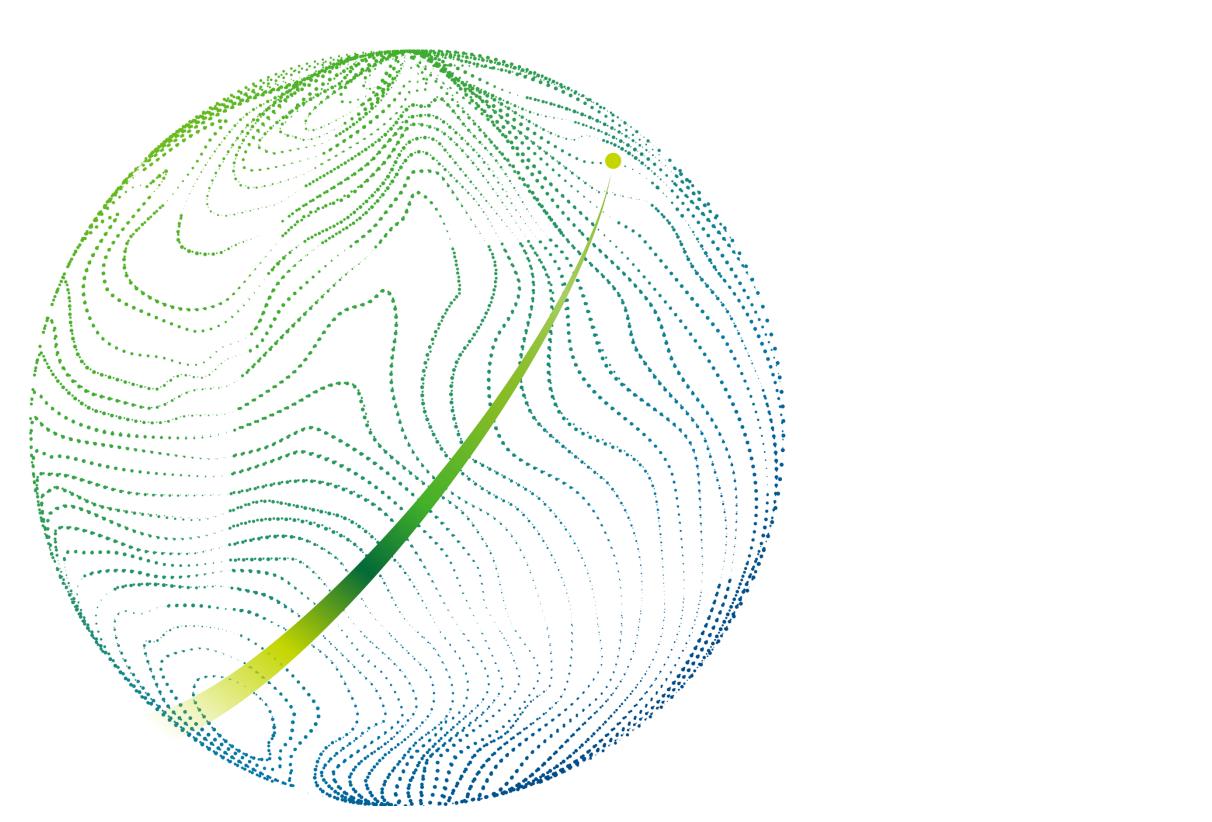
# **Deloitte**.

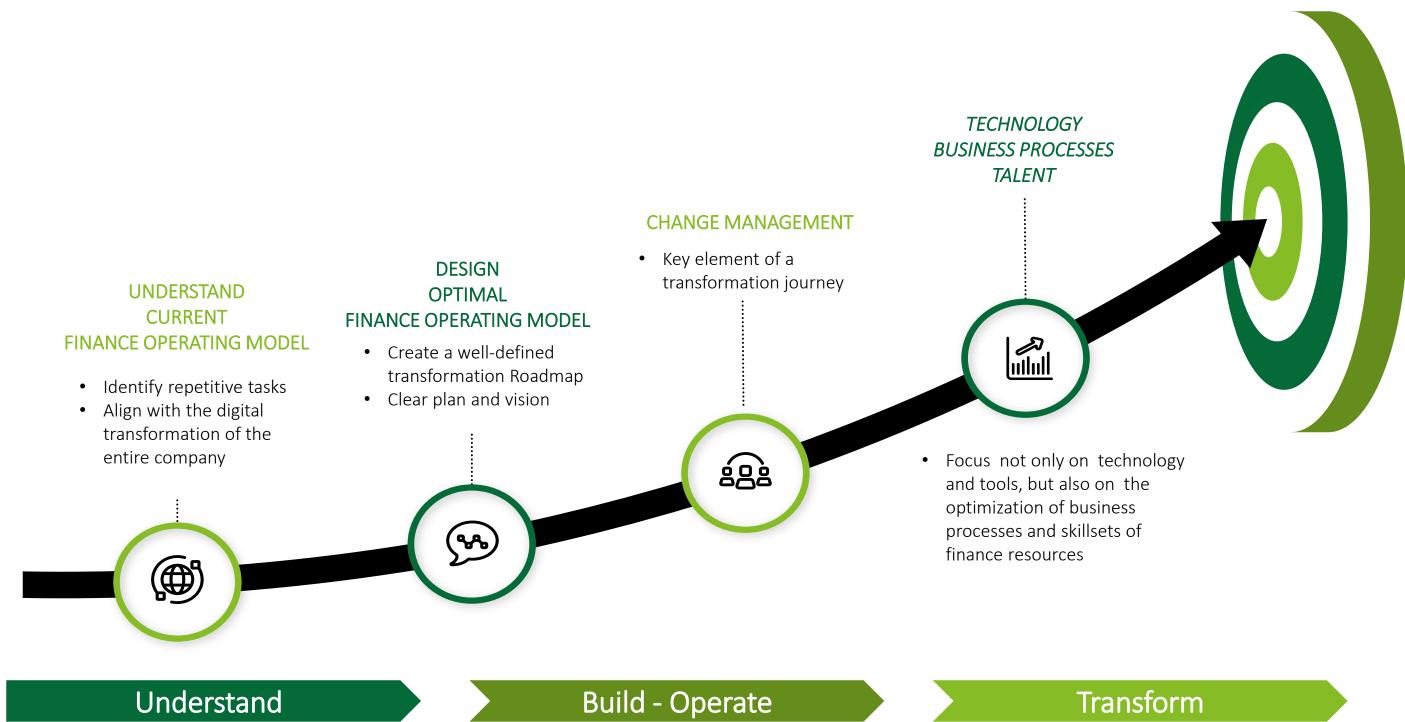


### Finance Transformation Journey

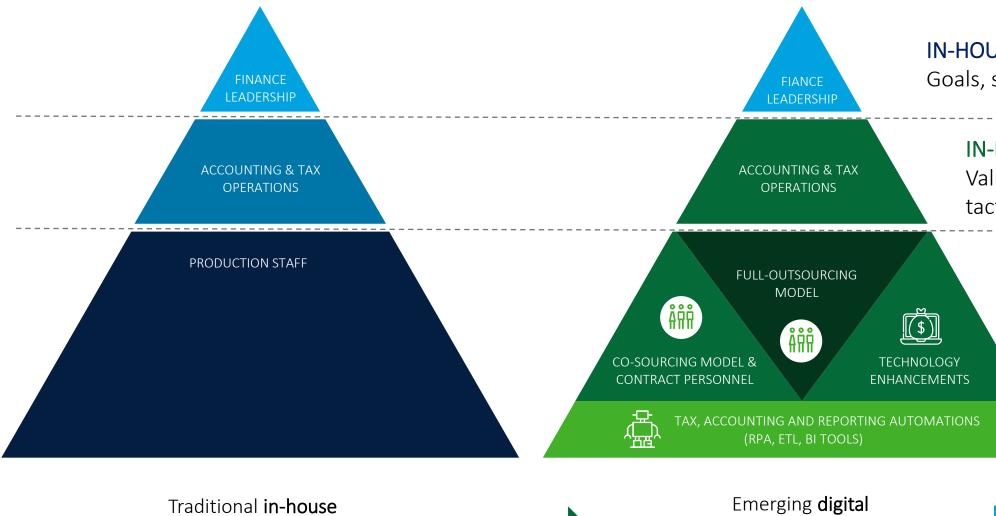
NOVEMBER 2022

### Finance Transformation Journey

Finance Function is transforming **based on evolving business needs**.



### Hybrid Finance Operating Models



finance functions "triangle" resource model Emerging **digital** finance function "diamond" resource model

"Transformation is not one size fits all"

#### **IN-HOUSE FINANCE LEADERSHIP**

Goals, strategy, direction, executive decision making

#### **IN-HOUSE & OUTSOURCED MANAGEMENT**

Value generation, performance measurement, tactical decision making, & quality

#### MULTIPLE OUTSOURCING MODELS

Productivity, process effectiveness, cost effectiveness, accuracy

In-house operating model

Hybrid new operating model

### CFOs or Tax Directors thoughts

- Revisit expectations
- Redefine deliverables
- Retool machines
- Rethink operations
  - Reimagine talent sourcing



Workforce Evolution in a Digital World

Many CFOs or Tax Directors readily understand their organizations' **talent needs** in broad terms.

Business requirements are changing. Check !
Finance needs to change as a result. Check !

So, their workforce needs to evolve. Check !



## Analyzing the new role of Finance Leader

New technologies create opportunities for professionals;

- $\checkmark$  more compliance tasks are automated, and
- ✓ in-house tax professionals enhance their roles within the organization.



A **different skill set** will likely be required, including:

- Project, data, and people management skills
- Sharpened Analytical skills
- Communication skills Don't "speak technical"
- How to apply professional judgment and sense  $\bullet$ when something is "off"

### 4 keys to Finance Leader success

### Automations for Credit Cards reconciliation & Bad Debt Provision based on IFRS 9



### "Automation-as-a-Service"

- 100+ Automations in Finance, Tax and Accounting
- Expertise on Tax, Accounting, Finance and Technology
- No purchase and installation of any ERP

#### Challenge:

- Each process was taking up to 7 8 days
- Process Complexity Different Data resources
- Repetitive tasks on a monthly basis

#### Solution/Technologies used









Data/Task Management

Data storage

Processes Automation

#### **Benefits:**

- 50% time-savings of FTEs
- Enhance the monitoring of deliverables quality
- Culture change & Internal awareness for automations
- 3 4 weeks implementation easy to adopt



– 8 days ata resources Isis





RPA & ETL



verables – quality eness for automations easy to adopt

# Deloitte.

This document has been prepared by Deloitte Business Solutions Societe Anonyme of Business Consultants, Deloitte Certified Public Accountants Societe Anonyme and Deloitte Alexander Competence Center Single Member Societe Anonyme of Business Consultants.

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