

# FIT 4 FUTURE FINANCE



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S P E A K E R S B I O S

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## Achilleas Angelopoulos, CEO, KYKNOS

Achilleas Angelopoulos earned his “Biology” degree in the University of Patras. His versatile personality led him to his “Master in Business Administration” (major in Marketing) in Stirling University, in Scotland. His first career steps were in Marketing, joining as marketing trainee Elais-Unilever in 1995. During 2000 and 2002 he worked as an expatriate in Unilever Italy, in Milan, as Brand Development Manager for Olive Oil for Mediterranean countries. Between 2002 and 2014 he successively took over key roles in Elais-Unilever, as Marketing Manager Foods, Head of Customer, Trade & Operation Manager in Customer Development for total Unilever portfolio, Business Unit Director for Olive Oil & Tomato and Marketing Director Foods. In 2015 he assumed the position of Country Director for Baking, Cooking & Spreads Categories for Greece & Cyprus at Unilever. After the sale of Spreads & Olive Oil categories in 2018 by Unilever to KKR, he was the General Manager who led the successful creation of the autonomous organization of Upfield in Greece & Cyprus. Since March 2020, Achilleas Angelopoulos is leading KYKNOS Greek Canning Company, as the CEO, transforming the company from a tomato business company to a food company.



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## Theodora Antonakaki, Director of Climate Change and Sustainability Centre, Bank of Greece

Theodora Antonakaki, Director of Bank of Greece's Climate Change and Sustainability Centre (CCSC) is coordinating the Bank of Greece's work on climate, sustainability, and research at the Climate Change Impacts Study Committee (CCISC) and representing Bank of Greece at the Network of Central Banks and Supervisors for Greening the Financial System (NGFS) and at the newly established Eurosystem Climate Change Forum. She is a member of Hellenic Ministry of Finance's working group for Sustainable Finance and Green Economy Transition, and she has been an advisor on issues of sustainability and socioeconomic impact in a wide range of projects, in planning, urban and architectural design, while her work has gained awards from Europa Nostra and the Ministry of Foreign Affairs of Denmark. She is a graduate of the Polytechnic School of the Aristotle University of Thessaloniki and the University of London, where she was an Honorary Research Fellow. She has lectured at Syracuse University, the University of Stirling, the School of Nordic Urban Design and has taught at the Hellenic Open University. Her work has been published in peer reviewed journals and she has written book chapters in edited books.

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## Charoula Apalagaki, Acting General Manager, Hellenic Bank Association

Professor Charikleia Apalagaki, born in Crete in 1959, holds, since March 2017, the position of the Secretary General of the Hellenic Bank Association and since July 2022 is appointed as acting General Director of the association. She is also full Professor at the Aristotle University of Thessaloniki, since 2004, and a Member of the Thessaloniki Bar Association since 1984. Professor Apalagaki joined Piraeus Bank in 2001 and held the following positions: Management Consultant in Legal Issues, Chief Legal Counsel, Non-Executive Member of the Board of Directors, Member of the Audit Committee, Executive Member of the Board of Directors, and interim Chairperson. Her studies in law (Civil, Commercial, Banking, European Financial, and Criminal) were undertaken at the Aristotle University of Thessaloniki, where she was awarded her PhD in Civil Procedure Law. She has intensive course and longer research stay in Germany (Hannover Law Faculty) for a period of three years and she still cooperates with the German Law Faculty, as well with other European Law Faculties (Erasmus teaching programs). Ms. Apalagaki is specialized in enforcement law (and in insolvency proceedings) and has also extensive legislative drafting experience, as she has been appointed Member in various committees of the Ministry of Justice, for law amendments in civil procedure, and banking law. She has participated in numerous congresses, as Speaker, and has published a remarkable number of scientific working papers. Ms. Apalagaki has long experience, both on theoretical and practicable basis in Civil Law, Commercial Law, Banking Law, European Financial Law, and Criminal Law (Financial Offences). She has also obtained a remarkable business intelligence due to her long experience in banking. She is fluent in German and English and furthermore working knowledge of Italian.

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## Nikolaos Bakatselos, President, American-Hellenic Chamber of Commerce

Nikolaos Bakatselos is the Managing Director of Pyramis Metallourgia A.E. and Pyramis Deutschland GmbH. He was a Member of the Board of Directors and Deputy Managing Director of Northern Greece Publishing S.A. He has held the position of Managing Director of Imperium AEEX, and Member of the Board of Directors of Egnatia Bank Securities S.A. He was a Member of the Board of Directors of Attica Bank from February 2014 until June 2016. He was a Member of the Steering Committee of the International Hellenic University from 2006 until January 2014 and Member of the Board and President of the Northern Greece Committee of EEDE. He is Member of the Committee Support CERTH, Trustee of Anatolia College, Member of the Board and Member of the Steering Committee of SVE and Honorary Consul of Belgium for Northern Greece. After being a Member of the Board of Directors of the American-Hellenic Chamber of Commerce for several years, in June 2010 he was elected Vice President of the American-Hellenic Chamber of Commerce and President of the Northern Greece Committee, and since June 2019 he was elected President of the American-Hellenic Chamber of Commerce. He is a founding member and member of the Board of the Council of Competitiveness of Greece. From October 2019 until February 2022, he was elected as President of HEDNO by the General Assembly of HEDNO. Nikolaos Bakatselos holds a B.A. in Sociology from University of Reading and a MSc in Shipping, Trade and Finance from City University Business School.



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## Chryssanthi Berbati, Head of Group Business Planning, IR & ESG, Piraeus Bank

Chryssanthi Berbati is a General Manager, supervising Business Planning, Investor Relations & ESG functions at Piraeus Bank, the largest lender in Greece. Chryssanthi is an experienced banking professional with extensive exposure to various sectors of Piraeus Bank since 1999. She holds a BA degree from the University of Athens, Greece, School of Philosophy, while currently she is an MBA candidate in Saïd Business School of Oxford University. Chryssanthi is a member of Piraeus Bank's Executive Committee and Vice Chair of the of the Bank's ESG committee.



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## Lampros Bisalas, CEO & Executive BoD Member, Sunlight Group Energy Storage Systems

Lampros Bisalas is the CEO of Sunlight Group Energy Storage Systems, and also serves as Executive Director of the company's Board of Directors. He carries extensive experience of Sunlight's business operations around the world, having served since 2008 in various divisions – Finance, Business Transformation, Sales, and Business Development. Prior to being appointed CEO, he was the company's CCO, leading key business functions and significantly contributing to the accelerated development of Sunlight Group's innovative lithium products. Lampros Bisalas holds a BSc in Business Administration from Panteion University, Greece, and an Executive MBA from the Business School of the Institute for Management Development (IMD). He has also graduated from the Advanced Management Program of the Harvard Business School, and has attended Leadership, Strategy, Innovation and ESG-focused courses at the IMD and Wharton Business Schools.



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## Haris Broumidis, Chairman & Chief Executive Officer, Vodafone Greece

Haris Broumidis is Chairman and Chief Executive Officer of Vodafone Greece, since April 2016. He has occupied senior management positions in the Vodafone Group and has significant experience in the telecommunications and consumer products market. He joined Vodafone in 2002 and since then he has been Marketing Director and Enterprise Business Unit Director at Vodafone Greece, CEO of Vodafone Albania, Commercial Director of the Vodafone Group, in charge of European countries and more recently CEO of Vodafone Ghana. He has completed postgraduate studies in Business Administration at INSEAD University and Cardiff Business School and holds a degree in economic studies from the University of Athens.



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## Lefteris Charalambous, Partner, McKinsey & Company

Lefteris Charalambous is a Partner in McKinsey & Company's Athens office where he leads the Energy & Heavy industry team. He is also a core leader of McKinsey's Global Energy and Materials Practice. He joined McKinsey in 2008 and since then has had extensive experience in serving clients in Greece, rest of Europe, Middle East and the USA in the power, oil & gas, metals, basic materials, and other industrial sectors in large scale transformations. He brings particular expertise in the fields of corporate strategy, sustainability and technology enablement. Lefteris has been a core member of McKinsey "Greece 10 years ahead" economic development work and has led the effort to develop the "Net Zero Roadmap for Greece" in cooperation with a broad range of institutions of the country. He has also led various pro-bono initiatives to support energy transition and youth reskilling in cooperation with industrial associations and NGOs in Greece and beyond. He holds a Diploma in Civil Engineering from the National Technical University of Athens and an MBA from the Harvard Business School.

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## Konstantinos Dimos, Director Consulting – Government & Public Sector Industry, KPMG Greece

Konstantinos Dimos is Director at KPMG Advisory Services, specialized in Government & Public Sector Industry. He has 20 years of professional experience in consulting services, mainly in reforms, strategy, transformation, state aid, investment incentives and NSRF projects. The last 12 years he has managed large scale projects for many governmental bodies, DG REFORM and large groups of companies. Konstantinos holds a Chemical Engineering Diploma from NTUA and MBA from University of Piraeus. He has extensive experience in the following areas: Project management of complex public sector reforms, Management of SRSS, DG Reform, EU, Public Investments, NSRF and RRF projects, Management of over 20 transformation projects (operating models, processes, strategy, etc.), in organizations and large companies, State aid / incentives for large group of companies (RRF loans, Investment law, strategic investments, etc), Public procurement processes and PPPs (preparation of tender documents, reengineering of tender processes, study for the implementation of framework contracts in Greece, etc).

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## Panagiotis Habesis, Head of Development Programs Department & ESG Unit, Hellenic Bank Association

Panagiotis Habesis is Head of Development Programs Department and ESG Unit of the Hellenic Bank Association. He participates, as a representative of the HBA, in Committees and Working Groups of the Public Administration (Central Advisory Committee of the Investment Law/Ministry of Development & Investment, Council of TEPIX, National Council for the circular economy /Ministry of Environment & Energy, Monitoring Committee of the NSRF, etc.) as well and in Committees of private entities for the implementation of emblematic ESG actions/initiatives (Forum of circular cities, European projects: SMAFIN and LIFE ProFile, etc.). He is a member of the Board of Directors of the Hellenic Development Company (ELANET) while he has also been a member of the Board of Directors of ODDY. He studied Business Administration and holds an MBA.

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## Maya Hennerkes, Director, Green Financial Systems, Climate Strategy & Delivery, EBRD

Maya Hennerkes is Director for Green Financial Systems at the Climate Strategy and Delivery Department of the European Bank for Reconstruction and Development (EBRD). She is responsible for EBRD's sustainable finance methodologies such as Paris Alignment and Green Economy Transition approaches; climate-related lending to Financial Intermediaries; green capital markets as well as green policy support for financial regulators. She represents EBRD in relevant international forums such as the EU Sustainable Finance Platform and NGFS. Prior to this role, Maya led EBRD's ESG risk management work with financial institutions and private equity funds. She promotes sustainable financial systems and the integration of climate, environmental and social matters in investment decisions and management. Maya is a sustainable finance and ESG expert with almost 20 years of experience, with previous positions at the Inter-American Development Bank Group in Washington DC and Bloomberg L.P. in London. She is a member of the Club of Rome's Think Tank 30 and serves on the Advisory Boards of SustainableFinance.Live and WeShyft. Maya studied economics, political science and Latin America studies in Germany and Spain and holds an Executive Masters in Public Management from the Hertie School of Governance in Berlin.

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## Dimitris Kazazoglou-Skouras, Group ESG Coordinator, Alpha Services & Holdings

Dimitris Kazazoglou-Skouras is the Group ESG coordinator of Alpha Services & Holdings (parent of Alpha Bank), a leading financial institution in Greece and the Balkans. He has 25 years experience in the financial services and technology sectors. He has previously worked at The Boston Consulting Group and held senior roles at British Telecom, Eurobank, the Hellenic Financial Stability Fund and the EU's Single Resolution Board. He holds a BSc in Statistics from the University of London, Queen Mary College and an MSc in Management and Strategic Information Systems from the University of Bath, in the UK.

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## Kiara Konti, Partner, Climate Change and Sustainability Services Leader CESA, EY

Kiara Konti is a Partner at EY in Greece, leading EY's Climate Change and Sustainability Services (CCaSS) practice in Greece and the Central, Eastern and Southeastern Europe and Central Asia (CESA) region. She has subject-matter knowledge and 19 years of experience in sustainability consulting and assurance services, across a series of ESG aspects, including decarbonization, the circular economy, and sustainable finance. Kiara has led more than 300 engagements on climate change and sustainability services, for more than 100 companies, across 25 sectors/subsectors in Greece, Central and Southeastern Europe. She is a BoD Member of the UNGC Network in Greece, a member of the American-Hellenic Chamber of Commerce (AmChamGR) Corporate Responsibility Committee, as well as a member of AmChamGR Circular Economy Committee, a GRI certified trainer, and an AccountAbility Certified Sustainability Assurance Practitioner. She has deep knowledge and consulting experience in sustainability strategy and target setting, sustainably governance and management systems, ESG risk and opportunities identification and assessment (impact analysis/double materiality methodologies), stakeholder engagement, community investment, measurement of non-financial KPIs, socioeconomic outcomes measurement, measurement of social return on investment (SROI), climate/green and sustainability-linked bond/loan frameworks, ESG reporting, ESG training and non-financial assurance services. She is a subject-matter expert on ESG standards and frameworks, including GRI, SASB, <IR>, TCFD, UNGC, UN SDGs, SROI, CDP, SBTi, ECOVADIS, SEDEX, ISO 26000, ISAE3000, AA1000AS & APS, AA1000SES, UNEPFI PRB, PRI, etc. She has been involved in ESG strategy and compliance engagements for the financial sector, including ECB's climate and environmental risk expectations, ECB climate stress testing, and the implementation of the UNEP FI Principles for Responsible Banking.

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## Vasilis Korkidis, President, Piraeus Chamber of Commerce & Industry

Vasilis Korkidis was born in Piraeus. He graduated from the Greek-French Piraeus School “Saint Paul”, continued his studies in England at the University of Southampton and got a Bachelor Degree (BSc Honors) in Shipbuilding and Ship Management. He pursued postgraduate studies with Master's degrees in Maritime Law (LLM) and International Trade and Transport (MSc). He manages the two family-owned businesses based in Piraeus, active since 1961 in the import-export of electrical equipment and the supply of shipping and industry. He has been President of the Hellenic Confederation of Trade and Entrepreneurship, President of the Piraeus Trade Association, Vice President of the Hellenic Institute for Safety and Health at Work, Vice-President of the European Organization of Small and Medium Enterprises (UEAPME), member of the Board of the Regulatory Authority for Ports and member of the Board of Directors of EuroCommerce. He is the President of the Chamber of Commerce & Industry of Piraeus, President of the Attica Regional Chamber, President of the Regional Research and Innovation Council, member of the Coastal Transports Council, member of the Board of Directors of the Hellenic Development Bank, Vice-President at the Piraeus Elderly Care Home and external member of the Board of Directors of the University of Western Attica. He was awarded with Honorary Doctorate in Business Administration by the University of West Attica.

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## Agis Kothalis, President & CEO, Northern Greece Ceramics (KEBE S.A.)

Agis Kothalis, President and CEO of Northern Greece Ceramics (KEBE S.A.), represents the third generation of the Kothalis' family in the Management team of the company. Agis is President at the Association of the Greek Heavy Clay Industries (SEVK), a member of the Board of Directors of the Association Tiles & Bricks Europe and has been a member of the Board of Directors of the Federation of Industries of Greece (SBE). Moreover, Agis is the CEO of the subsidiary company of the of Northern Greece Ceramics, "Enallaktiki Energeia", which maintains a remarkable portfolio in RES projects. He also actively participates in the Board of Directors of the company "Xenios Gate", which operates in the hotel industry. Agis holds a degree in Production and Management Engineering from the School of Engineering of the Democritus University of Thrace. During his career path, he has actively participated in 8 research projects, concentrating on the technology of materials and on ceramic construction products, while he holds 2 patents.





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## Vassiliki Lazarakou, Chair, Hellenic Capital Market Commission

Dr. Lazarakou has a Doctorate in Law (JSD) from New York University School of Law, New York, U.S.A. and an LLM in International Legal Studies from the same University as well as a Bachelor in Law from the Athens University, School of Law. She is a lawyer admitted at both the Athens Bar and the New York Bar Association with expertise on capital markets, M&As, privatizations, corporate and commercial law and other similar issues. She has worked for more than 20 years as a Partner at several law firms and for more than 10 years she was heading the relevant Banking, Capital Markets and Finance Department of such Firms. From 2012-2015 she was also a First Vice-Chair of the Hellenic Capital Market Commission.



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## **Panos Lympieropoulos, General Manager, Head of Large Corporate & Loan Syndications, Eurobank**

Currently serving as General Manager, Head of Large Corporate & Loan Syndications and responsible for the Development Programs Division – including RRF and EIB related investment programs – in Eurobank. Before joining Eurobank in 2013, he served as Senior Banker, Head of DCM in Emporiki Bank (Credit Agricole Group) and previously as a Senior Relationship Manager in BNP Paribas in Athens. Having more than 22 years of experience in Corporate Banking and Debt Capital Markets, he has been actively involved in numerous major Debt Financings and Restructurings completed in Greece and Southeastern Europe. He is a CFA charter holder and received an MBA from the University of Houston in 1998. He graduated as a Mechanical Engineer from the National Technical University of Athens in 1995.

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## Nikolaos Mantzoufas, Governor, Recovery and Resilience Facility Coordination Agency, Ministry of Finance

Nikolaos Mantzoufas is Governor of the Recovery and Resilience Facility Coordination Agency at the Ministry of Finance and Alternate Director at the Board of Directors of the European Investment Bank. He served for one year as General Secretary for Private Investment and PPPs and for 10 years as Special Secretary for Public Private Partnerships at the Ministry of Development and Investments. From 2012 to 2018 he served as Investment Board President of the financial instrument JESSICA, implemented by the European Commission and the European Investment Bank (urban development projects). Furthermore, he has been member of the Advisory Committee of EPEC (European PPP Expertise Centre) of the European Investment Bank. He has also been active in the private sector, in an international banking group (Bank of America), in investment banking and with the international audit company Grant Thornton as Head of the Project Finance Division. He has been involved as financial advisor in a substantial number of PPP projects in Greece and has been a member of the working group of the Technical Chamber of Greece regarding PPPs. He holds a Degree in Civil Engineering and a Master in Business Administration (MBA). He speaks English and German.

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## Theresa Messari, General Manager, CFO/COO, PRODEA Investments

Theresa Messari is the Chief Financial Officer and Chief Operations Officer of PRODEA Investments and an executive member of its Board of Directors. She has more than 25 years of experience in real estate, having previously held senior positions in the real estate market in the National Bank of Greece and Eurobank groups, playing an active role in the establishment and listing on Athens Exchange of Grivalia Properties REIC, where she served as Head of Finance, Control and Operations. In 2010, she was a founding member of the team that established NBG Pangaea REIC, which was the forerunner of PRODEA as it stands today. She is a graduate of the Athens School of Economics (BSc in Informatics, specializing in analytics, design, and management of information systems) with supplementary studies in International Financial Reporting Standards.

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## Philippa Michali, Chairman & CEO, NN Hellas

Philippa Michali is the Chairman & CEO of NN Hellas since April 2023. She is an independent member of the BoD of Quest Holdings S.A. and of the non-profit association ALBA Executive Development & Applied Research in Business Administration. She is also a member of the Executive Committee of the Association of Insurance Companies of Greece and Chairman of its Life & Pensions Committee. Before joining NN Group, Philippa worked in asset management & insurance sector for more than 25 years, and as CEO of multinational Insurance company for almost 8 years. She holds a Bachelor Degree in Banking & Financial Management from the University of Piraeus and a Master's Degree in Business Administration (MBA) from ALBA Graduate Business School. She is a mother of twin boys.



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## Ernestos Panayiotou, General Manager Transformation, Strategy & International Activities, National Bank of Greece

Ernestos Panayiotou is General Manager of Transformation, Strategy and International Activities and member of the Executive Committee of the National Bank of Greece (NBG) Group. Before rejoining NBG in 2019, he was Partner at McKinsey & Company, where he worked during the periods 2001-2005 and 2012-2018. At McKinsey, he focused on serving financial institutions in Greece, Cyprus, the USA and the Middle East on strategy, transformation and risk management topics. During the period 2006-2011, he worked for the NBG Group as strategy advisor. He holds a Bachelor of Arts in Philosophy, Politics & Economics from the University of Oxford and a Master in Public Administration & International Development from the Kennedy School of Government, Harvard University.

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## Yanni Paniaras, Executive Director, Europe, TITAN Cement Group

Ioannis Paniaras studied Civil Engineering at Imperial College (BSc, MSc) and Business Administration at INSEAD (MBA). He started his career at Knight Piésold, an international mining and engineering consultancy headquartered in London. Between 1998 and 2015, he held senior management positions in Greece and Germany in S&B Industrial Minerals Group and – in 2015 – in its new parent company, Imerys. He concluded his term there as Vice President of the former S&B Division and Managing Director of S&B Industrial Minerals S.A. In January 2016, he joined the management of TITAN Group, where he has led, since 2020, its European business as well as Group Sustainability. From 2016 to 2021 he served as Chairman of the Business Council for Sustainable Development of the Hellenic Federation of Enterprises (SEV). Since 2022, he has sat on the Board of Quest Holdings S.A. as an independent non-executive director.

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## Pakis Papademetriou, Head, ESG Division, Eurobank

Pakis Papademetriou has been serving Sustainability since 1995. Since 2021, he serves as Head, ESG Division at Eurobank responsible for ESG Operational Strategy, embedding of ESG Principles & Culture and contributing to the continuous improvement of ESG performance. Prior to that, he served at Athens International Airport (AIA) for 22 years in the position of Manager, Corporate Quality & Sustainability. His career started with engineering positions in the aluminum industry and telecommunications. He holds a Bachelor's degree in Mechanical Engineering and a Master's degree in Industrial Engineering, both from the University of Illinois at Chicago. He is also certified professional in Business Sustainability Management by the University of Cambridge (CISL). Since 2016, he has been serving as Chair of the Corporate Responsibility Committee of the American-Hellenic Chamber of Commerce (AmChamGR). As of 2022, he was appointed Chairman of the Hellenic Bank Association (HBA) Coordinating Committee for ESG, Corporate Governance and Green Banking and member of the HBA's Executive Committee.



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## Christina Papanikolopoulou, Partner, Zepos & Yannopoulos

Christina Papanikolopoulou heads Zepos & Yannopoulos finance and capital markets group. Christina's areas of practice are banking, capital markets and structured finance, with an emphasis on cross-border transactions. Her primary focus is structured finance, but she also covers all aspects of financial transactions. She has worked on major private and sovereign debt restructurings, and, in recent years, she has focused on the sale/trading/servicing of distressed banking and trade originated debt.



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## Angelica Patrouba, Corporate Affairs & Sustainability Director, Coca-Cola HBC Greece & Cyprus

Angelica Patrouba is Corporate Relations & Sustainability Director for Greece and Cyprus of Coca-Cola Tria Epsilon, a member of Coca Cola HBC. Until joining the company in 2014, she was responsible for Corporate Communications for Greece at Lafarge (2007–2014), while previously holding the positions of Corporate Relations Manager at Diageo, Eastern Europe and Continental Europe. She is President of the Hellenic Soft Drinks Association (SEVA), the official representative body of the Greek Soft Drinks and Juice Industry, one of the most dynamic sectors of the Greek economy with ever-increasing extroversion, innovation, investments and commitment to sustainable development and the promotion of the circular economy.



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## Vasileios Rapanos, Chairman, Hellenic Bank Association

He is Professor Emeritus at the Faculty of Economics of the University of Athens and has been an Ordinary Member of the Academy of Athens since 2016. He studied Business Administration at the Athens School of Economics and Business (1975) and holds a Master's in Economics from Lakehead University, Canada (1977) and a PhD from Queen's University, Canada. He was Deputy Governor and Governor of the Mortgage Bank (1995-1998), Chairman of the Board of Directors of the Hellenic Telecommunications Organization (1998-2000), Chairman of the Council of Economic Advisors at the Ministry of Economy and Finance (2000-2004), member of the Board of Directors of the Public Debt Management Agency (PDMA) (2000-2004) as well as Chairman of the Board of Directors of the National Bank of Greece and of the Hellenic Bank Association (2009-2012). In October 2021 he was re-elected as Chairman of the Board of Directors of the Hellenic Bank Association. He has been the Chair of the Board of Directors of Alpha Bank since May 2014.

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## Katerina Ronga, Partner, Risk Advisory, Sustainability & Climate Leader, Deloitte

Katerina is a Partner in the Risk Advisory practice leading the Sustainability and Climate Services of Deloitte Greece. Katerina holds more than 20 years of professional experience in a diverse range of areas, such as Sustainability, ESG transition & Climate Risk, Risk Management, Process Management, Improvement and Automation, Data Analytics, Internal & External Audit, Business and Financial Controlling, Project Management, Quality, IT Security & BCM. She has extensive knowledge in sustainability and corporate governance, strategy, technology, and Information Systems along with new certifications design and implementation (ISO, SOC, SOX etc). Before joining Deloitte, Katerina has worked in a diverse range of multinational companies such as Deutsche Telecom Group / OTE Group of Companies, PwC, Microsoft, and Wind that helped her build a holistic understanding of several business functions within an organization. Katerina holds a Bachelor of Science (BSc) in Management and Business Administration from Athens University of Economics & Business and a Master of Science (MSc) in Information Technology Management and Organizational Change from Lancaster University (UK). In addition, she is Certified Information Systems Auditor - CISA and Certified Risk Management Assurance - CRMA.

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## Elias Spirtounias, Executive Director, American-Hellenic Chamber of Commerce

After graduating from the School of Mathematics of the University of Athens, Elias Spirtounias completed his graduate studies at the School of Electrical Engineering (M.Sc. degree and pre-Ph.D. studies) at Boston University. During his residence in the United States, he participated as a Research Engineer in several research programs in co-operation with other organizations and companies such as NASA, MIT, UNH in the fields of analog and digital electronics, circuits design and applications. He returned to Greece in 1992 and after completing his military service in 1994, he held the position of Technical Director for the subsidiary of the Italian company Citec SpA., a company specialized in the design, production and application of voice and image processing systems. From 1997 until February 2009, he worked for the Foundation of the Hellenic World, a major Greek private non-profit cultural organization, starting as a Construction Supervisor and continuing as a Managing Director of the brand new then Cultural Center, Hellenic Cosmos an innovative, based on new technologies, theme park. During his tenure, he contributed significantly to the expansion, development and operation of the Center and its establishment as one of the most known technology-driven cultural theme park in Greece and abroad. From March 2009, he holds the position of Executive Director of the American-Hellenic Chamber of Commerce. Along with his colleagues and in cooperation with the Board have managed, during the economic crisis, to increase significantly the number of activities, undertake important initiatives, retain in high level the memberships, foster the advocacy level, expand further the presence of the Chamber in US and contribute to the evolution of the Chamber into one of the leading dynamic and reliable business organization in Greece. He serves as Treasurer of the American Chambers in Europe (ACE) Executive Committee.

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## Panos Takopoulos, Partner, Financial Services Advisory, PwC Greece

Panos is a Partner in the Financial Services Advisory of PwC Athens office. During the last years, Panos is working in the Financial Services Advisory, having participated in multiple critical initiatives that have re-shaped the market and have contributed towards solving important problems of the banking sector. Panos has led engagements, in all the Greek systemic as well as less systemic banks, AMCs and Servicers, including among others On-site Inspections (OSIs), Asset Quality Reviews (AQRs), Stress-Tests, non-core assets transactions and securitizations as well as other key transformation projects. Panos is a Fellow Member of the Association of Chartered Certified Accountants (FCCA) and holds an MSc in Applied Economics and Finance from the Athens University of Business (AUEB).

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## Kostis Tselenis, President, Hellenic Impact Investing Network & Managing Partner, Swiss Impact Office

Kostis is considered a pioneer investor that helped shape the sustainability / impact investing market in Europe. In the past two decades, and today with the Swiss Impact Office, he has been managing global, diversified impact portfolios (directs and funds) aiming at advancing the circular economy. He has a long investment track record with 100s of millions in Venture Capital, Private Equity and Project Finance and has worked with among others, Lombard Odier, Bregal/Good Energies and Quadia. He has been invited as a speaker in international events and conferences, published articles in electronic and print media, and held guest lectures at various Swiss and European universities. In 2018 he founded the Hellenic Impact Investing Network, a platform that aims at advancing the local impact ecosystem in Southeast Europe and connecting it to the global impact investing community. He held various board positions in high growth companies in the past, and today serves, inter alia as a Chairman of the Board of Dutch biodiverse reforestation asset manager Generation Forest Invest. He grew up in a family of entrepreneurs in the ethical cosmetics space before getting his Banking and Finance MBA with magna cum laude at the University of Zurich.

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## Vasilis Tsaitas, Group Chief Financial Officer, Helleniq Energy Group

Vasilis Tsaitas is a graduate of Business Administration from University of Piraeus and MBA from INSEAD, as well as a Fellow at the Association of Chartered Certified Accountants, with 20 years of experience in finance and strategy in the energy sector. He started his career at Shell Hellas, where he held the role of Financial Controller. He worked for HSBC investment banking in London, focusing on M&A advisory for European Oil & Gas and utility companies. He also has professional experience in the development and financing of RES projects. He joined HELLENiQ ENERGY Group in 2011 and has been responsible for Investor Relations and international capital markets, participating in strategic initiatives of the Group. Since February 2022, he holds the position of Group CFO.





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## **Efthymios O. Vidalis, President of the Executive Committee, SEV Hellenic Federation of Enterprises**

Mandated by the Greek Prime Minister in August 2012 to negotiate and lead the reset of the stalled motorways project in Greece. He successfully completed the restructuring in December 2013. He joined S&B Industrial Minerals S.A. in 1998 as COO (1998-2001), became the first non-family CEO (2001-2011) and served on the Board of Directors for 15 years. Prior to joining S&B, he held several leadership positions in his 20 years at Owens Corning, where he served as President of the Global Composites and the Insulation Business Units. He is a member of the Boards of Alpha Bank, TITAN S.A, Eurolife FFH Insurance Group Holdings S.A and co-founder of Zeus Capital Management. He has served on the Boards of Fairfield Maxwell Ltd (U.S.A.), Future Pipe Industries (Dubai), ENOIA B.V. and RAYCAP S.A. He was the Chairman of the Greek Mining Enterprises Association from 2005-2009. Furthermore, he is the founder of the SEV Business Council for Sustainable Development and was the Chairman thereof from 2008 to 2016. He holds a Bachelor of Arts degree in Government from Harvard University and a Master of Business Administration from the Harvard Graduate School of Business Administration.