has also been the Head of Audit for three years.

He is a graduate of the Economics Department of the former Athens University of Economics and Business (ASOEE) and has a master's degree from the University of Lancaster.

In addition to regular audits of companies applying IFRS and ELP, Harry has experience primarily on listed companies and has carried out many consulting projects on corporate governance issues. He has been a member of SLOT since 2018. He is married with three children.



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



MARINA LIAKOPOULOU

Chief Internal Auditor
Greek Water Company (EYDAP)
Secretary General, IIA Greece

Marina Liakopoulou, is Head of Internal Audit Department at EYDAP and Secretary General of the Hellenic Institute of Internal Auditors. She holds a bachelor's degree from the National and Kapodistrian University of Athens and a MBA from the University of Kentucky's Gatton College of Business and Economics.

She is a Certified Internal Auditor (CIA) from the International Institute of Internal Auditors (IIA) and she also holds various certifications related to auditing, risk management and regulatory compliance from international professional bodies (Association of Certified Public Accountants, Association of International Accountants). She holds a professional license as an internal auditor as well as an accountant. She belongs to the executive staff of EYDAP since 1996 and she has served in various managerial positions during that period.

10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



MARIA THEODOULIDOU

Group Finance Director Controlling, Planning & CG
FOURLIS Group
Chair, Corporate Governance Committee
American-Hellenic Chamber of Commerce

Maria Theodoulidou is Group Finance Director Controlling, Planning and Corporate Governance and member of the Executive Committee in the listed at the Athens Stock Exchange FOURLIS GROUP of Companies. Earlier she was Group Finance Director Controlling and Planning (2009-2021) and Chief Audit Executive (2000–2008) in the same Group. She is an independent member of the Audit and Procurement Committee of Hellenic Electricity Distribution Network Operator (HEDNO) since September 2020. She is the Chairman of the Corporate Governance Committee of the Hellenic American Chamber of Commerce since May 2023. She worked in KPMG Advisory (1996 – 2000) as a Manager and in OI PLIROFORIKI (1993-1995) as a Project Manager.

She holds an M.Sc. in Operations Management from University of Manchester (1993) and an Eng in Industrial Engineering & Management from Technical University of Crete (1991). She is a Certified Information Systems Auditor (CISA) since 2009 and also holds a Certification in Control Self- Assessment (CCSA), in Internal Audit (CIA) and in Environmental and Quality Assurance Audit. She is a member of the Technical Chamber of Greece, of the Hellenic Institute of Internal Auditors and of Information Systems Auditors, of the Corporate Governance Committee of SEV, of SEV Tax Team and of NED Club in Greece. She participated in the working groups and BoD meetings of the Hellenic Corporate Governance Council (2012-2017) and was a member of the team that prepared the first and second edition of the Greek Corporate Governance Code (2010-2011, 2012-2013) and the first edition of the Greek Non-Listed Companies Corporate Governance Best Practices (2015-2016). She actively supports the Youth Professional Solidarity Act-TLO by coordinating relating actions in cooperation with the Technical University of Crete since 2016 (www.act-tlo.gr).



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



XENOFON AVLONITIS

Executive General Manager
Alpha Bank

Xenofon Avlonitis is the Group Compliance Officer of Alpha Bank since 2019.

Between 2009 and 2019 he served as the Vice Chairman at the Hellenic Capital Market Commission. During this term, he was appointed the alternate Board member at ESMA's Board of Supervisors. Previously at the HCMC, he served for six years as the Director of the Listed Companies Division. Xenofon was the representative of the HCMC in the Board of Directors of the Hellenic Accounting and Auditing Standards Oversight Board from its establishment in 2003 to 2019. He has been a member of the Hellenic Corporate Governance Council since 2011.

Xenofon studied Economics at the University of Piraeus and holds a Master's Degree in Finance from *Brunel University*, UK. He is the only Greek so far to receive a fellowship for the *Yale World Fellows Program*, a leadership-training program at Yale University.



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

STAKEHOLDERS ENGAGEMENT AND ESG STRATEGY



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



GEMMA SANCHEZ-DANES

Acting Head of EFRAG Sustainability
Reporting Secretariat

Gemma Sanchez-Danes is currently Head of Secretariat at the EFRAG Sustainability reporting pillar. In her role, Gemma manages and oversees the various workstreams of the technical advice that EFRAG is developing for the European Commission according to the Corporate Sustainability Reporting Directive (CSRD).

Since the publication of the draft ESRS in 2022, she has been presenting in outreach events and educational sessions her areas of focus, cross-cutting and social standards, with various stakeholders and standard-setters.

Prior to joining EFRAG, Gemma was a financial services assurance partner at PwC.



10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



PANAGIOTIS PAPADODIMAS

Chief Administrative and Transformation Officer
Attica Group

Panagiotis Papadodimas, holds the position of Chief Administrative & Transformation Officer, having as his primary responsibility the Administrative Operation of the Group, as well as the Transformation of the organic administrative units. As Chief Officer, he supervises the functions of the Corporate Governance & Compliance Department, of the Human Resources & Culture Management Department, as well as of the Transformation and Risk Management Department.

Within the scope of his duties, he is responsible for the Group's Responsibility & Sustainability Team. The Team is cross-functional and deals with the strategy, the operational integration of sustainable development practices, as well as with the publication of the Group's non-financial information.

He has designed and led twice the Group's three-year strategies on Responsibility & Sustainability issues, through which over 230 actions have been designed and developed for 7 categories of stakeholders. Based on the pattern "Strategy - Communication - Results", Attica Group has been distinguished among the leading companies in the shipping industry worldwide in relation to Responsibility & Sustainable Development with national and international recognitions and awards.

In addition, he coordinates the smooth transition of the Group to the upcoming regulations in relation to the non-financial information reporting.

He has been working as an executive in Shipping since 2000, having 23 years of experience in both passenger and dry bulk shipping.

He holds BSc in Law and MSc in Bank Finance & Portfolio Management. He also holds MSc in Maritime Operation.

10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



MARIA ALEXIOU

Representative of TITAN Group at
CSR Europe's Board of Directors

Maria Alexiou studied Law in Athens, Greece and specialized in human rights and civil liberties in international and European law in Leicester University, U.K. She is member of the Athens Law Bar and Chair of the Board of Directors of CSR Hellas, a non-profit-making business association representing 140 companies (2012, www.csrhellas.org), as well as member of the Board of Directors of CSR Europe (2018, www.csrweurope.org), member of the Board of Directors of Global Compact Network Hellas (2021, www.ungcnh.org). Joined as member of the experts group of the European Financial Reporting Advisory Group (EFRAG Lab, www.efrag.org) the Project Task Force on Sustainability related to Risks and Opportunities and now serves as secondment the Secretariat working on European Sustainability Reporting Standards for SMEs.

Maria currently serves as Environmental, Social and Governance Advisor TITAN Cement International (2020, www.titan-cement.com) at Group and regional level supporting management in embedding sustainability and social responsibility in strategy and decision-making, while she was responsible for almost two decades TITAN Group CSR Department (2003 to October 2020). She also sits at the Advisory Board of HIGGS (2017, www.higgs.org) supporting programs to empower civil society and social entrepreneurs in Greece.

10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



GEORGIOS GALANIS

Sustaining Development Director
MYTILINEOS S.A.

Born in Athens in 1964. He studied Sociology at Panteion University of Athens and continued his postgraduate studies in Business Administration at Sterling University of Scotland. He has more than 20 years of experience in the field of Responsible Business and 10 years of experience in ESG criteria approach.

During his professional career he has held managerial positions in major companies in the automobile industry and in the field of private education. From 2001 to 2014 he worked as a specialized Corporate Social Responsibility (CSR) consultant with main occupations the training of employees and executives as well as the development of strategic directions and specialized business research tools for the promotion and implementation of Corporate Responsibility in Greek companies.

Since 2014 he has been working at MYTILINEOS S.A., assuming in 2020 the position of Sustainable Development Director, applying his experience and sustainability skills to rise the Sustainable Development as a key strategic issue of the Company, through the integration of the most up -to -date best practices into all business functions, and to place ESG criteria in the core of the decision-making process enhancing the ability of MYTILINEOS to generate value for both itself and its stakeholders.

10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



JOHN APSOURIS

Group General Counsel
Helleniq Energy

Attorney-at-Law, member of the Athens Bar Association, qualified to plead before the Supreme Court, holds a Law degree from the Athens University and a Master's Degree (DEA) from the University of Aix-en-Provence (France). He speaks Greek, French, English, Spanish and Italian. From January 1994 until November 2010, he was a partner at "Dryllarakis & Associates Law Firm", handling cases of corporate, commercial and civil law, mergers and acquisitions, criminal law, mining law, bankruptcy and restructuring of debts, arbitration/litigation of commercial law cases. Since December 2010 he is the General Counsel of Hellenic Petroleum Group (now HELLENiQ ENERGY).

For a number of years, he was a Board member and/or secretary to the Board of Directors of various Greek companies. Between 2013 and 2018 he was member of the Supervisory Board of the "Hellenic Gas Transmission System Operator (DESFA) S.A". Today, he is Chairman of the Board of ELPET VALKANIKI S.A., VARDAX S.A. and HELPE DIGITAL S.A. and a Director in other three companies of HELLENiQ ENERGY Group. In January 2020, John has been elected Chair of the Legal Issue Group of Fuels Europe (Division of the European Petroleum Refiners Association) and, since January 2019 is a member of the Hellenic Corporate Governance Council (HCGC) of the Athens Stock Exchange. He participates in the Working Groups of Corporate Governance and Industrial Permitting of the Hellenic Federation of Enterprises (SEV) and in the Corporate Governance Committee of the American-Hellenic Chamber of Commerce. He is a regular speaker in legal conferences and has published studies and articles in the Greek and international legal press.

10th
Corporate
Governance Conference

BUSINESS EXCELLENCE AND CORPORATE GOVERNANCE

July 13, 2023 Hotel Grande Bretagne

Organizer



AMERICAN-HELLENIC
CHAMBER OF COMMERCE



MICHAEL TSIBRIS

Partner

Souriadakis Tsibris Law Firm

Michael is one of the two Co-Managing Partners of Souriadakis Tsibris and leads the corporate and financial regulation team. He has over thirty years of experience in Financial Regulation and Capital Markets transactions, in Banking and Insurance, as well as in all types of Mergers and Acquisitions.

Prior to joining Souriadakis Tsibris, he worked as an associate for Zepos & Zepos and later he was name partner at Moussas & Tsibris. Michael was member of the Committee for the Codification of Capital Market Regulations at the Ministry of National Economy and to various ad-hoc committees drafting legislation for the privatisation of the Athens Exchange and later its Regulation – on behalf of the Capital Market Commission. He is regularly appointed member of ad-hoc committees advising on important financial regulation issues or preparing relevant rules for submission to Parliament.

Author of a widely acclaimed book incorporating a collection of stock exchange and capital market rules which ran several editions ("Capital Market Laws", 7th ed., 2008), he has published numerous articles in the financial press and legal periodicals, such as indicatively "Regulation of Corporate Takeovers in Securities Markets – Greece", in PJ Kozyris (ed) Corporate Takeovers through the Public Markets, "The Athens Stock Exchange Modernises its Listing Requirements", Journal of International Banking Law 3 (1999) 92-95, and "Privatisations in Greece", International Business Lawyer, March 1993, 132-135.

He holds a Doctor of Law from the University of Athens with a dissertation on Greek Takeover law and an LL.M. from Harvard Law School. He speaks English, German and French.

Είναι κάτοχος διδακτορικού διπλώματος από το Εθνικό Καποδιστριακό Πανεπιστήμιο Αθηνών με διατριβή στο Ελληνικό Δίκαιο για τη Δημόσια Πρόταση Αγοράς Μετοχών και διπλώματος Master από τη Νομική Σχολή του Πανεπιστημίου Harvard. Μιλά Αγγλικά, Γερμανικά και Γαλλικά.