

DIRECTORY

2026



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

amcham.gr



Leading where medicine is going

At Johnson & Johnson, we believe health is everything. Our strength in healthcare innovation empowers us to build a world where complex diseases are prevented, treated, and cured, where treatments are smarter and less invasive, and solutions are personal. Through our expertise we are uniquely positioned to innovate across the full spectrum of healthcare solutions today to deliver the breakthroughs of tomorrow, and profoundly impact health for humanity.

DIRECTORY

2026



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

amcham.gr

Innovation and Sustainability as One



At UNISON, we are ONE with Tomorrow, and in that Tomorrow, we move forward together.

Through technologies that work smarter for everyone, empowered teams, and trusted client relationships across a diverse portfolio, we create sustainable value at scale.

For us, the future of facilities is not only smart - it is operationally efficient and inherently human.

INTEGRATE
TOMORROW

UNISON
FACILITY & HUMAN SOLUTIONS

www.unison.gr

contents

CHAMBER PAGES 19

The Chamber in Brief.....	20
Chamber Executive Committee	24
Board of Directors.....	26
Committees	28
Task Forces	34
Publications	36
The Chamber in 2025.....	38

GREECE PAGES 41

Greece: An Overview	42
Investing in Greece.....	50
The Greek Government Online	62
Doing Business in Greece: Enterprise Greece.....	64
Doing Business in Greece: Taxes	68
Doing Business in Greece: The Legal Framework.....	80

U.S. PAGES 85

The United States Government in Greece	86
The U.S. Commercial Service at the U.S. Embassy in Athens.....	88
The U.S. Government Online.....	90
ACE: AmChams in Europe.....	94
The Greek Government in the United States ...	96
Promoting Greece in the U.S.: Economic and Commercial Affairs Offices.....	100
Message from the Executive Director of AmCham Greece-USA	102
AmCham Greece in the USA	104
American - Hellenic Chamber of Commerce USA Membership.....	106
US-Greece Trade Flows	108

FAVORED BUSINESS PARTNERS 111

CLASSIFIED LIST OF MEMBERS BY SECTOR 137

CHAMBER MEMBERS 151

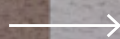
U.S. SUBSIDIARIES IN GREECE 213

U.S. FIRMS REPRESENTED IN GREECE 225

LIST OF ADVERTISERS 246



From
“I’ll touch a cloud!”



To
“I’m on cloud nine!”



BETWEEN GREECE AND THE WORLD

DIRECTORY 2026

DIRECTOR

Elias Spirtounias e.spirtounias@amcham.gr

PUBLISHER & EDITOR-IN-CHIEF

Alexandra Loli a.loli@amcham.gr

ASSOCIATE EDITOR

T.C. Lowrie

ADVERTISING

a.loli@amcham.gr

CHAMBER LISTINGS

Georgia Mamali, Voula Tseritzoglou, Ritana Xidou

DESIGN & LAYOUT

snack•

PRODUCTION & PRINTING & BINDING

Queue Print LTD

AMERICAN - HELLENIC CHAMBER OF COMMERCE

ATHENS

Politia Business Center

109-111 Messoghion Avenue, 115 26 Athens

Tel: +30 210 699 3559

E-mail: info@amcham.gr

THESSALONIKI

123 Tsimiski Street, 546 21 Thessaloniki

Tel: +30 2310 286 453

E-mail: n.tsavdaroglou@amcham.gr

WASHINGTON D.C.

1230 17 St. NW Washington, D.C. 20036

E-mail: info@amchamgr-us.org

www.amcham.gr

We thank all the people and companies who have provided material and information for this directory.

The contents of this publication may not be reproduced in full or in part, in any form, without the explicit and prior permission of the publisher.

2026 Athens, Greece

CHAMBER.PRESS



AMERICAN-HELLENIC CHAMBER OF COMMERCE



**Open to talent.
Open to ideas.
Open to the region.**

**Anatolia American University:
The first non-state university
officially licensed in Greece.**

From its landmark campus in Thessaloniki, **Anatolia American University** aspires to grow into a dynamic center for learning, research, and innovation, connecting Greece, Southeast Europe, and the world.

Its three academic schools - Business Administration, Humanities & Social Sciences, and Science & Technology - offer new pathways for tertiary studies and research that will shape the future of the region.

With an international outlook, and a trusted, not-for-profit legacy dating back to 1886, Anatolia American University is more than an institution; it is a reliable partner committed to a future-focused academic environment.

Anatolia
American University

U.L.E.

**Open the path to knowledge at
anatoliauniversity.gr**

Editorial



It is my distinct pleasure to welcome you to the latest edition of the *Directory* of the American-Hellenic Chamber of Commerce, an annual publication that reflects not only the strength of our membership but also the expanding role of our Chamber within an increasingly interconnected global business ecosystem.

Over the past year, the Chamber has continued to evolve, reinforcing its position as a leading institutional bridge between Greece and the United States. While our core mission—to promote trade, investment, and economic cooperation—remains unchanged, the ways in which we pursue it are constantly adapting to a rapidly shifting international environment.

One of the Chamber's most significant milestones in 2025 was the establishment of our new Washington DC office, further strengthening our ability to cultivate meaningful engagement between the Greek and US business communities and underlining our deep institutional commitment to fostering transatlantic dialogue, advocacy, and opportunity at the highest levels.

Our international footprint continues to grow through our active participation in global networks of American Chambers of Commerce worldwide. Notably, AmCham Greece plays a leading role within the AmChams in Europe (ACE) network, in which Greece's voice has become increasingly influential. The recent election to the position of Vice Chair of ACE for a second term is both a recognition of the Chamber's contribution and a testament to the credibility and respect AmCham Greece has earned among its peers across Europe. Complementing this role, the Chamber also hosts the Secretariat of ACE, reinforcing Greece's position at the center of transatlantic business dialogue and cooperation and the Chamber's role as an active participant in a global institutional network that shapes dialogue on trade, investment, innovation, and policy across borders.

At the same time, we remain committed to empowering our members, fostering thought leadership, and strengthening collaboration across industries. Through conferences, committee work, advocacy, and networking initiatives, the Chamber acts as a platform where ideas are exchanged, partnerships are formed, and collective progress takes shape.

None of this would be possible without the dynamic community that defines AmCham Greece. Our members, representing a diverse spectrum of industries and organizations, are the driving force behind our continued relevance and impact. This directory stands as both a reflection of that vibrant community and a testament to the shared vision that unites us: building stronger transatlantic ties, supporting sustainable economic growth, and creating opportunities that extend far beyond borders.

Looking ahead, we will continue strengthening our global engagement, expanding our institutional reach, and ensuring that AmCham Greece continues to serve as a catalyst for innovation, cooperation, and prosperity.

ELIAS SPIRTOUNIAS

Executive Director

American-Hellenic Chamber of Commerce

supermarket



ΣΚΛΑΒΕΝΙΤΗΣ

τόσο φθηνά όσο πουθενά

www.sklavenitis.gr

Message from the President



It is both an honor and a profound responsibility to address you for the first time as President of the American-Hellenic Chamber of Commerce.

My election in July 2025 marks the beginning of a new chapter for the Chamber, one that builds upon a strong legacy of leadership and institutional contribution. I would like to express my sincere appreciation to my predecessor and the previous Board of Directors, whose tenure was defined by vision, dedication, and significant achievements that strengthened the Chamber's role as a cornerstone of US–Greece economic relations. Among the most important milestones achieved during that period was the inauguration in May 2025 of the Chamber's Washington DC office, a strategic initiative that reinforces the Chamber's ability to support bilateral cooperation and advocate for stronger transatlantic engagement at the heart of policymaking and business dialogue.

Amid profound international uncertainty and change, with geopolitical realignments, technological transformation, and shifting economic dynamics redefining the global landscape, institutions like ours play a critical role in fostering stability, cooperation, and opportunity.

Greece today stands at an encouraging juncture. The country has demonstrated resilience and progress, enhancing its credibility as an investment destination and reliable partner in the region. The continued strengthening of the strategic partnership between Greece and the United States creates a solid foundation for expanding trade, attracting investment, and advancing innovation across key economic sectors.

Within this context, the newly elected Board of Directors has established a renewed strategic framework for the Chamber's next chapter. Our goals are clear: to enhance the value we provide to our members, to strengthen the Chamber's institutional voice in shaping economic dialogue, and to further expand our international reach. We aim to grow member engagement and empower the Chamber's committees and initiatives, deepen collaboration across industries, and foster stronger connections between Greek and US businesses, while continuing to support policies that promote competitiveness, innovation, and sustainable growth—elements that are essential for Greece's longterm prosperity.

Equally important is the spirit that defines our Chamber. AmCham Greece has always been more than an institution; it is a community built on trust, collaboration, and shared purpose. Our members, ranging from global corporations to dynamic Greek enterprises, form a network that embodies the very best of transatlantic partnership.

As we move forward, my commitment is to lead with openness, inclusiveness, and a deep respect for the Chamber's legacy, while embracing the opportunities of the future. Together, with the support of our Board, our members, and our dedicated team, we will continue to strengthen the Chamber's role as a driving force for cooperation, innovation, and economic progress between Greece and the United States.

I look forward to working with all of you in shaping the next chapter of our shared journey.

JOHN D. SARACAKIS
President
American-Hellenic Chamber of Commerce



GILEAD

Creating Possible

**CREATING
A BETTER,
HEALTHIER
WORLD.**

GILEAD is a research-based biopharmaceutical company that discovers, develops and delivers innovative therapeutics for people with life-threatening diseases.

At Gilead, we set and achieve bold ambitions in our fight against the world's most devastating diseases. We are driven by our purpose of making the world a healthier place for all people. That means delivering innovative therapies that offer new hope for patients. Our ambitions have led us to a cure for hepatitis C and to transforming the treatment and prevention of HIV. Our innovation is helping people with diseases and conditions that include cancer, viral hepatitis, HIV and COVID-19.

By investing in world-class science, driving access to our medicines, addressing societal barriers to care and building a culture where our employees can make a real impact, we will continue to confront the biggest public health challenges of our day for the benefit of generations to come.

Gilead is a global company of over 17,000 employees with 26 currently marketed therapies. Gilead entered the Greek market in 2001 with innovative medicines to treat HIV, Hepatitis B, D and C, Haematology/Oncology, Covid-19 and Invasive Systemic Fungal Infections as well as Cystic Fibrosis. Today, Gilead Sciences Hellas occupies 52 people focusing on medical, regulatory and commercial activities.

Hellenic Republic

Ministry of Economy and Finance



Greece has undergone a significant transformation in recent years, not only in terms of its economic indicators but also in terms of its credibility and its place on the international map. In an environment of uncertainty and ongoing geopolitical tensions, our country is evolving into a pillar of stability and an attractive investment destination.

This is the result of a conscious choice to move away from past thinking and invest in constancy, seriousness, and reforms that deliver. Today, Greece is steadily reducing its public debt as a percentage of GDP, attracting investments, and boosting its competitiveness—and this is recognized through the decisions of markets themselves.

The trust we build every day is not an end in itself. It is a tool. It is what allows us to implement policies with immediate social impact, to support people's income, create more and better jobs, and strengthen social cohesion. Because the economy is everyone's day-to-day life.

This line of thinking also includes the recent tax reform, which constitutes the largest reduction in direct taxes in the last 50 years. A reform that creates prospects, strengthens the middle class, and addresses, in a targeted manner, our country's demographic issue.

At the same time, Greece has taken on an active role in Europe. As the European Union redefines its strategy for competitiveness and economic resilience, our country is participating meaningfully in shaping policy. Strengthening investments, deepening capital markets, and adapting to development in technology and energy are European priorities as well as Greek choices.

Relations with the United States are also becoming particularly significant. Greek-US economic relations are steadily strengthening, creating new opportunities for investment and collaboration. From energy and infrastructure to technology and innovation, a landscape for substantive partnership is emerging that is driving growth.

Greece is currently building a new development model based on investment, knowledge, extroversion, and the utilization of modern technologies. Our direction is clear. We are moving forward with steady steps, with consistency and a plan—for an economy that leaves no one behind and a Greece that turns progress into an opportunity for all.

KYRIAKOS PIERRAKAKIS
Minister of Economy and Finance
President of the Eurogroup

SARACAKIS LEASING

We Lease The Way You Move

Στη **Saracakis Leasing**, προσαρμοζόμαστε στον τρόπο που ζείτε και κινείστε καθημερινά.

Προσφέρουμε κορυφαία εξυπηρέτηση και **ευέλικτες λύσεις Operating Leasing** σε μία ευρεία γκάμα οχημάτων.



212 80 80 880 | saracakisleasing.gr | info@saracakisleasing.gr

Hellenic Republic

Ministry of Development



In a period of great geopolitical turmoil and uncertainty for the global economy, strengthening Greece's strategic relationship with the United States constitutes a firm and conscious choice of the Greek government—one that concerns not only the economy but also our country's role as a pillar of stability and development in the Eastern Mediterranean.

Greece today is a politically and economically stable country that has regained its credibility and is moving forward, with a plan and with consistency, with the productive transformation of its economy. Yet there is no room for complacency. In a highly competitive international environment, strengthening productivity and competitiveness is a condition for survival, security, and prospects. This is the core of our policy: an economy that produces more, exports more, innovates, and creates well-paying jobs.

In this context, Greek-US cooperation takes on an even greater dynamic and depth. The United States has long been one of Greece's most important strategic partners and allies, with shared values and a common understanding of the need for a strong, productive, and competitive economy.

Our cooperation includes a wide range of activities and creates new opportunities for the implementation of major projects across strategically important sectors. It is developing dynamically in the shipbuilding industry—case in point: the relaunching of the Elefsis shipyards with the backing of the US International Development Finance Corporation (DFC)—as well as in manufacturing, trade, transport, research and innovation, and energy. Following recent energy agreements, Greece is emerging as a critical hub for Europe's energy security, while at the same time strengthening its prospects as a key transit and trade hub for the wider region.

The Ministry of Development is working steadily in this direction, aiming not only at sustainable development but also at reducing regional and social inequalities. With the new Development Law as our main tool, and by accelerating strategic investments, upgrading industrial infrastructure, and supporting research and innovation, we are implementing the productive transformation of the Greek economy. We are prioritizing productive investments that strengthen manufacturing, large investments that attract knowhow and create quality jobs, as well as high added value sectors and industries, such as pharmaceuticals, metallurgy, chemicals, defense, shipbuilding, new technologies, and artificial intelligence. At the same time, through a wide range of reforms, we are shaping a modern, simpler, and more reliable environment for investments, strengthening the competitiveness of the economy. Real improvements in income and living standards can only be achieved by improving economic productivity and competitiveness.

Looking ahead, we are confident that Greek-US cooperation can grow even deeper, contributing substantially to the further development of both economies. Greece is moving forward with stability, with a plan, and with confidence. Along this path, the United States will continue to be a critical strategic partner for our country.

PANAGIOTIS (TAKIS) THEODORIKAKOS
Minister of Development



ONE DROP CLOSER TO THE FUTURE

The Motor Oil Group, with 75% exports to over 75 countries, is implementing the largest energy transition plan in SE Europe.

With investments that reach a total of €4 billion in renewable energy sources, e-mobility, the circular economy, and alternative-renewable fuels, it supports the economy and creates thousands of new jobs.

To ensure a better future for all.



AVIN

Coral
Shell Licensee

Coral
GAS

LPC

nrg

more
energy

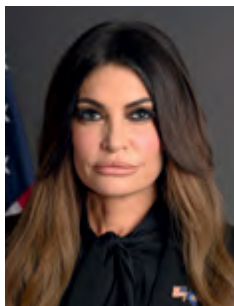
WPC

Thalis
Insurance Partners Ltd

Helector

www.moh.gr

U.S. Embassy in Greece



Dear Members of the American-Hellenic Chamber of Commerce,

Being appointed as the US Ambassador to Greece by President Donald J. Trump has been the honor of a lifetime. Since my arrival in November 2025, the Chamber has been one of my closest partners in advancing the strategic priorities of the United States.

During my tenure as United States Ambassador to the Hellenic Republic, I have had the honor of leading a period marked by historic achievements.

Our cooperation in the energy sector has been particularly impactful. Greek firms are choosing American partners, such as Chevron and ExxonMobil, for landmark developments. The global profile and deep expertise of these firms have reinforced Greece's role as a critical energy hub in the region. These initiatives not only enhance energy security but also create meaningful opportunities for investment, infrastructure development, and longterm economic growth. Greece's first longterm contract for US LNG will support such growth and enhance geopolitical security for the entire region.

Equally significant are transformative agreements like the Onex–Hanwha partnership for shipbuilding, energy infrastructure and defense, which highlight the strategic importance of Greece's industrial base and its potential as a center for advanced manufacturing and maritime excellence. These milestone deals demonstrate how close collaboration between our two great nations can revitalize key sectors and generate lasting economic benefits for our people.

This progress has been made possible through the strong leadership and vision of President Donald J. Trump, whose unwavering commitment to deepening alliances and promoting American economic engagement abroad has been instrumental. His support for strengthening ties with Greece has helped unlock new avenues for cooperation and investment, bringing this vital partnership to even greater heights.

The expansion of US exports to Greece shows us that Greeks understand the value of American goods and services. It also reflects the increasing alignment of our economies. Our commercial ties are also strong because American businesses understand that Greece is a reliable, strategic partner. US investment continues to flow into the country, supporting the biggest and most innovative projects in Greece. Greece is choosing the best in American technology, project management, and security and defense infrastructure.

Organizations such as the American Hellenic Chamber of Commerce remain essential to this success. Your dedication to fostering business connections, facilitating dialogue, and advocating for a dynamic transatlantic marketplace drives our shared achievements forward.

The United States and Greece stand today not only as close allies but as trusted economic partners with a shared commitment to growth, stability, and opportunity. I am confident that together we will continue to build on this strong foundation in the years ahead.

Thank you for your continued leadership and partnership.

God bless you, God bless Greece, and God bless the United States of America.

Warm regards,

KIMBERLY GUILFOYLE

United States Ambassador to the Hellenic Republic



Marsh Risk is the world's leading insurance broker and risk advisor

Your goals, our mission

- Our colleagues make it possible
- We are committed to working with you
- Business insurance solutions in one place
- Your success is our priority

Selected services and solutions

- Access to hundreds of insurers globally, including in London, New York, and Bermuda
- Due diligence of existing insurance programs and claims analysis
- Risk identification and analysis, including benchmarking services
- Access to a range of additional risk management services, including sustainability and climate assessments, risk consulting, and risk analytics and quantification using our proprietary tools
- We have a dedicated claims advocacy team to help with all your insurance claims.

Marsh Risk Greece's business insurance executive team is ready when you are

- We provide services to leading companies in every sector of the Greek economy, including manufacture, energy and power companies, trading and consulting services companies, financial institutions, multinationals, private and listed companies.
- We have strong capabilities in the high-tech industry, including cyber insurance, tech professional indemnity, mergers and acquisitions, and directors and officers coverages.
- We can help you identify, quantify, and rank your organizational risks, supporting your prioritization of risks based on their likelihood and impact.
- We place complex insurance programs requiring special expertise.

This is a marketing communication. Marsh S.A. Insurance Brokers is authorized and regulated by the Bank of Greece being the Supervisory Authority of Private Insurance Sector. Marsh S.A. Insurance Brokers – Registration No: 160605 – Special Registration Number: EEA/8. 26100621-EU

Our scale and scope

130

countries

90,000+ colleagues

Marsh Risk is a business of Marsh (NYSE: MRSH), a global leader in risk, reinsurance and capital, people and investments, and management consulting.

50+ years

Unique expertise in the business insurance industry in Greece

\$24 billion

Annual revenue of Marsh

Let's meet

Manos Aleiferis

CEO

Marsh Risk Greece

emmanouil.aleiferis@marsh.com

Aris Samaras

Head of Sales

Marsh Risk Greece

aris.samaras@marsh.com

Embassy of Greece in Washington DC



The relationship between Greece and the United States has transitioned from a security alliance into a comprehensive strategic partnership, advancing the interests of both countries and positioning Greece as a premier destination for high-value investment. Major US corporations and the US International Development Finance Corporation (DFC) are backing critical infrastructure projects, particularly in drilling operations in the Ionian Sea and the area south of Crete as well as in shipbuilding and logistics. These investments signify a longterm US commitment to the Greek economy, which is further reflected in health, pharmaceuticals, insurance, and data centers. As Greece undergoes a decisive technological transformation, the focus is shifting toward deep tech collaborations in artificial intelligence, quantum computing, and cybersecurity, as envisaged by the US-Greece Economic Security Declaration.

For business leaders and stakeholders, the Greek market offers distinct advantages rooted in the country's unique geographical and institutional position. Greece serves as a geopolitical anchor and strategic gateway at the crossroads of three continents, providing a secure entry point into the broader European and East Mediterranean markets.

The country's resilience and recent growth have turned it into a hub for energy and shipping, particularly through large-scale LNG projects and the Vertical Gas Corridor. Greece offers a stable regulatory environment as a member of both the EU and NATO, combined with a highly skilled workforce and a government committed to responsible tech governance and secure supply chains.

Regional stability is further cemented by the 3+1 Initiative, which links Greece, Cyprus, and Israel with the United States. By aligning the interests of these four nations, the initiative fosters a predictable environment conducive to large-scale infrastructure and energy projects. Greece's role in this partnership is expanding as it becomes a critical supplier of minerals and a logistical backbone for military and commercial operations. This cooperation provides the diplomatic and security umbrella necessary for private capital to flow into the Mediterranean Basin with confidence.

Ultimately, the synergy between the Greek government and organizations such as AmCham Greece is what translates high-level diplomacy into real-world business success. By leveraging AmCham Greece's on-the-ground networking and advocacy, stakeholders can navigate the Greek success story more effectively and be a part of it.

ANTONIS ALEXANDRIDIS
*Ambassador of Greece
to the United States of America*



GE HealthCare

**Creating a
world where
healthcare
has no limits**

CHAMBER PAGES



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

amcham.gr

The Chamber in Brief

For over nine decades, the American-Hellenic Chamber of Commerce has served as one of the most enduring and dynamic business institutions in Greece, playing a leading role in promoting strong US-Greece economic ties. From its headquarters in Athens and its regional offices in Thessaloniki and Washington, DC, the Chamber serves its members through advocacy, representation, and targeted initiatives, supporting them to expand their international business horizons, create new strategic partnerships and synergies, and make the most of trade and investment opportunities between the two countries.

YOUR PARTNER FOR CONNECTION, ADVOCACY, AND GROWTH

Founded in 1932, the American-Hellenic Chamber of Commerce—also known as AmCham Greece and AmChamGR—has established itself as one of the largest, most active, and influential American Chambers of Commerce in Europe. As an independent non-profit organization, it works to strengthen business and economic relations between Greece and the United States by advocating for its members, promoting bilateral trade, and fostering transatlantic collaboration.

In May 2025, AmCham Greece inaugurated its US office in Washington, DC, establishing a foothold in the heart of US and global decisionmaking. The Chamber's second regional office and its first outwith Greece, AmCham Greece – USA is dedicated to supporting Greek businesses navigating the US market and to attracting US investment to Greece, with services tailored to the US priorities of its AmChamGR membership and to the needs of its US-based members.

The American-Hellenic Chamber of Commerce is an active member of the United States Chamber of Commerce in Washington, DC, and of AmChams in Europe (ACE), the umbrella organization for 49 American Chambers of Commerce from 47 countries across Europe and Eurasia.

MISSION STATEMENT

The American-Hellenic Chamber of Commerce aims to serve its members and support their growth by strengthening economic ties between Greece and the United States, representing members' interests through effective advocacy, fostering capability development, and providing them with information and opportunities to build relationships on both sides of the Atlantic, acting as an impartial and trusted partner.

THE CHAMBER'S WORK

AMCHAM GREECE CONNECTS

Membership is open to and includes US companies doing business in Greece—including all the major US corporations operating in the country—as well as major Greek corporations, small and medium businesses, NGOs, and independent entrepreneurs. Members enjoy a wide range of benefits, from exclusive, targeted marketing opportunities to focused events and initiatives, as well as access to a trove of strategic insights and knowhow and a large network of contacts in Europe and the United States, made possible through its close relationship with the AmChams in Europe and the AmCham global network.

AMCHAM GREECE DELIVERS VALUE

AmCham Greece delivers value to members through advocacy, information, and networking. The Chamber represents and champions the interests of its members at the highest levels, working to foster a favorable policy environment. Through a range of targeted initiatives, it provides members with insights and guidance, equipping them with the knowledge and skills needed to navigate the business landscapes of both Greece and the United States and succeed in the international arena. It further creates meaningful opportunities for businesses to connect, collaborate, and build lasting relationships locally and across the Atlantic.

AMCHAM GREECE LEVERAGES

The Chamber expertly harnesses the knowledge, insight, and expertise of its members through its special-focus committees that examine and advocate on key issues facing the Greek economy and advance the inter-



Arfideco - LMI Greece & Cyprus

Συμβουλευτικές υπηρεσίες & στρατηγικός σχεδιασμός.

Οικονομική συμβουλευτική | change management
business planning & leadership training.

ests of member companies. Through their work, Chamber committees help members understand regulations, proactively overcome challenges, and seize opportunities in the market, while also promoting best practices and the principles of good entrepreneurship, assisting in policy formation, and driving positive change across the country's business and investment landscape.

AMCHAM GREECE ADVOCATES

Prioritizing the interests of its members, the Chamber serves as a spokesperson to governments and their agencies, leveraging its expansive network and considerable knowhow to advocate for the necessary policies and reforms in areas affecting Greece-US economic relations. Building on its unique position and impeccable reputation over almost a century, the Chamber liaises between the government and the private sector—between Greek and US businesses, government entities, public agencies, and other stakeholders—for the development of mutually beneficial policies.

AMCHAM GREECE ORGANIZES

The Chamber's impressive portfolio of activities includes numerous conferences, events, and initiatives in Greece, Southeast Europe, and the United States, featuring the participation of C-suite executives, government leaders, dignitaries, think tank experts, policy specialists, entrepreneurs, and other thought leaders from Greece and abroad. These include:

- Major conferences featuring the participation of prominent speakers;
- Hellenic Pavilions at major international exhibitions abroad, expertly designed to showcase Greek innovation and entrepreneurship;
- US Pavilions at major international exhibitions and trade fairs in Greece;
- Investment roadshows and forums in the United States, organized in partnership with the Athens Exchange Group, to showcase investment opportunities in Greece and promote Greece-US business collaborations;
- Business delegations to and from the United States and countries in the broader region of Southeast Europe, designed to highlight opportunities for economic cooperation across key sectors; and
- Networking events, meetings, and receptions to further support growth opportunities and potential business synergies and to honor Greek business and political leaders and distinguished international guests.

AMCHAM GREECE PUBLISHES

In addition to its annual Directory, featuring up-to-date business and members listings, and the *Annual Review*, summarizing key accomplishments and initiatives over the year, the Chamber publishes a variety of sectoral and informational brochures, toolkits, and white papers, as well as the bi-monthly magazine *Business Partners*, which is distributed to Chamber members and key individuals and organizations across the local and international business community, diplomatic corps and government officials, as well to subscribers in Greece to the International New York Times.

AMCHAM GREECE KEY PRIORITIES

STRATEGIC PILLARS

- Inform – Provide insights and guidance on doing business in Greece and the United States
- Advocate – Represent and champion members' interests at the highest level
- Educate – Build member knowledge and capabilities and foster best-practice sharing
- Introduce – Facilitate business connections and transatlantic collaboration

CORE STRATEGIC THEMES

- Strengthening the strategic and economic partnership between Greece and the US
- Supporting competitiveness and facilitating investment attraction to advance the productive transformation of the Greek economy
- Advancing innovation, digital transformation, and the adoption of artificial intelligence

IMPACT-MAXIMIZING INTEGRATION

The Chamber's core strategic themes are embedded across all AmCham Greece activities to ensure a consistent and coherent strategic voice while maximizing the effectiveness of organizational resources.

- Committee work plans translate strategic priorities into coordinated initiatives
- Advocacy outputs, publications, and external engagement reinforce thematic priorities
- The Washington office focuses on investment engagement, policy dialogue, and business partnerships
- Conference programming convenes Greek and US leaders around strategic themes

ATHENS • THESSALONIKI • WASHINGTON DC

VIOHALCO

Innovate. Lead. Transform

Viohalco, the holding company, of leading metal processing companies in Europe, delivers high quality, innovative products and solutions to diverse industries worldwide.

Through its companies, Viohalco drives technological innovation and develops advanced, customized solutions that address the evolving needs of international customers, aligned with technological progress and key megatrends contributing to a more sustainable, efficient and intelligent future.



Chamber Executive Committee



PRESIDENT
John D. Saracakis
Saracakis Group



VICE PRESIDENT
Labrina Barmpetaki
AbbVie Pharmaceuticals



VICE PRESIDENT
Vassilis Kafatos
Deloitte Business Solutions



SECRETARY GENERAL
John Kyriakides
Kyriakides Georgopoulos Law Firm



TREASURER
Chryssos Kavounides
Boston Consulting Group



COUNSELOR
Siana Kyriacou
ISO Hellas



COUNSELOR
Panos Pitsillides
Johnson & Johnson MedTech



COUNSELOR
Kyriacos Sabatakakis
Accenture



COUNSELOR
Antonis Tsiboukis
Cisco Systems Hellas



EXECUTIVE DIRECTOR
Elias Spirtounias

Board of Directors



George Alexopoulos
HELLENiQ ENERGY



Kostas Andriosopoulos
AKUO Energy Greece



Yanna Andronopoulou
Microsoft Hellas



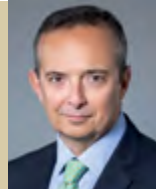
Alexandros Angelopoulos
Aldemar Resorts



Panagiotis Bernitsas
Bernitsas Law



Claudia Carydis
The American College
of Greece



Alexandros Costopoulos
Foresight Strategy and
Communications



Sophie Daskalaki-Mytilineos
Metlen Energy and Metals



Sophia Efraimoglou-Kounenaki
Foundation of the Hellenic World



Vassos Efthymiadis
K&N Efthymiadis
Agrotechnology Group



John Enepekides
Effectus Government Relations
and Strategic Communications



Spyridon Gkikas Panousis
GE Healthcare



Gikas Hardouvelis
National Bank of Greece



Grigorios Karelos
Kenvue



Michalis Kassimiotis
Hewlett-Packard Enterprise
Greece



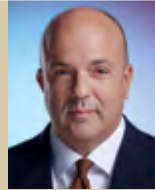
Emiliou Kyriacou
Citibank Europe PLC –
Greece Branch



Spyridon Manolopoulos
Space Hellas



George Margonis
Papastratos



Konstantinos Mavros
PPC Renewables



Stavros Mourelatos
Coca-Cola Hellas



George Mylonas
Alumil S.A.



Kostas Nebis
OTE Group



Litsa Panayotopoulos
E.V.I.A. Intelligent
Performance



George Papadimitriou
EY Greece



Costas Papadopoulos
Lockheed Martin (International)



Lena Papalexopoulou
Titan Cement Company



Dimitris Primpas
IBM Greece and Cyprus



Ioannis Stavropoulos
Stavropoulos and Partners
Law Office



Loukia Tzekaki
Procter & Gamble Hellas



Vasileios Tzinieris
Pfizer Hellas



Nikolaos Vasileiou
Bright Special Lighting

Committees

Leveraging the expertise and knowledge of their members, the special-focus committees of the American-Hellenic Chamber of Commerce advocate on key issues for the development and competitiveness of the Greek economy.

ONE VOICE • ONE MESSAGE • ONE TEAM

Coordinated by Chamber staff and comprising sectoral experts and senior executives representing the Chamber's corporate members, AmCham Greece committees tap into decades of top-level insights and experience to examine and address key issues facing the country's business community, helping Chamber members to effectively navigate market challenges and opportunities. The committees of the American-Hellenic Chamber of Commerce help formulate the Chamber's strategic goals and role in their respective focus areas and serve as the Chamber's core interface vis-à-vis the government and

various institutional and societal stakeholders. In addition to monitoring and analyzing the latest developments and trends, AmCham Greece committees also spearhead Chamber initiatives in their respective fields, taking the lead in organizing conferences and exhibitions, preparing and managing trade missions, hosting special-interest seminars, and holding media briefings. They also prepare position papers and put forth policy points and proposals to both advance the interests of the Chamber's membership and contribute to the development of policy and legislation in the corresponding areas.

The New Era of Energy

At Cenergy Holdings, we drive the development and modernization of critical energy infrastructure.

With a comprehensive portfolio of cables and steel pipes solutions, an ambitious investment program in cutting-edge technology, innovative R&D, and highly qualified personnel, we deliver reliable, high-performance systems that strengthen power and energy networks across key markets.

- Electrification
- Grid Infrastructure
- Gas and Biogas
- Hydrogen
- Carbon Capture & Storage (CCS)
- Digitalization
- Construction

Together for the future of energy

cenenergyholdings.com



© SapuraEnergy



Future medium and high-voltage land cables manufacturing facility, Baltimore, Maryland

CHAMBER COMMITTEE MISSION STATEMENTS

AGROTECHNOLOGY COMMITTEE

To act as a catalyst among producers, industry and government, to help form a national strategy and facilitate reforms across the agro-industry value chain, and to enhance competitiveness and develop a framework for local products to penetrate world markets, and the US market in particular.

Coordinator: Nikos Tsavdaroglou

BUSINESS ENVIRONMENT & LEGISLATIVE AFFAIRS COMMITTEE

To serve as a forum for monitoring and evaluating legislative and institutional developments affecting the business environment in Greece. The Committee seeks to formulate recommendations and advocate reforms in areas including IT/AI/ICT related legal issues, labor relations, social security, insurance and intellectual property protection, with the objective of enhancing competitiveness, fostering innovation, safeguarding business rights and strengthening cooperation between the public and private sectors. The Committee also promotes the exchange of expertise and best practices between Greece and the United States in support of sustainable economic growth.

Coordinator: Sofia Chaidogiannou

CORPORATE GOVERNANCE COMMITTEE

To present and promote, drawing from local and international experience, the principles of corporate governance for building highly effective boards and corporations by balancing power, performance and profits with integrity, transparency, accountability, and reform, in both the private and public sectors.

Coordinator: Angeliki Dikeoulia

CORPORATE SUSTAINABILITY COMMITTEE

To advance sustainability as a driver of competitiveness, resilience, and value creation. We bring together businesses, institutions and thought leaders to exchange ideas, challenge assumptions, and accelerate the transition toward a future-proof sustainable economy. As a platform for dialogue, engagement, and consensus, we champion responsible business practices that foster competitive growth and societal prosperity in Greece.

Coordinator: Angela Boyatzis

CRETE COMMITTEE

To foster economic growth, innovation, and bilateral business opportunities between Crete and the United States, to enhance the region's global competitiveness and promote investment, and to strengthen US-Greece business relations while driving sustainable development and innovation in Crete's key industries.

Coordinator: Katerina Kontoleon

CULTURE COMMITTEE

To foster dynamic connections across cultural, business, academic, and public sectors to elevate Greece's cultural wealth as a driver of stronger U.S.-Greece relations, sustainable economic growth, and international exchange. Through strategic collaboration, the Committee advances cultural diplomacy and promotes innovative, sustainable cultural management practices that strengthen partnerships and amplify Greece's global cultural presence.

Coordinator: Katerina Tzagaroulaki

DEFENSE AND HOMELAND PROTECTION COMMITTEE

To strengthen U.S.-Greece cooperation in the Defense and Security sectors, promoting innovation and dual-use technologies. The Committee advances industrial participation, policy dialogue, and commercial initiatives that support resilient supply chains, interoperability, and sustainable transatlantic growth.

Coordinator: Voula Tseritzoglou

EDUCATION, INNOVATION AND ENTREPRENEURSHIP (EIE) COMMITTEE

To advance a dynamic ecosystem that connects education, innovation, entrepreneurship, and workforce development to strengthen Greece's competitiveness and deepen U.S.-Greece collaboration. By fostering partnerships among academia, industry, research institutions, and policymakers, the Committee promotes future-ready skills, lifelong learning, talent development, innovation commercialization, and entrepreneurship. Through the exchange of knowledge, best practices, and strategic partnerships between Greece and the United States, it supports the transformation of ideas into opportunity, strengthens the link between education and employment, and contributes to sustainable economic growth and shared prosperity.

Coordinator: Katerina Tzagaroulaki



Privacy Solutions for the Workplace



- ✓ Market-leading sound reduction
- ✓ Universal accessibility
- ✓ Modular & Movable

ENERGY COMMITTEE

To review and discuss energy related policies in Greece, submit recommendations and proposals to the government on the utilization of new technologies, best practices, and innovative knowhow and the facilitation and support of business investment plans, and develop an effective network for technology and expertise transfer between Greece and the United States.

Coordinator: Angeliki Dikeoulia

INFORMATION TECHNOLOGY AND COMMUNICATIONS COMMITTEE

To act as a strategic planning advisor, providing policy recommendations to governmental and institutional stakeholders on ICT advancement, promoting innovation and international ICT best practices to boost competitiveness, extroversion, and international investments, and fostering collaboration with Greek academia on joint research and innovation projects and develop opportunities for youth in ICT.

Coordinator: Georgia Mamali

LEADERSHIP COMMITTEE

To add value in developing the quality of leadership among members of AmCham Greece and throughout the Greek business community and to help young people become responsible business and social leaders within a foreseeable timeframe.

Coordinator: Ritana Xidou

MEDICAL DEVICES AND DIAGNOSTICS COMMITTEE

To proactively track and appraise developments and quality in the healthcare system process modernization in Greece and, drawing on local expertise as well as accepted European and US business practices, to contribute to and support the reinforcement and reform of the Greek healthcare system in order to improve its efficiency and benefit citizens.

Coordinator: Voula Tseritzoglou

NORTHERN GREECE COMMITTEE

To set the Chamber's agenda in Northern Greece and to counsel on Chamber activities, initiatives and events in the region, including working luncheons and formal dinners, workshops and seminars, and important conferences that bring together Chamber members and key decisionmakers from Greece and abroad.

Coordinator: Nikos Tsavdaroglou

PHARMACEUTICAL COMMITTEE

To serve as a forum for examining developments, trends and issues in national healthcare and to serve as a catalyst for healthcare reform, as well as to build bridges of cooperation and common understanding among all stakeholders and to create advantageous synergies for the benefit of patients.

Coordinator: Voula Tseritzoglou

REAL ESTATE AND DEVELOPMENT COMMITTEE

To engage in policy advocacy, advise on regulatory matters and reforms and serve as a hub for information and best practice sharing, promote industry-enhancing initiatives and raise awareness of untapped opportunities for members outside the real estate space, and connect foreign and local investors with the Greek market, providing guidance on the business and regulatory environment and facilitating dialogue with the government.

Coordinator: Frosso Paneta

TAXATION COMMITTEE

To enhance US-Greek trade and investment relations by providing a platform for tax expertise and collaboration and by helping businesses and policymakers navigate the opportunities, challenges and technological transformation in the tax landscape.

Coordinator: Katerina Tzagaroulaki

TOURISM COMMITTEE

To foster effective two-way communication to identify members' business, legislative, and marketing priorities and concerns, advance these priorities, concerns and positions to the relevant governmental and non-governmental agencies, and support members through networking opportunities, educational events, and other activities that enhance and improve US-Greece tourism relations.

Coordinator: Angeliki Dikeoulia

WOMEN IN BUSINESS (WIB) COMMITTEE

To champion women leaders as architects of future-ready businesses—driving sustainable growth, innovation, and transformative impact.

Coordinator: Angela Boyatzis



Modular Flooring Solutions



Carpet tiles

Best for offices, libraries and hospitality spaces.

Luxury Vinyl Tiles (LVT)

Suitable for educational and office spaces, hospitality and public buildings.



Rubber flooring

Ideal for educational and healthcare places, public and industrial spaces.



Task Forces

Building on its long-standing committee structure, AmCham Greece established specialized Task Forces to address emerging developments, foster innovation, and facilitate constructive dialogue on issues of strategic importance to its members.

Bringing together leaders from business, academia, technology, and public policy, these agile and multidisciplinary initiatives complement the work of the Chamber's committees by focusing on rapidly evolving sectors and targeted priorities. Through collaboration, knowledge exchange, and evidence-based recommendations, the Task Forces contribute to a more competitive, resilient, and forward-looking business environment while reinforcing AmCham Greece's mission to support its members and strengthen the U.S.–Greece economic partnership.

AMCHAM GREECE AI TASK FORCE

Artificial Intelligence is rapidly transforming business, society, and the future of work. To help its members navigate this unprecedented shift, AmCham Greece established the AI Task Force, bringing together distinguished scientists, researchers, technology leaders, and innovators from Greece and the United States. The initiative aims to strengthen AI literacy, promote responsible adoption, and translate technological advances into practical business value.

Particular emphasis is placed on supporting small and medium-sized enterprises (SMEs), equipping them with the knowledge, tools, and confidence needed to understand, adopt, and leverage AI technologies in ways that enhance productivity, competitiveness, and innovation. Through educational initiatives, executive dialogue, thought leadership, and cross-sector collaboration, the Task Force is developing a practical roadmap of activities tailored to the evolving needs of the business community.

By fostering connections between academia, industry, policymakers, and leading U.S. innovation ecosystems, the initiative seeks to make AI more accessible and actionable for companies of all sizes. It reflects AmCham Greece's commitment to preparing its members—and especially the country's dynamic SME sector—for one of the most significant transformations of our time.

MEMBERS

- Yannis Mastrogeorgiou, Greek Government
- Ioannis Emiris, Athena Research Center
- Evangelia Chalioti, Yale University
- Sandy Papadimitriou, Palantir
- Antonis Mylonas, Programize
- Vasi Karkantzios, Resolve.ai
- Eve Psalti, Microsoft
- Dimosthenis Kostopoulos, BLEND360
- Lilian Balatsou, Accenture

AMCHAM GREECE FMCG TASK FORCE

Recognizing the strategic importance of the fast-moving consumer goods sector, AmCham Greece established the FMCG Task Force to foster constructive dialogue and support a competitive, transparent, and efficient market environment.

Bringing together senior executives from leading consumer goods companies, the Task Force develops evidence-based proposals and promotes international best practices aimed at improving market conditions, strengthening supply chains, and enhancing the movement of products to the final consumer. It also serves as a platform for engagement with policymakers on issues affecting the sector, advocating for regulatory frameworks that protect consumers while supporting investment, innovation, and sustainable growth.

During its first year, the Task Force contributed to discussions on matters relating to market regulation, compliance procedures, and the practical implementation of measures affecting the FMCG industry, reinforcing the Chamber's role as a trusted partner in constructive public-private dialogue.

MEMBERS

- Danai Drosou, Mondelēz International
- Grigoris Karellos, Kenvue
- Loukia Tzekaki, Procter & Gamble (P&G)
- George Skourtas, JDE Peet's (Jacobs Douwe Egberts)
- Venia Zafolia, Mondelēz International



CEO CLUBS
International

THE HOUSE OF LEADERS.

The most exclusive and forward-thinking Club of successful CEOs and Entrepreneurs in Greece.

CEO Clubs Greece was founded in 2009 as a chapter of CEO Clubs Int'l, one of the largest business clubs worldwide. The Club's members are leading multimillion organizations in Greece, with a total footprint exceeding 12% of national GDP.

ceoclubsgreece.org

Publications

Chamber publications are the primary interface tools of the American-Hellenic Chamber of Commerce. Since 2009, all American-Hellenic Chamber of Commerce publications have been published under the Chamber's own Chamber Press imprint. Attached to all AmChamGR periodicals, directories, newsletters, position papers, books, and other printed and electronic material, the Chamber Press imprint provides a strong identity and unifies formal communication material issued by the Chamber.

American-Hellenic Chamber of Commerce publications include the bimonthly Business Partners magazine, the annual Directory and Annual Review, as well as brochures, studies, position papers related to Chamber events and committees, and a range of special interest publications.

BUSINESS PARTNERS

Business Partners, the magazine of the American-Hellenic Chamber of Commerce, is the only premium B2B English-language journal detailing both the business environment in Greece and commercial relations between Greece and the United States. The magazine covers all aspects of business cooperation between the United States and Greece, features interviews with business leaders, policymakers and other prominent figures who influence trade and investment between the two countries, and reports on current investment opportunities.

READERSHIP

The magazine's readership comprises top-flight individuals, decisionmakers, and opinion leaders. Business Partners is sent to all members and associates of the American-Hellenic Chamber of Commerce, a list that includes the top executives in the country. In addition, it is sent to embassy personnel, and to members of Greece's international business community.

DISTRIBUTION

Business Partners is distributed to the executive floors of the leading hotels in Athens and Thessaloniki, to the business lounges at the Athens International Airport, and to the commercial offices of the Hellenic Republic in the United States.

REACHING DECISION MAKERS

Our audience is focused, our readership is premier, and our distribution is highly targeted. The American-Hellenic Chamber of Commerce, founded in 1932, is one of the most well established, active, and forward looking Chambers in Greece. This makes Business Partners one of the best choices for advertisers who want to reach decisionmakers not only in Greece but also in the broader trans-Atlantic business market.

EVERYBODY NEEDS A BUSINESS PARTNER

Find out more at amcham.gr/business-partners-online/

BUSINESS Partners





STARTUP TOOLKIT

For the past decade, the American-Hellenic Chamber of Commerce, through its Education-Innovation and Entrepreneurship (EIE) Committee, has been at the forefront of promoting entrepreneurship and developing business skills in Greece. A cornerstone of this effort has been the Startup Toolkit, a practical guide designed to support aspiring entrepreneurs by providing essential knowledge, strategies, and insights into the country's business landscape and startup ecosystem.

As global production undergoes rapid transformation, with digitalization and globalization creating new opportunities, fostering innovation, creativity, and sustainable entrepreneurship—particularly among young people—has become more critical than ever. The Startup Toolkit, developed and continuously updated by experts from the EIE Committee, plays a key role in this endeavor, equipping entrepreneurs with the tools they need to navigate challenges, test the viability of business ideas, and align their ventures with real economic demands.

Now marking its 10th anniversary, the Startup Toolkit continues to evolve, reinforcing the Chamber's commitment to cultivating a dynamic, forward-looking entrepreneurial ecosystem in Greece.



WHITE PAPERS

Every year, each AmCham Greece committee publishes a report, reviewing the main developments in their respective fields and putting forward their expert positions on the most significant relevant trends and issues. These white papers discuss challenges and opportunities ahead, feature valuable insights, and outline pertinent policy points and proposals that serve to advance Chamber member interests and benefit the respective industries in general.

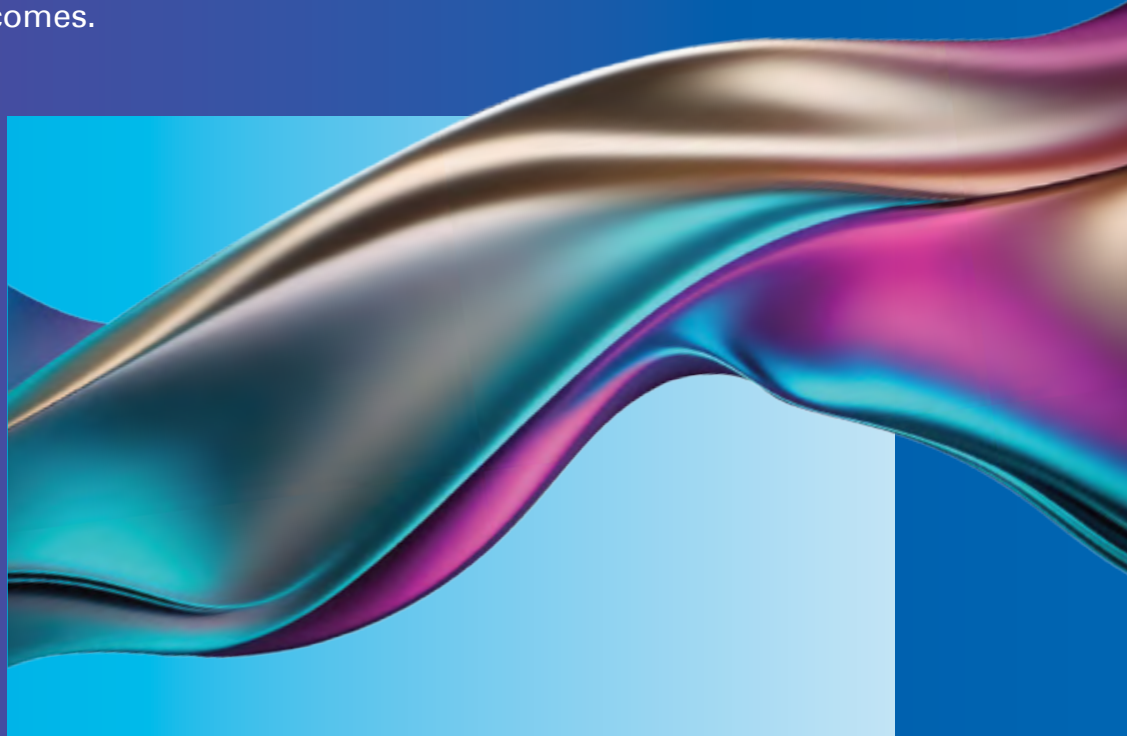
The Chamber in 2025

JANUARY 7	Farewell luncheon for US Ambassador George J. Tsunis Athens	MARCH 18	Transatlantic Conference 2025 (participation) Brussels
JANUARY 14	DEFEA webinar for potential USA Pavilion exhibitors online	MARCH 19	Innovation Crete 6.0 (as co-organizer) Chania, Chania Chamber of Commerce and Industry
JANUARY 21	GES Dinner with Prime Minister Kyriakos Mitsotakis Athens, Divani Apollon Palace and Thalasso	MARCH 20	Innovation Crete 6.0 (as co-organizer) Heraklion, Heraklion Chamber of Commerce and Industry
JANUARY 27	Health Talks by HealthWorld, ep. 4 online	APRIL 4-6	Innovation Greece 6.0 at Beyond 2025 (participation) Athens, Metropolitan Expo Centre
JANUARY 29-30	Innovation Greece 6.0 (as co-organizer) Athens, Demokritos National Centre for Scientific Research	APRIL 17	Meeting with United States Congressional Delegation Athens, Hotel Grande Bretagne
JANUARY 30	New Year's Reception Athens, Athenaeum InterContinental Hotel	APRIL 28	Startup Toolkit 10th Anniversary event Athens, Megaro Mela
FEBRUARY 10	New Year's Reception Thessaloniki, The Met Hotel	APRIL 30	Working breakfast with Minister of Health Adonis Georgiadis Athens, Hotel Grande Bretagne
FEBRUARY 10-11	6th Delphi Forum Washington DC (participation) Washington DC, Willard InterContinental Hotel	MAY 6-8	USA Pavilion at DEFEA 2025 Athens, Metropolitan Expo Centre
FEBRUARY 17	Innovation Ecosystems and Spinoffs in Thessaloniki: From Research to Society (participation) Thessaloniki, Aristotle University Research Dissemination Center	MAY 7	USA Pavilion at DEFEA 2025 – cocktail reception Athens, Floating Naval Museum Battleship Georgios Averof
FEBRUARY 17-18	Thessaloniki Summit 2025 (participation) Thessaloniki, Porto Palace Hotel	MAY 8	Cybersecurity and Defense Tech Cooperation event at DEFEA 2025 Athens, Metropolitan Expo Centre
MARCH 12-13	Crete Development Forum Heraklion, Hotel Aquila Atlantis	MAY 8	Joint meeting of the Hellenic Parliament's Special Permanent Committee on Research and Technology and the Standing Committee on Production and Trade on the topic of promoting innovation (participation) Athens, Hellenic Parliament
MARCH 17	Brussels Briefing 2025 (participation) Brussels		



Together. For Better.

We unite for positive change. Collaborating with purpose, we drive innovation, solutions, and a better future. Join us in this journey of impactful outcomes.



**Audit, Tax & Legal,
Advisory Services**

kpmg.com/gr



SCAN ME

General Electronic Commercial Registry 003467701000

© 2026 KPMG Advisors Single Member S.A., a Greek Societe Anonyme and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved.

MAY 12-14	13th Regional Growth Conference (participation) Patras, Conference and Cultural Centre of the University of Patras	SEPTEMBER 8	Meeting with Alternate Minister of Health Eirini Agapidakis Athens, AmCham Greece HQ
MAY 12-16	ACE US Delegation 2025 (participation) Washington, DC and Atlanta, GA	SEPTEMBER 13	ESG and Women's Entrepreneurship events at TIF 2025 (as co-organizer) Thessaloniki, HELEXPO International Exhibition Center
MAY 19	Working breakfast with Deputy Minister of Economy and Finance Georgios Kotsiras Thessaloniki, Makedonia Palace Hotel	SEPTEMBER 29	Working breakfast with Minister of Health Adonis Georgiadis Athens, Grand Hyatt Athens
MAY 19	13th Thessaloniki Tax Forum Thessaloniki, Makedonia Palace Hotel	SEPTEMBER 29-30	24th HealthWorld Conference Athens, Grand Hyatt Athens
MAY 22	Official inauguration of the AmCham Greece- USA office Washington DC	OCTOBER 8-10	ACE 2025 Best Practice Sharing Conference (participation) Kotor
MAY 28-29	Innovation Northern Greece 6.0 (as co-organizer) Thessaloniki, OK!Thess and Alexander Innovation Zone	OCTOBER 13-15	Hellenic Pavilion at 2025 AUSA Annual Meeting and Exposition Washington DC, Walter E. Washington Convention Center
MAY 29	Leadership Forum Athens, TGI Fridays - Syntagma Square	OCTOBER 21	23rd Corporate Responsibility Conference Athens, Stavros Niarchos Foundation Cultural Center
JUNE 3-5	10th HAAE Energy Transition Symposium (participation) Athens, Maroussi Plaza Centre	OCTOBER 29	Culture Committee meeting with Regional Governors, on promoting Greek culture Athens, AmCham Greece HQ
JUNE 4	9th WIB Forum Athens, The Ellinikon Experience Centre	NOVEMBER 3	21st Athens Tax Forum Athens, Megaron the Athens Concert Hall
JUNE 5	The Climate Crisis and Environmental Protection: Political, Economic, and Social Dimensions event (as co-organizer) Athens, European Public Law Organization premises	NOVEMBER 6	Leadership Forum Athens, OTE Academy
JUNE 6	Closed working luncheon with Minister of Justice Georgios Floridis Thessaloniki, The Met Hotel	NOVEMBER 6-7	6th Partnership for Transatlantic Energy Co-operation (P-TEC) (participation) Athens, Zappeion Megaron
JUNE 12-13	2nd AmChams Regional Economic Summit (ARES) (as co-organizer) Athens, Divani Apollon Palace and Thalasso	NOVEMBER 18	Welcoming event for US Ambassador Kimberly Guilfoyle Athens, Athens Olympic Museum
JUNE 18	11th Corporate Governance Conference Athens, Hotel Grande Bretagne	NOVEMBER 25	Thanksgiving Dinner Athens, Hotel Grande Bretagne
JUNE 25	15 Years NBG Business Seeds anniversary event (participation) Athens, Megaro Mela	DECEMBER 2-3	36th Greek Economic Summit Athens, Athenaeum InterContinental Hotel
JUNE 30	Annual General Assembly Meeting Athens, Athenaeum InterContinental Hotel	DECEMBER 4	Dinner with US Ambassador Kimberly Guilfoyle Thessaloniki
SEPTEMBER 5	9th Southeast Europe Energy Forum Thessaloniki, The Met Hotel	DECEMBER 8	27th Capital Link Invest In Greece Forum (participation) New York, NY

GREECE PAGES



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

amcham.gr

Greece

An Overview

Widely referred to as the birthplace of democracy and Western philosophy, Greece is renowned for its historical and cultural heritage which continues to resonate throughout the world. Today, the country is a trusted partner and ally and an active member of the European Union, NATO, and other major international organizations. With its modern, increasingly diversified economy, highly skilled workforce, and geostrategic location at the crossroads of Europe, Asia, and Africa, Greece has emerged as an attractive investment destination, a key regional hub, and one of the fastest growing economies in Europe.

Greece is a primarily mountainous, peninsular country with an archipelago of thousands of islands, of which approximately 220 are inhabited. Located in Southeast Europe, on the southern tip of the Balkan Peninsula in the Mediterranean Sea, it shares land borders with Albania, North Macedonia, and Bulgaria to the north, and with Turkey to the northeast and is surrounded by a number of marginal seas (clockwise from east): the Aegean Sea, the Levantine Sea, the Libyan Sea, and the Ionian Sea. Greece benefits from a strategic location dominating the Aegean Sea and the southern approach to the Turkish Straits.

IN A NUTSHELL

Official name: Hellenic Republic

Capital: Athens

Population: 10.3 million (2025 est.)

Language: Greek

Currency: euro (€)

Country calling code: +30

Country code TLD: .gr

Date format: DD.MM.YYYY

System of measurement: metric

Government: parliamentary republic

President (Head of State): Constantine An. Tassoulas

Prime Minister: Kyriakos Mitsotakis

Greek Chief of Mission in the US:

Ambassador Antonis Alexandridis

US Chief of Mission in Greece:

Ambassador Kimberly Guilfoyle

GEOGRAPHY AND CLIMATE

GEOGRAPHIC COORDINATES

39° 00' N, 22° 00' E

AREA

Total: 131,957 sq km

Land: 130,647 sq km

Water: 1,310 sq km

LAND BOUNDARIES

Total: 1,110 km

Border countries:

Albania 212 km

Bulgaria 472 km

North Macedonia 234 km

Turkey 192 km

COASTLINE

13,676 km

MARITIME CLAIMS

Territorial sea: 6 nm

Continental shelf: 200 m depth or to the depth of exploitation

CLIMATE

Temperate; mild, wet winters; hot, dry summers

TERRAIN

Mountainous with ranges extending into the sea as peninsulas or chains of islands

ELEVATION

Highest point: Mount Olympus 2,917 m

Lowest point: Mediterranean Sea 0 m

Mean elevation: 498 m

NATURAL RESOURCES

Lignite, petroleum, iron ore, bauxite, lead, zinc, nickel, magnesite, marble, salt, hydropower potential

LAND USE (2023 est.)

Agricultural land: 41.7%

Arable land: 14.4%

Permanent crops: 8%

Permanent pasture: 19.2%

Forest: 36.9%

Other: 21.3%

PEOPLE AND SOCIETY**POPULATION**

10,461,091 (2024 est.)

AGE STRUCTURE

0-14 years: 13.8%

15-64 years: 62.6%

65 years and over: 23.6%

MEDIAN AGE

Total: 46.5 years

Female: 48.3 years

Male: 44.6 years

DEMOGRAPHIC TRENDS

Population growth rate: -0.35%

Birth rate: 7.4 births/1,000 population

Death rate: 12 deaths/1,000 population

Net migration rate: 1.1 migrant(s)/1,000 population

POPULATION DISTRIBUTION

One-third of the population lives in and around metropolitan Athens; the remainder of the country has moderate population density mixed with sizeable urban clusters. Urban population accounts for 80.7% of the total population.

LARGEST URBAN AREAS BY POPULATION

Athens - 3.15 million

Thessaloniki - 815,000

GOVERNMENT**COUNTRY NAME**

Conventional long form: Hellenic Republic

Conventional short form: Greece

Local long form: *Ellinikí Dimokratía*

Local short form: *Ellás* or *Elláda*

GOVERNMENT TYPE

Parliamentary Republic

CAPITAL

Athens

Etymology: According to tradition, Athens is named after Athena, the Greek goddess of wisdom. It is the oldest European capital city.

ADMINISTRATIVE DIVISIONS

13 Regions (Greek: *Periféries*, singular: *Periféria* and 1 autonomous monastic state*:

Agion Oros* (Mount Athos)

Anatoliki Makedonia kai Thraki (East Macedonia and Thrace)

Attiki (Attica)

Dytiki Ellada (West Greece)

Dytiki Makedonia (West Macedonia)

Ionia Nisia (Ionian Islands)

Ipeiros (Epirus)

Kentriki Makedonia (Central Macedonia)

Kriti (Crete)

Notio Aigaio (South Aegean)

Peloponnisos (Peloponnese)

Stereia Ellada (Central Greece)

Thessalia (Thessaly)

Voreio Aigaio (North Aegean)

CONSTITUTION

Latest entered into force on June 11, 1975; amended in 1986, 2001, 2008, and 2019

LEGAL SYSTEM AND INTERNATIONAL LAW

The civil legal system is based on Roman law. Greece accepts compulsory ICJ jurisdiction with reservations; it accepts ICCt jurisdiction.

SUFFRAGE

17 years of age; universal and compulsory

EXECUTIVE BRANCH

Head of State: President Constantine An. Tassoulas (since March 13, 2025)

Head of Government: Prime Minister Kyriakos Mitsotakis (since June 26, 2023; second term)

Cabinet: Appointed by the president on the recommendation of the prime minister

Cabinet: Appointed by the president on the recommendation of the prime minister

Elections: President elected by parliament for a five-year term (eligible for a second term); elections last held on February 12, 2025

LEGISLATIVE BRANCH

Legislature name: Hellenic Parliament (*Voulí Ton Ellínon*)

Legislative structure: Unicameral

Number of seats: 300 (all directly elected)

Electoral system: proportional representation

Scope of elections: full renewal

Term in office: Four years

Elections: Last held on June 25, 2023 (seats per party: Nea Dimokratia 158, SYRIZA 47, PASOK-KINAL 32, Communist Party of Greece (KKE) 21, other 42); next election expected June 2027

JUDICIAL BRANCH

Highest courts: Supreme Civil and Criminal Court or *Areios Pagos*; Council of State (the supreme administrative court); Court of Audit (government audit and enforcement)

Subordinate Courts: Courts of Appeal and Courts of First Instance (district courts)

DIPLOMATIC REPRESENTATION IN THE U.S.

Chief of Mission: Ambassador Antonis Alexandridis (since January 2026)

DIPLOMATIC REPRESENTATION FROM THE U.S.

Chief of Mission: Ambassador Kimberly Ann Guilfoyle (since November 2025)

INDEPENDENCE

February 3, 1830 (from the Ottoman Empire), following the Greek War of Independence (1821-1829). Greece celebrates its Independence Day on March 25, the anniversary of the declaration of the Greek Revolution of 1821.

ECONOMY

INCOME GROUP

High income

REAL GDP (PPP, IN 2021 USD)

2024 est.: \$392.205 billion

2023 est.: \$383.493 billion

2022 est.: \$374.753 billion

REAL GDP GROWTH RATE

2024 est.: 2.3%

2023 est.: 2.3%

2022 est.: 5.7%

REAL GDP PER CAPITA (IN 2021 USD)

2024 est.: \$37,800

2023 est.: \$36,900

2022 est.: \$35,900

GDP (OFFICIAL EXCHANGE RATE)

\$257.145 billion (2024 est.)

GDP COMPOSITION

By sector of origin (2024 est.):

Agriculture: 3.3%

Industry: 15.4%

Services: 68%

By end use (2023 est.):

Household consumption: 66.9%

Government consumption: 19.3%

Investment in fixed capital: 15.2%

Investment in inventories: 1.5%

Exports of goods and services: 43.7%

Imports of goods and services: -48.4%

AGRICULTURAL PRODUCTS

Maize, wheat, sheep milk, oranges, tomatoes, milk, peaches/nectarines, grapes, watermelons, barley (2023)

INDUSTRIES

Tourism, food and tobacco processing, textiles, chemicals, metal products, mining, petroleum

INDUSTRIAL PRODUCTION GROWTH RATE

6.1% (2024 est.)

LABOR FORCE

4.655 million (2024 est.)

UNEMPLOYMENT RATE

2024 est.: 10.2%

2023 est.: 11.1%

2022 est.: 12.5%

YOUTH UNEMPLOYMENT RATE (AGES 15-24)

Total: 24.7% (2024 est.)

EXPORTS

2024 est.: \$108.424 billion

2023 est.: \$107.218 billion

2022 est.: \$106.189 billion

EXPORTS – TOP 5 PARTNERS

Italy 12%, Germany 6%, Cyprus 6%, Bulgaria 4%, USA 4% (2023)

EXPORTS – TOP 5 COMMODITIES

Refined petroleum, packaged medicines, aluminum, olive oil, tobacco (2023)

IMPORTS

2024 est.: \$122.408 billion

2023 est.: \$119.234 billion

2022 est.: \$127.82 billion

IMPORTS – TOP 5 PARTNERS

Germany 10%, China 10%, Italy 8%, Iraq 7%, Netherlands 5% (2023)

IMPORTS – TOP 5 COMMODITIES

Crude petroleum, refined petroleum, natural gas, cars, packaged medicines (2023)

ENERGY

ELECTRICITY (2023 est.)

Installed generating capacity: 24.169 million kW

Consumption: 46.929 billion kWh

Exports: 3.24 billion kWh

Imports: 8.152 billion kWh

Transmission/distribution losses: 5.346 billion kWh

ELECTRICITY GENERATION SOURCES

By % of total installed capacity (2023 est.):

Fossil fuels: 48.9%

Solar: 17.5%

Wind: 23.3%

Hydroelectricity: 9.8%

Biomass and waste: 0.6%



You create business We deliver solutions



cpalaw.gr

©2026 Papacostopoulos and Associates, Law Firm, independent Greek law firm, independent member of KPMG International Legal and Tax network.
All rights reserved.

COAL (2023 est.)

Production: 10.469 million metric tons
Consumption: 10.091 million metric tons
Exports: 5 metric tons
Imports: 49,000 metric tons
Proven reserves: 2.876 billion metric tons

PETROLEUM

Total petroleum production: 5,000 bbl/day (2023 est.)
Refined petroleum consumption: 308,000 bbl/day (2024 est.)
Crude oil estimated reserves: 10 million barrels (2021 est.)

NATURAL GAS

Production: 1.323 million cubic meters (2023 est.)
Consumption: 3.344 billion cubic meters (2023 est.)
Exports: 8.362 billion cubic meters (2023 est.)
Imports: 11.619 billion cubic meters (2023 est.)
Proven reserves: 991.09 million cubic meters (2021 est.)

ENERGY CONSUMPTION PER CAPITA

92.693 million Btu/person (2023 est.)

TRANSPORTATION

AVIATION

Civil aircraft registration country code prefix: SX
Airports: 82 (2025)
Heliports: 59 (2025)

RAILWAYS

Total: 2,345 km (2020)

WATERWAYS

6 km (the 6km long Corinth Canal crosses the Isthmus of Corinth, shortening a sea voyage by 325 km)

MERCHANT MARINE

Total: 1,215 (2023)

By type:

Bulk carriers: 132
Container ships: 4
General cargo: 79
Oil tankers: 299
Other: 701

PORTS AND TERMINALS

Total ports: 57 (2024)
Ports with oil terminals: 13
Key ports: Alexandroupoli, Iraklion, Kerkira, Ormos Aliveriou, Piraeus, Soudha, Thessaloniki, Volos

DEFENSE AND SECURITY

MILITARY AND SECURITY FORCES

Hellenic Armed Forces: Hellenic Army, Hellenic Navy, Hellenic Air Force

MILITARY AND SECURITY SERVICE PERSONNEL STRENGTHS

Approximately 112,000 active-duty military personnel (2025)

MILITARY EXPENDITURES

2025 est.: 2.9% of GDP
2024 est.: 2.7% of GDP
2023 est.: 2.8% of GDP

This section is based on data from the CIA World Factbook – Greece

Slim **BERBER**[®]



**SUITABLE FOR OBESE
& DIABETIC PEOPLE**



BERBERINE

500 mg
1000 mg 2x500 mg
1500 mg 3x500 mg

**BERBERINE an excellent dietary
supplement with many health
benefits, it contributes to the
reduction of obesity and normal blood
pressure and cholesterol levels**



«MEDICHROM S.A. - FARMELLAS LTD»
GREECE CYPRUS
INTERNATIONAL PHARMACEUTICAL GROUP



MEDICHROM S.A. INTERNATIONAL **PHARMACEUTICAL CHEMICAL INDUSTRIES**

GROUP OF COMPANIES

THE PHARMACEUTICAL INNOVATIVE INDUSTRY IN GREECE

WHICH IS MEDICHROM

The pharmaceutical industry MEDICHROM has been active in the medicine market for more than 50 years (1974), with constant and successful presence of its pharmaceutical patent medicines on the Greek and the foreign market. The Departments of Production, Finance, Legal Affairs, Commerce and Storage are accommodated in the company owned building of 8,000 m² in a site of 20,000 m².

WHAT GIVES THE COMPANY ITS ADVANTAGE?

The National Organization of Medicines in Greece has provided MEDICHROM with a license of manufacturing pharmaceutical products with original compositions, patented and with clinical trials demonstrating safety in use and excellent results for human use.

Products of the highest quality are manufactured and packaged, in the production units of the Pharmaceutical Industry MEDICHROM, according to the international standards of Good Manufacturing Practice (GMP). The National Organization of Medicines regularly checks all the Production units, Quality Control Department and storage units according to the EMEA requirements.

MEDICHROM S.A. is a Greek Pharmaceutical Research and Development Industry. Our goal is to create innovative products in the field of Pharmaceutical Cosmetic - Herbal products along with Food Supplements.

R & D Department of the company is working on the development of new generic pharmaceuticals, in order to produce new products and Facon in accordance with our clients' demands in Greece and in abroad.

WHICH IS THE BUSINESS ACTIVITY

The basic sector of MEDICHROM business activity is manufacturing Pharmaceutical Patent Medicines, in various forms (solid dosage forms as tablets and capsules, liquid dosage forms as syrups and oral solutions, powder for liquid formulations, gels, creams and ointments), distinguished in their categories, (antibiotics, anti-fungal, anti-inflammatory, analgesic, antipyretic, anxiolytic, antibacterial, anti-viral, bronchodilator, ant lipidic, aantitussive, cholinesterase inhibitors, treatment of psoriasis, acne, sun damaged skin etc.).

WHAT IS THE KEY TO KEEPING UP WITH MARKET TRENDS AND ALWAYS STAYING ONE STEP AHEAD?

The company got ahead by adopting a new business model. It is always an asset to have a flexible approach.

The last 15 years, MEDICHROM S.A. began to enter into the field of Nutritional supplements and Botanical Products with the aim of creating organic products, which strengthen and enhance the human body, distinguished in the following categories:

- FARMELLAS INTERNATIONAL MON. IKE
- FARMELLAS ENTERPRISES LTD CYPRUS
- MEDICHROM S.A. INTERNATIONAL
- MEDICHROM S.A.
- FARMACHROM S.A.
- RALDEX ENTERPRISES LTD CYPRUS
- MTF HOLDINGS LTD CYPRUS
- ASSOSFARMA CYPRUS
- FARMIN BUSINESS MON. IKE
- GEFA BROKERS CORPORATION MON. IKE
- FORMOZA DEVELOPMENT MON. IKE



INNOVATION



HIGH QUALITY PHARMACEUTICAL PRODUCTS



IMPROVING LIFE WITH THE POWER OF NATURE

The Greek Economy

Investing in Greece

Businesses investing in Greece can access a broad range of funding instruments and attractive incentives through national and EU schemes. These include modern investment legislation that simplifies procedures and offers capital and tax incentives, alongside support programs and financial tools backed by the Greek state, the EU and institutions such as the EIB, EIF, and IFC.

INVESTMENT AND DEVELOPMENT LEGISLATION

Entered into force in early February 2022, the Investment Law 4487/2022 provides a statutory framework for promoting economic and regional development and increasing private investment in Greece.

Focusing on key areas of the Greek economy, the law establishes 12 thematic aid schemes for providing incen-

tives and granting state aid for a wide range of activities across sectors:

1. Cutting-edge technologies
2. Green transition – environmental upgrade of businesses
3. Social entrepreneurship and crafts
4. Special aid areas
5. Agrifood – primary production and processing of agricultural products, as well as fisheries and aquaculture
6. Manufacturing – Supply chain
7. Business extroversion
8. Tourism
9. Alternative forms of tourism
10. Large investments
11. European value chains
12. Entrepreneurship 360

Different types of state aid and support are available and can be granted to qualifying investments; these include:

1. Tax Exemption
2. Subsidy
3. Leasing subsidy
4. Wage subsidy
5. Risk financing
6. Fast-track licensing support.

All aid schemes are provided individually or in combination and they are calculated cumulatively for the determination of the total aid.

Conditions and requirements

To be eligible beneficiary companies must be established in Greece or maintain a branch in the country at the time of application submission.

The beneficiary's own participation in the cost of the investment plan can be made either through own funds or external financing (loan).

Depending on the Scheme, there is a minimum investment amount.

Types of investment plan - Initial investment

Each investment plan must meet the obligation of "initial investment", which means either:

- Development of a new plant
- Capacity expansion of an existing plant
- Diversification of a plant's production
- Substantial modification of the entire production procedure of an existing plant

Investment Law funds projects in the sectors of Manufacturing and Tourism.

By exemption, the following types of projects are also funded:

In the energy production, distribution and infrastructure sectors:

- Small hydropower plants with an installed capacity of up to 15 MW

- High-efficiency RES energy cogeneration units,
- RES hybrid stations in Crete Electrical System (must be set on test operation before the completion and electrification of the Crete – Attika interconnection), or in the Non-Interconnected Islands.
- Production of heat and cooling from RES.
- Energy efficient district heating and cooling,
- Production and storage of biofuels, biofluids, biogas (including biomethane) and biomass fuels, as per article 41 of 651/2014

In the transport and related infrastructure sectors:

- Marina services,
- Water-airport services,
- Third party logistics,
- Parking facilities,
- Electric vehicles charging on islands.

Application

In order to be eligible, the beneficiary must submit an application for participation in the aid scheme accompanied with all relevant required documentation prior to the "Start of Works" of the investment plan.

Each application is subject to a fee set at 0.1% of the eligible amount of the investment plan, with a minimum payable fee of €300.

Eligible expenses

Eligible expenses for regional state aid include:

A. Investment expenses for tangible assets

Buildings, purchase fixed assets, purchase of new contemporary machinery and other equipment, financial leases, expenses for upgrading special facilities.

B. Investment expenses for intangible assets

Transfer of technology through acquisition of intellectual property rights, licensing, patents, know-how and non-registered technical knowledge; quality assurance and control systems, certifications, purchase and installation of software and business organization systems

Or alternatively to A and B above:

C. The payroll cost of new jobs created

as a result of the implementation of the investment plan, for a period of two years from the creation of each position.

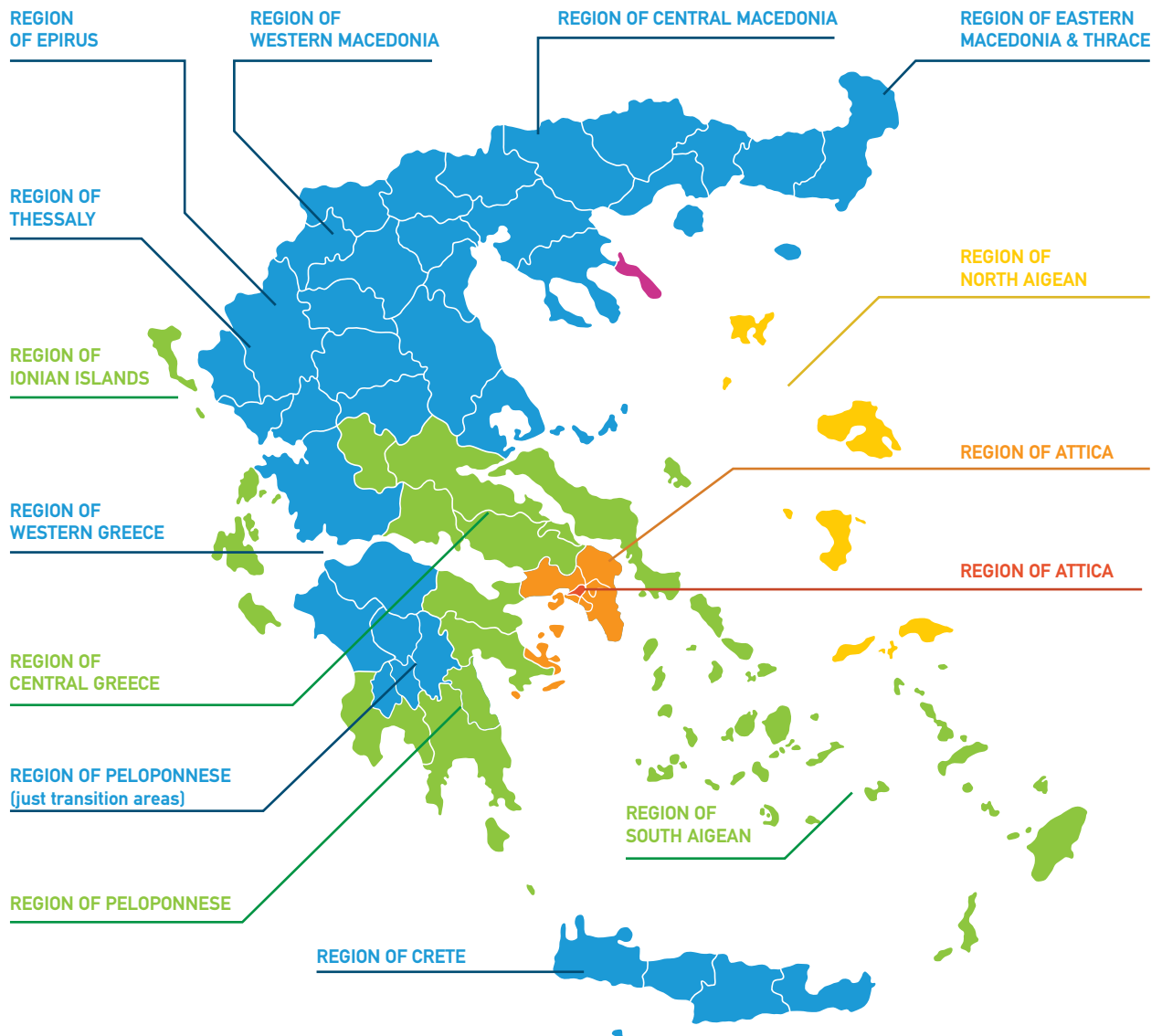
Depending on the aid scheme, additional cost types may also be eligible, such as consultancy services, R&D expenses, training aid, among others.

Level of aid provided

Depending on the region where the investment is implemented and the size of the company, the level of state aid for regional expenses ranges from 15% to 75% of expenditure, according to the Regional Aid Map.

Total state aid for each individual investment plan can amount to no more than €20 million.

REGIONAL AID MAP



01.01.2022 - 31.12.2027

LE: Large Enterprises **ME:** Medium Enterprises **SE:** Small Enterprises

● LE: 60%	ME: 70%	SE: 80%
● LE: 50%	ME: 60%	SE: 70%
● LE: 40%	ME: 50%	SE: 60%
● LE: 25%	ME: 35%	SE: 45%
● LE: 15%	ME: 25%	SE: 35%

IMPORTANT NOTICE:

Athens North, Central and South sectors are not entitled to regional state aid.

STRATEGIC INVESTMENTS

Strategic investments are investments considered of strategic importance for the national and/or local economy, and which strengthen employment, productive reconstruction and the showcasing of the country's natural and

cultural landscape, focusing on attracting investments, enhancing extroversion and exports, promoting innovation, competitiveness and integrated design, conserving natural resources in line with circular economy thinking, and of course, the high added value.

QUANTITATIVE FEATURES TO BE CLASSIFIED AS A STRATEGIC INVESTMENT (LAW 4864/2021)

CATEGORY		CRITERIA		INCENTIVES (solely or jointly)
		Annual Work Units (AWU)	Total Budget	
A. STRATEGIC INVESTMENTS 1	A	Regardless of any threshold	Exceeding EUR 75,000,000	Spatial development incentives Tax rate stabilization. Fast Track licensing
	B	At least 75 new AWU	Exceeding EUR 40,000,000	Spatial development incentives All Tax Incetives Fast Track licensing Expenditure aid for recruiting disabled or for R&D
B. STRATEGIC INVESTMENTS 2	A	Regardless of any threshold	Exceeding EUR 20,000,000 in one of Agro, R&D, bio tech, culture industry (movies), robotics, AI, medical tourism, waste mgt, space/ or Exceeding EUR 20,000,000 in digital transformation or cloud computing	All Tax Incetives Fast Track licensing Expenditure aid for recruiting disabled or for R&D
	B	At least 50 new AWU	Exceeding EUR 30,000,000	All Tax Incetives Fast Track licensing Expenditure aid for recruiting disabled
	C	At least 40 new AWU	Exceeding EUR 20,000,000 within Organized Manufacturing and Business Operators	All Tax Incetives Fast Track licensing Expenditure aid for recruiting disabled
C. EMBLEMATIC INVESTMENTS OF EXCEPTIONAL		Regardless of any threshold	Regardless of any threshold	Spatial development incentives All Tax Incetives Fast Track licensing Expenditure aids (conditions apply)
D. FAST TRACK STRATEGIC INVESTMENTS	1	At least 30 new AWU	Exceeding EUR 20,000,000	Fast Track licensing Expenditure aid for recruiting disabled
	2	At least 30 new AWU	Exceeding EUR 10,000,000 and are part of a finished Strategic Investment	Fast Track licensing Expenditure aid for recruiting disabled
	3	Maintain at least 100 existing AWU	Exceeding EUR 15,000,000 Are current investments (strategic or not) regarding reengineering/upgrading/ expanding facilities	Fast Track licensing
E. AUTOMATICALLY INCLUDED STRATEGIC INVESTMENTS	1	Regardless of any threshold	Exceeding EUR 20,000,000 Approved Public and Private Partnerships (PPP) Projects of Common Interest (PCI) & IPCEI	Tax rate stabilization Fast Track licensing
	2	Regardless of any threshold	Exceeding EUR 10,000,000 For development of Business Parks (at least 500 acres) of L3982/2011	Spatial development incentives All Tax Incetives Fast Track licensing

Incentive types

Spatial

- Special Strategic Spatial Development Plans

Tax (solely or jointly)

- Stabilization of taxation rate
- Tax exemption

- Acceleration in the depreciation of fixed assets

Fast track licensing

- Process acceleration for permits approval.

Expenditure aid

- Expenditure aid for the recruitment of disadvantaged/ disabled employees (up to €5 million)

- Grants for R&D projects (up to €20 million depending on the type of research)
- Emblematic investments can also receive aid in the form of expenditure grants (subject to a 20% haircut if not in the delignitization zone).

Financial aid in the form of tax incentives or grants, is provided according to GBER 651/2014 provisions, according to the Regional Aid Map.

Residence permit and tax treatment of executives

A total of up to ten executives of the investment plan may be granted a Visa D and a ten-year residence permit, renewable for ten more years, across all Strategic Investments categories. The executives of Strategic Investments may be accompanied by their family members to whom a residence permit for family reunification is also granted.

Executives employed in the Strategic Investment and who are non-tax residents in Greece are deemed to maintain their tax residence abroad, whilst, for as long as their employment relationship lasts, they are subject to tax in Greece only on their Greek source income earned in a certain tax year. Similar tax treatment also applies to their dependent children as well as to their spouses or their partners under a civil partnership agreement, on condition that the spouse or partner has no business/working activity in Greece.

Emblematic investments of exceptional importance

The investments implemented by distinguished legal entities, and promote:

- the green economy,
- innovation,
- technology
- and the economy of low energy and environmental footprint and especially in this sector
 - the infrastructure investments with specific energy criteria for the construction of new buildings,
 - systems that combine RES power station and production of "green" hydrogen, as long as the power produced is exclusively used for Hydrogen production,
 - offshore wind or floating photovoltaic parks,
 - investments for production, recovery, extraction, separation, refining and processing or recycling of critical

raw materials of strategic significance as defined in Annexes I & II of EE2024/1252,

- investments that promote the circular economy,
- the development of the shipbuilding industry and
- investments which significantly strengthen the Greek economy and its international competitiveness.

Evaluation and approval

A complete application—including the business plan, implementation timeline, budget, impact assessment, and any other required information—must be submitted to the Ministry of Development. The Ministry examines the completeness of the application, obtains the opinion of the Central State Aid Unit where required, and calls for public consultation on Ministry's web page.

The complete file is then forwarded to the Evaluation Committee.

The final approval is given by an Interministerial Committee, coordinated by the Ministry of Development.

In order to cover the Ministry's administrative costs of the evaluation, each application is subject to a fee equal to 0.1% of the investment's total cost, which cannot be less than €50,000 nor exceed €250,000.

PARTNERSHIP AGREEMENT 2021–2027

The Partnership Agreement for the Development Framework 2021–2027 constitutes the main strategic plan for growth in Greece with the contribution of significant resources originating from a variety of European Union funds such as the Cohesion Fund (CF), the European Maritime Fisheries and Aquaculture Fund (EMFAF), the European Regional Development Fund (ERDF), the European Social Fund (ESF), and the Just Transition Fund (JTF). With a total budget of €26.2 billion, the Partnership Agreement involves the launch of various state aid programs.

The Partnership Agreement 2021–2027 includes a total of 22 programs, of which nine are sectoral programs, pertaining to one or more sectors and having a nationwide geographical scope, and 13 are regional operational programs, one for each Greek Region, pertaining to actions of regional scope.

13 REGIONAL PROGRAMS € 8.1 B	COMPETITIVENESS € 3.9b	HUMAN RESOURCES & COHESION € 4.2b	DIGITAL TRANSFORMATION € 0.9b
	ENVIRONMENTAL & CLIMATE CHANGE € 3.6 b	TRANSPORTATION € 2.2 b	CIVIL PROTECTION €0.7b
	TECHNICAL ASSISTANCE & BENEFICIARY SUPPORT € 0.5b	JUST TRANSITION DEVELOPMENT €1.6b	FISHERIES, AQUACULTURE & THE SEA €0.5b

PUBLIC EMPLOYMENT SERVICE GRANTS

The Greek Public Employment Service (DYPA) provides incentives to employers, including wage subsidies for a defined period, to support the recruitment of unemployed individuals belonging to specific target groups.

Indicative schemes include:

- Pre-employment program for young people aged up to 29 years old.
- Integrated training and employment program for unemployed people aged between 25-45.
- Employment program for long-term unemployed people aged 45+ in areas with high unemployment.

TAX INCENTIVES FOR R&D - ARTICLE 22A

R&D costs of own funded projects are deducted at the time of their realization from legal entities' gross income, incremented by 100%, or even up to 215% if certain conditions are fulfilled.

The process involves an annual application (by the deadline for submitting tax returns) to the General Secretariat for Research and Innovation, to certify the R&D costs carried out during the previous year.

OVER-DEPRECIATION FOR ENERGY EFFICIENT INVESTMENTS

Capital expenditure (CAPEX) related to energy efficiency (e.g., building thermal insulation, heating and cooling systems, on-site RES generation, lighting systems, and BMS) or water conservation is subject to enhanced tax depreciation. Eligible assets are depreciated at the applicable tax depreciation rates, increased by 100%. Where the initial depreciation rate exceeds 10%, the uplift is capped at 10 percentage points.

The additional depreciation amount is deductible from the taxable profits of the relevant tax year, starting from the month following the identification of the eligible expenditure. If the tax year results in a loss, the loss may be carried forward for up to five (5) consecutive tax years, with earlier losses offset first.

Eligibility is subject to the annual submission of a technical report signed by a certified engineer, documenting the technical specifications of the installed or upgraded systems and substantiating the resulting energy or water savings.

SUPER-DEDUCTION TAX REGIME IN DEFENSE

Law 5246/2025 introduces new incentives for investments in strategic defense-related sectors, including the manufacture of weapons and ammunition, motor and military vehicles, aircraft, and related machinery, components, and equipment. The regime is aligned with the EU General Block Exemption Regulation (GBER) and applies to initial investments in eligible manufacturing activities defined by specific business activity codes.

Incentives include tax benefits (super-deduction of eligible investment costs or super-depreciation of fixed assets) and fast-track licensing. All enterprises established or operating in Greece, regardless of size, may apply for projects implemented in 2026–2028.

The tax incentive allows a 100% uplift on eligible investment expenditure, resulting in an effective 200% deduction, subject to an annual cap (no more than 50% of the total approved benefit per year). Eligible costs cover tangible and intangible assets used in the qualifying activities, including depreciation, provided no other enhanced depreciation applies and EU rules are met.

The regime will enter into force following the issuance of a Joint Ministerial Decision detailing application, evaluation, audit procedures, and restrictions, and will apply to eligible expenses incurred from 1 January 2026 onward.

OTHER TAX INCENTIVES

Tax incentives for angel investors

For investments in startups or in Closed Ended Funds (AKES) in Greece, individuals have the right to deduct from their taxable income an amount equal to 50% of their contribution, which cannot exceed €900,000 per tax year, and can be allocated to a maximum of three (3) different startups or Funds and up to the €300,000 per startup.

Patent incentive

The profits of a company arising from the exploitation of an internationally recognized patent in its name and developed by itself are exempt from income tax for up to 3 consecutive years, starting from the year in which these profits were realized for the first time. Following this three-year period of full tax exemption, there is also a 10% income tax exemption for the company's profits for 7 consecutive years. Exemption is granted on the condition that there is a connection with the R&D expenses incurred by the company for the development of the patent.

Non-dom regime for high-net-worth individuals

A new non-dom regime provides an alternative way of taxing income derived abroad for individuals transferring their tax residence to Greece (non-dom), subject to the completion of an investment of at least €500,000 in real estate, businesses, or transferable securities or shares in legal entities based in Greece.

New tax regime for foreign retirees

Individuals earning pension income from abroad can transfer their tax residence to Greece and choose to be subject to an alternate tax regime regarding the taxation of their foreign income in Greece. These individuals are taxed with a 7% flat income tax for their income obtained abroad.

Capital gains tax suspension for real estate

Tax on capital gains from the transfer of immovable property (real estate) is suspended until December 31, 2026.

Vat suspension for transfer of new buildings

The imposition of VAT on the transfer of new buildings was suspended until December 31, 2026, through an application filed by the constructor. In such cases, the relevant real estate transfers were subject to real estate transfer tax. The right to deduct the input VAT related to respective construction expenses was also suspended.

Pharmaceutical products for human medicine are subject to a super-reduced vat rate of 6%.

Tax incentives for the establishment of special purpose family property management companies (family offices)

The gross income of family offices is determined by the cost method (including all types of expenses and depreciation, except income tax) plus a profit margin of 7%, while the tax is calculated at the current rate.

Special taxation regime for foreign employees

Individuals are exempt from income tax on 50% of their employment income/income from individual business activity earned in Greece during the tax year. This is valid for seven years.

New type of national visa for digital nomads

A new type of national visa was introduced, providing the right of up to 12 months' stay in Greece to non-EU nationals working remotely using digital technology with employers or clients outside Greece (digital nomads).

New type of national visa (b6) for investors in startups

A new type of national visa (B6) is introduced providing the right of an up to 12 months residency in Greece, to non-EU nationals who invest an amount of minimum €250,000 in startups registered with Elevate Greece.

Tax incentives for collaborations and corporate restructurings

Greek legislation provides for a tax neutral regime for corporate transformations (mergers, spin-offs, contribu-

tions of businesses or business sectors, share exchanges and changes in the legal form of companies), incorporating the tax provisions of the EU Merger Tax Directives as well.

Moreover, other tax-related measures apply for business restructurings involving SMEs and collaborations, such as: (a) income tax exemption on the taxable profits of the company that result from any type of restructuring or, in case of collaborations, the taxable profits of the collaborating persons, (b) tax exemption of capital gains arising from the transfer of fixed assets to third parties, (c) exemption from stamp duty and income tax on capital gains arising from business restructurings, etc.

INVESTMENT INCENTIVES TO SSCS AND BPOS

With its culturally diverse, highly qualified, and experienced workforce, its multilingual university graduates available at a very competitive labor cost, the diversity of employment contracts and new forms of work, as well as its very low wage growth, Greece offers a stable and predictable pro-business environment that is ideal for the establishment of Global Business Services/Shared Service Centers as well as Back Office and Front Office Outsourcing/BPO centers.

Subsidies for payroll costs and CAPEX are granted to cover part of the cost of undertaking various types of intra-group services as a new activity in Greece:

- Subsidy for the recruitment of employees in an inferior position or with disabilities
- Subsidy for the training of new employees
- R&D Grants
- Support for wage costs and computer and communications systems installation costs

ENTREPRENEURSHIP FUND III

The Business Financing Action of the Entrepreneurship Fund III (TEPIX III), managed by the Hellenic Development Bank, aims to promote entrepreneurship, facilitate access to financing for micro, small and medium sized enterprises and enhance investment activity in the country.

The Action offers financing for investment loans with preferential pricing terms:

- 40% of the loan is funded by the Entrepreneurship Fund III and is interest-free.
- Partner banks participate in the program contributing 60% of the capital of each loan.

BENEFICIARY COMPANIES

SMEs of any legal form and stage of operation (even newly established ones)

Companies with eligible NACE Codes

Companies that don't have outstanding tax or social insurance obligations



THEON

INTERNATIONAL

Advanced Optonics

Leader in Night Vision, Thermal Imaging & Electro-Optical ISR Technologies



29 YEARS
OF EXPERIENCE



EXPORTS IN
72 COUNTRIES
26 BELONGING TO NATO



PRODUCTION/COMMERCIAL
PRESENCE IN
14 COUNTRIES



> 280,000
SYSTEMS
SOLD

Introducing the state-of-the-art Augmented Reality Modular Ecosystem of Devices (A.R.M.E.D.) for the “Soldier of the Future”



EUROPE'S
LONG-TERM GROWTH
CHAMPIONS 2026



1000 EUROPE'S
FASTEST GROWING
COMPANIES | 2024-2026

THEON
LISTED
EURONEXT

Follow THEON SENSORS on   

www.theon.com

BENEFICIARY COMPANIES

Companies that are registered, operate and invest in Greece

A company may submit more than one request for different investment projects, provided that the sum of the company's approved loans in the TEPIX III Subprograms does not exceed the maximum amount imposed depending on EU State Aid Regime (De Minimis, General Block Exemption Regulation 651/2014)

WHAT IS FUNDED	FINANCING AMOUNT	DURATION	INTEREST SUBSIDY	GUARANTEE PROVISION
Investment plans	€10,000 - €10,000,000	5-12 years with a grace period up to 2 years	2-3% for 2 years	70% - 80%
Working capital	€10,000 - €500,000	• 2-5 years, with a grace period up to 1 year • Up to 3 years for revolving credit		

Source: <https://hdb.gr/en/>

HELLENIC DEVELOPMENT BANK OF INVESTMENTS (HDBI)

Hellenic Development Bank of Investments S.A. (HDBI ex TANEQ) is a "fund of funds", investing in the creation of venture capital funds which will in turn invest in SMEs registered in Greece that, preferably, are at the start-up stage or in first stages of their development and are active in sectors of the "new economy".

HDBI participates exclusively in funds which are managed by private sector bodies operating in accordance with private economic criteria. Its contribution may reach up to 70% depending on the Fund. Maximum investment period is 5 years whereas the duration of the investment scheme is 10 to 15 years.

Depending on the investment targets, there is a wide range of programs available.

Source: <https://hdbi.gr/en/tenders/cfp>

INTERNATIONAL ORGANIZATIONS' SUPPORT FOR GREEK INVESTMENTS

Greece benefits from strong support by major international and European financial institutions, which play a critical role in financing investments, supporting SMEs, and advancing sustainable growth. They provide a wide range of financial instruments—including loans, guarantees, equity, and risk-sharing mechanisms—mobilizing significant public and private capital across key sectors of the Greek economy.

The following institutions provide such support:

European Investment Bank (Eib)

Source: <https://www.eib.org/en/projects/country/greece>

European Bank for Reconstruction and Development (EBRD)

Source: <https://www.ebrd.com/greece-data.html>

European Investment Fund (EIF)

Source: <https://engage.eif.org/eif-in-my-country/eif-in-greece#Key-figures>

International Finance Corporation (IFC – WBG)

Source: <https://www.ifc.org/content/dam/ifc/doclink/latest/ifc-and-greece-factsheet.pdf>

Black Sea Trade and Development Bank (BSTDB)

Source: <https://www.bstdb.org/our-projects/country-profile/greece>

INVESTMENT INCENTIVES FOR TECHNOLOGY DRIVEN SMES

Equifund II

Equity investments typically have a five- to seven-year horizon, after which investors seek returns through an exit, either via a company sale or a public offering.

EquiFund II supports Greek startups, SMEs, and mid-cap companies in the Life Sciences, Healthcare, Sustainability, and Social Impact sectors.

The initiative aims to improve market conditions by providing venture capital and private equity financing, combined with co-investments from intermediary financial institutions and private investors. It targets the full investment spectrum, from pre-seed and seed to early-stage and growth investments, addressing evolving market needs across the VC and PE ecosystem.

Elevate Greece

Elevate Greece, the national startup registry, is the official record of startups in Greece. It aims at monitoring startup entrepreneurship progress based on specific KPIs, supporting startups through a broad range of benefits and incentives, and operating as a dashboard of metrics to attract investors from Greece and abroad.

Elevate Greece works with a number of Official Business Partners who support startups through monetary and other prizes at the annual National Startups Awards event.

Benefits for startups include:

BAUSCH + LOMB

See better. Live better.

Our mission is simple. We help people see better to live better, all over the world. For nearly two centuries we've evolved with the changing needs of patients and customers, and our commitment to innovation and improving the standard of care in eye health has never been stronger. From contact lenses to prescription products, over-the-counter options, surgical devices and more, we're turning bold ideas into better outcomes through passion, perseverance and purpose.

We are a multinational pharmaceutical company that manufactures and markets a broad range of branded pharmaceuticals, over-the-counter products, food supplements and medical devices in more than 100 countries. In Greece, some of our most reputable products are Artelac™, Ocuville™, Biotrue™, Renu™, Niflamol™, Counterpain™, Ezixin™, Lumify™, Yellox™ & Dexamyltrex™.

OUR VALUES

GRIT
INNOVATION

TEAMWORK
ACCOUNTABILITY

PURPOSE
OWNERSHIP

CUSTOMERS
FIRST



GEN-GR-251201



The 1st Pharmaceutical company
in Europe to be certified with the
Anti-bribery ISO37001



- International visibility
- Support measures
- Funding opportunities
- Networking opportunities
- Updates
- Talent pool

Source: <https://elevategreece.gov.gr/startup-registry/>

Horizon Europe 2021–2027

Horizon Europe is the EU's key funding program for research and innovation with a budget of €95.5 billion.

It seeks to support the best European researchers and innovators in their fight to create a sustainable, resilient, and healthy Europe. The Horizon Europe 2021–2027 program focuses on three key pillars: Excellent Science, Global Challenges and European Industrial Competitiveness, and Innovative Europe.

Source: <https://eucalls.net/blog/transition-horizon-europe>

KPMG AT A GLANCE

KPMG is a global organization of independent professional services firms providing Audit, Tax and Advisory services. KPMG is the brand under which the member firms of KPMG International Limited ("KPMG International") operate and provide professional services. "KPMG" is used to refer to individual member firms within the KPMG organization or to one or more member firms collectively. KPMG firms operate in 138 countries and territories with more than 276 000 partners and employees working in member firms around the world. Each KPMG firm is a legally distinct and separate entity and describes itself as such. Each KPMG member firm is responsible for its own obligations and liabilities.

KPMG International Limited is a private English company limited by guarantee. KPMG International Limited and its related entities do not provide services to clients. For more detail about our structure, please visit kpmg.com/governance.



At Total Advice, we help individuals and businesses make confident decisions in an uncertain world

What we offer:

- Analysis of risks and access to specialized insurance solutions through our broker network
- Objective advice focused on protection, continuity, and long-term security

Our approach:

- Our work begins with analysis — not products
- We act as a long-term advisor, not a one-time transaction

G. Sisini 8 & Alkmanos str., 11528, Ilisia, Athens

| +30 210 67 77 121 | info@totaladvice.gr | www.totaladvice.gr



Innovation
opens up new
therapeutic
pathways.
We guide
them here.

Three decades ago, we were able to see further ahead. We recognized that the future of medicine started to change, and we created the first Greek biopharmaceutical company.

Every step of the way, we have been constantly observing science opening up novel pathways, managing to effectively treat diseases that were previously incurable, fulfilling the promise of a better and longer life.

Our own mission remains consistent. We work tirelessly, so that these new pathways can lead here, to our country, through partnerships with leading international pharmaceutical companies that develop cutting-edge therapies.

Today, we offer a portfolio of innovative medicines for more than 30 serious, chronic, and rare diseases, and we keep persevering with the same dedication. We diligently explore new opportunities worldwide, so that we can bring new, advanced medicines closer to those who need them.



www.genesispharma.com



The Greek Government Online

PRESIDENCY OF THE HELLENIC REPUBLIC

www.presidency.gr

PRIME MINISTER

www.primeminister.gr

PARLIAMENT

www.hellenicparliament.gr

MAIN DIGITAL PLATFORM

www.gov.gr

MINISTRIES

MINISTRY OF CITIZEN PROTECTION

www.mopocp.gov.gr

MINISTRY FOR CLIMATE CRISIS AND CIVIL PROTECTION

www.civilprotection.gov.gr

MINISTRY OF CULTURE

www.culture.gov.gr

MINISTRY OF DEVELOPMENT AND INVESTMENTS

www.mindev.gov.gr

MINISTRY OF DIGITAL GOVERNANCE AND ARTIFICIAL INTELLIGENCE

www.mindigital.gr

MINISTRY OF ECONOMY AND FINANCE

www.minfin.gov.gr

MINISTRY OF EDUCATION, RELIGIOUS AFFAIRS AND SPORTS

www.minedu.gov.gr

MINISTRY OF THE ENVIRONMENT AND ENERGY

www.ypen.gov.gr

MINISTRY OF FOREIGN AFFAIRS

www.mfa.gr

MINISTRY OF HEALTH

www.moh.gov.gr

MINISTRY OF INFRASTRUCTURE AND TRANSPORTATION

www.yme.gov.gr

MINISTRY OF THE INTERIOR

www.ypes.gr

MINISTRY OF JUSTICE

www.ministryofjustice.gr

MINISTRY OF LABOUR AND SOCIAL SECURITY

www.ypergasias.gov.gr

MINISTRY OF MARITIME AFFAIRS AND INSULAR POLICY

www.ynanp.gr

MINISTRY OF MIGRATION AND ASYLUM

www.migration.gov.gr

MINISTRY OF NATIONAL DEFENCE

www.mod.mil.gr

MINISTRY OF RURAL DEVELOPMENT AND FOOD

www.minagric.gr

MINISTRY OF SOCIAL COHESION AND FAMILY AFFAIRS

www.minscfa.gov.gr

MINISTRY OF TOURISM

www.mintour.gov.gr

TAX AND CUSTOMS

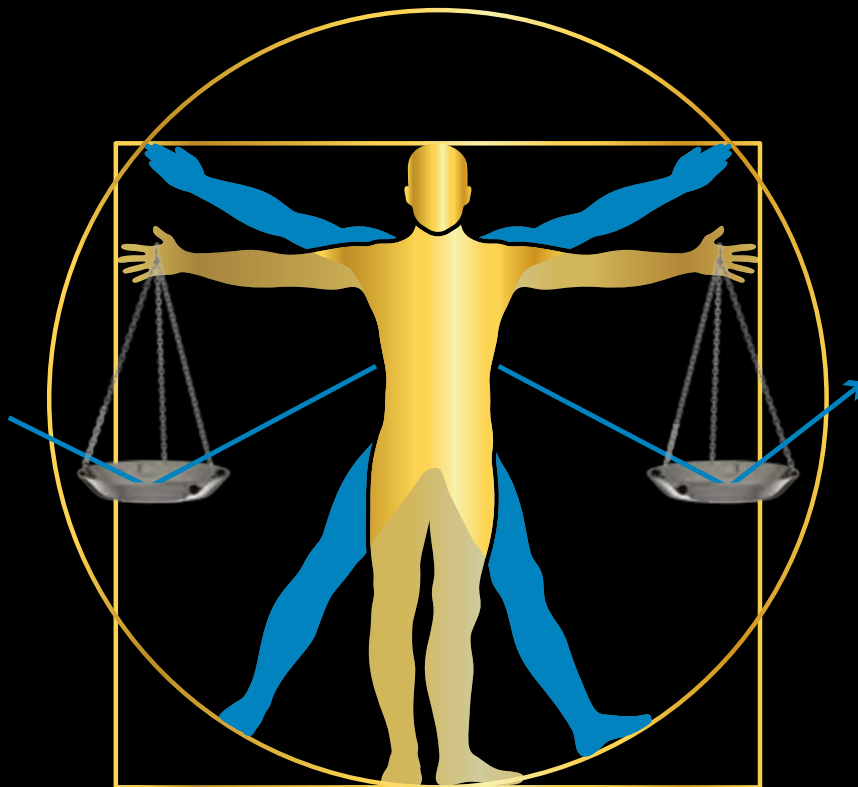
INDEPENDENT AUTHORITY FOR PUBLIC REVENUE

www.aade.gr

GREEK CUSTOMS SERVICE

www.aade.gr/en/customs

GROWTH THROUGH LEGAL PRACTICES



At **“S. Sotiriadis - K. Lidorikis & Associates Law Firm”**, growth through legal practice is the foundation of our advisory philosophy.

We deliver integrated legal and business services with a distinguished focus on Commercial Law, Insolvency Proceedings and Corporate Restructuring.

Our firm advises Greek and international clients through complex legal and financial challenges, providing strategic clarity, institutional-level expertise, and solutions designed to protect value and enable sustainable growth.



Doing Business in Greece

Enterprise Greece

Enterprise Greece is the official investment and trade promotion agency of the Greek state, operating under the auspices of the Ministry of Foreign Affairs, and a proud partner to the American-Hellenic Chamber of Commerce. The warm, close and strategic relationship Greece has long enjoyed with the United States underpins the bilateral commercial relations between our two countries, while the cooperation between Enterprise Greece and AmChamGR has grown in lockstep over the past several years.

From energy to innovation and from hospitality to agrifood, Greece is pulling ahead as a preferred investment destination, a regional business hub and a pillar of stability in the Eastern Mediterranean. The mission of Enterprise Greece is to showcase the many opportunities that Greece offers investors and trading partners from around the world.

And for the past several years, Enterprise Greece has

been working closely with the American-Hellenic Chamber of Commerce to showcase the country, its products and its services to American buyers and investors.

Since October 15, 2020, a memorandum of strategic cooperation has been in place between Enterprise Greece and the American-Hellenic Chamber of Commerce. Our joint aim is to develop and implement a series of strategic activities to support Greek companies in becoming more competitive in the U.S. market, as well as to attract U.S. investments and businesses to Greece.

Those efforts have encompassed everything from the technology sector to the defense industry and have resulted in Silicon Valley seminars for Greek startups as well as Greek participation in the annual trade exhibition of the U.S. Army and the annual SelectUSA Investment Summit.

Our relationship with the Chamber and with our U.S. partners is growing stronger by the year.

GREECE – POSITIONED FOR LONGTERM GROWTH

Your Trusted Experts in Solar Power and Energy Storage.

Building a sustainable future together.



Kladis Energy provides the engineering excellence and local expertise required to transform the Greek sun into a high-performing business asset. We deliver end-to-end solar and energy storage solutions that bridge environmental responsibility with economic foresight. From initial design to long-term maintenance, we are your strategic partners on the ground in Greece.

ENGINEERING | PROCUREMENT | CONSTRUCTION

- Solar Energy Production
- Energy Storage Systems
- B2B Distribution & Sales
- Comprehensive Maintenance

SCAN
FOR MORE



info@kladisenergy.gr

kladisenergy.gr





ACS Athens has achieved what few schools worldwide can claim — recognition as an Exemplar School by the Middle States Association (MSA), **one of the most rigorous distinctions in international accreditation**, which speaks directly to the institution's academic excellence, credibility, and depth of practice. As part of its review, **ACS Athens hosted a Colloquium on April 29–30, 2026**, bringing together educators, researchers, and global thought leaders to observe and engage with the school's innovative academic model, during which the MSA visiting team delivered an oral report that spoke directly to what higher education institutions care about most: students who arrive prepared. Reviewers documented measurable growth in academic achievement, inclusive practice, and post-secondary readiness, and praised **ACS Athens' culture of evidence-based teaching and continuous improvement**. For colleges and universities, this recognition is more than a credential — it is a signal that our graduates come from a school that holds itself to the same standards of excellence it expects of its students.





Middle States
Association



ACS Athens
American Community Schools



*ACS Athens has been
recognized as an
Exemplar School
by the Middle States
Association of Schools
and Colleges (MSA);
a distinction that affirms
the vision, dedication,
and collective excellence
of our entire community.*

acs.gr

Doing Business in Greece

Taxes

A SUMMARY OF THE TAX FRAMEWORK APPLICABLE TO US RESIDENTS PLANNING TO DO BUSINESS IN GREECE

INDIVIDUAL TAXATION

Who needs to file an annual Greek income tax return?

Greek tax residents are subject to Greek income tax on their worldwide income, whilst foreign tax credit is available in case of foreign taxes paid. However, foreign tax credit is limited to Greek income tax corresponding to such foreign source income.

Every taxpayer 18 years of age and older is obliged to file an income tax return electronically (certain exemptions may apply). For the purposes of income tax return filing, single or joint, taxpayers must have a Greek tax identification number (TIN). Married couples are in principle filing jointly unless they opt within certain deadlines to file separately. Non-Greek tax residents (e.g. US tax residents) are subject to Greek tax only on their Greek source income but are obliged to file annual Greek income tax returns in case of Greek source income, regardless of whether this is taxable or exempt. Where non-Greek tax residents are required to obtain a Greek TIN, they may appoint a Greek tax resident as their tax representative for communication purposes with the Greek tax authorities; however, such appointment is not obligatory.

Greek income tax returns for a given tax year (same as calendar year) must be submitted between March 15 and July 15 of the following year. The deadline is extended to 31 December for individuals who have submitted an application for the change of their tax residency status to non-resident.

When is one considered Greek tax resident?

An individual is considered Greek tax resident if they maintain permanent or main residence or habitual abode or center of vital interests in Greece or they are a consular or diplomatic or public servant of Greek nationality and serve abroad. Furthermore, subject to the above provisions, any individual who is present in Greece for a period exceeding 183 days, cumulatively, during any 12-month period is considered to be a Greek tax resident as of their first day of arrival in Greece; this does not apply in cases

of individuals who are in Greece exclusively for tourist, medical, therapeutic, or similar private purposes, whose stay does not exceed 365 days, including short intervals of stay abroad.

These domestic tax residency rules are subject to any applicable double tax treaty (DTT) residency provisions.

What are the exit notification formalities in case one relocates out of Greece?

Taxpayer who relocate outside Greece and wish/are eligible to transfer their tax residence abroad must proceed with certain exit notification formalities. Specifically, they must file an application for the change of their tax residency status to non-resident no later than the last working day of the first ten days of March of the tax year following the tax year of departure. Furthermore, they must submit, no later than the last working day of the first ten days of September, additional supporting documentation (e.g. tax residence certificate) in order for the change of their tax residency to be reviewed and approved by the Greek tax authorities.

What are the tax rates for income from employment, pension, and business activity?

The tax rates applicable to individuals for income from employment, pension and from conducting business activity in Greece have been recently revised and, effective from tax year 2026 and onwards, are as follows:

ANNUAL INCOME	TAX RATE
up to and including €10,000	9%
€10,001 – €20,000	20%
€20,001 – €30,000	26%
€30,001 – €40,000	34%
€40,001 – €60,000	39%
€60,000 or more	44%

Different tax rates may apply depending on factors such as (number of) dependent children and other conditions.

What are the tax rates for income from exploitation of real estate (rental income)?

The recently revised tax rates for rental income earned from January 1, 2026, are:

ANNUAL INCOME	TAX RATE
up to and including €12,000	15%
€12,001 – €24,000	25%
€24,001 – €36,000	35%
€36,000 or more	45%

What are the tax rates for various types of investment income (i.e. dividends, interest, royalties, capital gains)?

Dividends received by Greek tax resident individuals are taxed at the rate of 5%, interest at the rate of 15%, and royalties at the rate of 20%. Where non-Greek tax resident individuals receive Greek source dividends, interest, or royalties, tax withheld at source at the above-mentioned rates (5%, 15%, and 20% respectively, unless a more beneficial DTT is applicable) exhausts any further tax liability of the foreign

tax resident individual for the above types of income. Capital gains arising from the sale of non-listed shares/securities are taxable at the rate of 15% unless the seller (individual) is a tax resident in a jurisdiction with which Greece has a DTT in place. Capital gains arising from the sale of listed shares are tax exempt, except when the seller (individual) holds more than 0.5% of the share capital of the listed entity (in which case capital gains are taxed at the rate of 15%).

Tax on capital gains from the transfer of immovable property (real estate) is suspended until December 31, 2026.

The tax treatment of each type of investment income should be carefully examined, as there are various tax exemptions (e.g. capital gains from the sale of Greek and EU/EEA corporate bonds, as well as capital gains from the sale of Greek and EU/EEA UCITS are tax exempt).

Are there any special tax regimes for individuals in Greece?

In an effort to attract individuals to transfer their tax residence to Greece, several special preferential tax regimes have been introduced.

HIGH NET WORTH INDIVIDUAL (HNWI) REGIME

FOREIGN PENSIONERS REGIME

ATTRACTING FOREIGN INDIVIDUALS TO WORK IN GREECE

Preferential alternative taxation

An annual lump sum tax of €100,000 on foreign source income (exhausting any further tax liability on such income)
Plus a lump sum tax of €20,000 on an annual basis, in case a relative (spouse, children, parents) utilizes respective provisions

Annual flat tax rate of 7% on total foreign source income

Eligible for income tax exemption on 50% of employment income earned in Greece during any tax year
Exemption equally applies to individuals who will transfer their tax residency to Greece to operate a business in Greece; namely, 50% of their business activity income derived in Greece is income tax exempt

Conditions in order to qualify for the regime

Not a Greek tax resident for seven out of the last eight years preceding the transfer to Greece

Can prove that they or their relatives or a legal entity in which they are the majority shareholder invests in real estate or moveable assets or shares of legal entities based in Greece

Minimum investment of €500,000 within a period of three years

Application must be accompanied by proof of transfer of the minimum amount of the investment to an account opened at a financial institution established in Greece

Foreign pensioner

Not a Greek tax resident for five out of the last six years preceding the transfer to Greece

Transfers tax residency from a country with which Greece has in force an agreement for administrative cooperation in tax matters

Not a Greek tax resident for five out of the last six years preceding the transfer to Greece

Transfers tax residence from an EU or EEA member country or from a country with which Greece has an agreement in force for administrative cooperation in tax matters

Provides services in Greece, via employment contract or via business activity

Declares intention to stay in Greece for at least two years

Duration of the regime's applicability		
15 tax years	15 tax years	7 tax years
Other tax considerations		
Annual tax return filing requirement, reporting only Greek source income No foreign tax credit (FTC) available Exempt from inheritance and donations tax on any foreign assets	Annual tax return filing requirement, reporting only Greek source income FTC available Subject to inheritance and donations tax on any foreign assets	Annual tax return filing requirement, reporting worldwide income FTC available Exempt from imputed income from use of residency and private car

CORPORATE TAXATION

When is a legal entity subject to income tax in Greece?

Greek companies are taxed in Greece on their worldwide income. Non-Greek companies (e.g. US corporations) are taxed in Greece only on any Greek-source income they derive therein.

When is a legal entity considered to be Greek tax resident?

Legal entities are considered to be Greek tax resident when established pursuant to Greek legislation or have their statutory seat in Greece or when their place of effective management is in Greece. In order to determine the place of effective management, the actual facts and circumstances are taken into consideration, including where day-to-day management is exercised, where strategic decisions are made, where members of the executive management bodies are resident, where its books and records are maintained, and where the board meetings take place.

Irrespective of the country where a company has its registered seat, if on the basis of actual facts it results that its place of effective management is in Greece, it can (de facto) be considered a Greek tax resident, in which case its worldwide income may (also) be subject to Greek income tax.

What is permanent establishment, and how is it acquired?

A Greek permanent establishment consists of the fixed place of business through which the business of a foreign enterprise is wholly or partly carried out in Greece (e.g. place of management, branch, office). A permanent establishment is not an independent legal entity; however, from a tax perspective, it is treated as a separate taxable presence of the foreign legal entity in Greece.

How is a Greek legal entity taxed?

All types of income of legal entities are considered income from carrying out business activities and are taxed after the deduction of qualifying business expenses, depreciation, and tax losses carried forward from previous years.

The corporate income tax (CIT) rate for companies (sociétés anonymes, limited liability companies, private capital companies), partnerships, cooperatives, joint ventures, and other legal entities (with the exception of credit institutions) is 22% as of tax year 2021. A tax rate of 29% applies to business income of credit institutions that have opted for special provisions regarding deferred tax credit.

In addition to the current year's taxes, an advance tax payment is payable, which is subsequently set off against next year's taxes.

When can a legal entity start doing business in Greece?

Registration for tax purposes and acquisition of a unique tax identification number are required before carrying on business or taxable transactions in Greece.

Under which conditions are business expenses deductible?

All expenses that meet certain criteria are deductible, with the exception of expenses specified as non-deductible (e.g. interest on loans, other than bank loans, exceeding the interest as indicated by the Bank of Greece; unremitted social security contributions; fees for illegal activities; sanctions and penalties; income tax; VAT on non-deductible expenses). Specifically, all actual and evidenced business expenses are deductible if they are incurred for the benefit of the business or are carried out in the course of its ordinary commercial transactions, their value is not considered lower or higher than the market value on the basis of information available to the tax authorities, and they are recorded in the entity's accounting books in the period to which they relate and evidenced by proper supporting documentation.

Expenses for scientific and technological research (R&D), including the depreciation of equipment and instruments used for such purposes, are deducted from the gross income of companies at the time of their realization, increased by 100%. As of tax year 2025, an increased deductibility by 150% of R&D expenses paid for the provision of services to companies registered in Elevate Greece – the Greek National Startup Registry or research centers etc. Expenses

Το προϊόν σου
**ΚΑΤΑΚΤΑ
ΤΟΝ ΚΟΣΜΟ**



Αναζητήσε εταιρείες του κλάδου σου,
σε πάνω από **60 χώρες**, και δες **αμέτρητες δυνατότητες**
επιχειρηματικής εξωστρέφειας
να ανοίγονται μπροστά σου.

Ενημερώσου αναλυτικά στο exportgate.gr

Σε κάθε μπροστά.

eurobank.gr

for scientific and technological research (R&D), including the depreciation of equipment and instruments used for such purposes, by very small, small, and medium enterprises are deducted from the gross income of such companies, increased by 200% if such expenses constitute more than 20% of the total expenses incurred during a tax year.

In addition, expenses incurred for corporate social responsibility (CSR) actions are deductible provided that the legal entity has accounting profits in the financial year (unless the relevant CSR action is carried out upon the public sector's request).

Can tax losses be carried forward?

Tax losses may be carried forward for five years from the end of the tax year in which they arose. Capital gains (or losses) are generally regarded as ordinary business income (or losses).

As an anti-avoidance rule, tax losses cannot be carried forward if (a) during the tax year, the direct or indirect participation or the voting rights in a legal entity changed and exceeded the percentage of 33%, and (b) during the same year or the tax year following the change in participation/voting rights, the entity's business activity changed by more than 50% of its turnover in relation to the previous tax year.

Are there any transfer pricing obligations for intra-group transactions?

Intra-group transactions should follow the arm's length principle. Specifically, when intra-group transactions are carried out cross-border or domestically, under different economic or commercial conditions from those that would apply between non-associated persons or between associated persons and third parties, any profits that would have been derived by the domestic company without those conditions, but were not derived due to the different conditions, will be included in the profits of the company only to the extent that they will not reduce the amount of tax payable. For the interpretation and implementation of the provisions regarding intra-group transactions, the law explicitly refers to the OECD Guidelines.

Moreover, Greek legislation provides that if, following a tax audit, the profits of a domestic legal entity have been assessed to include profits that are subject to tax in Greece at the level of another domestic, related legal entity, then this second related legal entity may request a corresponding adjustment to its taxable profits by submitting an amending tax return.

Greek entities/branches must prepare a transfer pricing documentation file documenting all intercompany transactions and submit a listing of said transactions to the Ministry of Economy and Finance electronically, provided that the total value of the intercompany transactions or transfer of business operations exceeds:

- €100,000 cumulatively per tax year, if the gross revenue of the taxpayer does not exceed €5,000,000 or
- €200,000 cumulatively per tax year, if the gross revenue of the taxpayer exceeds €5,000,000.

The transfer pricing documentation file consists of:

- the basic documentation file, which is common for all group entities and contains typical information for all the associated companies and branches of the taxpayer; and
- the Greek documentation file, which supplements the basic documentation file and contains additional information on the taxpayer and the intercompany transactions under documentation.

WITHHOLDING TAXES

Pursuant to Greek law, tax withholdings apply on certain payments made to Greek and non-Greek tax residents (individuals or companies). Where there is a DTT in place providing for a withholding tax rate lower than the one introduced in Greek law, the provisions of the DTT prevail.

Dividends

Distributed dividends are subject to withholding tax at the rate of 5% unless a more beneficial withholding tax rate is introduced by an applicable DTT. Specifically, the DTT concluded between Greece and the USA does not provide for a more beneficial dividend withholding tax rate. Profits that are credited or remitted by a Greek branch to its head office abroad are not subject to withholding tax.

0% withholding tax applies to dividends paid by a Greek subsidiary to an EU parent entity provided that certain conditions are met (e.g. minimum 10% participation for at least 24 months, non-transparent legal forms).

Intra-group dividends received by a Greek tax resident company from an EU or non-EU subsidiary (e.g. from a US subsidiary) are exempted from Greek income tax, subject to certain conditions (e.g. minimum 10% participation for at least 24 months, non-transparent legal forms, non-EU subsidiary established in a cooperative jurisdiction).

Interest

Greek sourced interest payments are subject to withholding tax at the rate of 15% unless a more beneficial withholding tax rate is introduced by an applicable DTT. According to the US-Greece DTT, there is no withholding tax on interest paid to a US tax resident (individual or corporation with no permanent establishment in Greece), to the extent that such interest does not exceed 9% per annum. Also, the domestic 15% withholding tax rate still applies when interest is paid to a US entity that controls more than 50% of the Greek paying entity. Intra-group interest paid by a Greek company to an EU affiliate is exempted from withholding tax provided that certain conditions are met (e.g. minimum 25% participation of either company in the other or minimum



**VILLAS - HOTELS - LANDS - RESIDENTIAL, COMMERCIAL & INDUSTRIAL BUILDINGS
PRIVATE ISLANDS - RENEWABLE ENERGY SOURCES - PROPERTY MANAGEMENT**



ALEXANDROS, GIANNIS, AKIS REVITHIS

Offices:

Athens: 13-15 Sofokleous Rd, Athens

Drosia: 2 marathonos Str. Drosia

Mykonos: New Region Drafaki Rd, (Above Piraeus Bank
and 2nd office above Germanos)

Arachova: Old Nation Rd (2nd office at livadi ex poliko)

Chios: Achermou 4 Rd, Chios Town

Partner Offices:

Thessaloniki, Crete, Corfu, Volos, Rhodes, Santorini

member of



FIABCI
INTERNATIONAL REAL ESTATE FEDERATION

www.revithis.com

info@revithis.com / +30 210 81 35 181

25% direct holding of both companies by the same parent for at least 24 months, non-transparent legal forms).

Finally, interest income earned by foreign legal entities with no permanent establishment in Greece or by non-Greek tax resident individuals from corporate bonds listed in an EU capital market or a non-EU capital market supervised by IOSCO are exempt from income tax and thus withholding tax.

Royalties

Greek sourced royalties are subject to withholding tax at the rate of 20% unless a more beneficial withholding tax rate is introduced by an applicable DTT. According to the US-Greece DTT, royalties paid to a US tax resident (individual or corporation with no permanent establishment in Greece) are exempted from taxation except for motion picture film royalties, which are currently subject to the Greek domestic withholding tax rate of 20%. Finally, intra-group royalties paid by a Greek company to an EU affiliate are exempted from withholding tax provided that certain conditions are met (similar to those introduced for intragroup interest payments).

Fees for Services

There is no withholding tax on fees for services that are paid to Greek or non-Greek entities (e.g. US corporations) with no permanent establishment in Greece. Moreover, service fees paid to the Greek branch/permanent establishment of a US entity are not subject to withholding tax.

How are companies taxed for capital gains arising from the sale of shares?

Capital gains realized by Greek companies or Greek permanent establishment of foreign companies from the transfer of shares (either listed or non-listed) are treated as business income subject to 22% corporate income tax, whereas capital gains realized by foreign entities with no permanent establishment in Greece from the sale of Greek company shares are not subject to Greek taxation. Moreover, as from tax year 2025, capital gains arising for a Greek company from the sale of its participation in EU and non-EU (e.g. US) companies are tax exempt if certain conditions are met (e.g. minimum 10% shareholding for at least 24 months, non-transparent legal forms, non-EU subsidiary established in a cooperative jurisdiction).

Is the transfer of listed shares burdened by any duties?

Sales tax at the rate of 1% is imposed on the sales of shares listed on a regulated market or multilateral trading facility operating in Greece. The tax burdens the seller, regardless of nationality or residence/location, and applies whether the sale occurs within or outside the trading venue. It also applies to sales of shares listed on foreign stock exchanges or other internationally recognized stock exchange institutions, if the seller is a Greek resident (individual

or legal entity) or a foreign company with a permanent establishment in Greece.

TAX AND INVESTMENT INCENTIVES

What beneficial investment regimes and tax incentives are provided by the Greek legislation?

Angel investors

Within the context of the tax beneficial regime for angel investors, individuals will have the right to deduct from their taxable income an amount equal to 50% of their contribution of up to €900,000 per fiscal year, which are invested in up to three different closed-end venture capital mutual funds (known as AKES) in Greece engaged in financing entrepreneurial risk or in up to three startups registered with Elevate Greece or in companies that are being integrated or are already integrated in a multilateral trading facility, with a maximum investment of €300,000 per company.

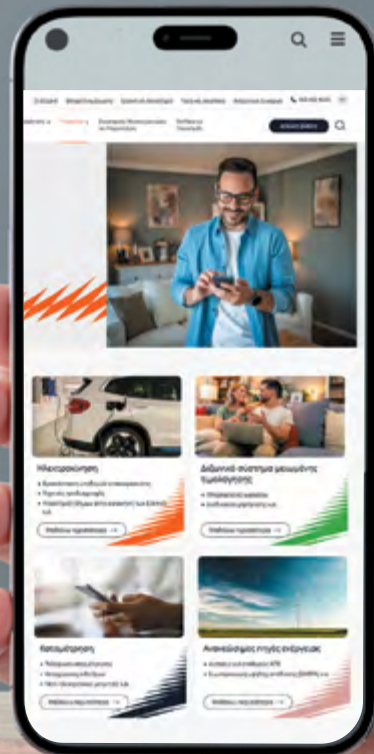
Patent incentive

The profits of a company arising from the exploitation of an internationally recognized patent in its name and developed by itself are exempt from income tax for up to three consecutive years, starting from the year in which these profits were realized for the first time. The exemption is granted on condition that there is a connection with the R&D expenses incurred by the company for the development of the patent. Following these three years of full tax exemption, there is a 10% income tax exemption for the company's profits for seven consecutive years.

Foreign commercial and industrial offices under Law 89/1967

Under the beneficial provisions of Law 89/1967, foreign entities may establish a presence in Greece with the exclusive purpose of providing to their head office or other foreign affiliate company certain services such as: advisory services; centralized accounting support; quality control of production, products, procedures, and services; preparation of contracts, studies, and designs; advertising and marketing services; data processing services; collection and supply of information; research and development services; software development, computer programming, and IT support services; storage and management of records and data services; management of suppliers, customers, and supply chain services (excluding transportation by own means); HR management services and training of employees; and computer-based call center and telephone information services.

Such establishments will be taxed on the higher of the actual revenues reported in their accounts or the deemed revenues that will be defined on a cost-plus basis by application of a certain markup pre-agreed with the Ministry of Economy and Finance according to their specific sector and service provision, and in any case not lower than 5%.



Εύκολη και γρήγορη εξυπηρέτηση με ένα κλικ

Στη νέα ψηφιακή εποχή, όλες οι υπηρεσίες του ΔΕΔΔΗΕ βρίσκονται στην οθόνη του κινητού ή του υπολογιστή σου.



Ένα δίκτυο ενέργειας
για όλους

deddie.gr

If certain conditions are met, there are additional incentives, mostly in the form of subsidies, that may be granted to such offices of foreign entities established under the provisions of Law 89/1967.

Foreign shipping companies

Foreign shipping companies may establish a branch or an office in Greece under Article 25 of Law 27/1975, enjoying a beneficial tax regime provided that certain conditions are met. According to the regime as currently in force, payment of Greek tonnage tax for foreign-flagged ships, managed by a Greek ship management office, results in the full exemption of profits derived from the exploitation of such ships from any other Greek income taxes (foreign tonnage tax paid abroad is credited against the corresponding Greek tonnage tax). On the other hand, offices established under article 25 of Law 27/1975 that are not engaged in the management or operation of ships are subject to an annual special contribution calculated on the annual amount of total foreign currency imported and converted into euros.

INDIRECT TAXATION

What is VAT?

Value added tax (VAT) is the most important indirect consumption tax imposed by the seller and burdening the purchaser.

In principle, where the purchaser is a VATable person, input VAT incurred on its purchases is offset against output VAT charged on sales carried out by it and any positive difference is remitted to the Greek State, whereas any receivable VAT balance is refunded or carried forward to subsequent periods for future offsetting purposes. On the other hand, VAT constitutes a cost for a purchaser that does not act as a VATable person.

Which transactions are subject to VAT in Greece, and what VAT rates apply?

The majority of sales of goods and provision of services in Greece are subject to VAT. Moreover, imports of goods into Greece, cross-border sales of goods and provision of services to Greek VATable persons, and the supply of certain services to non-VATable persons are also subject to Greek VAT.

The standard VAT rate of 24% is charged on the majority of goods and services. A reduced VAT rate of 13% currently applies to certain goods and services, including hotel accommodation and some types of food items, such as fresh produce and staples. A super-reduced VAT rate of 6% also currently applies to a limited number of goods and services, including the supply of electricity and natural gas and pharmaceutical products for human use.

All the above VAT rates are reduced by 30% when concerning transactions carried out to/in the islands of Lesbos, Kos, Samos, and Chios, as well as remote Aegean islands

with populations under 20,000 located in the regions of North Aegean, Evros, and Dodecanese, with the exception of certain goods, such as tobacco products, which are subject to the standard VAT rate (currently 24%).

Furthermore, Greek VAT at the current rate of 24% may also apply to the first transfer by businesses of newly constructed buildings, provided that the relevant construction license was issued or renewed on or after January 1, 2006, and on the condition that such buildings have not yet been used prior to their transfer (exemptions may apply for the purchase of a primary residence). However, suspension of such VAT may apply until December 31, 2026, following an application submitted by the taxpayer and provided that specific conditions are met. In such cases, the relevant sales of real estate will be subject to real estate transfer tax (RETT) and a municipality surcharge, generally levied at the effective rate of 3.09%.

Are there any exemptions from VAT?

Greek VAT legislation explicitly stipulates that certain goods and services are exempt from VAT (subject to certain conditions); these include, in general, the supply of educational, healthcare, insurance, and financial services and the leasing of real estate (with the exception of commercial leases, where the parties may opt to apply VAT).

Moreover, intra-community supplies and exports of goods to VATable persons, the majority of services provided to foreign VATable persons, and supplies involving/concerning qualifying vessels and aircraft qualify as zero-rated supplies.

Who needs to register for VAT purposes in Greece?

Under certain conditions, foreign entities with no permanent establishment in Greece are required to register merely for VAT purposes in Greece before carrying out activities attracting Greek VAT.

By exception, as of July 1, 2021, (a) EU entities carrying out distance sales of goods or providing services to individuals, (b) electronic platforms intermediating in the sale of goods to individuals, and (c) non-EU entities supplying goods or services to individuals are entitled to utilize a special regime—one-stop-shop (OSS) or import one-stop-shop (IOSS) as applicable—subject to the fulfillment of specific conditions. Under this regime, they would not be required to register for VAT purposes in Greece, while the applicable Greek VAT corresponding to their supplies to individuals located in Greece would be remitted directly in their country of establishment/registration.

Which transactions are subject to digital transaction duty?

Digital transaction duty (DTD), which replaced stamp duty as of December 1, 2024, is imposed on various transactions falling within its scope (e.g. real estate commercial rentals if



Advancing science for more meaningful innovation

Advancing science goes beyond new technologies. It involves deep collaboration, smart risk-taking and creating tailored solutions. When we tackle healthcare's greatest challenges together, meaningful innovation can result in better outcomes, shorter hospital stays, reduced cost of care and faster recovery for patients.

We advance science for life.

Learn more at www.bostonscientific.com



not subject to VAT (but not residential rentals), loans (only as regards the loan capital and not the interest), revolving credit facilities (current accounts), withdrawals and deposits from/to legal entities by their shareholders or partners, transfer of business, waiver of debts, debt recognition, assumption of debts and assignment of claims if not effected for consideration, payments of compensation, prizes and awards).

DDT generally applies regardless of the place of the transaction or the place where the underlying contract will be concluded or executed, provided that at least one of the parties of the transaction is a Greek tax resident or has a permanent establishment in Greece and the transaction is linked to such permanent establishment.

SPECIAL TAXES ON REAL ESTATE

Uniform real estate property tax (UREOT)

The main real estate ownership tax is UREOT, which is imposed on both Greek and foreign individuals and legal entities possessing Greek real estate as of January 1 of each year. UREOT also applies to exclusive rights of use, such as parking spaces and swimming pools that are part of the property, even if they are located in common areas. Furthermore, UREOT is imposed on plots of land located outside city limits.

For individuals, UREOT consists of the aggregate of the main tax on all buildings and plots of land located within and outside city limits plus the tax assessed on the total value per right in rem to real estate. Moreover, UREOT increases if the total value of the property exceeds €500,000, whereas no supplementary tax is imposed.

For legal entities, UREOT consists of a main tax (the same as for individuals) and a supplementary tax, which is imposed on the total value of the legal entity's real estate with a reduced rate for properties used for the entity's own business activities.

UREOT may be reduced under specific conditions, including when residences of individuals are insured by an insurance company registered in the Insurance Companies Registry, which is maintained by the Private Insurance Supervision Directorate of the Bank of Greece, against damages from earthquake, fire, and flood, provided the residences' taxable value for the purposes of imposing UREOT does not exceed €500,000.

Special real estate tax (SRET)

Greek and foreign legal entities owning real estate in Greece may also be subject to SRET—calculated at the rate of 15% on the objective total value (OTV) of real estate held on January 1 of each year—on an annual basis.

A number of SRET exemptions may apply, subject to the fulfilment of certain formalistic conditions, including entities that reveal all their ultimate individual shareholders and such shareholders possess Greek tax identification numbers,

listed companies, real estate investment companies/ trusts, regulated financial and banking institutions, and companies whose business income exceeds their real estate income.

Miscellaneous duties

Less burdensome charges levied through electricity bills include municipality duties and the real estate ownership duty, which is calculated at rates ranging from 0.25‰ to 0.35‰, depending on the characteristics of a property, such as its location, area, and age.

Real estate transfer tax (RETT)

RETT generally applies to transfers of real estate not subject to VAT (namely, buildings not qualifying as new and plots of land; see above).

RETT is levied at the effective rate of 3.09% (which consists of 3% rate applying to the taxable value of the real estate and an additional 3% municipal duty applying to the amount of tax due) and is calculated on the higher between the sale price reported in the relevant notarial/ transfer deed and the underlying property's objective total value (OTV); exemptions may apply for the purchase of a primary residence.

The OTV is calculated based on a formula that takes into consideration various factors and characteristics of a property, such as its location, area, age, and use.

AUTOMATIC EXCHANGE OF INFORMATION

The Foreign Account Tax Compliance Act (FATCA)

FATCA provisions have been adopted in Greece, requiring competent Greek and US tax authorities to automatically exchange information provided to them by a reporting financial institution regarding financial accounts held by Greek tax residents in US financial institutions and financial accounts held by US citizens or residents in Greek financial institutions respectively. Key information to be exchanged between Greek and US competent authorities on the reportable person/account holder includes name, address, tax identification number, account number, and the account balance or value of the reportable account holder (as of the end of the calendar year concerned or other reporting period); key information to be exchanged on the reporting financial institution includes name and identifying number.

This article was written in February 2026, based on the relevant provisions of Greek law applying at that time, but not including possible amendments released for public consultation or not yet adopted by the Hellenic Parliament nor published in the Official Government Gazette.

This article intends to provide general information, thus no action should be taken without previously consulting a professional with regard to the actual circumstances of a particular case.

*For more information, please contact
Effie Adamidou, Partner, Head of Tax and Legal, KPMG in Greece
at eadamidou@kpmg.gr*



Executive
MBA

CHALLENGE YOUR THINKING. LEAD GROWTH AND RENEWAL

Flexible Schedule: Classes every other weekend, completed in just 20 months.

World-Class Faculty: Learn from distinguished professors from top institutions like Harvard, Wharton, Duke, LBS, INSEAD, Darden, Michigan, and Bocconi.

Personalized Learning: No exams—just dynamic projects, case studies and individual assignments tailored to your professional journey.

Strategic Focus: Sharpen your expertise in leadership, strategy, digital transformation, and innovation.

Designed for c-level executives. Built for Impact.



Need personalized information?
Contact us at executivemba@alba.acg.edu



6-8 Xenias St., 115 28, Athens, Greece
t: +30 210 896 4531-8
www.alba.acg.edu

Doing Business in Greece

The Legal Framework

A SUMMARY OF THE LEGAL FRAMEWORK APPLICABLE TO US RESIDENTS PLANNING TO DO BUSINESS IN GREECE

Business operations can be carried out in Greece through a variety of legal forms, including:

- Sole proprietorship/freelance professional,
- Local company (namely general or limited partnerships and capital company (i.e. corporation, limited liability company, and private company)),
- Branch of a foreign company,
- Joint venture,
- Office/company of Law 89/1967, and
- Office/branch of foreign shipping companies of Law 27/1975.

SOLE PROPRIETORSHIP

What are the advantages and disadvantages of carrying out business as a sole proprietorship?

The main advantages include easier establishment, operation, and cessation of operations compared to other legal forms, as well as the lack of capital requirements. However, sole proprietorships are exclusively liable for taxes and debts in general.

Establishment-wise, compliance with a certain procedure before various authorities is required (including tax and social security registration of the business and registration with the General Commercial Registry (G.E.M.I.) if required on the basis of the activity to be undertaken).

GENERAL PARTNERSHIP

(*OMORRYTHMI ETAIRIA* (OE)) AND LIMITED PARTNERSHIP (*ETERORYTHMI ETAIRIA* (EE))

What are the similarities between a general and a limited partnership?

Partnerships, both general and limited, are regulated by Law 4072/2012 as in force. They are easy to establish as their articles of association need not be signed before a notary public—unless real estate or assets that can only be transferred by notary deed are to be contributed to the company, in which case the notary public acts as a one stop authority (OSA)—but can take the form of a private agreement or be established through the General Commercial Registry or through the latter's e-platform (acting as the OSA). The one stop authority also carries out the partnership's tax registration.

Further, the establishment requires at least two founding partners (legal entities or individuals), there is no minimum capital requirement, and the partners' contributions can be in cash or in the form of personal services to the company.

What is the difference between a general and a limited partnership?

In a general partnership, all partners are jointly liable for corporate debts without limitation (i.e. they are liable for corporate debts not only up to their contribution to the company but also with their personal property). On the other hand, in limited partnerships (which require at least one general partner), only general partners have unlimited liability for corporate debts, whereas limited partners are liable for corporate debts only up to their contribution. A limited partner engaged in the company's management is, by law, converted into a general one.

CORPORATION – *ANONIMI ETAIRIA* (AE)

What are the main characteristics of an AE company?

AE companies are regulated by Law 4548/2018 as in force. They are established and tax registered through a one stop authority (either a notary public, if the articles of association take the form of a notary deed (optional), the General Commercial Registry, or the latter's e-platform). Their establishment for corporate law purposes is considered to have been completed upon their registration with the General Commercial Registry.

AEs can be established by and/or have one or more shareholders. If, upon establishment or at any time thereafter, the capital of the AE is concentrated in the hands of one shareholder, the company's name must include the term "Single Member" and vice versa; i.e. if more than one shareholder enters the company, the term "Single Member" must be removed from the name. By law, AEs have a minimum share capital of €25,000, excluding certain companies with particular business activities that have higher capital requirements by law (e.g. banking institutions). The share capital is divided into shares which can only be registered. Shares can be incorporated in share certificates (with each one incorporating one or more shares).

Which are the corporate bodies of an AE company?

The administration of AE companies is carried out by their shareholders at general meetings and by their boards of directors.

An AE company's supreme governing body is the general meeting of shareholders, with exclusive authority to decide on important issues affecting the company, such as amendments to the articles of association (excluding amendments falling within the competence of the board of directors), election of the board of directors, liquidators and auditors, approval of the company's administration and release of auditors, approval of the company's financial statements and distribution of profits, mergers, and other company transformations.

The management of an AE company is vested in the board of directors, which can comprise three to fifteen members who can be individuals or legal entities if so provided for in the articles of association. Legal entities –members of the board of directors must appoint an individual for their representation within 15 days of their appointment (failure to do so qualifies as their resignation). The legal entity-member and the individual are jointly and severally liable for the AE company's administration. AE companies may only have a single-member board of directors–administrator if they can be classified as small enterprises under certain conditions.

The board of directors may delegate some of its duties and powers to the executive committee, as long as this is provided for by the company's articles of association or established by virtue of a decision of the board of directors (if the company's articles of association permit this). The members of the board are elected for a period not exceeding six years, but they may be re-elected or removed from office at any time by the General Meeting of Shareholders.

LIMITED LIABILITY COMPANY

(ETAIRIA PERIORISMENIS EFTHYNIS – (EPE))

What are the main characteristics of an EPE?

An EPE company is a hybrid of an AE company and a partnership: It resembles an AE company in that it is regarded as a legal entity separate from its partners and has limited liability, and it resembles a partnership in the manner decisions are made (requiring a majority of both the number of partners and of the capital). The EPE company's establishment and operation are regulated by Law 3190/1955 as in force.

Similarly to AE companies, all actions required for the establishment and tax registration of EPE companies are carried out by a one stop authority (either a notary public, if the articles of association take the form of a notary deed (optional), the General Commercial Registry, or the latter's e-platform). Their establishment for corporate law purposes is considered to have been completed upon their registration with the General Commercial Registry.

EPE companies can be established by and/or have one or more partners. The comments above for AE companies regarding the deletion or inclusion of the term "Single Member" from the company's corporate name apply in the case of EPE companies as well. The EPE company's partnership capital is freely formed by the partners without any restriction and can consist of contributions either in cash or in kind (which, however, can be evaluated in cash). Each partner participates in the company with one partnership unit (which can consist of one or more partnership parts). The minimum nominal value of each part is €1, and all parts must be of the same value. In view of the above, the EPE company's minimum partnership capital amounts to €1 (in case of Single Member EPE company), increased to €2 (in case of two members Limited Liability company), etc. In general, the minimum partnership capital depends on the number of partners.

Which are the corporate bodies of an EPE company?

An EPE company's supreme governing body is the meeting of partners, with authorities being the same as those of a general meeting of shareholders for an AE company. In case of a Single Member EPE company, the meeting of partners must be attended by a notary public to also sign the minutes of the meeting.

An EPE company is administered and represented by one or more persons (administrators), who need not necessarily be partners of the company and are appointed by the articles of association or by the partners in a meeting for a definite or indefinite period of time. The administrator(s) can be individuals or legal entities. If a legal entity is appointed, it must appoint an individual to represent it in the company's administration.

PRIVATE COMPANY

(IDIOTIKI KEFALAIOUHIKI ETAIRIA (IKE))

What are the main characteristics of an IKE company?

An IKE company is exclusively liable for its debts with its assets, whereas the partners' liability for corporate debts (excluding the ones holding guarantee contributions, who are liable for corporate debts up to the amounts guaranteed) is limited to the amounts contributed to the partnership capital. The IKE company's establishment and operation are regulated by Law 4072/2012 as in force.

IKE companies are established and tax registered only electronically (through the General Commercial Registry's e-platform), unless real estate or assets which can only be transferred by a notary deed in accordance with Greek legislation are to be contributed to the company (in such a case, the establishment is carried out by a notary public acting as one stop authority). Their establishment for corporate law purposes is considered to have been completed upon their registration with the General Commercial Registry.

IKE companies can be established by and/or have one or more partners. The comments above for AE companies regarding the deletion or inclusion of the term "Single Member" from the company's corporate name apply in the case of IKE companies as well. Partners' contributions can be in cash, assets that can be evaluated in cash, provision of personal services, and guarantees (i.e. assumption of liability for corporate debts up to a certain amount), but the minimum capital is €1.

Which are the corporate bodies of an IKE company?

An IKE company's supreme governing body is the meeting of partners, with authorities being the same as those of a general meeting of shareholders for an AE company.

An IKE company is administered and represented by one or more persons (administrators), who need not necessarily be partners of the company and are appointed by the articles of association or by the partners in a meeting for a definite or indefinite period of time. The administrator(s) can be only individuals.

BRANCH OF A FOREIGN COMPANY

A branch of a foreign company can be established through registration with the General Commercial Registry, with branches of EU entities established for corporate law purposes electronically through the General Commercial Registry's e-platform. The corporate law establishment requires the filing of certain documents, including the incorporation act and articles of association of the foreign company as at the time of filing of the branch establishment application (including any amendments to the articles of association as of the foreign company's establishment), a certificate of good standing of the foreign company issued by the competent foreign supervising authority, and a resolution of the competent corporate body of the foreign company approving the establishment of a branch in Greece and appointing its legal representative. Branches of EU entities are also tax registered electronically through the above e-platform, whereas branches of third-country companies are only tax registered separately with the competent tax office.

A branch is administered by its legal representative(s) in Greece who is/are appointed as above. The branch's representative(s) generally have the same management liability as an AE company's board of directors members (vested with representation powers) or an EPE or IKE company's administrator.

JOINT VENTURE (KOINOPRAXIA)

The term joint venture is used in commercial practice to indicate the cooperation of individuals or legal entities

in order to carry out a specific project. A joint venture has no legal personality. When carrying out commercial activities, it must be registered with the General Commercial Registry, and it acquires legal and bankruptcy capacity, qualifying as a union of persons regulated by the provisions on general partnerships.

If the joint venture is not required to register with the General Commercial Registry, it can be recognized as a fiscal entity for tax purposes, provided that certain conditions are met. The joint venture agreement may provide that its members will be jointly liable for its debts.

LAW 89 OFFICE/COMPANY

Foreign entities may establish an office or a company in Greece under the provisions of Law 89/1967 as currently in force, for the sole purpose of providing to their head offices or foreign affiliates (other group companies not established in Greece) certain supporting services; indicatively, these may include: advisory services, centralized accounting support, quality control of production, products, procedures and services, advertising and marketing services, data processing services, research and development services, management and development of human resources, and call center and support services via computer systems. Law 89 entities' personnel must consist of at least four persons (of which one can be of part time employment), and the company's annual operating expenses must amount to at least €100,000, to be covered via bank remittances.

OFFICES/BRANCHES OF FOREIGN SHIPPING ENTITIES

Foreign shipping entities may establish an office or branch in Greece under the provisions of Law 27/1975 for activities exclusively related to the management, operation, brokerage, chartering, average adjustment, and insurance of non-passenger ships (Greek or foreign-flagged) of registered tonnage exceeding 500 tons and the representation of foreign ship owning entities or of other foreign shipping entities engaged in similar activities. The office's/branch's annual operating expenses must amount to at least \$50,000 to be covered via bank remittances. A bank guarantee not less than \$5,000 (currently set to \$10,000) shall be issued on the basis of a special template and deposited to the Directorate of Foreign Direct Investments as a guarantee for the office's/branch's compliance with the above provisions.

LICENSES AND PERMITS

Depending on the nature of the services to be undertaken, it may be required for the business/entity to obtain special licenses and permits from the competent authorities to carry out such activities.



HOTEL
GRANDE BRETAGNE
ATHENS

HOTELS THAT DEFINE THE DESTINATION™

ETERNAL ELEGANCE

Visit the landmark Hotel Grande Bretagne and receive the unique chance of a lifetime experience through a collection of utmost accommodation services and indulging moments. The mythical views and the history of Europe's oldest capital, Athens, promise to compose an unsurpassed cultural journey through its indigenous sights and unique flavors.

EXPLORE THE DESTINATION AT GRANDEBRETAGNE.GR

THE
LUXURY
COLLECTION

	BRANCH	AE	EPE	IKE
FORMATION/FOUNDERS				
Minimum number of founders	-	1	1	1
Residence requirements	n/a	no	no	no
ARTICLES	no	yes / before one stop authority	yes / before one stop authority	yes / before one stop authority
REGISTRATION	yes / General Commercial Registry	yes / General Commercial Registry	yes / General Commercial Registry	yes / General Commercial Registry
PUBLICATION OF ESTABLISHMENT IN THE GENERAL COMMERCIAL REGISTRY'S WEBSITE	yes	yes	yes	yes
SHAREHOLDERS				
Minimum number	n/a	1	1	1
Residence requirements	n/a	no	no	no
Minimum meetings	n/a	annual until the tenth day of the ninth month from the year end	annual until the tenth day of the ninth month from the year end	annual until the tenth day of the ninth month from the year end
BOARD OF DIRECTORS/ADMINISTRATOR(S)				
Minimum number	1	3 (or 1 for small-sized enterprises)	1	1
Maximum number	n/a	15	n/a	n/a
Residence requirements	under conditions, a local residence permit would be required for legal representatives of third-country nationality	under conditions, a local residence permit would be required for board members/ individual shareholders of third-country nationality	under conditions, a local residence permit would be required for administrators/ individual partners of third-country nationality	under conditions, a local residence permit would be required for administrators/ individual partners of third-country nationality
Minimum meetings	-	annual (at least 20 days before the annual shareholders' meeting)	-	-
CAPITAL				
Minimum	none	€25,000	€1 (for single member EPEs)	€1 (if to have capital)
SHARES/UNITS				
Minimum value	-	€0.04	€1	€1
Maximum value	-	€100	n/a	n/a

This article was written in February 2026 intending to provide general information, thus no action should be taken without previously consulting a professional with regard to the actual circumstances of a particular case.

For more information, please contact Theodosios Tompras, Lawyer/ Managing Partner of Papacostopoulos and Associates (CPA Law), member firm of KPMG International Tax and Legal Network of (tel.: 210 60 62 440).

U.S. PAGES



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

amcham.gr

The United States Government in Greece

EMBASSY OF THE UNITED STATES OF AMERICA

91 Vasilissis Sofias Ave.
101 60 Athens
T: +30 210 721 2951
E: athensamemb@state.gov
gr.usembassy.gov/embassy-consulate/athens/

Kimberly Guilfoyle, *Ambassador*

Joshua Huck, *Deputy Chief of Mission*

Jay Raman, *Counselor for Public Affairs*

John Letvin, *Counselor for Economic Affairs*

Carl Watson, *Counselor for Political Affairs*

Yuri Arthur, *First Secretary, Commercial Affairs*

U.S. CONSULATE

Jacob Chriqui, *Consul General (Counselor of Embassy for Consular Affairs)*

U.S. CONSULATE IN THESSALONIKI

43 Tsimiski Str. (7th floor)
Plateia Commercial Center
546 23 Thessaloniki
T: +30 2310 242 905 -6 -7
F: +30 2310 242 927
E: info@usconsulate.gr
gr.usembassy.gov/embassy-consulate/thessaloniki/

Jerry Ismail, *Consul*



★ ★ ★ ★ ★ ★ ★ ★
HOUSTON SHANGHAI LONDON NEW YORK PIRAEUS HONG KONG LIMASSOL

**Regional know-how.
International strength.**

www.american-club.com



#americanpandi



The U.S. Commercial Service

U.S. Embassy Athens

AS THE EXPORT PROMOTION AGENCY OF THE U.S. DEPARTMENT OF COMMERCE, THE U.S. COMMERCIAL SERVICE PROMOTES U.S. BUSINESS INTERESTS AND HELPS U.S. FIRMS INCREASE SALES AROUND THE WORLD. THE U.S. COMMERCIAL SERVICE IN ATHENS PROVIDES RESOURCES TO HELP U.S. FIRMS REALIZE THEIR MARKET POTENTIAL.

BUSINESS COUNSELING

We have a staff of experienced industry specialists to provide expert advice on best prospects for U.S. firms in Greece, including information and communications technology, aerospace and defense, healthcare, energy, infrastructure, tourism services and more. Our team can advise you on opportunities, upcoming projects and the regulatory landscape to help you assess market potential.

MATCHMAKING

Maximize your time in the market. Let us identify, vet and arrange meetings for you with potential partners for face-to-face or virtual meetings. Our team can schedule appointments for you with pre-screened contacts, accompany you to meetings, provide logistical support and assist with follow-up.

INTERNATIONAL PARTNER SEARCH

If you are not ready to travel to Greece, our team can identify, and vet potential local partners interested in working with you to help you assess the market. We will outreach to local companies, promote your product or service, and prepare a detailed report with feedback and contact information to help you determine the best market entry strategy.

SINGLE COMPANY PROMOTION

Our team can help you bring together key public and private sector stakeholders to elevate your profile or position your firm in the market. Conduct a seminar, introduce a new distributor, demonstrate your product, or host a reception for contacts. We will provide the support you need to have the most impact in the market.

INTERNATIONAL COMPANY PROFILE

Pursue your international business relationships with confidence. We provide background reports on international companies to help determine suitability as a potential business partner. Researched and prepared by our team, these reports include an assessment of the firm, market information and financial data.

MARKET RESEARCH

International market research is a key part of export planning. Our country and industry reports will enable you to evaluate Greece as a market for your products and services and pursue effective selling and distribution strategies. Visit www.trade.gov/greece for up-to-date market research and our latest Country Commercial Guide for tips on doing business in Greece.

FOR MORE INFORMATION, PLEASE CONTACT:

The U.S. Commercial Service
U.S. Embassy to Greece
91 Vasilissis Sofias Ave.
101 60 Athens, Greece
T: +30 210 693 4817
E: office.athens@trade.gov
www.trade.gov/greece



Άνθρωποι, Πάθος, Δυνατότητες!

Στην AbbVie, οι **άνθρωποί μας** δεν έχουν απλά πρόσωπο, έχουν όραμα.

Έχουν **πάθος** να προσφέρουν, να καινοτομούν, δημιουργώντας τις **δυνατότητες** να εξελιχθούν και να διαπρέψουν σ' ένα **ισότιμο** περιβάλλον, χωρίς διακρίσεις, το οποίο χτίζουμε μαζί.

Οι γυναίκες μας είναι στην 1η θέση στη λίστα Best Workplaces™ Hellas for Women 2026.

Η ομάδα μας είναι στη 2η θέση στη λίστα Best Workplaces™ Hellas 2026.

Είμαστε η AbbVie. Είμαστε οι άνθρωποί μας.

Μάθετε περισσότερα στο abbvie.gr



The U.S. Government Online

THE WHITE HOUSE

www.whitehouse.gov

UNITED STATES SENATE

www.senate.gov

UNITED STATES HOUSE OF REPRESENTATIVES

www.house.gov

MAIN DIGITAL PLATFORM

USAGov – THE OFFICIAL GUIDE TO GOVERNMENT INFORMATION AND SERVICES

www.usa.gov

EXECUTIVE OFFICE OF THE PRESIDENT (SELECT)

OFFICE OF THE UNITED STATES TRADE REPRESENTATIVE

www.ustr.gov

FEDERAL EXECUTIVE DEPARTMENTS

DEPARTMENT OF AGRICULTURE (USDA)

www.usda.gov

DEPARTMENT OF COMMERCE (DOC)

www.commerce.gov

DEPARTMENT OF DEFENSE (DOD)

www.defense.gov

DEPARTMENT OF EDUCATION (ED)

www.ed.gov

DEPARTMENT OF ENERGY (DOE)

www.energy.gov

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)

www.hhs.gov

DEPARTMENT OF HOMELAND SECURITY (DHS)

www.dhs.gov

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

www.hud.gov

DEPARTMENT OF THE INTERIOR (DOI)

www.doi.gov

DEPARTMENT OF JUSTICE (DOJ)

www.justice.gov

DEPARTMENT OF LABOR (DOL)

www.dol.gov

DEPARTMENT OF STATE (DOS)

www.state.gov

DEPARTMENT OF TRANSPORTATION (DOT)

www.transportation.gov

DEPARTMENT OF THE TREASURY

www.treasury.gov

DEPARTMENT OF VETERAN AFFAIRS (VA)

www.va.gov

GOVERNMENT AGENCIES (SELECT)

BUREAU OF ECONOMIC ANALYSIS

www.bea.gov

BUREAU OF LABOR STATISTICS

www.bls.gov

CENSUS BUREAU

www.census.gov

The expertise to address today's challenges backed by world class technology

- | SECURITY
- | FIRE PROTECTION
- | EXPLOSIVE GAS DETECTION
- | FIRE FIGHTING
- | CCTV
- | ACCESS CONTROL
- | BEMS
- | INTEGRATION



ZARIFOPOULOS
SECURITY & CONTROL SERVICES

Zarifopoulos S.A.

14 Dodekanisou str., 14235 Nea Ionia

T +30 210 2713970

sales@zarifopoulos.com

zarifopoulos.com

CUSTOMS AND BORDER PROTECTION

www.cbp.gov

ENERGY INFORMATION ADMINISTRATION

www.eia.gov

FEDERAL COMMUNICATIONS COMMISSION

www.fcc.gov

FEDERAL TRADE COMMISSION

www.ftc.gov

FOOD AND DRUG ADMINISTRATION

www.fda.gov

INTERNAL REVENUE SERVICE

www.irs.gov

INTERNATIONAL TRADE ADMINISTRATION

www.trade.gov

SMALL BUSINESS ADMINISTRATION

www.sba.gov

UNITED STATES INTERNATIONAL TRADE COMMISSION

www.usitc.gov

UNITED STATES TRADE AND DEVELOPMENT AGENCY

www.ustda.gov

GOVERNMENT CORPORATIONS (SELECT)**EXPORT-IMPORT BANK OF THE UNITED STATES**

www.exim.gov

US INTERNATIONAL DEVELOPMENT FINANCE CORPORATION

<https://www.dfc.gov/>

OTHER USEFUL RESOURCES**UNITED STATES GOVERNMENT OPEN DATA**

www.data.gov

LAW FIRM TSANTINIS

- Civil and Commercial Litigation
- Arbitration
- Cassation Law
- Enforcement of Judgments and Enforceable Titles - Insolvency Proceedings
- Distribution and Franchising
- Leasing, Banking Law
- Insurance Law
- Out-of-court Dispute Resolution – Mediation
- Drafting of Legal Opinions and Legislation
- Energy Law.



Navios Maritime Partners L.P.

An International Owner and Operator of Dry Cargo and Tanker Vessels

www.navios-mlp.com



ACE

AmChams in Europe

AmChams in Europe is the largest network of international chambers of commerce in Europe. A strategic tool and bilateral voice of US and European companies, AmChams in Europe advocates for trade and investments and promotes transatlantic cooperation as an essential element for growth, peace, prosperity, and democratic resilience.

Established in 1963, the European Council of American Chambers of Commerce—AmChams in Europe (ACE)—serves as the umbrella organization representing 47 American Chambers of Commerce in 45 countries throughout Europe and Eurasia.

As the bilateral voice of American and European businesses, ACE provides a forum for discussion and representation on issues relevant to the European and transatlantic business environment, and it works to highlight the important economic relationship between the United States and

Europe, where both entities are each other's largest trading partners and represent the world's largest and most prosperous market. Within Europe, ACE supports the interests of more than 17,000 US and European companies, which collectively employ over 20 million people and contribute more than \$1.1 trillion in investment on both sides of the Atlantic.

A proud member of the AmChams in Europe network, the American-Hellenic Chamber of Commerce has had the honor of assuming the function of ACE Secretariat for the period 2024-2025 and again for the period 2026-2027.

AMCHAMS IN EUROPE SECRETARIAT

European Council of American Chambers of Commerce (ECACC Inc.)
c/o AmCham Greece
109-111 Messoghion Avenue
Politia Business Center
115 26 Athens, Greece
T: +30 210 699 3559
E: ace@amcham.gr
www.amchamsineurope.com

MEMBERS

ALBANIA

American Chamber of Commerce in Albania
www.amcham.com.al

ARMENIA

American Chamber of Commerce in Armenia
www.amcham.am

AUSTRIA

American Chamber of Commerce in Austria
www.amcham.at

AZERBAIJAN

American Chamber of Commerce in Azerbaijan
www.amcham.az

BELGIUM

American Chamber of Commerce in Belgium
www.amcham.be

BOSNIA AND HERZEGOVINA

American Chamber of Commerce in BiH
www.amcham.ba

BULGARIA

American Chamber of Commerce in Bulgaria
www.amcham.bg

CROATIA

American Chamber of Commerce in Croatia
www.amcham.hr

CYPRUS

American Chamber of Commerce in Cyprus
www.amcham.cy

CZECH REPUBLIC

American Chamber of Commerce in the Czech Republic
www.amcham.cz

DENMARK

American Chamber of Commerce in Denmark
www.amcham.dk

ESTONIA

American Chamber of Commerce Estonia
www.amcham.ee

EUROPEAN UNION

American Chamber of Commerce to the European Union
www.amcham.eu

FINLAND

AmCham Finland
www.amcham.fi

FRANCE

American Chamber of Commerce in France
www.amchamfrance.org

GEORGIA

American Chamber of Commerce in Georgia
www.amcham.ge

GERMANY

American Chamber of Commerce in Germany
www.amcham.de

GIBRALTAR

Gibraltar American Chamber of Commerce
www.amcham.gi

GREECE

American-Hellenic Chamber of Commerce
www.amcham.gr

HUNGARY

American Chamber of Commerce in Hungary
www.amcham.hu

IRELAND

American Chamber of Commerce Ireland
www.amcham.ie

ITALY

American Chamber of Commerce in Italy
www.amcham.it

KOSOVO

American Chamber of Commerce in Kosovo
www.amchamksv.org

LATVIA

American Chamber of Commerce in Latvia
www.amcham.lv

LITHUANIA

American Chamber of Commerce in Lithuania
www.amcham.lt

MOLDOVA

American Chamber of Commerce in Moldova
www.amcham.md

MONTENEGRO

American Chamber of Commerce in Montenegro
www.amcham.me

NORTH MACEDONIA

American Chamber of Commerce in North Macedonia
www.amcham.mk

NORWAY

American Chamber of Commerce in Norway
www.amcham.no

POLAND

American Chamber of Commerce in Poland
www.amcham.pl

PORTUGAL

American Chamber of Commerce in Portugal
www.amchamportugal.pt

ROMANIA

American Chamber of Commerce in Romania
www.amcham.ro

SERBIA

American Chamber of Commerce in Serbia
www.amcham.rs

SLOVAKIA

American Chamber of Commerce in the Slovak Republic
www.amcham.sk

SLOVENIA

American Chamber of Commerce in Slovenia
www.amcham.si

SPAIN

US Chamber of Commerce in Spain
www.amchamspain.com

SWEDEN

American Chamber of Commerce in Sweden
www.amcham.se

SWITZERLAND

Swiss-American Chamber of Commerce
www.amcham.ch

THE NETHERLANDS

American Chamber of Commerce in the Netherlands
www.amcham.nl

TABA-AmCham

Turkish American Business Association - American Chamber of Commerce Türkiye
www.amcham.org

TÜRKİYE

AmCham Türkiye (American Business Forum in Türkiye)
www.amchamturkey.com

UKRAINE

American Chamber of Commerce in Ukraine
www.chamber.ua

UNITED KINGDOM

BritishAmerican Business
www.babinc.org

OBSERVER MEMBERS

KAZAKHSTAN

American Chamber of Commerce in Kazakhstan
www.amcham.kz

KYRGYZ REPUBLIC

American Chamber of Commerce in the Kyrgyz Republic
www.amcham.kg

TAJIKISTAN

American Chamber of Commerce in Tajikistan
www.amcham.tj

UZBEKISTAN

American Chamber of Commerce in Uzbekistan
www.amcham.uz

AmCham Russia has been suspended from all communication and activities.

The Greek Government in the United States

THE EMBASSY

EMBASSY OF GREECE IN WASHINGTON DC

2217 Massachusetts Ave. NW
Washington DC 20008
T: +1 202 939 1300
F: +1 202 939 1324
E: gremb.was@mfa.gr
www.mfa.gr/usa/en/

Head of Mission: Ambassador Antonis Alexandridis

Embassy sections: Consular Office; Culture; Defense, Military
Naval and Air Attache Office; Education; Office for Economic and
Commercial Affairs; Political Affairs; Public Diplomacy Office

CONSULATES

CONSULATE OF GREECE IN ATLANTA, GA

Tower Place 100, Suite 1670
3340 Peachtree Rd. NE
Atlanta, GA 30326
T: +1 404 261 3313
F: +1 404 262 2798
E: grcon.atl@mfa.gr
www.mfa.gr/usa/en/consulate-in-atlanta/

States of jurisdiction: Georgia, Kentucky, South Carolina, Tennessee

CONSULATE GENERAL OF GREECE IN BOSTON, MA

86 Beacon Str.
Boston, MA 02108
T: +1 617 523 0100
F: +1 617 523 0511
E: grgencon.bos@mfa.gr
www.mfa.gr/usa/en/consulate-general-in-boston/

States of jurisdiction: Maine, Massachusetts, New Hampshire, Rhode
Island, Vermont

CONSULATE GENERAL OF GREECE IN CHICAGO, IL

650 North St. Clair Str.
Chicago, IL 60611
T: +1 312 335 3915
F: +1 312 335 3958
E: grgencon.cic@mfa.gr
www.mfa.gr/usa/en/consulate-general-in-chicago/

States of jurisdiction: Illinois, Indiana, Iowa, Kansas, Michigan,
Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota,
Wisconsin

CONSULATE OF GREECE IN HOUSTON, TX

2401 Fountain View Drive, Suite 850
Houston, TX 77057
T: +1 713 840 7522
F: +1 713 840 0614
E: grcon.hou@mfa.gr
www.mfa.gr/usa/en/consulate-in-houston/

States of jurisdiction: Arkansas, Louisiana, Oklahoma, Puerto Rico,
Texas, US Virgin Islands

CONSULATE GENERAL OF GREECE IN LOS ANGELES, CA

12424 Wilshire Blvd., Suite 1170
Los Angeles, CA 90025
T: +1 310 826 5555
F: +1 310 826 8670
E: grgencon.la@mfa.gr
www.mfa.gr/usa/en/consulate-general-in-los-angeles/

States of jurisdiction: Arizona, California (90001-92999), Colorado,
Hawaii, New Mexico, South Nevada

CONSULATE GENERAL OF GREECE IN NEW YORK, NY

69 East 79th Str.
New York, NY 10075
T: +1 212 988 5500
F: +1 212 734 8492
E: grgencon.ny@mfa.gr
www.mfa.gr/usa/en/consulate-general-in-new-york/

States of jurisdiction: Connecticut, New Jersey, New York,
Pennsylvania

*Our love for good food
unites us all*



At AB, our love for good food unites us all — fresh food, everyday solutions, indulgent meals. Through good food we express care, passion, and a whole lot of love. Because when we speak about good food, it goes beyond taste. It is all about **moments, memories and emotions**.

It's what **brings us closer, even in unexpected moments!**

Because at **AB**, you'll find everything... **and even more.**



CONSULATE GENERAL OF GREECE IN SAN FRANCISCO, CA

2441 Gough Str.
San Francisco, CA 94123
T: +1 415 775 2102
F: +1 415 776 6815
E: grgencon.sf@mfa.gr

www.mfa.gr/usa/en/consulate-general-in-san-francisco/

States of jurisdiction: Alaska, California (93000 and up), Idaho, Montana, North Nevada, Oregon, Utah, Washington, Wyoming

PERMANENT MISSION OF GREECE TO THE UNITED NATIONS

866 Second Ave. (13th floor)
New York, NY 10017-2905
T: +1 212 888 6900
F: +1 212 888 4440
E: grdel.un@mfa.gr
www.mfa.gr/un/en/

CONSULATE GENERAL OF GREECE IN TAMPA, FL

400 North Tampa Str., Suite 1160
Tampa, FL 33602
T: +1 813 865 0200
F: +1 813 865 0206
E: grgencon.tam@mfa.gr
www.mfa.gr/usa/en/consulate-general-in-tampa/
States of jurisdiction: Alabama, Florida, Mississippi



Ius Laboris Greece Global HR Lawyers
Kremalis

Exclusive Member for Greece of Ius Laboris Global Human Resources Lawyers

PRACTICE AREAS

- Employment and Labor Law
- Social Security Law
- Private Insurance Law
- Health Law/Medical Law
- Pharmaceutical Law
- Commercial Law
- Corporate Law
- Investment Law
- Administrative Law
- Tax Law
- Immigration Law

Our Office:

Kyriou Loukareos Str. 35
114 75 Athens, Greece
Tel. +30 210 6431387
Fax. +30 210 6460313

Certified to ISO 9001:2008

Web:

www.kremalis.gr
kkremalis@kremalis.gr

Alcon

**Alcon is the global leader in eye care,
dedicated to helping people see brilliantly.**

With **70-plus years of heritage**, we are a **cutting-edge
eye care device company** with complementary
businesses in Surgical and Vision Care.

We aspire to lead the world in innovating life-changing
vision products because when people
see brilliantly, they live brilliantly

Promoting Greece in the U.S.

Economic and Commercial Affairs Offices

Economic and Commercial Affairs Offices (ECA Offices) operate under Greece's Ministry of Foreign Affairs and are a key tool for implementing the country's economic diplomacy strategy. Attached to select Greek diplomatic missions (embassies and consulates general), they are tasked with supporting and promoting Greek economic and commercial interests abroad and play a significant role in investigating the terms of access to each market, identifying potential barriers and cases of agreement violations, and most importantly, in assisting Greek businesses that are active or wish to become active in the markets under their responsibility.

The responsibilities of ECA Offices include:

- Facilitating cooperation and synergies between the Greek and US public and private sectors;
- Facilitating bilateral investment flows between Greece and the US;
- Supporting Greek companies seeking to establish and/or enhance their presence in the US market, with thorough and up-to-date information on relevant economic conditions, market and consumer trends, and policies and procedures;
- Carrying out research and identifying opportunities for Greek exports of goods and services to the US market, as well as promoting Greek exports to the US through participation in trade fairs and other events and by organizing conferences, workshops, and trade and business delegations; and
- Acting as the official point of contact between the Greek and US authorities, at the federal, state and local levels, on bilateral and transatlantic economic and commercial relations.

ECA OFFICES IN THE US

Of the approximately 60 Economic and Commercial Affairs Offices attached to Greek embassies and consulates in more than 50 countries around the world today, four are located in the United States: at the Greek embassy in Washington DC and the Greek consulates in San Francisco, Chicago, and New York.

ECA Offices in the United States offer a full range of expertise and specialized services, as well as access to the complementary services of the entire network of Greek consulates across the country. They are uniquely positioned to carry out research, collect and provide local expertise and information (addresses of importers and distributors), and make contacts or other inquiries on behalf of exporters.

In addition to supporting Greek exports to the United States, Greek Economic and Commercial Affairs Offices in the US also work to attract US investment in Greece by promoting the country's positive investment climate, highlighting relevant reforms and incentives, and showcasing the many opportunities found across key areas, including major infrastructure and logistics projects, the promising energy sector, the strong and ever-evolving tourism sector, and Northern Greece's flourishing tech and business sectors.

ECA OFFICE, EMBASSY OF GREECE IN WASHINGTON

2217 Massachusetts Ave. NW
Washington DC 20008
T: +1 202 939 1300
E: ecocom-washington@mfa.gr

ECA OFFICE, CONSULATE GENERAL OF GREECE IN CHICAGO

650 North St. Clair Str.
Chicago, IL 60611
T: +1 312 867 0464
E: ecocom-chicago@mfa.gr

ECA OFFICE, CONSULATE GENERAL OF GREECE IN NEW YORK

866 2nd Avenue (11th floor)
New York, NY 10017
T: +1 212 751 2404
E: ecocom-newyork@mfa.gr

ECA OFFICE, CONSULATE GENERAL OF GREECE IN SAN FRANCISCO

2441 Gough Str.
San Francisco, CA 94123
T: +1 415 775 2102
E: ecocom-sanfrancisco@mfa.gr



SHAPING A SUSTAINABLE FUTURE

WITH INNOVATIVE BUILDING SOLUTIONS



TOSHIBA

VIESSMANN

Message from the Executive Director of AmCham Greece-USA



At a time marked by geopolitical upheavals that are reshaping global trade and supply chains, transatlantic cooperation remains a cornerstone of economic security and shared prosperity. In this context, Greece has reinforced its role as a strategic economic partner for the United States in key sectors critical to bilateral, regional, and transatlantic security. In defense, energy, shipping, and logistics, Greece plays a multidimensional role that far exceeds the size of its economy.

Supported by pro-growth policies and regulatory reforms that encourage strategic investments and startups, Greece has developed an innovation ecosystem that creates new opportunities and attracts foreign capital. Coupled with its geopolitical ties and a highly skilled workforce, the country is an increasingly attractive regional hub for US businesses seeking operational access to Europe, Asia, and Africa.

Simultaneously, Greek multinational firms are scaling operations and pursuing business opportunities in the United States. Greek foreign direct investment targets high-value, strategic sectors including shipbuilding, dual-use technologies, and critical raw materials. Expanding bilateral trade and investment in these priority sectors strengthens supply chain resilience while reinforcing shared economic and security objectives.

This commercial momentum is further amplified by strong cultural bonds, a globally recognized tourism brand, and an influential diaspora. The community ties, entrepreneurial spirit, and scientific excellence of this diaspora significantly reinforce Greece's soft power in the United States.

As a key institutional partner in US-Greece economic relations, AmCham Greece advocates for and facilitates bilateral trade, investment, and technological cooperation. Through our newly established affiliate office in Washington, DC, we serve as the first point of contact in the United States for our Greek members. We aim to link Greece's competitive strengths with US priorities, while acting as a networking and information hub regarding the Greek economy for our US-based members.

Together with our strategic partners in the United States, and backed by our strong ties to the Greek economy, the European Union, and Greece's neighborhood, we offer a premier, business-focused platform for advancing bilateral and regional cooperation. As we expand our network in the United States, we invite you to visit our office, join our powerful transatlantic network, support our initiatives, and leverage our tailor-made services.

KATERINA SOKOU

Executive Director

American-Hellenic Chamber of Commerce – USA

Σήμερα η εμπιστοσύνη είναι το πιο ισχυρό νόμισμα.



Σήμερα μια Τράπεζα πρέπει
να εξελίσσεται διαρκώς,
με σύγχρονες, ψηφιακές υπηρεσίες
για τα καθημερινά και ανθρώπους
εμπιστοσύνης για τα μεγάλα.

Αυτή είναι η Εθνική μας Τράπεζα.
Αυτή είναι η **Τράπεζα Σήμερα**.

ΕΘΝΙΚΗ
 **ΤΡΑΠΕΖΑ**

Η Τράπεζα Σήμερα

nbg.gr

AmCham Greece in the USA

Established in 2025, the American-Hellenic Chamber of Commerce – USA is tasked with facilitating bilateral trade and investment at a time of historic highs in Greece-US relations, supporting the global ambitions of Greek companies, whether they are looking for new partners or for new markets to grow their international presence, and at the same time helping bring US investment to Greece. Located in Washington, DC, the new office represents a strategic leap forward—one that reflects the Chamber’s ambition, agility, and enduring relevance in a rapidly shifting global economic landscape.

A HUB OF GREEK ENTREPRENEURSHIP IN THE UNITED STATES

The American-Hellenic Chamber of Commerce – USA—also known as AmCham Greece-USA and AmChamGR-US—was established in 2025 by the American-Hellenic Chamber of Commerce. Set up as a separate non-profit legal entity (501c6) in the United States, it is a membership-based organization that offers its members the opportunity to tap into the huge resources of the US market, network, and claim their place in the US-Greece strategic partnership.

From its Washington, DC, office, AmCham Greece-USA serves as a gateway for business collaboration in the world’s largest and most influential market, actively contributing to the further development of Greece-US bilateral economic ties, supporting the international expansion of Greek businesses, and attracting US companies and investments into Greece. It also serves as a center for Greek entrepreneurship in the United States, connecting the ambition of the Greek business sector with the dynamism of American business.

MISSION STATEMENT

The American-Hellenic Chamber of Commerce – USA aims to support AmCham Greece members and other Greek businesses seeking to expand into the United States market, while also providing US-based organizations a direct gateway to Greece. Through its work, it aims to play a vital role in deepening bilateral trade and investment ties, underscoring the growing strategic economic partnership between the two countries.

BUILDING ON A LEGACY OF PURPOSE AND PARTNERSHIP

The inauguration of the Washington DC office on May 22, 2025, marked a significant milestone for the American-Hellenic Chamber of Commerce: the realization of its long-standing ambition to establish a more direct and permanent presence in the United States and the culmination of a longterm strategy to enhance its international presence and better serve its members in both countries.

AmCham Greece-USA builds on a legacy of purpose and partnership forged over the course of more than nine decades—almost a century of building bridges between companies, governments, industries, and ideas, advocating for members, promoting bilateral Greece-US trade and investment, and cultivating strong relationships with US government institutions, including the US Embassy in Athens and the US Chamber of Commerce.

In addition to advancing the Chamber’s mission in the United States, AmCham Greece-USA also offers US-based members the opportunity to become part of one of Greece’s oldest and most influential business organizations and of the global network of the American Chambers of Commerce, with deep and established links to a region that is under dynamic transformation and rich in dynamic new opportunities.

A PLATFORM FOR ADVOCACY, ENGAGEMENT, AND GROWTH

The American-Hellenic Chamber of Commerce – USA serves as a platform for business facilitation, advocacy, and strategic

partnerships, offering Greek and US-based organizations direct access to networks, resources, and institutions on both sides of the Atlantic.

It provides Greek companies with crucial support in navigating the US market and offers US companies and institutions a direct link to Greece's business ecosystem and to broader opportunities in Southeast Europe and the Eastern Mediterranean. It also acts as a center for Greek entrepreneurship in the United States, showcasing the ambition and potential of the Greek business sector and facilitating connections with US businesses and investors. Furthermore, by fostering innovation, investment, and co-operation between Greek businesses and the successful Greek-American community, AmCham Greece-USA activates key diaspora connections that represent a powerful and underutilized asset in Greece's economic diplomacy.

STRATEGIC PARTNERSHIPS

AmCham Greece-USA actively promotes US-Greece co-operation in high value sectors—such as defense and security, clean and renewable energy, digital technologies, life sciences, and advanced manufacturing—and acts as a facilitator for bilateral business partnerships, trade delegations, and sector-specific forums.

POLICY ADVOCACY

As a recognized voice of the Greek business community, AmCham Greece-USA engages directly with US institutions, think tanks, and policy stakeholders to promote Greece as a stable, innovative and strategically located partner within the EU and the broader region and ensure that Greece's perspectives and priorities are well represented.

DIASPORA ENGAGEMENT

AmCham Greece-USA seeks to activate and collaborate with the vibrant Greek-American community, working closely with Greek-American organizations, universities, and entrepreneurs to foster innovation and promote investment in Greece.

MEMBER SERVICES

AmCham Greece-USA provides tailored support to its AmCham Greece and US-based members, including market briefings, regulatory updates, business introductions, and curated events. It also serves as a landing point for delegations and Greek companies exploring expansion in the United States.

PARTNERSHIP WITH INSTITUTIONS

AmCham Greece-USA works with the US Chamber of Commerce, fellow AmChams across Europe, and key institutions such as the US Department of Commerce, SelectUSA, and Enterprise Greece to promote joint initiatives and elevate Greece's economic profile internationally.

The American-Hellenic Chamber of Commerce – USA

1230 17 St. NW

Washington DC 20036

T: +30 210 699 3559 / ext. 302

E: info@amchamgr-us.org

amchamgr-us.org

ADVOCACY • GROWTH • NETWORKING • CONNECTION

American-Hellenic Chamber of Commerce USA Membership

ANDREAS AKARAS

PROFESSIONAL MEMBER

Website: www.bregmanlaw.com/attorneys/andreas-n-akaras/

Legal and policy professional and consultant - Of Counsel at Bregman, Berbert, Schwartz & Gilday, LLC

AXILOGIC

SME OR NON-PROFIT MEMBER

Email: john@axilogic.ca

Business Technology Company

GEORGE BALAFOUTIS

PROFESSIONAL MEMBER

Email: george@balafoutis.com

Technology Professional

BLACKSUMMIT FINANCIAL GROUP

SME OR NON-PROFIT MEMBER

Website: www.blacksummitfg.com

Boutique financial consulting firm

CATHERINE CARTSOS

PROFESSIONAL MEMBER

Website: www.cassidylevy.com

Director of Economic Analysis at Cassidy Levy Kent LLP/ Legal Services for International and Trade Issues

CENTRE FOR RESEARCH AND TECHNOLOGY HELLAS - CERTH

SME OR NON-PROFIT MEMBER

Website: www.certh.gr

Research Organization

DE TOURNAI

PROFESSIONAL MEMBER

Website: detournai.com

Indie rock band

DIADIKASIA BUSINESS CONSULTING

CORPORATE MEMBER

Website: www.diadikasia.gr

Business management consultant

FEV CONSULTING LLC

PROFESSIONAL MEMBER

Website: www.fev-consulting.com

Management consulting firm of FEV Group

IDEOLI GROUP

SME OR NON-PROFIT MEMBER

Website: www.ideoli.com

Lighting design, distribution and manufacturing

KOS BIOTECHNOLOGY PARTNERS

PATRON MEMBER

Website: www.kosbp.com

Venture capital fund in biotechnology and pharmaceutical services

LITTLER MENDELSON

CORPORATE MEMBER

Website: www.littler.com

International Labor & Employment Law Firm

MARWICK ASSOCIATES

CORPORATE MEMBER

Website: marwickassoc.com

Real estate investment firm

NEXUS APEX PARTNERS

SME OR NON-PROFIT MEMBER

Website: nexusapexpartners.com

Accounting, Tax and Legal Services Greece

PETROS PETROPOULOS GROUP

CORPORATE MEMBER

Website: www.petroopoulos.com

Representations of automotive products

PLASTIC MOLDING MFG

CORPORATE MEMBER

Website: www.plasticmoldingmfg.com

Plastic injection molding/ Manufacturing

MAHY POLYMERPOULOS

PROFESSIONAL MEMBER

Website: www.mahydimitrioupolymeropoulos.com

Contemporary Studio Artist

RODOLAKIS GLOBAL STRATEGIES LLC

PROFESSIONAL MEMBER

Website: Rodolakisglobalstrategies.com

Boutique consulting firm

COSTA SIDERIDIS

PROFESSIONAL MEMBER

Website: www.ferroceramic.com

President of Ferro-Ceramic Grinding Inc.

SPIN COMMUNICATIONS LLC

PROFESSIONAL MEMBER

Website: www.spin-communications.com

Public and Corporate Affairs, Political and Corporate Strategy Advice

STEELMET

CORPORATE MEMBER

Website: steelmet.gr

Corporate services, strategic and management consulting

SWISS APPROVAL

SME OR NON-PROFIT MEMBER

Website: www.swissapproval.us

Inspection and Certification Services

SWOT HOSPITALITY MANAGEMENT

CORPORATE MEMBER

Website: swot.gr

Hotel management

TROPAION ADVISORY LLC

PROFESSIONAL MEMBER

Email: tropaionadvisoryllc@gmail.com

Strategic Adviser, Structured Finance & Global Market Development

THEODORE VAKRINOS' LAW OFFICE

PROFESSIONAL MEMBER

Attorney Licensed in Greece practicing Greek estate, real estate, and taxation law; Registered in the US as a foreign legal consultant

PAMELA VRANIS

PROFESSIONAL MEMBER

Website: vranisdental.com

Vranis Dentistry

JUDITH WIDES

PROFESSIONAL MEMBER

Website: www.judithwides.com

International Schools Consulting, Special Education Training

ICAP CRIF Compliance Solutions

Smarter,
Faster,
End-to-End
Compliance

- Policy-driven decision automation
- Targeted entity & UBO screening
- Streamlined reporting
- Continuous third-party risk monitoring

Get access to unique solutions for your business!

Eleftheriou Venizelou Avenue, 17676 Kallithea
Tel. +30 210 7200 050, email: customercare@icapcrif.com

www.icapcrif.com



US-Greece Trade Flows

US-Greece bilateral trade has remained resilient despite rising tariffs and global fragmentation. In the latest analysis by AmCham Greece-USA, 2025 data underscores the strength of Greek industrial exports despite tariff pressures, the growing importance of energy and tourism-linked activity for trade, and the counterintuitive effects of a weaker dollar on key sectors of the US-Greece economic partnership.

GLOBAL TRADE REMAINS RESILIENT AMID UNCERTAINTY

Global trade in 2025 demonstrated resilience despite a sharp increase in tariff barriers and growing fragmentation in the international trading system. While conventional expectations would suggest that elevated tariffs, particularly those imposed by the United States, would suppress trade volumes, global exports instead expanded by over 5%, exceeding earlier projections. This strength has not been primarily driven by US import demand, which weakened over the course of the year following an initial frontloading of imports ahead of tariff increases. Rather, global trade has been supported by a combination of adaptive mechanisms, including the rerouting of trade flows through third countries to mitigate tariff costs, thereby inflating trade statistics through double counting, and the depreciation of the US dollar, which has lowered the effective price of internationally traded goods in a dollar-dominated system. Together, these factors have sustained high levels of global trade in the short term, even as underlying structural pressures from protectionism persist.

The sectoral differences in tariff sensitivity translate into uneven impacts across countries, with economies heavily exposed to capital-intensive, industrial exports facing larger trade adjustments than those with more diversified or labor-intensive export profiles. Overall, the tariffs had a limited effect on the US trade deficit with the European Union: The United States recorded a trade deficit in 2025 of \$218.8 billion with the European Union (compared to \$235.6 billion in 2024), of which \$73 billion was with Germany (compared to \$84.8 billion in 2024), \$30.8

billion with Italy (compared to \$44 billion in 2024), and \$18.1 billion with France (compared to \$16.4 billion in 2024), indicating continued strong import demand for European products despite rising trade barriers. Surpluses of \$32.2 billion and \$60.7 billion were recorded with the United Kingdom and the Netherlands, respectively (compared to \$11.9 and \$55.5 billion in 2024), suggesting an asymmetric effect of tariff measures across countries.

US-GREECE TRADE: STABLE AND BALANCED NUMBERS

Compared to other economies, US-Greece trade appeared relatively stable. Greek exports to the United States remained practically unchanged in 2025 at €2.40 billion, maintaining the historically high levels reached in 2024 of €2.41 billion. Greece had a smaller trade surplus of €60 million with the United States in 2025, compared to the €250 million surplus of 2024.

Yet the bilateral trade between Greece and the United States was also subject to specific sectoral dynamics and the effects of an increasingly complex global environment. Greece's export performance was partly underpinned by front-loading dynamics ahead of US tariff implementation, with notable year-on-year increases of 8.3% and 23.9% in January and February 2025, respectively. In anticipation of new tariffs, and given the multiple references to tariffs in the president's inaugural address on January 20, 2025, US importers reverted to frontloading, i.e. increasing orders from abroad ahead of the tariffs, which increased trade volumes before tariff implementation. The announcement of tariffs on Liberation Day (April 2, 2025) may have also contributed to the frontloading of Greek products in anticipation of their taking effect on August 1, as May 2025 exports from Greece to the United States were 20.3% greater than those in May 2024.

The bilateral trade flows between Greece and the United States in 2025 reflect a dynamic and diversified structure. Greek industrial exports such as aluminum, large-scale US LNG shipments to Greece, and tourism-related aviation fuel exports were pivotal in shaping

ΣΤΗΝ ACS ΚΑΙΝΟΤΟΜΟΥΜΕ,
ΕΞΕΛΙΣΣΟΜΑΣΤΕ ΚΑΙ ΕΠΕΝΔΥΟΥΜΕ
ΣΕ ΤΕΧΝΟΛΟΓΙΕΣ ΠΟΥ ΜΑΣ ΠΗΓΑΙΝΟΥΝ
ΣΥΝΕΧΕΙΑ ΜΠΡΟΣΤΑ.

ΜΕ ΤΟ ΒΛΕΜΜΑ ΣΤΟ ΜΕΛΛΟΝ.
ΠΑΝΤΑ ΚΑΙ ΠΑΝΤΟΥ.



Από το 1981 που ξεκινήσαμε την αποστολή μας, δεν σταματήσαμε ποτέ να προχωράμε. Φέραμε νέες ιδέες και πρωτοπόρες υπηρεσίες, ώστε να γίνουν τα πάντα πιο εύκολα, πιο γρήγορα και πιο ασφαλή, για όλους. Αλλάξαμε συνήθειες και διαδικασίες, καινοτομήσαμε για ολόκληρο τον κλάδο και περάσαμε σε μια νέα εποχή ψηφιακού μετασχηματισμού. Βάλαμε την ευαισθησία μας σε κάθε μας αποστολή, μειώνοντας το αποτύπωμά μας στο περιβάλλον και προσφέροντας βοήθεια όπου υπάρχει ανάγκη στην κοινωνία. Έτσι γίναμε η ACS που γνωρίζετε όλοι. Και έτσι συνεχίζουμε.



Έδρα: ΠΕΤΡΟΥ ΡΑΛΛΗ 36 - 38, 122 41 ΑΙΓΑΛΕΩ,
τηλ.: 210 8190000, fax: 210 8190311, www.acscourier.gr

ACS
Τα πάντα, παντού.

trade flows and economic interdependence between the two nations. These areas showed continued growth, supporting a dynamic economic partnership between Greece and the United States that in recent years has expanded significantly to include increased tourism and LNG imports from the US.

NEW DYNAMICS IN BILATERAL TRADE

Below the surface of seemingly stable numbers, some elements of the bilateral trade stand out: The growing importance of US LNG imports for bilateral trade cannot be underestimated, while Greece's tourism-driven aviation fuel exports reflect an interesting case of the effect of services-linked trade flows. Finally, the strong growth of aluminum exports highlights the relative importance of this industrial specialization for bilateral trade.

Aluminum exports from Greece rose significantly, reaching €185 million in 2025. This represented an increase of 35.7% from €136 million in 2024, despite the imposition of a 50% US import tariff effective June 4, 2025, on industrial metals such as iron, aluminum, and bronze. Prior to the implementation of these tariffs, the US continued to maintain a 25% tariff on imported steel and a 10% tariff on imported aluminum under Section 232 of the Trade Expansion Act. US bronze tariffs were in the 0-10% range, varying by product and origin. Aluminum products consisted of 7.7% of Greek exports to the United States, up from 5.6% in 2024, indicating their importance among Greece's industrial export categories. The increase in exports suggests continued demand in the US market and highlights the competitiveness of Greek metal-processing industries despite adverse tariff conditions.

Tourism-related economic activity is another important component of bilateral trade. During the 2025 peak tourism season, more than 100 direct flights per week operated between the United States and Greece, a notable increase from 82 flights in 2024. The refueling of American aircraft at Greek airports generated jet fuel sales of €371 million, which are recorded in Greece's trade statistics as exports of petroleum products. In total, Greek petroleum exports to the United States reached €581 million in 2025, a 5.4% increase from €551 million in 2024, meaning that 64% of these exports were aircraft fuel associated with transatlantic tourism. This mechanism illustrates how the strong inflow of visitors to Greece indirectly enhances the country's export performance through aviation fuel sales.

Energy trade, particularly US liquefied natural gas (LNG), plays a key role in the bilateral relationship. Greek energy imports from the United States reached €1.18 billion in 2025, a 15.7% increase from €1.02 billion (€2.16 billion - €1.14 billion) in 2024, of which €1.13 billion (95%) comprised LNG shipments. These LNG cargoes supply the Greek market primarily through the Revythousa LNG terminal and the Alexandroupolis floating storage and

regasification unit (FSRU), while also supporting energy flows to neighboring markets in Southeast Europe through the Vertical Gas Corridor and regional pipeline networks. As a result, LNG accounts for 48% of total US exports to Greece, underscoring the growing importance of energy cooperation.

A DIVERGENCE IN EXPORT PERFORMANCE AMONG SECTORS

A sectoral analysis of Greek exports to the United States in 2025 reveals a divergence in performance between industrial and agrifood products, reflecting both tariff exposure and broader macroeconomic conditions. Industrial exports, notably aluminum (+37%), iron and steel products (+296%), copper (+30%), and aircraft parts (151%), recorded strong growth despite being directly targeted by US tariffs of up to 50%. This can be partly explained by front-loading ahead of tariff implementation, the role of longterm purchasing agreements in industrial supply chains, and the relatively inelastic demand for intermediate goods in sectors such as energy and infrastructure.

By contrast, agrifood exports exhibited a broad weakness. Key categories such as prepared foods (-6%), dairy (-6%), and oils (-6%) declined, with the notable exception of fruits and nuts (+16%). The decline in other food categories (-14%) suggests higher sensitivity to uncertainty and demand-side adjustments, as these goods are more easily substitutable and less bound to longterm contracts. Another exception was the category of branded and higher-value agrifood products, where non-price factors such as consumer preferences and distribution channels are more significant.

THE WEAKER DOLLAR EFFECT

Along with tariff dynamics, the depreciation of the US dollar contributed asymmetrically to trade flows across sectors. Price-sensitive and standardized goods, such as metals and bulk commodities, benefited from improved competitiveness (as aluminum is priced in USD for exports outside the European Union), reinforcing export growth despite tariff barriers. Tourism-linked exports, especially aviation fuel, gained indirectly as transatlantic travel demand from the US to Greece increased flight frequencies and associated fuel sales.

Overall, and rather counter-intuitively, a weaker US dollar was associated with higher Greek exports. At the beginning of 2025 (January-April, excluding February's frontloading), when the USD to EUR spot exchange rate was approximately 1.02-1.08, the value of monthly exports ranged from €158 million to €177 million (excluding the frontloading month of February). From May-August, when the spot rate was approximately 1.13-1.17, the value of monthly exports ranged from €202 million to €223 million.

FAVORED

BUSINESS PARTNERS



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

amcham.gr

AB VASSILOPOULOS SINGLE MEMBER S.A.

81 Spaton Ave., 15344 Gerakas, Attica

Telephone: +30 210 660 8483

Mobile: +30 693 709 8321

E-mail: amachera@ab.gr

Website: ab.gr

Contact Person: Alexia Macheras, Sustainable Retail & Corporate Communication Manager



Βασιλόπουλος
...και του πουλιού το γάλα!

BUSINESS SECTOR RETAIL/SUPER MARKET

COMPANY PROFILE

At AB Vasilopoulos, everything starts with our love for great food — the kind we enjoy every day: fresh, delicious, and made to be shared. It's food that carries care and love, going beyond taste to create meaningful moments and bring people closer together.

For decades, we've been a trusted partner to Greek households, built on our uncompromising commitment to quality, our warm and personal service, and our wide selection of

products. With a network of over 600 supermarkets, alongside our AB Eshop, we are dedicated to offering "everything and a little more" — delivering a shopping experience that is simple, modern, and truly human.

Because shopping should feel effortless and familiar — in a place where you're known, where you feel confident, and where you can always find exactly what you need.

Everything... and a little more.

ABBVIE PHARMACEUTICALS S.A.

41-45 Marinou Antypa St., 14121 N. Iraklio, Attica

Telephone: +30 214 416 5555

Fax: +30 214 416 5551

Website: www.abbvie.gr

abbvie

BUSINESS SECTOR PHARMACEUTICAL COMPANY

COMPANY PROFILE

AbbVie is a global research-driven biopharmaceutical company. We are committed to developing innovative advanced therapies for some of the world's most complex and serious health issues. AbbVie's mission is to leverage our experience, dedicated people, and unique approach to innovation to significantly improve treatments across five therapeutic areas: Immunology, Oncology/

Hematology, Neuroscience, Eye Care, Medical Aesthetics, and other Specialties. More than 50,000 AbbVie employees around the world work daily to develop innovative therapeutic options for patients, worldwide. In Greece, AbbVie contributes €77 million to the GTP and employs 184 highly specialized scientists who are conducting more than 50 clinical studies.

ACS ATHENS (AMERICAN COMMUNITY SCHOOLS)

129 Agias Paraskevis & Kazantzaki St., 15234 Halandri, Attica
Telephone: +30 210 639 3200
Fax: +30 210 639 0051
E-mail: acs@acs.gr
Website: www.acs.gr
Contact Person: Julie Crain



ACS Athens
American Community Schools

BUSINESS SECTOR EDUCATION

COMPANY PROFILE

ACS Athens is a student-centered international school, embracing American educational philosophy, principles, and values. Through excellence in teaching and diverse educational experiences, ACS Athens challenges students to realize their unique potential: academically, intellectually, physically, socially, and ethically - to thrive as conscious global citizens and improve life and living on the planet.

Founded in 1945, ACS Athens is a private, non-profit, pre-K - 12 institution governed by a board of trustees, serving students from 59 countries on a privately-owned, secure campus in Halandri, where English is the instructional language. ACS Athens is fully accredited by the Middle States Association of Colleges and Schools through the Sustaining

Excellence Protocol, and holds the distinction of being the first school in Greece and the 66th school in the world to receive authorization to offer the IB Diploma (IB) Program. Additionally, ACS Athens offers select Advanced Placement (AP) courses, Master Classes, and Virtual Classes, as well as a rich co-curricular program of cultural, social, civic, and athletic activities that supplement the curriculum. 87% of ACS Athens educators hold master's degrees and 14% hold doctorates.

A school-wide culture of community service and conscious citizenship activities are prominent, highlighted by the Youth-to-Youth educational and social integration program for unaccompanied refugee minors.

ACS POSTAL SERVICES S.A.

36-38 Petrou Ralli St., 12241 Egaleo, Attica
Telephone: +30 210 819 0202
Fax: +30 210 819 0261
E-mail: iosifidou@acscourier.gr
Website: www.acscourier.gr
Contact Person: Maria Iosifidou



BUSINESS SECTOR DOMESTIC AND INTERNATIONAL POSTAL SERVICES

COMPANY PROFILE

ACS Courier and Postal Services S.A., a subsidiary of Quest Group, operating in the Greek market since 1981, is the leading courier company in the domestic postal marketplace, handling over 54 million shipments (courier and post) annually. The company has the largest independent courier network, with more than 350 service points (in Greece, Cyprus, Albania and Bulgaria) and 3,700 skilled employees, having developed the most advanced organization and know-how in its field. While offering to businesses, e-shops and households across the country complete, reliable and quality services based on innovation and

Customer Experience for more than 45 years, the company differs significantly from other courier companies, as it makes continuous investments in innovative systems, infrastructure, automation and new innovative services and solutions, to better serve its customers and meet market needs. At the same time, ACS constantly aims to strengthen its social contribution, implementing large-scale CSR actions aimed at upgrading the quality of life of vulnerable groups and the wider community, as well as reducing its environmental footprint.

For more info please visit <https://www.acscourier.net/en/>

AHI CARRIER SOUTH EASTERN EUROPE SINGLE MEMBER S.A.

18 Kifisou Ave., 10442 Athens, Attica
Telephone: +30 210 679 6300
E-mail: grinfo@ahi-carrier.eu
Website: ahicarrier.gr
Contact Person: Thomas Adamidis, Chairman & Chief Executive Officer



BUSINESS SECTOR AIR CONDITIONING, HEATING, VENTILATION

COMPANY PROFILE

Turn to the Experts. Turn to AHI CARRIER team.

With years of experience and a strong presence in seven countries, including offices in Greece and Bulgaria, AHI CARRIER SEE represents the commercial activities of AHI CARRIER FZC throughout Southeastern Europe.

By combining our deep local market knowledge with the international expertise of AHI CARRIER FZC, we deliver a comprehensive range of heating, air conditioning, and

refrigeration solutions for residential, commercial, and industrial applications.

Through top brands like Carrier, Toshiba, and Viessmann, we provide high-performance products, complete solutions, and a robust support network — all designed to ensure maximum reliability and efficiency.

With AHI CARRIER SEE, you gain more than products; you gain expertise, experience, and innovation, delivering solutions that truly make a difference.

ALCON LABORATORIES HELLAS S.A.

27 Agiou Thoma St., 15124 Marousi, Attica
Telephone: +30 210 687 8300
Fax: +30 210 681 0348
E-mail: sofia.pagoni@alcon.com
Website: www.myalcon.com
Contact Person: Sofia Pagoni



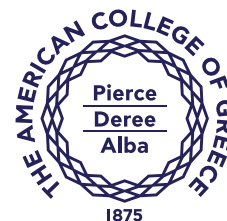
BUSINESS SECTOR EYE CARE PRODUCTS

COMPANY PROFILE

Alcon is the global leader in eye care, dedicated to helping people see brilliantly. With 70-plus years of heritage, we are a cutting-edge eye care device company with complementary businesses in Surgical and Vision Care. We aspire to lead the world in innovating life-changing vision products because when people see brilliantly, they live brilliantly.

THE AMERICAN COLLEGE OF GREECE (ACG)

6 Grivas St., 15342 Agia Paraskevi, Attica
Telephone: +30 210 600 9800
Website: www.acg.edu



BUSINESS SECTOR EDUCATION

COMPANY PROFILE

Founded in Smyrna (Asia Minor) in 1875 by American missionaries from Boston, The American College of Greece (ACG) is the oldest and largest comprehensive, independent, American-accredited college in Europe, and the largest private college in Greece. ACG is a non-profit, non-sectarian, co-educational academic institution, enrolling over 7,900 students from Greece and more than 70 countries. It consists of three schools: Pierce (Pre-K to Lyceum/IB),

Deree (undergraduate & graduate), and Alba Graduate Business School, operating across three campuses in Athens (Aghia Paraskevi, Spata, and central Athens).

The College celebrated its 150 years in 2025. It has applied for a ULE license in collaboration with Roger Williams University of Rhode Island, US, to launch Deree, The American University of Greece ULE. It has applied for a license to offer 24 undergraduate and one graduate program.

ANATOLIA

60 John Kennedy Ave., 55535 Pylea, Thessaloniki
Telephone: +30 2310 398 200
E-mail: info@anatolia.edu.gr
Website: anatolia.edu.gr
Contact Person: Dr. Panos Vlachos, President



BUSINESS SECTOR EDUCATION

COMPANY PROFILE

Since its founding in 1886, the name of Anatolia has been synonymous with educational innovation and achievement. Located in Thessaloniki, Greece since 1924, Anatolia is a private, not-for-profit, international learning community imbued with the best ideals of Greek and American education. As one of the leading few institutions that offer quality education from pre-K all the way to graduate studies, Anatolia prepares eager learners from all over the world for the challenges of professional life and beyond, through its various academic divisions:

- Anatolia American University – ULE
- ACT – The American College of Thessaloniki
- Anatolia High School
- Pinewood American International School
- Anatolia Elementary School
- CTY Greece

As an integrated academic community, Anatolia is committed to developing students' talents through innovative educational approaches and open inquiry, within a culture of academic excellence. Anatolia instills a heightened sense of social responsibility, in an environment that nurtures ethical, creative and physical development.

ARFIDECO

73 25th Martiou St., 15451 Neo Psychiko, Attica
Telephone: +30 210 677 6349
E-mail: ilar@arfideco.gr
Website: www.arfideco.gr
Contact Person: Ilias Arvanitis



BUSINESS SECTOR CONSULTING

COMPANY PROFILE

ARFIDECO is a Greek business consulting firm with over 30 years of experience, specializing in integrated advisory services that support corporate growth and transformation.

Products & Services

ARFIDECO offers a comprehensive portfolio of professional services, including:

- Financial consulting and strategic planning
- Business plan preparation and investment support
- Internal audit and risk assessment
- Change management design and implementation

- Organizational development, process optimization, and HR management
- Leadership and management training (as Master Licensee of LMI in Greece)

Special Characteristics

- Long-standing expertise: over three decades in advisory services, with strong client relationships and continuity across generations.
- Holistic approach: combines financial strategy, organizational transformation

ATHENS INTERNATIONAL AIRPORT S.A. ELEFTHERIOS VENIZELOS

Athens International Airport, Administration Building 17, 19019 Spata, Attica
Telephone: +30 210 353 1000
E-mail: airport_info@aia.gr
Website: www.aia.gr
Contact Person: Anna Vasila



BUSINESS SECTOR TRANSPORTATION / AVIATION

COMPANY PROFILE

Since March 2001, Athens International Airport (AIA) consistently offers high-level services, earning the trust of airlines, passengers, and stakeholders. With more than 430 million passengers and over 4 million flights, AIA continues to create significant value for the national and local economy, while enhancing Athens's connectivity as a sustainable year-round destination.

In 2025, AIA's network offered connections to 166 destinations with more than 70 airlines. In addition, traffic reached 34 million passengers (+6.7%), marking a historic best for the Athens aviation market.

At AIA, improving the passenger experience remains a constant pursuit, in areas ranging from the high quality of

services, to the upgrade of infrastructure. Moreover, the Airport Expansion Plan is being implemented, aiming to increase capacity in view of future traffic growth.

A recognized leader in environmental protection, AIA, through its pioneering 'ROUTE 2025' programme, completed within the year 2025 the Roadmap to meeting the requirements for achieving net zero greenhouse gas emissions within its direct control

AIA is the winner of the ACI EUROPE Best Airport Award 2025 in the highly competitive 25–40 million passenger category, and the Overall Winner at the ROUTES WORLD 2025 Awards.

AIA is listed on the ASE since February 2024.

BAUSCH & LOMB

53 Pentelis Ave., 15235 Vrilissia, Attica
Telephone: +30 210 810 8460
Fax: +30 210 810 8480
E-mail: teresa.deluca@bausch.com
Website: www.bausch.gr
Contact Person: Teresa De Luca, Pharma Senior Marketing Manager East Europe

BAUSCH+LOMB
See better. Live better.

BUSINESS SECTOR PHARMACEUTICAL COMPANY

COMPANY PROFILE

BAUSCH+LOMB is a multinational pharmaceutical company that manufactures and markets a wide range of renowned prescription and over-the-counter medicines, nutritional supplements, and medical technology products in the fields of Eye and General Health, in more than 100 countries. Globally, the company is a leader in eye health, innovating since 1853. Some of its honorary achievements

in history are the creation of the first Ray-Ban aviator goggles for military pilots, in 1936 and the receipt of an Honorary Award from the Academy of Motion Picture Arts and Sciences for contributions to the advancement of the motion-picture industry. More than 80% of the world's population has access to Bausch & Lomb's high-awareness products.

BOSTON SCIENTIFIC SINGLE MEMBER S.A.

336 Vouliagmenis Ave. & 1 Griva Digeni St., 17342 Agios Dimitrios, Attica.
Telephone: +30 210 954 2300
E-mail: infogreece@bsci.com
Website: www.bostonscientific.com

**Boston
Scientific**
Advancing science for life™

BUSINESS SECTOR MEDICAL SUPPLIES

COMPANY PROFILE

Boston Scientific is a global medical technology leader for over 45 years having 59,000 employees. Our company is dedicated to transforming lives through innovative medical solutions that improve the health of patients around the world. We work with a broad range of medical specialists including interventional cardiologists and radiologists, electrophysiologists, gastroenterologists, oncologists, gynecologists and urologists. We help physicians treat about 48 million patients each year using a wide range of more than 16,000 products. Our commitment to innovation drives us to invest approximately 2,0 billion usd annually on research and development. Our culture and values are what differ-

entiate Boston Scientific from other companies:

- Caring: with integrity
- Meaningful Innovation
- High Performance: to benefit patients, clinicians and shareholders
- Global Collaboration
- Diversity: we embrace the value of the unique talents, ideas and experiences of our employees
- Winning Spirit: agility and accountability to further improve patient care

For more information, visit www.bostonscientific.com and connect on Twitter, LinkedIn and Facebook.

CENERGY HOLDINGS

33 Amarousiou-Halandriou St., 15125 Maroussi, Attica
Telephone: +30 210 678 7111
Fax: +30 210 678 7406
E-mail: ir@cenergyholdings.com
Website: www.cenergyholdings.com
Contact Person: Sofia Zairi



BUSINESS SECTOR ELECTRIFICATION, GRID INFRASTRUCTURE, GAS AND BIOGAS, HYDROGEN, CARBON CAPTURE & STORAGE (CCS), DIGITALIZATION, CONSTRUCTION

COMPANY PROFILE

Cenergy Holdings is an industrial holding company listed on Euronext Brussels and Euronext Athens, focused on enabling the global energy transition through advanced infrastructure solutions.

Its portfolio includes Hellenic Cables and Corinth Pipeworks, two leading Greek manufacturers with strong international footprint in energy transmission, telecommunications, and construction.

The Group delivers high-value products and turnkey solutions, ranging from high- and extra-high- voltage submarine and land cables to welded steel pipes for demanding onshore and offshore energy applications, including natural gas, hydrogen and CO₂ transportation. With vertically inte-

grated operations, advanced manufacturing facilities and proven engineering expertise, Cenergy Holdings supports complex, large-scale projects worldwide.

Positioned at the intersection of energy security and decarbonisation, the Group is actively investing in technologies that enable renewable energy integration and low-carbon infrastructure. Its companies are committed to reducing operational emissions while developing solutions that accelerate the transition to climate neutrality.

Cenergy Holdings offers strong partnership and investment potential, supported by long-term client relationships, robust project execution capabilities and a strategic focus on high-growth markets across Europe and beyond.

CEO CLUBS GREECE

7 Iakron St., 17455 Alimos, Attica
Telephone: +30 210 892 0950
E-mail: a.kirykos@ceoclubsgreece.com
Website: www.ceoclubsgreece.org
Contact Person: Angelos Ioannis Kirykos



CEO CLUBS
International

BUSINESS SECTOR NON-PROFIT ORGANIZATION

COMPANY PROFILE

CEO Clubs Greece is a non-profit organization founded in 2009 as a chapter of CEO Clubs Int'l, one of the largest business clubs worldwide. CEO Clubs Greece is the most exclusive and forward-thinking Club of successful CEOs and Entrepreneurs in Greece: a powerful voice on leadership for the new era.

Through our activities, learning programs and other initiatives, we aim to upgrade the lives of our members and

enhance their personal and professional impact by inspiring them to re-think, re-define and co-create a better tomorrow for their teams and organizations, as well as for society as a whole.

Today, CEO Clubs Greece has 170+ members, leading multimillion organizations, with a total turnover exceeding 12% of the national GDP.

CPA LAW

44 Syngrou Ave., 11742 Athens, Attica
Telephone: +30 210 606 2325
Fax: +30 210 606 2111
E-mail: info@cpalaw.gr
Website: www.cpalaw.gr
Contact Person: Theodosios Tompras, Lawyer, Managing Partner



BUSINESS SECTOR LAW FIRM

COMPANY PROFILE

Papacostopoulos & Associates Law Firm (CPA Law) is a Greek law firm, independent member of KPMG International Tax and Legal network, which through its experienced professionals offers a full range of legal services. The Global Legal Services network of KPMG, in which CPA Law participates, includes law practices in 85 jurisdictions with more than 3,750 professionals.

Languages: English, French, German, Italian
Number of lawyers: 19

AREAS OF PRACTICE

Corporate Law and Corporate Governance
Capital Markets
Compliance and Regulated Markets
Privacy and Technology Law
Intellectual Property
Banking, Finance and Restructuring
Public Law and Contracts
Real Estate Advice and Litigation
Labor, Social Security and Immigration

EFA GROUP

10 Omirou & 7 Stratigi St., 15451 Neo Psychico, Attica
Telephone: +30 210 672 8610
E-mail: info@efagroup.eu
Website: www.efagroup.eu
Contact Person: Elli Michou



BUSINESS SECTOR AEROSPACE, SECURITY, DEFENSE, HIGH TECHNOLOGY, AI, CYBER SECURITY

COMPANY PROFILE

EFA GROUP consists of companies in the fields of Aerospace, Security, Defense and Industrial Cooperation with a solid international presence.

EFA GROUP currently employs over 380 people, the majority of whom are engineers and experts in their respective fields. The GROUP has established offices across six international regions: Greece, Switzerland, Cyprus, the USA, the UAE, and Singapore, to serve its customers in 40 countries worldwide. EFA GROUP includes AEROSPACE VENTURES (Consulting firm specializing in Industrial and Technological Cooperation in Aerospace and Security), AETHER AERONAUTICS (Aerial Targets), EFA VENTURES (Industrial Partnerships), EPICOS (Global B2B Defense Information Platform), ES

SYSTEMS (Sensor and IoT Design), SCYTALYS (Defense Software Design & Development), SCYWAVE (Wireless Communication Systems Manufacturing), STHENOS AI (Artificial Intelligence Solutions), SUPERIOR AIR (Aviation Operations, Training, Maintenance & Specialized Aerial Services), THYREOS CYBER (Cybersecurity for Defense), UCANDRONE (Unmanned Systems).

EFA GROUP holds stakes in: ACROMOVE (Defense and Security Computing Systems Manufacturing), REALISCAPE (Simulation Software for Systems, Tactical Training, and Synthetic Imaging), WAYREN (Software Development for Military Applications).

www.efagroup.eu

EKA HELLAS

1 Kifissias Ave., 15123 Maroussi, Attica
23 El. Venizelou St., 54624 Thessaloniki
Telephone: +30 211 212 0820
E-mail: info@ekahellas.com
Website: www.ekahellas.com
Contact Person: Costas Harakis



BUSINESS SECTOR OFFICE & LOUNGE FURNITURE FOR WORKPLACES, COMMERCIAL SPACES & HIGHER EDUCATION INSTITUTIONS, FLOORING SOLUTIONS – CARPET & VINYL TILES (LVT), WOVEN VINYL, SOUND ABSORBING / ACOUSTIC SOLUTIONS, DECORATIVE SOLUTIONS, ERGONOMIC SOLUTIONS, POWER & DATA SOLUTIONS

COMPANY PROFILE

In EKA Hellas we focus on creating office and commercial spaces that are destinations for human interaction. We shape spaces that bring out the best in people.

Since our foundation in 1991, we have continuously evolved and developed our products and services to retain our leading position in Greece's building sector. Starting in 2016, we proudly represent Steelcase, the world's largest manufacturer of Office furniture.

As a Steelcase Platinum Partner, we have become a trusted supplier, leading workplace innovation through collaboration & building connections between workplace culture and workspace design. We provide top-of-the-range Furnishing, Flooring, and Space Acoustic solutions to some of the

most prominent local and blue-chip multinational organizations present in Greece.

Expanding on our experience and working with global, industry-leading companies, we also provide solutions for Educational, Hospitality, and Public spaces creating sustainability-driven, humancentric environments that promote wellbeing, adaptability, and inclusion.

We aim to work with our clients and their professional teams to improve the performance of their physical space and the people in it through furniture and design optimization. We believe in generating long-term value for our customers through efficient, reliable, and quality-focused service.

EUROBANK

8 Othonos St., 10557 Athens, Attica
Telephone: +30 210 955 0000
E-mail: corporatecommunication@eurobank.gr
Website: www.eurobank.gr



BUSINESS SECTOR BANKING

COMPANY PROFILE

The Eurobank Group, consisting of Eurobank S.A. (Eurobank) and its subsidiaries, is a strong banking group with total assets of € 108.0 billion and 12,408 employees (data as at 31 December 2025).

With a total network of 562 branches in Greece and abroad, the Eurobank Group offers a comprehensive range of financial products and services to its retail and corporate customers. In Greece, Eurobank operations encompass a retail banking network, dedicated business centers, a private banking network and a dynamic digital presence. The Eurobank Group also has presence in Bulgaria, Cyprus,

Luxembourg and the United Kingdom (London).

The philosophy of Eurobank focuses on providing quality services to its customers, paying attention to their particular and diverse needs.

Beyond core business activity Eurobank, responding to the needs of today's ever-changing environment, consistently designs actions relating to social and environmental issues, adopting responsible practices that promote transparency and business ethics. Eurobank links its business decisions to environmental sustainability, social responsibility and corporate governance.

FULBRIGHT FOUNDATION

6 Vas. Sophias Ave., 10674 Athens, Attica
Telephone: +30 210 724 1811, 210 729 2023
E-mail: info@fulbright.gr
Website: www.fulbright.gr
Contact Person: Artemis A. Zenetou, Executive Director



BUSINESS SECTOR EDUCATIONAL FOUNDATION

COMPANY PROFILE

Fulbright is the United States' flagship international educational and cultural exchange program, operating in partnership with over 160 countries. Fulbright Greece awards merit-based scholarships to Greek and U.S. students, scholars, teachers, artists, and professionals to study, teach, and conduct research. These exchanges foster mutual understanding and help address global challenges. The program also serves as an official resource for studying in the U.S. and

provides information on study opportunities in Greece. Since 1948, Fulbright Greece has awarded over 6,000 scholarships, creating a dynamic alumni network. Its binational character sets it apart from other exchange programs, with primary funding from the U.S. Government and support from the Hellenic Republic. The program's growth is sustained by the generous support of foundations, organizations, corporations, and individuals in both Greece and the United States.

GE HEALTHCARE

8-10 Sorou St., 15125 Maroussi, Attica
Telephone: +30 210 893 0600
Fax: +30 210 962 5931
Contact form: www.gehealthcare.gr/about/contact-us
Website: www.gehealthcare.gr
Contact Person: Spyridon Gkikas Panousis, General Manager, Greece, Cyprus & Balkans



BUSINESS SECTOR ADVANCED IMAGING SOLUTIONS, PATIENT CARE SOLUTIONS, PHARMACEUTICAL DIAGNOSTICS

COMPANY PROFILE

GE HealthCare Technologies Inc. is a leading global healthcare solutions provider of advanced medical technology, pharmaceutical diagnostics, and AI, cloud and software solutions that help clinicians tackle the world's most complex diseases. Serving patients and providers for 130 years, GE HealthCare is delivering bold innovations designed for the next era of medicine to help clinicians deliver more personalized, precise patient care.

Creating a world where healthcare has no limits

- We are a \$20.6 billion business with approximately 54,000 colleagues and included in the S&P 500, Nasdaq-100 and Fortune 500.
- We execute on our precision care strategy at the forefront of care delivery across the patient journey, serving 1B+ patients annually and 5M+ installed base equipment.
- We play a central role in healthcare digitization with 200+ software apps driving breakthroughs in clinical insights.
- We are a leader in an attractive \$90B global healthcare market.

GENESIS PHARMA

270 Kifissias Ave., 15232 Halandri, Attica
Telephone: +30 210 877 1500
E-mail: info@genesishpharma.com
Website: www.genesishpharma.com
Contact Person: Kyriakos Berberian, General Manager Greece, Cyprus & Malta;
Zefi Vostitsanou, Director Value & Access /RA & PhV



BUSINESS SECTOR BIOPHARMACEUTICAL COMPANY

COMPANY PROFILE

GENESIS Pharma is a biopharmaceutical company specializing in the commercialization of innovative pharmaceutical products for serious and rare diseases in Central and Eastern Europe. Established in 1997, GENESIS Pharma was the first pharmaceutical company in Greece and one of the first in Europe to focus on the sales, marketing and distribution of biopharmaceutical products. Shortly after its founding, the company began to steadily expand at a regional level, today covering most countries in the CEE region.

The robust network of its strategic partnerships comprises leading international pharmaceutical companies dedicated to cutting-edge R&D, alongside fast-growing biopharma-

ceutical companies with pioneering research and disruptive innovations in the development of targeted, specialized treatments for orphan diseases.

In total, GENESIS Pharma holds a product portfolio covering over 30 serious and rare diseases, predominantly within the therapeutic areas of neurology, genetic diseases, oncology, hematology, rheumatology, dermatology, nephrology, gastroenterology, and cardiology.

In Greece, the company is the largest among Greek companies specializing in innovative medicines, based on turnover, as well as one of the most awarded companies for its commitment to sustainable development and good working environment.

GILEAD SCIENCES HELLAS

4 Moraitini & Ethnarchou Makariou St., 17564 P. Faliro, Attica
Telephone: +30 210 893 0100
Fax: +30 210 961 8260
E-mail: greece_info@gilead.com
Website: www.gilead.gr
Contact Person: Charalampidis Savas, General Manager



BUSINESS SECTOR PHARMACEUTICAL PRODUCTS TRADE

COMPANY PROFILE

GILEAD SCIENCES is a research-based biopharmaceutical company that discovers, develops, and delivers innovative therapeutics for people with life-threatening diseases.

At Gilead, we set and achieve bold ambitions in our fight against the world's most devastating diseases. We are driven by our purpose of making the world a healthier place for all people. That means delivering innovative therapies that offer new hope for patients.

Our ambitions have led us to a cure for Hepatitis C and to transforming the treatment and prevention of HIV. Our innovation is helping people with diseases and conditions that include cancer, viral hepatitis, HIV and COVID-19.

By investing in world-class science, driving access to our medicines, addressing societal barriers to care, and building a culture where our employees can make a real impact, we will continue to confront the biggest public health challenges of our day for the benefit of generations to come.

Gilead is a global company of over 17,000 employees with 26 currently marketed therapies. Gilead entered the Greek market in 2001, currently delivering innovative medicines to treat HIV, Hepatitis B, D and C, Hematology/Oncology, Covid-19 and Invasive Systemic Fungal Infections as well as Cystic Fibrosis. Today, Gilead Sciences Hellas occupies 52 people focusing on medical, regulatory, and commercial activities.

HELLENIC ELECTRICITY DISTRIBUTION NETWORK OPERATOR (HEDNO) S.A.

Telephone: 800 400 4000 (from within Greece), +30 211 190 0500 (from abroad)

E-mail: infodeddie@deddie.gr

Website: www.deddie.gr

Contact Person: Marina Louizidou



BUSINESS SECTOR OPERATION, MAINTENANCE AND DEVELOPMENT
OF THE POWER DISTRIBUTION NETWORK IN GREECE

COMPANY PROFILE

HEDNO was established in 2012 after the spin-off of the Distribution Segment of PPC S.A. Today, 51% of the Company's share capital is owned by PPC S.A. and 49% by Macquarie Asset Management.

Through the Medium and Low Voltage networks, HEDNO delivers electricity to 7.6 million customers, while the Company manages the High Voltage networks in Attica and the Non-Interconnected islands. Considering the number of customers served and the total length of its network lines,

245,000 km-nearly six times the earth's perimeter- HEDNO is one of the largest Distribution Companies in the EU.

HEDNO employs about 6,000 people directly and another 5,000 indirectly. The fundamental mission of HEDNO is to ensure the efficient operation, maintenance and development of the country's distribution network and the management of the Non-Interconnected islands electricity systems and to provide non-discriminatory access to the Network, for all energy consumers, dispersed generators and electricity suppliers.

HOTEL GRANDE BRETAGNE, A LUXURY COLLECTION HOTEL, ATHENS

1 Vasileos Georgiou A' St., 10564 Athens, Attica

Telephone: +30 210 333 0000

E-mail: info.gb@marriott.com

Website: grandebretagne.gr

Contact Person: Anna Theodorakopoulou



**HOTEL
GRANDE BRETAGNE
ATHENS**

BUSINESS SECTOR HOSPITALITY

COMPANY PROFILE

Since its inception in 1874, Hotel Grande Bretagne, a Luxury Collection Hotel, Athens has been a proud ambassador of Greek hospitality, scripting its own history of timeless elegance alongside the evolution of the city of Athens.

Located in the heart of Athens and within walking distance of exclusive shopping areas and museums, Hotel Grande Bretagne enjoys the ideal location in the city centre. As one of the few hotels worldwide with over 150 years of uninterrupted service, it has earned a venerable position in city society, while its reputation as the genial host to heads

of state, royalty and world-renowned figures remains unchanged over time.

Elegantly appointed and entirely individual, the 320 rooms and suites marry charming old-world elegance with state-of-the-art facilities, whereas the 61 suites enjoy additional benefits including personalized Butler Service. Floor-to-ceiling windows offer captivating views across Acropolis Hill and Syntagma Square. Guests can experience the utmost dining service within the GB Roof Garden Restaurant, the Winter Garden, the Alexander's Bar or the Alexander's Lounge.

ICAP CRIF S.A. (GROUP OF COMPANIES)

2 Eleftheriou Venizelou Ave., 17676 Kallithea, Attica
Telephone: +30 210 720 0000
E-mail: icapcrif@icapcrif.com
Website: www.icapcrif.com
Contact Person: M. Katsarea



BUSINESS SECTOR BUSINESS INFORMATION SERVICES

COMPANY PROFILE

ICAP CRIF (previously ICAP S.A. group of companies), with over 60 years of successful presence in Greece, Romania, Bulgaria and Cyprus, is the market leader in Credit Risk & Business Information Solutions in Southeastern Europe. As of December 23rd, 2021, ICAP CRIF is a wholly owned company of CRIF.

It provides innovative solutions to a wide range of business challenges, which are grouped into 5 categories: Business Information & Credit Risk Solutions, Credit Rating Agency Services, Marketing & Sales Solutions, Technology Solutions & Advanced Analytics and Consulting Services.

ICAP CRIF RATINGS (a subsidiary of ICAP CRIF S.A.) is the only Greek company that is a registered Credit Rating Agency by the European Securities and Markets Authority (ESMA) and is recognized by the Bank of Greece as an External Credit Assessment Institution (ECAI).

CRIF (www.crif.com) is a global company specializing in credit bureau and business information systems, analytics, outsourcing and processing services, as well as advanced digital and open banking solutions. Founded in Bologna (Italy) in 1988, today CRIF has an international presence, operating in 35 countries across 4 continents with over 6,600 professionals.

JANSSEN-CILAG PHARMACEUTICAL SINGLE MEMBER SACI, A JOHNSON & JOHNSON COMPANY

56 Eirinis Ave., 15121 Pefki, Attica
Telephone: +30 210 809 0000
E-mail: kstavrop@its.jnj.com
Website: jnj.com/innovativemedicine/emea/
Contact Person: Kely Stavropoulou

Johnson & Johnson

BUSINESS SECTOR PHARMACEUTICAL COMPANY

COMPANY PROFILE

About Johnson & Johnson

At Johnson & Johnson, we believe health is everything. Our strength in healthcare innovation empowers us to build a world where complex diseases are prevented, treated, and cured, where treatments are smarter and less invasive, and solutions are personal. Through our expertise in Innovative Medicine and MedTech, we are uniquely posi-

tioned to innovate across the full spectrum of healthcare solutions today to deliver the breakthroughs of tomorrow and profoundly impact health for humanity.

Learn more at <https://www.jnj.com/innovativemedicine/emea>
Follow us on LinkedIn

<https://www.linkedin.com/company/jnj-innovative-medicine-emea>

KLADIS ENERGY

13 M. Pedioti St., 71306 Iraklio, Crete
Telephone: +30 2810 223 100
E-mail: info@kladisenergy.gr
Website: kladisenergy.gr
Contact Person: Sakis Kladis



BUSINESS SECTOR ENERGY, EPC CONTRACTOR

COMPANY PROFILE

Kladis Energy: Enabling Profitable and Sustainable Energy Solutions

Founded in 2011, Kladis Energy is a leading Greek EPC contractor specializing in photovoltaic systems and energy storage, delivering optimized solutions for both investors and energy-intensive businesses. With more than 150MW installed capacity and 500 successfully completed projects, the company combines technical excellence with strong financial and operational performance.

For investors, Kladis Energy offers bankable project execution, reduced implementation risk, and long-term asset reliability. For commercial and industrial clients, the company designs and delivers tailored self-generation

and energy efficiency solutions that significantly reduce energy costs, enhance energy autonomy, and improve ESG performance.

By integrating tier one technologies and maintaining strict quality and performance standards, Kladis Energy ensures predictable outcomes across the entire project lifecycle. Strategic partnerships with global leaders such as Jinko, Huawei, and Victron Energy further strengthen technological resilience and supply-chain reliability.

With branches in Athens, Thessaloniki, and Heraklion, Kladis Energy provides strong local presence and direct technical support, positioning itself as a trusted long-term partner for sustainable growth and energy transition.

KPMG IN GREECE

44 Syngrou Ave., 11742, Athens, Attica
Telephone: +30 210 606 2100
Fax: +30 210 606 2111
E-mail: info@kpmg.gr
Website: www.kpmg.com/gr



BUSINESS SECTOR AUDIT, TAX, ADVISORY & LEGAL SERVICES

COMPANY PROFILE

KPMG in Greece

Operating in Greece for more than 50 years KPMG offers through 4 entities, audit, tax, accounting & payroll, legal and advisory services to domestic and international businesses in Greece and abroad. Operating in Athens, Crete and Thessaloniki, KPMG employ about 1000 high caliber professionals with significant specialized expertise.

KPMG has been certified for ISO 9001:2015, ISO 27001:2015, ISO 22301:2019, ISO 37001:2016, ISO 14001:2015, ISO 27001:2019, ISO 45001:2018 and ISO 20000:2018 and have its own additional internal International Quality and Risk Management system which is applied during the course of engagements undertaken.

KREMALIS LAW FIRM

35 Kirillou Loukareos St., 11475 Athens, Attica
Telephone: +30 210 643 1387
Fax: +30 210 646 0313
E-mail: info@kremalis.gr
Website: www.kremalis.gr
Contact Person: Dimitris Kremalis



BUSINESS SECTOR EMPLOYMENT & LABOUR LAW, INSURANCE LAW, INTERNATIONAL MOBILITY, CORPORATE LAW, CIVIL LAW, ADMINISTRATIVE LAW, CRIMINAL LAW, HEALTH LAW / MEDICAL LAW, TAX LAW, DATA PRIVACY, REAL ESTATE.

COMPANY PROFILE

KREMALIS is an internationally acknowledged leading law firm, focusing on employment, social security, and global mobility matters. Its highly qualified team provides an extensive range of services, covering both contentious and non-contentious matters, combining local expertise with a global outlook. As the exclusive Greek member of Ius Laboris, KREMALIS adopts a proactive approach to navigating legal challenges. The firm stands out for integrating advanced legal technology, providing specialized help desk services and workshops, ensuring highest quality and precision. The firm is ISO 9001:2015 certified. KREMALIS is consistently ranked top-tier in The Legal 500 and Chambers & Partners. Notably, Lexology Index 2026 recognizes Dr. Dimitrios Kremalis as a Global Thought

Leader (Highly Recommended) and Professor Konstantinos Kremalis as a Recommended Leader in Employment, Labour, Pensions, and Benefits.

What Others Say About Us:

- "A highly knowledgeable team combining in-depth specialization with advanced legal technology, delivering strategic, pragmatic solutions at a reasonable cost." – Legal 500 EMEA 2026
- "Provides tailor-made practical advice, speed, and value for money, with a professional and solution-oriented approach." – Chambers Europe 2026
- "Recognised for consistently adding real value and going above and beyond through exceptional client service." – Lexology Client Choice 2026

LMI GREECE & CYPRUS

73 25th Martiou St., 15451 Neo Psychiko, Attica
Telephone: +30 210 677 6349
E-mail: ilar@arfidco.gr
Website: www.lmi-world.com
Contact Person: Ilias Arvanitis



BUSINESS SECTOR PROFESSIONAL TRAINING, CONSULTING AND COACHING

COMPANY PROFILE

Leadership Management International (LMI) is a global (90 countries / 30 languages) leadership development and training organization, operating since 1966. In our region, ARFIDECO Consulting Firm holds the Master License as LMI Greece & Cyprus, since 01.01.2025.

Products & Services LMI provides structured development programs and customized consulting solutions, aligned with business goals, for individuals and organizations, including:

- Personal productivity and time management
- Personal and motivational leadership development
- Strategic leadership and organizational alignment

Its flagship methodology, "The Total Leader®", focuses on goal setting, behavior change, and measurable performance improvement across all organizational levels.

Special Characteristics

- Global reach & experience: over 60 years of expertise and

work with thousands of organizations worldwide.

- Results-driven approach: programs emphasize measurable outcomes, productivity gains, and long-term behavioral change.
- Human-centered methodology: combines personal growth, motivation, and organizational development.
- Scalable solutions: tailored programs for individuals, teams, and enterprise-wide transformation.

Trade, Investment & Partnership Opportunities LMI offers strong partnership and franchise opportunities, enabling professionals to operate licensed leadership training businesses within defined territories. Partners gain access to proven programs, global branding, training, and ongoing support. This model allows consultants, trainers, and entrepreneurs to deliver high-impact leadership solutions while building scalable, service-based ventures in a growing global training market.

MARSH S.A. INSURANCE BROKERS

8-10 Sorou St. & Dimitsanas, 15125 Maroussi, Attica
Telephone: +30 210 817 6000
E-mail: marsh.greece@marsh.com
Website: marsh.com/gr
Contact Person: Emmanouil Aleiferis, General Manager



BUSINESS SECTOR INSURANCE BROKERS

COMPANY PROFILE

Marsh (NYSE: MRSH), is a global leader in risk, reinsurance and capital, people and investments, and management consulting, advising clients in 130 countries. With annual revenue of \$27 billion and more than 95,000 colleagues, Marsh helps build the confidence to thrive through the power of perspective.

Marsh Risk advises individual and commercial clients of all sizes on insurance broking and innovative risk management solutions.

Mercer delivers advice and technology driven solutions that help organizations redefine the world of work, reshape retirement and investment outcomes, and unlock health and wellbeing for a changing workforce.

Guy Carpenter develops advanced risk, reinsurance and

capital strategies that help clients grow profitably and pursue emerging opportunities.

Oliver Wyman serves as a critical economic and strategic advisor to private sector and governmental clients.

Mercer Marsh Benefits (MMB) was born out of the unification of one of the most respected HR consultancies, and the global leader in people risk advisory. It brings local expertise to more places and works side-by-side with clients, and Mercer and Marsh colleagues around the world.

In Greece, Marsh operates since 1970 and employs 90 professionals and as from 2020 Mercer Business is part of Marsh together with MMB, helping clients navigate an increasingly dynamic and complex environment.

Local website address marsh.com/gr

MEDICHROM S.A.

6 Markopoulou Ave., P.O.BOX 42, 19003 Markopoulo, Attica
Telephone: + 30 210 662 4560-4
Fax: +30 210 602 0118
E-mail: fd@medichrom.com
Website: www.medichrom.com



FARMELLAS ENTERPRISES LTD



Member of MEDICHROM S.A.
Group of Companies

BUSINESS SECTOR PHARMACEUTICAL INDUSTRY

COMPANY PROFILE

The pharmaceutical industry Medichrom has been active in the medicines market for over 35 years (since 1974), with constant and successful presence of its pharmaceutical patent medicines in the Greek and the foreign market. The company's Production, Research and Development, Finance, Legal, Commerce, and Storage departments are accommodated in the company owned building of 8,000 m² in a site of 20,000 m².

Over the last 10 years, Medichrom S.A. began to enter into the field of nutritional supplements and botanical products with the first concern of creating organic products, which strengthen and enhance the human body.

Greece's National Organization for Medicines has pro-

vided Medichrom with a license for manufacturing pharmaceutical products with original compositions, patented with clinical trials demonstrating safety in use and excellent results for human use. Products of the highest quality are manufactured and packaged in the production units of the pharmaceutical industry Medichrom, according to international standards of (GMP). The National Organization for Medicines regularly checks all the production units, the quality control department and storage units according to EMEA requirements.

The R&D Department is working on the development of new innovative products and Facon in accordance to our client's demands in Greece and abroad.

MOTOR OIL HELLAS

12A Irodou Attikou St., 15124 Maroussi, Attica
Telephone: +30 210 809 4000
E-mail: info@moh.gr
Website: www.moh.gr



BUSINESS SECTOR ENERGY

COMPANY PROFILE

Motor Oil Group is a diversified and integrated energy provider in Southeastern Europe. Based in Greece it exports to over 70 countries. It has more than 100 individual companies and directly employs more than 4000 workers. More than 1,500 gas stations are operated by Motor Oil's subsidiary companies, in Greece, as well as in foreign countries. The company plays a leading role in the sectors of crude oil refining - with one of the most complex refineries in Europe - as well as marketing of petroleum products. The Group

has also established significant presence within the power sector in Greece and the wider region. It generates sustainable and affordable power by operating a scaled and rapidly growing portfolio of renewable generation assets. It is also one of the leading suppliers of electricity, energy efficiency and electromobility services in Greece. It has also established a diversified circular economy platform, active across waste and wastewater management, biowaste collection, recycling, energy from waste and lubricants regeneration.

NATIONAL BANK OF GREECE SA

86 Eolou St., 10559 Athens, Attica
Telephone: +30 210 484 8484
E-mail: trade_finance_business_development@nbg.gr
Website: www.nbg.gr
Contact Person: Thaleia Dalambeki, Sector Head, Business Development Sector,
Global Transactions Services Division
Telephone: +30 210 357 8471, E-mail: dalambeki.thaleia@nbg.gr



BUSINESS SECTOR BANKING

COMPANY PROFILE

For more than 185 years, the National Bank of Greece has been a pillar of financial stability and growth. The NBG Group offers a comprehensive range of financial services, including retail, corporate and investment banking, as well as specialized solutions such as transactional banking, leasing, factoring, brokerage, asset management, real estate management and bancassurance.

NBG is also a leader in digital banking in Greece, continuously investing in innovative technologies and delivering seamless customer experiences for its 3.3 million digitally active customers, while steadily expanding its portfolio of digital products and services.

NBG supports Greek businesses by providing new financing tools and high-quality specialized services, placing emphasis

on financing productive investments, export trade and new, innovative entrepreneurship. NBG actively supports the export orientation of Greek businesses and their efforts to penetrate foreign markets, helping them to maintain a smooth and effective flow of the supply and financial chain. NBG's Trade Finance services have managed to gain awards from local and international bodies and organizations, reflecting the market's trust together with the growing number of Greek exporting companies that choose NBG as their partner on their endeavor to expand their international activities. More information at: <https://www.nbg.gr/en/corporate/imports-exports>

G.C.R. (G.E.M.I.): 237901000

www.nbg.gr

NAVIOS MARITIME PARTNERS L.P.

85 Akti Miaouli St., 18538 Piraeus, Attica
Telephone: +30 210 417 2050
Fax: +30 210 453 1984
E-mail: fpapargyri@navios.com
Website: www.navios.com
Contact Person: Faye Papargyri



Navios Maritime Partners L.P.

BUSINESS SECTOR SHIPPING

COMPANY PROFILE

Navios Maritime Partners L.P. ("Navios Partners"), ("the Company"), is a diversified marine transportation company that owns and operates dry cargo and tanker vessels. Navios Partners is a leading US publicly listed maritime company that trades on the New York Stock Exchange under the symbol "NMM". The company has a leading US-listed fleet of 176 vessels,

across three segments with 15+ different types of vessels servicing 10 end markets. It has a modern fleet consisting of a mix of capesize, panamax, ultra-handymax vessels, containerships and crude and product tankers with an average age of 9.7 years, well below the industry average. Navios Partners maintains offices in Monaco, Piraeus-Greece, New York-USA and Antwerp-Belgium.

REVITHIS REAL ESTATE

2 Marathonos Ave., 14572 Drosia, Attica
Telephone: +30 210 813 5181
E-mail: jrevithis@revithis.com
Website: www.revithis.com
Contact Person: Ioannis Revithis



BUSINESS SECTOR REAL ESTATE SERVICES

COMPANY PROFILE

Revithis Real Estate is an independent real estate consultancy firm established in 1989, offering comprehensive property services across Greece. The company specializes in residential, commercial, office, industrial, warehouse, hotel, and resort properties, managing an extensive portfolio of selected real estate assets for both domestic and international clients. Led by Managing Director Ioannis Revithis, former President of the Hellenic Federation of Realtors, the company combines over 35 years of market expertise with strong negotiation capabilities, property valuation knowledge, and investment advisory services. Revithis Real Estate is recognized for its client-oriented approach, professional integrity,

and deep understanding of the Greek real estate market. The company provides tailored real estate solutions, including brokerage, valuations, investment consulting, property development support, and strategic advisory services. Revithis Real Estate actively seeks trade, investment, and partnership opportunities with international investors, developers, hospitality groups, educational institutions, and corporate organizations interested in the Greek property market. With a strong network and commitment to high-quality services, Revithis Real Estate aims to expand its international collaborations and establish long-term strategic partnerships worldwide.

SARACAKIS GROUP OF COMPANIES

71 Athinon Ave., 10447 Athens, Attica
Telephone: +30 210 348 3300
E-mail: info@saracakis.gr
Website: www.saracakis.gr
Contact Person: Maria Xytaki



**SARACAKIS
GROUP OF
COMPANIES**

BUSINESS SECTOR HOLDING COMPANY

COMPANY PROFILE

Established in 1922 and still controlled by the founding family, Saracakis Group of Companies is an energetic organization with physical footprints in Greece as well as in Cyprus, Romania and Bulgaria through its subsidiaries.

With a leading presence in the regional business ecosystem for over a century, Saracakis Group of Companies has a diversified activity which includes innovative products and services. Saracakis Group of Companies is the exclusive importer and distributor of a wide range of passenger and commercial vehicles as well as machinery from world-renowned international manufacturers. The Group's comprehensive activities extend to car rentals and vehicle leasing thanks to its strategic affiliation with Kinsin, insurance services through its subsidiary Apollon and environmental services

through its subsidiary Enser.

Striving to exceed its customers' expectations and through its commitment to sustainable operations and human-centric approach, the Group aims to offer to its private and corporate clients, innovative products and pioneering services with added value by providing personalized solutions and experiences. Always operating with integrity and respect both towards its history and heritage but also towards its people, the organization is committed to sustainable healthy growth, business ethics and responsible investment strategy.

Key 2024 performance figures: Annual Sales Turnover Euro >€331M, Direct Headcount >1.079, Retail Footprint >350 sites (owned and third party), International brands handled >23 (Volvo, Honda, Mitsubishi, Komatsu, Massey Ferguson and others).

HELLENIC HYPERMARKETS SKLAVENITIS S.A.

136, Kifissou Ave., 12131 Peristeri, Attica
Telephone: +30 214 100 9661
E-mail: epikoinonia@sklavenitis.com
Website: www.sklavenitis.gr
Contact Person: Hasmik Altunyan



SKLAVENITIS

BUSINESS SECTOR RETAIL

COMPANY PROFILE

SKLAVENITIS is a Greek, retail Company with more than 60 years of experience in the retail market.

Today, SKLAVENITIS Company operates:

- 465 Stores in Greece
- 7 Distribution Centers
- 5 eMarket Distribution Centers
- 7 Production Centers (Ready Meals, Bakery and Pastry, Ice Cream, Processing and Packaging Center for Nuts, Dry Fruit, and Spices)

More than 36.000 Employees serve an average of 683.000 Customers daily.

Since 1954, the Company has consistently applied the same

three-fold commercial strategy:

Excellent-quality products, best prices, and friendly Customer Service.

SKLAVENITIS continues to grow by remaining loyal to its basic principle, the respect towards its customers. The company's vision is to be a role model in the Supermarket sector, by being the best in all the fields of its endeavours. Additionally, SKLAVENITIS is a member of a Group of Companies which operates:

- 27 Stores in Cyprus
- 41 Chalkiadakis Stores in Crete
- 14 The Mart wholesale Stores in 11 Greek cities

GREECE SOTHEBY'S INTERNATIONAL REALTY

11 Voukourestiou Str, 10671 Athens, Attica
Telephone: +30 210 968 1070
E-mail: elena.kytoudi@sothebysrealty.gr
Website: www.sothebysrealty.gr
Contact Person: Elena Kytoudi



BUSINESS SECTOR REAL ESTATE

COMPANY PROFILE

Greece Sotheby's International Realty is a leading luxury real estate firm, dedicated to providing homeowners with a distinct competitive advantage through global exposure and exceptional service. By showcasing unique properties to an elite international audience, the company connects extraordinary homes with discerning buyers worldwide, leveraging sophisticated marketing tools and the strength of the Sotheby's International Realty brand.

Recognized for its consistent excellence, the company has been awarded "Best Real Estate Agency in Greece" every year since 2016 by the International Property Awards, a leading measure of excellence judged by industry experts.

Most recently, at the European Property Awards 2025–2026, the firm received the "Best Real Estate Agency Website" award at a global level, alongside three national distinctions in website, marketing, and single office performance.

Greece Sotheby's International Realty offers comprehensive services across sales, marketing, and advisory for premium residential properties, while also fostering strategic partnerships and investment opportunities. With a strong focus on innovation, marketing excellence, and international reach, the company remains at the forefront of Greece's luxury property market, delivering value to clients, collaborators, and investors alike.

S. SOTIRIADIS - K. LIDORIKIS & ASSOCIATES LAW FIRM

10 Eleftheriou Venizelou St., 10671 Athens, Attica
Telephone: +30 210 338 8822
E-mail: sotiriadis.s@ssotiriadis.com
Website: www.ssotiriadis.com



BUSINESS SECTOR LAW FIRM

COMPANY PROFILE

«S. Sotiriadis - K. Lidorikis & Associates Law Firm» stands among Greece's foremost legal practices in Bankruptcy Law and Business Restructuring, occupying a distinctive position at the intersection of legal expertise and strategic business advisory. The firm operates as a fully integrated practice, deploying lawyers, finance specialists, and business consultants in concert to deliver authoritative, cross-disciplinary counsel across domestic and international mandates — with working proficiency. Its service architecture spans the full spectrum of high-stakes legal engagements: Insolvency and Business Restructuring, Mergers & Acquisitions, Banking & Finance, Corporate & Commercial Law, Investment

Law, Financial Crimes, Due Diligence, Real Estate, Residence Permits for Investors, Claim Collection, and GDPR compliance. The firm's methodology is defined by rigorous case preparation, decisive action, and a holistic approach to every facet of a client's legal affairs — qualities that have earned the trust of major banks, energy corporations, shipbuilders, leading construction groups, and international investment funds with a Greek presence. For foreign investors and institutional counterparts seeking legally sound market entry, transactional support, or complex dispute resolution in Greece, «S. Sotiriadis - K. Lidorikis & Associates Law Firm» represents a counsel of first choice.

THE AMERICAN P&I CLUB

American Steamship Owners Mutual Protection and Indemnity Association, Inc.
c/o Shipowners Claims Bureau Inc.
One Battery Park Plaza, 31st Floor, NY 10004, New York, USA
Telephone: +1 212 847 4500
Fax: +1 212 847 4599
E-mail: info@american-club.com
Website: www.american-club.com



BUSINESS SECTOR MARINE INSURANCE

COMPANY PROFILE

Founded in 1917, the American Club is the only P&I mutual domiciled in the Americas. Awards like the Lloyd's List Next Generation Shipping Award, North American Maritime Services Award, and the Seatrade "Investment in People" Award recognize its dedication to identifying as well as empowering local talent in all major shipping hubs and transforming that into valued protection for its membership throughout the world. That homegrown capacity gives the Club regional maritime know-how -

available 24 hours a day - fluent in no less than eleven languages. It offers full mutual cover for P&I and FD&D risks, fixed premium insurance for smaller tonnage through Eagle Ocean Marine. The Club also boasts an unsurpassed safety and loss prevention program. Its rich reserves of expertise enable it to typically exceed the service expectations of shipowners and charterers both large and small. Local service providing global solutions steers the Club to service excellence.

THEON GROUP

57 Ioannou Metaxa St., 19441 Koropi, Attica
Telephone: +30 210 664 1420
E-mail: info@theon.com
Website: www.theon.com
Contact Person: Elli Michou



BUSINESS SECTOR OPTRONICS, DEFENSE, SECURITY, HIGH TECHNOLOGY, AI

COMPANY PROFILE

THEON GROUP of companies develops and manufactures cutting-edge Night Vision, Thermal Imaging, Augmented Reality, and Electro-Optical ISR systems for Defense and Security applications with a global footprint.

THEON GROUP started its operations in 1997 in Greece and today occupies a leading role in the sector thanks to its international presence through subsidiaries and production facilities in Greece, Cyprus, France, Germany, Spain, Belgium,

Switzerland, Denmark, Latvia, the UK, the United States & Canada, the Gulf States, S. Africa, Singapore, and S. Korea. THEON GROUP has more than 280,000 systems in service with Armed and Special Forces in 72 countries around the world, 26 of which are NATO members.

THEON INTERNATIONAL PLC has been listed on Euronext Amsterdam (AMS: THEON) since February 2024.
www.theon.com

TOTAL ADVICE

8 Sisini & Alkmanos St., 11528 Ilisia, Attica
Telephone: +30 210 677 7121
E-mail: info@totaladvice.gr



BUSINESS SECTOR RISK MANAGEMENT & INSURANCE ADVISORY

COMPANY PROFILE

Total Advice is an independent insurance advisory firm dedicated to supporting individuals and businesses in making confident, well-informed decisions in an increasingly complex world. Adopting a strategic and disciplined approach to risk, the company prioritizes a deep understanding of each client's unique needs before designing tailored solutions. Through established partnerships with leading insurance providers, Total Advice offers access to a comprehensive portfolio of insurance products, including life, health,

property, and business coverage. Its advisory role extends beyond product placement, delivering objective guidance focused on protection, continuity, and long-term financial resilience.

Defined by professionalism, discretion, and trust, the company operates as a long-term partner to its clients. By combining technical expertise with a refined, client-centric approach, Total Advice delivers clarity, confidence, and enduring peace of mind.

TSANTINIS LAW FIRM

12 Irodotou St., 10675 Athens, Attica
Telephone: +30 210 721 0690 & 691
Fax: +30 210 721 0692
E-mail: info@tsantinislawfirm.gr
Website: www.tsantinislawfirm.gr
Contact Person: Chrysafo Ioannou, Managing Partner



BUSINESS SECTOR CIVIL AND COMMERCIAL LITIGATION, ARBITRATION, CASSATION LAW, ENFORCEMENT OF JUDGMENTS AND ENFORCEABLE TITLES - INSOLVENCY PROCEEDINGS, DISTRIBUTION AND FRANCHISING, LEASING, BANKING LAW, INSURANCE LAW, OUT-OF-COURT DISPUTE RESOLUTION - MEDIATION, DRAFTING OF LEGAL OPINIONS AND LEGISLATION, ENERGY LAW

COMPANY PROFILE

At TSANTINIS LAW FIRM, we don't just see cases - we see people, life stories and goals that deserve to be defended. We believe in building direct and meaningful relationships with our clients, fostering a sense of unwavering trust. It is this trust that not only sets us apart, but also keeps our clients coming back to us for their legal needs.

At TSANTINIS LAW FIRM, we provide a high level of service. We are proud to be a law firm led by a law school professor, which creates the perfect balance between in-depth knowledge of legal theory, case law, and practical courtroom experience. This unique combination seamlessly blends

theory and practice, as theory without practice is irrelevant and practice without theory is inadequate.

In addition, our firm excels at cultivating a collaborative environment where our attorneys work together in perfect harmony. This strong sense of teamwork, coupled with our attorneys' deep knowledge and expertise in the broad range of our practice areas, allows us to approach each case with precision and strategic depth. By leveraging our collective strengths, we ensure that each client receives the highest level of service, backed by a deep understanding of the law and a commitment to delivering exceptional results.

UNISON FACILITY & HUMAN SOLUTIONS

Agiou Louka & 1 Ikarou St., 19002 Paiania, Attica

Telephone: +30 213 011 3300

Fax: +30 213 011 3301

E-mail: info@unison.gr

Website: www.unison.gr

Contact Person: Mandy Sechremeli, Division Director Private Sector



BUSINESS SECTOR FACILITY MANAGEMENT & HUMAN RESOURCES

COMPANY PROFILE

For half a century, UNISON has been the leading Facility Management provider in Greece, delivering integrated solutions that combine technology, sustainability, and operational excellence.

With more than 3,000 professionals nationwide, we offer a full range of services - from Hard & Soft Facility Man-

agement, Energy & Sustainability, and Capital Projects to Human Resources management.

UNISON leverages decades of expertise and innovation to create efficient, sustainable, and human-centered workplaces - trusted by Greece's most prominent organizations across both the private and public sectors.

VIOHALCO S.A.

16 Himaras St., 15125 Maroussi, Attica

Telephone: +30 210 686 1111

E-mail: info@viohalco.com

Website: www.viohalco.com

Contact Person: Katerina Antonopoulou

VIOHALCO

BUSINESS SECTOR HOLDING COMPANY OF METAL PROCESSING COMPANIES

COMPANY PROFILE

Viohalco is a holding company of leading metal processing companies across Europe, listed on Euronext Brussels and Euronext Athens (VIO).

Its subsidiaries specialise in the manufacture of aluminium, copper, cables, steel and steel pipes products, with a strong focus on technological advancement and innovation. Viohalco companies are at the heart of global transformation. Across all segments, the companies offer products and services that closely align with global sustainability megatrends leveraging circular economy, electrification, urbanization, and technological advancements.

Operations span production facilities in Greece, Bulgaria, Romania, North Macedonia, the United Kingdom and

participations in companies with production facilities in Turkey and the Netherlands. Viohalco companies with a strong international presence maintain a dynamic commercial network in 18 countries and sales in 100 countries worldwide.

Technology and R&D are at the core of Viohalco companies' functions, fully integrated across all sectors. Its innovation strategy is cross-disciplinary and aligned with the world's latest industrial shifts.

Viohalco is also active in the real estate sector, through a Real Estate Investment Company (REIC) that creates value by actively managing its high-quality property portfolio and developing its captive project pipeline.

TAKIS G. ZARIFOPOULOS S.A.

14 Dodekanisou St., 14235 Nea Ionia, Attica
Telephone: +30 210 271 3970
E-mail: athens@zarifopoulos.com
Website: www.zarifopoulos.com
Contact Person: Konstantina Verykiou



ZARIFOPOULOS
SECURITY & CONTROL SERVICES

BUSINESS SECTOR TRADE, INSTALL & TECHNICALLY SUPPORT: SECURITY SYSTEMS, FIRE DETENTION & FIRE EXTINGUISHING SYSTEMS, CCTV AND ACCESS CONTROL, BUILDING ENERGY MANAGEMENT SYSTEMS & SMART CITIES SOLUTION

COMPANY PROFILE

Zarifopoulos S.A was founded in 1972, the firm's main objectives being the design, importation, supply, installation, maintenance and distribution of various Security and Control Systems of leading manufacturers worldwide: Security, Fire Detection, Fire Extinguishing, CCTV & Video image transmission, Access control, and Building Energy Management.

The company has maintained a steady growth rate over the years with regards to supplied systems and services, and, in terms of gross income, number of employees and sales, with its operations being constantly characterized by consistency, quality and after-sales support.

Throughout 50 years of successful entrepreneurship, the company maintains a very strong private-sector client base,

including major Technical Constructors, significant Super Market Brands, Hotels, Industry, the Greek Bank Sector having also delivered numerous major projects of exceptional complexity in the public sector, including infrastructure projects ,Olympic facilities, Archaeological Sites and Museums, Universities, Ministries, Public Utilities e.t.c

ZARIFOPOULOS operates from a company-owned base in Athens with eleven (11) branches throughout Greece being also present in Bulgaria, Cyprus and Albania.

The operations are in line with ELOT, ISO 9001:2015, ISO 27001:2013, ISO 45001: 2018 ,ISO 14001: 2015, ISO 37001:2016, ISO 22301:2019, ISO 39001:2012, ISO 41001:2018 ISO 50001: 2018 standards, as stipulated by the inspection and certification organization TUV HELLAS.

FULBRIGHT SCHOLARSHIPS & STUDY IN THE USA

WANT
TO STUDY
IN THE USA?
FULBRIGHT
CAN HELP

THE FULBRIGHT PROGRAM

is the largest educational exchange scholarship program in the world, operating in more than 160 countries.

FULBRIGHT GREECE

is an independent, not-for-profit, non-political educational organization, established through a binational treaty between the United States and Greece. Since 1948, Fulbright Greece has awarded almost 6,000 scholarships to Greek and U.S. citizens.

FULBRIGHT SCHOLARSHIPS

are awarded to Greek and U.S. citizens to study, lecture, or conduct research in the United States and Greece. Highly competitive, merit-based grants are offered to students, scholars, teachers, professionals, and artists.

Visit www.fulbright.gr for scholarship requirements and criteria.

THE FULBRIGHT GREECE ADVISING CENTER - STUDY IN THE U.S.A.

offers accurate, comprehensive, and current information about accredited colleges and universities in the United States. Take advantage of our free advising services at the Fulbright Greece Advising Center—the only approved EducationUSA* Advising Center in Greece.

Register online for Group Advising Sessions at www.fulbright.gr



* EducationUSA is a U.S. Department of State network of more than 400 international student advising centers.

**FULBRIGHT FOUNDATION -
GREECE**

W www.fulbright.gr
E info@fulbright.gr

**SCHOLARSHIPS FOR GREEK AND U.S. CITIZENS
EDUCATIONAL ADVISING/STUDY IN THE U.S.A.**

Questions? Review our website for answers
For further information contact us by email

CLASSIFIED

LIST OF MEMBERS BY SECTOR



AMERICAN-HELLENIC
CHAMBER OF COMMERCE

amcham.gr

CLASSIFIED LIST OF MEMBERS BY SECTOR

A

ACCOUNTING FIRMS

ACCOUNTING SOLUTIONS A.E.
AXIA SERVICES
B.R.G. ACCOUNTING FIRM
CHRISTOPOULOS NTROUKAS BONIS S.A.
CPA KUDOS GREECE SOLE PROPRIETORSHIP S.A.
DELOITTE
ERNST & YOUNG (HELLAS) CERTIFIED AUDITORS S.A.
GRANT THORNTON GREECE
KSI GREECE PRIVATE COMPANY
PwC
RSM GREECE
SOL CROWE
THESIS BUSINESS CONSULTANTS S.A.
TMF GROUP HELLAS LTD.

ADVERTISING AGENCIES

ACCENTURE SINGLE MEMBER S.A.
BBDO COMMUNICATION GROUP S.A.
JETDROPS P.C.
ORANGE S.A.
PUBLICOM COMMUNICATIONS A.E.
RED DESIGN CONSULTANTS LTD.
V+O COMMUNICATIONS
VEESION PC

AEROSPACE INDUSTRY & EQUIPMENT

AEROSERVICES S.A.
AMS AERO (AEROSPACE MANAGEMENT AND SUPPORT PCC)
BAE SYSTEMS
BOEING HELLAS LTD.
ELFON LTD.
EUROPEAN FINANCE & AEROSPACE VENTURES SINGLE MEMBER S.A.
HELLENIC AEROSPACE INDUSTRY S.A.
LOCKHEED MARTIN (INTERNATIONAL) S.A.
ONEX S.A.
SCYTALYS S.A.

AGRICULTURAL EQUIPMENT & MACHINERY

AGROTECH S.A. BOZATZIDIS-MITSIOLIDIS S.A.
KATSAROS E. S.A.
KOUIMTZIS S.A.
PANTELIS PAPADOPOULOS S.A.
PAUL J. CONDELLIS S.A.

AGRICULTURAL PRODUCTS

AGRICULTURAL APPLICATIONS PRIVATE COMPANY
AGROTIKO SPITI PAPAGEORGIOU S.A.
AGROVIM S.A.
EVYP LLP
PROFARM S.A.
REDESTOS EFTHYMIADIS AGROTECHNOLOGY GROUP
TAKEM S.A.
VEZYROGLOU ANTONIOS & SIA EE

AGROCHEMICAL PRODUCTS

MAKRIS AGRO
REDESTOS EFTHYMIADIS AGROTECHNOLOGY GROUP

AIR LINES

AEGEAN AIRLINES S.A.
DELTA AIR LINES, INC.

AIR-CONDITIONING MACHINERY

AHI-CARRIER S.E.E. AIRCONDITIONING SINGLE MEMBER S.A.

AIRCRAFT & PARTS

GRAND AIR SERVICES S.A.
ONEX S.A.

AIRPORT

ATHENS INTERNATIONAL AIRPORT S.A.

ALUMINIUM PRODUCTS

ALUMIL S.A.
DOUCAKIS A. TH. S.M. LTD

EXALCO S.A.
METALOUMIN S.A.

ARCHITECTS ENGINEERS PROJECT MANAGERS

A&M ARCHITECTS S.A.

ARCHITECTURAL ENGINEERING

A+E PROKAKI LTD.
ASPROFOS ENGINEERING S.A.
DIARCHON ARCHITECTS S.A.
PERI ERGON
STIRIXIS S.A.

ARTISTIC MATERIALS

PLAISIO COMPUTERS S.A.

AUDIOVISUAL EQUIPMENT

PRO EVENTS LTD.

AUDITORS

AMID IKE
BDO CERTIFIED PUBLIC ACCOUNTANTS S.A.
CPA KUDOS GREECE SOLE PROPRIETORSHIP S.A.
DELOITTE
ERNST & YOUNG (HELLAS) CERTIFIED AUDITORS S.A.
PwC
RSM GREECE
SOL CROWE

B

BANKS

ALPHA BANK A.E.
CITIBANK EUROPE PLC. - Greece Branch
CREDIABANK
DEUTSCHE BANK AG
EUROBANK S.A.
HELLENIC DEVELOPMENT BANK S.A. (HDB)

CLASSIFIED LIST OF MEMBERS BY SECTOR

NATIONAL BANK OF GREECE S.A.
PIRAEUS BANK S.A.

BEVERAGES

ATLANTA S.A.
COCA-COLA HELLENIC BOTTLING
COMPANY S.A.

BREWERY

ATHENIAN BREWERY S.A.
MACEDONIAN THRACE BREWERY S.A.
"VERGINA"

BUSINESS & TECHNOLOGY SERVICES, SOFTWARE, SYSTEMS HARDWARE

ACCENTURE SINGLE MEMBER S.A.
IBM HELLAS S.A.
INDEAVOR
INTELLIGENT CONTROL SYSTEMS S.A.
INTRACOM TELECOM (INTRACOM
SINGLE MEMBER S.A. TELECOM
SOLUTIONS)
PRIMSER DEVELOPMENT SOLUTIONS
LP
TENSORGRAM
UBER HELLAS

BUSINESS SERVICES & CONSULTANTS

"ETHOS LAB" CENTRE FOR
GOVERNANCE AND SUSTAINABILITY
STUDIES P.C.
2TmX ADVISORS
ACCENTURE SINGLE MEMBER S.A.
ACCOUNTING SOLUTIONS A.E.
ADECCO S.A.
ALESTA O.E.
AMS AERO (AEROSPACE
MANAGEMENT AND SUPPORT PCC)
ARFIDECO LTD.
ARSIS GLOBAL CONSULTING P.C.
ARTEMIS & DANAI VAMVAKOPOULOU
GENERAL PARTNERSHIP
ASPROFOS ENGINEERING S.A.
BAKER TILLY BUSINESS CONSULTING
SERVICES S.A.

BDO CERTIFIED PUBLIC
ACCOUNTANTS S.A.

BLEND DEVELOPMENT AND
CONSULTING S.A.

BOSTON CONSULTING GROUP (BCG)
HELLAS S.A.

BOYDEN GREECE, CYPRUS & MALTA
BRIGHT ACADEMY S.A.

BRIGHT BUSINESS SOLUTIONS S.A.

C & J GLOBAL CONSULTANTS LLC

CAMBRIDGE STRATEGIC, LLC / EOS
WORLDWIDE

CAPITAL LINK HELLAS LTD.

COFACE SERVICES

COMMITMENT TO SUCESS S.A.

CONCENTRIX HELLAS

DELOITTE

DELOITTE BUSINESS SOLUTIONS S.A.

DIADIKASIA BUSINESS CONSULTING
S.A.

DIVINITY WELLNESS IKE

EFFECTUS

ERNST & YOUNG (HELLAS) CERTIFIED
AUDITORS S.A.

EUROPEAN FINANCE & AEROSPACE
VENTURES SINGLE MEMBER S.A.

EUROPEAN PROFILES S.A.

F SOCIETY PC

FLEXIDEA S.A.

FORESIGHT Strategy &
Communications

GLOBAL SUSTAIN SINGLE MEMBER
S.A.

GRANT THORNTON GREECE

GREAT PLACE TO WORK PRIVATE
COMPANY

HELLENIC WINERIES MANAGEMENT
SINGLE MEMBER S.A.

HOTELLECT SMPC

ICAP CRIF A.E.

INDEAVOR

IRON MOUNTAIN HELLAS S.A.

ISA CONSULTANTS LTD.

ISO HELLAS S.A.

KAPA RESEARCH

KOSTAS FALANGAS HOTEL &
TOURISM CONSULTING (BUSINESS
SOLUTIONS GP)

LINKAGE SEARCH AE-SIGNIUM

MYKONOS LUXURY CORPORATION

NEW AGRICULTURE NEW
GENERATION NON-PROFIT CIVIL LAW
COMPANY

NLG GROUP

NM ASSET MANAGEMENT ADVISORS

NOISIS DEVELOPMENT CONSULTANTS
S.A.

OCTANE MANAGEMENT
CONSULTANTS S.A.

OGILVY

PARAGON ADVISORS IKE

PEDERSEN & PARTNERS

PILLARPOINT STRATEGIES LP

PITCH S.A.

PLANET S.A. - SOCIETE ANONYME
FOR THE PROVISION OF
CONSULTANCY SERVICES

POLICY LAB S.A.

PRIMSER DEVELOPMENT SOLUTIONS
LP

PRODUCTS & INVESTMENTS PC

PwC

QUALCO INFORMATION SYSTEMS
SINGLE MEMBER S.A.

RIDGE GLOBAL EUROPE SARL

RSM GREECE

SIMVOULEFTIKI ANALYSIS
MONOPROSOPI EPE

SWOT HOSPITALITY COMPANY S.A.

THESIS BUSINESS CONSULTANTS S.A.

TKC FINANCE & CONSULTING

TOTAL ADVICE

TOURISM GENERIS

V. LOIS ATOMON S.A. (ATOMON S.A.)

V+O COMMUNICATIONS

VELTIO GREECE MEPE

VERTICAL SOLUTIONS S.A.

VFS GLOBAL SERVICES HELLAS
SINGLE MEMBER PC

VK PREMIUM BUSINESS GROWTH
CONSULTANTS

CLASSIFIED LIST OF MEMBERS BY SECTOR

C

C4I SYSTEMS

INTRACOM DEFENSE S.A.

CABLES

CoIO HELLAS S.M.P.C.

ECORESET S.A.

CAR RENTAL AGENCIES

AUTOHELLAS HERTZ RENT A CAR LICENSEE

DIGI CAR MONOPROSOPI I.K.E.

OLYMPIC COMMERCIAL & TOURISM ENTERPRISES S.A. (AVIS GREECE)

CHEMICAL PRODUCTS

DOUCAKIS A. TH. S.M. LTD

ER-LAC

HELLENiQ ENERGY HOLDINGS S.A.

HEXAGON EUROPE LUBRICATION & ENVIRONMENTAL ENGINEERING SOLUTIONS ABEE

ISOMAT S.A.

LINDE HELLAS SP LIMITED

MERCK SA

ONEX S.A.

PETSIAS S.A.

REDESTOS EFTHYMIADIS AGROTECHNOLOGY GROUP

S.C. JOHNSON HELLAS LTD.

VITEX S.A.

COMMERCIAL/INDUSTRIAL / MANUFACTURING /STUDY COMPANY

HELLENIC DUTY FREE SHOPS S.A.

MERCK SA

PLASTWOOD HELLAS S.A.

TOYOTA MATERIAL HANDLING GREECE

COMMUNICATIONS

ACTION PUBLIC RELATIONS HELLAS LTD.

MSCOMM S.A.

SYMPRAXIS TEAM P.C.

COMPUTER SOFTWARE, PROGRAMMING & SERVICES

ALTAIR ENGINEERING MEPE

APPLE DISTRIBUTION INTERNATIONAL LTD.

AWAPAI LTD. (Eventora)

BALLY'S INTRALOT S.A

BMC SOFTWARE HELLAS MEPE

CHUBB BUSINESS SERVICES EMEA

CISCO SYSTEMS HELLAS S.A.

COSMOS BUSINESS SYSTEMS S.A.

COSMOS CONSULTING S.A.

DELL COMPUTER S.A.

DIGITECH HIGH TECHNOLOGY SOLUTIONS S.A.

HELIC ANSYS HELLAS SINGLE MEMBER S.A.

IMPACT PROMETHEUS TECHNOLOGIES

INTRACOM TELECOM (INTRACOM SINGLE MEMBER S.A. TELECOM SOLUTIONS)

KYNDRYL HELLAS SINGLE MEMBER S.A.

LOGISMOS-INFORMATION SYSTEMS S.A.

MICROSOFT HELLAS S.A.

NCR (HELLAS) SINGLE MEMBER S.A.

NEUROPUBLIC S.A. INFORMATION TECHNOLOGY AND COMMUNICATION

NOVA INFORMATION AND COMMUNICATION TECHNOLOGIES S.A.

ONEX S.A.

OpenBet Hellas S.A. (SGDigital)

ORACLE HELLAS SMLLC

PERFORMANCE TECHNOLOGIES ANONYMOS ETAIRIA PLIROFORIKIS

PIXEL ETAIRIA PLIROFORIKIS MON. IKE

PRINTEC HELLAS MAE

PYLI NET PC

QUEST HOLDINGS S.A.

RADIANT TECHNOLOGIES S.A.

SAP HELLAS SINGLE MEMBER S.A.

SCYTALYS S.A.

SINGULARLOGIC SINGLE MEMBER S.A.

TALENT INFORMATION SYSTEMS S.A.

TALENT TECH HUB

TENSORGRAM

COMPUTERS, PERIPHERALS, MOBILE PHONES & SERVICES

QUEST HOLDINGS S.A.

COMPUTERS, PERIPHERALS, OFFICE MACHINE & SERVICES

BALLY'S INTRALOT S.A

CISCO SYSTEMS HELLAS S.A.

DELL COMPUTER S.A.

HEWLETT PACKARD ENTERPRISE-GREECE

NCR (HELLAS) SINGLE MEMBER S.A.

PAPAKOSMAS DATATECHNIKA LTD.

PLAISIO COMPUTERS S.A.

XEROX HELLAS A.E.E.

CONSTRUCTION COMPANIES

AVAX S.A.

BERIOS

D. KANNABOS - K. SIAMPARINAS & PARTNERS S.A.

DATA IN SCALE S.A.

E. & I. PAPADAKIS LLC

ERGOFAST CONSTRUCTION COMPANY

GAMASIGMA CONSTRUCTION S.A.

GEK TERNA GROUP OF COMPANIES

MOMENTUM IKE

NOVA CONSTRUCTIONS S.A.

ONEX S.A.

P.A.P. CORP. S.A.

SFOUNI BROS GP

STIRIXIS S.A.

TRB S.A.

CONSTRUCTION EQUIPMENT & MATERIALS

DOUCAKIS A. TH. S.M. LTD

KLEEMANN HELLAS S.A.

PANTELIS PAPADOPOULOS S.A.

TITAN CEMENT COMPANY S.A.

CONSULTING ENGINEERING

ACCENTURE SINGLE MEMBER S.A.

GEORGIOS DIM. PANOPOULOS SOCIETE ANONYME - SAFETY ENGINEERS AND CONSULTANTS

CLASSIFIED LIST OF MEMBERS BY SECTOR

IGeTECH - I. PALASKA - G.
KARAOGLANIDIS G.P.

PRIMSER DEVELOPMENT SOLUTIONS
LP

SAMARAS & ASSOCIATES S.A. -
CONSULTING ENGINEERING

STIRIXIS S.A.

CONSUMER GOODS

KENVUE

PROCTER & GAMBLE HELLAS M.E.P.E.

WOLT TECHNOLOGIES GREECE
PROVISION OF FOOD SERVICES S.A.

COSMETICS

APIVITA S.A.

ARMATURA FOOD SUPPLEMENTS
AND DERMACEUTICALS I.K.E.

ESTEE LAUDER HELLAS S.A.

INTELLIGENT PHARMACEUTICAL
SOLUTIONS S.A. - IPHARMA S.A.

JOHNSON & JOHNSON MEDTECH
GREECE

PROCTER & GAMBLE HELLAS M.E.P.E.

WELLA EPE

COURIER AND POSTAL SERVICES

QUEST HOLDINGS S.A.

COURIER SERVICES

DHL EXPRESS (HELLAS) S.A.

FEDEX EXPRESS GREECE SINGLE
MEMBER LLC

OB STREEM GLOBAL SUPPLY CHAIN
SOLUTIONS S.A.

WORLD COURIER GREECE LTD.

CYBER SECURITY SOLUTIONS

ACCENTURE SINGLE MEMBER S.A.

CENSUS S.A.

CYBERFLIP S.A.

MIND THE HACK S.A.

NEUROSOFT S.A.

OBRELA

SPHYNX HELLAS S.A.

VIGILIS GROUP

D

DAIRY PRODUCTS/ICE CREAMS

HELLENIC DAIRIES S.A.

MEVGAL S.A. DAIRY PRODUCT
INDUSTRY

NORTH GREECE DAIRY SMPC

OMIROS DAIRIES S.A.

DATABANK

GLOBAL SUSTAIN SINGLE MEMBER
S.A.

IRON MOUNTAIN HELLAS S.A.

TIRESIAS BANK INFORMATION
SYSTEMS S.A.

DEFENSE

ALPHA SYSTEMS & TECHNOLOGIES
S.A.

AMS AERO (AEROSPACE
MANAGEMENT AND SUPPORT PCC)

AVIATION PROCUREMENT SYSTEMS

BAE SYSTEMS

ENDEAVOR INTEGRATED SOLUTIONS
IKE

LOCKHEED MARTIN (INTERNATIONAL)
S.A.

MECCANICA GROUP S.A.

PASS DEFENCE LTD.

VIGILIS GROUP

VK PREMIUM BUSINESS GROWTH
CONSULTANTS

DEFENSE EQUIPMENT

BOEING HELLAS LTD.

DOUCAKIS A. TH. S.M. LTD

DRONE SOLUTIONS S.A.

HELLENIC DEFENCE SYSTEMS S.A.

INTRACOM DEFENSE S.A.

LOCKHEED MARTIN (INTERNATIONAL)
S.A.

METLEN ENERGY AND METALS

ONEX S.A.

PRATT & WHITNEY

SCYTALYS S.A.

SIELMAN S.A.

THEON SENSORS S.A.

E

ELECTRICAL & ELECTRONIC APPLICATIONS

DRONE SOLUTIONS S.A.

KAVOURAS P. & CO. LTD.

ELECTRICAL APPLIANCES

BRIGHT SPECIAL LIGHTING S.A.

PLAISIO COMPUTERS S.A.

ELECTRICAL PROTECTION

CARGE SINGLE MEMBER S.A.

DUFERCO HELLAS S.A.

ELECTRONICS

BALLY'S INTRALOT S.A

DAMKALIDIS S.A.

DEI OPTIKES EPIKOINONIES SINGLE
MEMBER S.A.

INTRACOM DEFENSE S.A.

NEXT GEN RETAIL SERVICES S.A.

ONEX S.A.

PAPAKOSMAS DATATECHNIKA LTD.

PRISMA ELECTRONICS S.A.

THEON SENSORS S.A.

ENERGY

AIOLIKI MPELECHERI S.M.S.A

AKUO ENERGY GREECE S.A.

AMERESCO ENERGY HELLAS S.A.

ARKADIKOS HELIOS DYO S.M.S.A.

ARKADIKOS HELIOS ENA S.M.S.A.

ENALLAKTIKI ENERGEIAKI ALPENER
MONOPROSOPI ANONYMI ETAIREIA

ENORA S.A.

ETHER APPLICATIONS S.A.

FERTZO IKE

HELIAKO VELOS ENA SINGLE
MEMBER S.A.

CLASSIFIED LIST OF MEMBERS BY SECTOR

ILIAKA PARKA DYTIKIS MAKEDONIAS
DYO S.M.S.A.

ILIAKA PARKA DYTIKIS MAKEDONIAS
ENA S.M.S.A.

INKAT ENERGY S.M.S.A.

KASTRI EVVIAS S.M.S.A

KPM ENERGY S.M.S.A.

LIVADOR SINGLE MEMBER S.A.

MAS S.A. - ADVANCED CONTROL
TECHNOLOGIES

ONEX S.A.

PPC RENEWABLES SMSA

SIREC ENERGY CAPITAL PARTNERS
S.A.

SUNLIGHT GROUP ENERGY STORAGE
SYSTEMS

VOLTON HELLENIC ENERGY S.A.

VOREINO PELLIS SINGLE MEMBER S.A.

ENERGY SYSTEMS

DAMCO ENERGY S.A.

ENERTA COMMERCIAL & SERVICE
SUPPLY SOCIETE ANONYME

GREEN EFFECT PC

HELECTOR S.A.

HELLENIC ELECTRICITY DISTRIBUTION
NETWORK OPERATOR S.A. (HEDNO)

INTRACOM DEFENSE S.A.

JASPER ENERGY HELLAS

KLADIS ENERGY LTD.

METLEN ENERGY AND METALS

METRON ENERGY APPLICATIONS S.A.

PRINCIPIA

PUBLIC POWER CORPORATION S.A.

ZARRAS DIMITRIOS E.E. - Z GROUP

ENERGY SYSTEMS (RENEWABLE SOURCES)

ENGAIA S.A.

NATIONAL ENERGY HOLDINGS LTD.

PROEUROPEAN TRADING GmbH Greek
Branch

QUEST HOLDINGS S.A.

ENGINEERING COMPANY

AECOM LIMITED

ALKIVIADIS THOMAS SINGLE MEMBER
LTD - ALTHOM

ANICON ENGINEERING &
MANAGEMENT CONSULTANTS

IGeTECH - I. PALASKA - G.
KARAOGLANIDIS G.P.

PRIMSER DEVELOPMENT SOLUTIONS
LP

SYNERGY ENGINEERING PROPERTY

ENGINES

PANTELIS PAPADOPOULOS S.A.

ENTERTAINMENT SERVICES

BALLY'S INTRALOT S.A

ENVIRONMENTAL PROTECTION EQUIPMENT & SERVICES

BIOECONOMY AND ENVIRONMENT
CLUSTER WESTERN MACEDONIA

DRAXIS ENVIRONMENTAL S.A.

ECORESET S.A.

INTERGEO LTD. ENVIRONMENTAL
TECHNOLOGY

TEXAN ENVIRONMENTAL
MANAGEMENT S.A.

ESG/SUSTAINABILITY SERVICES

ACCENTURE SINGLE MEMBER S.A.

BDO CERTIFIED PUBLIC
ACCOUNTANTS S.A.

EVENT ORGANIZING

ATHENS RIVIERA FORUM

KARIERA S.A.

EXECUTIVE SEARCH CONSULTANTS

JUST ONE (RECRUITMENT &
EXECUTIVE SEARCH AGENCY)

LINKAGE SEARCH AE-SIGNIUM

SPENGLERFOX

STANTON CHASE INTERNATIONAL
S.A.

EXHIBITION, CONFERENCE & SEMINAR ORGANIZERS

DIETHNIS EKTRESI THESSALONIKIS
SINGLE MEMBER S.A.(D.E.TH.-
HELEXPO S.A.)

EXPO & EVENTS IKE

FORESIGHT Strategy &
Communications

HARLAS INTERNATIONAL TRANSPORT
S.A.

HELLENIC AMERICAN UNION

INVENTICS A.E. - LIVEMEDIA

PRO EXPO EXHIBITIONS SINGLE
MEMBER P.C.

ROTA S.A.

EXPORT FIRMS

AGREXPO S.A.

ATLANTIK EXAGOGIKI TROFIMON S.A.

EUROFOOD QUALITY S.A.

IMERYS GREECE S.A.

JPI MANAGEMENT SMCP

MANTAS SERVICE SINGLE MEMBER
P.C.

MATRIX PACK S.A.

PANTELIS PAPADOPOULOS S.A.

PYRAMIS METALLOURGIA S.A.

VARELAS S.A. CHEMICALS AND
DIAGNOSTICS

F

FINANCIAL ELECTRONIC PAYMENTS

QUEST HOLDINGS S.A.

FINANCIAL SERVICES/PAYMENT INSTITUTION

NBG PAY

PPC e-MONEY SERVICES SINGLE
MEMBER S.A.

FINANCIAL SERVICES/BANKING ACTIVITIES

3K INVESTMENT COMPANY S.A.

CAPITAL LINK HELLAS LTD.

CLASSIFIED LIST OF MEMBERS BY SECTOR

CEPAL HELLAS FINANCIAL SERVICES S.A.

CITIBANK EUROPE PLC. - Greece Branch

CPA KUDOS GREECE SOLE PROPRIETORSHIP S.A.

EKONOMIA NET & CO E.E.

ELGRE S.A.

FALCON CAPITAL S.A.

JEFFERIES GMBH MILAN

KINSEN HELLAS S.A.

KPCONSULTING

MASTERCARD EUROPE GREECE SINGLE MEMBER S.A.

PwC

RSM GREECE

SANTANDER CONSUMER FINANCE S.A., Greek Branch

STIFEL EUROPE AG

VISA EUROPE GREECE LLC

ZEPHYROS PARTNERS S.A.

FINTECH/ELECTRONIC TRANSACTIONS

QUEST HOLDINGS S.A.

FOOD PRODUCER

EUROFOOD QUALITY S.A.

FOOD PRODUCTS

ALMI S.A.

ARMATURA FOOD SUPPLEMENTS AND DERMACEUTICALS I.K.E.

ATLANTA S.A.

ATLANTIK EXAGOGIKI TROFIMON S.A.

ATTIKI BEE CULTURING CO. - ALEXANDROS PITTAS S.A.

BARBA STATHIS S.A.

BESPOKE-SGA HOLDINGS S.A.

CONDITO S.A.

DARLING ON WHEELS IKE

EURIMAC - EUROPEAN PASTA COMPANY S.A.

EUROFOOD QUALITY S.A.

FOODWEALTH LTD.

GENERAL MILLS HELLAS S.A.

GRAND IPIRESIES KAFESTIASIS SINGLE MEMBER S.A.

GYPARI BROS O.E.

HERBALIFE GREECE

INTELLIGENT PHARMACEUTICAL SOLUTIONS S.A. - IPHARMA S.A.

ION S.A. COCOA & CHOCOLATE MANUFACTURERS

JACOBS DOUWE EGBERTS PEET'S

KARAGIORGOS N. BROS S.A.

KARAMOLEGOS BAKERY S.A.

KOINONIA KLIRONOMON GYPARAKI IOSIF

KOKOLOGIANIS I. & SIA O.E.

MEDBEST S.A.

MELISSA KIKIZAS ABEE

MONDELEZ HELLAS S.A.

NICOGLOU BAKERY YEAST S.A.

PAGONI PARASKEVI - GYPARAKI UNIT LTD.

PALIRIA S.A.

PELOPAC S.A.

SAVRAMIS VASILIS & CO. LTD.

SOYA MILLS S.A.

TAKEM S.A.

THE PASTRY HOUSE S. LTD.

VENUS GROWERS

FOUNDATION

FOUNDATION OF HELLENIC WORLD

FOUNDATION OF HELLENIC WORLD USA INC.

FULBRIGHT FOUNDATION IN GREECE (THE)

MIHALOS FOUNDATION - NISYROS DIALOGUES NPO

FREIGHT FORWARDERS

GOLDEN CARGO S.A.

HARLAS INTERNATIONAL TRANSPORT S.A.

ILT LOGISTICS S.A.

OB STREEM GLOBAL SUPPLY CHAIN SOLUTIONS S.A.

P DOUKAS AND SONS ANIPSOMETAFORIKI LTD.

PETRAKIS TRANSPORT COMPANY S.A.

PHOENIX ECTS LIMITED

FURNITURE

DIMAGIO EE

EKA HELLAS

G

GAS SUPPLY COMPANIES

DEPA COMMERCIAL S.M.S.A.

ENERWAVE S.A.

HELLENIC GAS TRANSMISSION SYSTEM OPERATOR S.A. (DESFA S.A.)

VOLTON HELLENIC ENERGY S.A.

GENERAL TRADE

BALLAS PROMOTION SINGLE PC

BIC VIOLEX S.M.S.A.

DEAS S.A.

DOUCAKIS A. TH. S.M. LTD

EKA HELLAS

KARAGIORGOS N. BROS S.A.

KAVOURAS P. & CO. LTD.

MEGA PLAST S.A.

PHARMAPRO E.E. - CH. TZIMOU & CO.

PROCOS S.A.

ROLEX HELLAS S.A.

SKF HELLAS S.M.S.A.

VETO S.A.

VIOPOL S.A.

YALCO TRADING

GEOINFORMATICS AND SPACE SERVICES

KAVOURAS P. & CO. LTD.

TERRA SPATIUM S.A.

GRAPHIC ARTS

CREATIVE CODE

CLASSIFIED LIST OF MEMBERS BY SECTOR

H

HEALTH CARE PRODUCTS & SERVICES

BAXTER HELLAS E.P.E.

MSD S.A. (MERCK SHARP & DOHME PHARMACEUTICAL, TRADING SINGLE MEMBER SOCIETE ANONYME)

PROCTER & GAMBLE HELLAS M.E.P.E.

HOLDING COMPANY

AKTOR GROUP OF COMPANIES

BESPOKE-SGA HOLDINGS S.A.

BRIGHT BUSINESS SOLUTIONS ANONYMI ETAIREIA

BRIGHT CONSULTING GROUP S.A.

CANELLOPOULOS ADAMANTIADIS HOLDINGS

CENERGY HOLDINGS HELLENIC BRANCH

ELLAKTOR GROUP

FOURLIS HOLDINGS S.A.

IDEAL HOLDINGS S.A.

QUEST HOLDINGS S.A.

HOTELS

A. ILIOPOULOS K. KONSTANTINIDOU O.E.

ALDEMAR S.A.

ASTIR PALACE VOULIAGMENIS S.A.

ATHENAEUM INTERCONTINENTAL ATHENS

ATHENS 507 B.C. I.K.E.

BEST WESTERN HOTELS GREECE-UNITED INDEPENDENT HOTEL SERVICES LTD.

CHANDRIS HOTELS (HELLAS) SA

DIMARGIO ENTERPRISES

DOMISI DEVELOPMENT

DRIROS S.A. TOURISTIC ENTERPRISES (DOMES RESORTS & RESERVES)

DTL KASTRI MONOPROSOPI A.E.

ELECTRA HOTELS & RESORTS

ELOUNDA S.A.

GRAND HYATT ATHENS

HYATT REHGENCY THESSALONIKI

IONIAN HOTEL ENTERPRISES S.A.

KRITIKOS TOURISMOS S.A.

LAMPSPA HELLENIC HOTELS S.A. (HOTEL GRANDE BRETAGNE)

MACEDONIAN HOTELS S.A.

MAKEDONIA PALACE HOTEL

MONASTY, AUTOGRAPH COLLECTION BY MARRIOTT

NJV ATHENS PLAZA

ONE&ONLY AESTHESIS

P.A.P. CORP. S.A.

PORTO PALACE HOTEL - S & A MAMADAS S.A.

TEIM bluegr S.A.

THOMOPOULOS K. & I. HOTEL ENTERPRISES S.A.

TITANIA HOTEL S.A.

YHE HOTEL ESTABLISHMENT IKE "ACADEMIAS HOTEL"

ZEUS INTERNATIONAL CITY SEASONS HOTELS S.A.

HOUSEHOLD APPLIANCES & HOUSEWARES

PYRAMIS METALLOURGIA S.A.

HUMAN RESOURCES SOLUTIONS

ACTION LINE M.E.P.E.

DELOITTE BUSINESS SOLUTIONS S.A.

GLOBAL CERT S.A.

KARIERA S.A.

N2GROWTH

PEOPLECERT HELLAS S.A.

RSM GREECE

SPENGLERFOX

HYBRID ELECTRIC POWER SYSTEMS

INTRACOM DEFENSE S.A.

HYBRID SYSTEMS

EUNICE WIND S.A.

I

ICT INTEGRATOR

ACCENTURE SINGLE MEMBER S.A.

INTRACOM TELECOM (INTRACOM SINGLE MEMBER S.A. TELECOM SOLUTIONS)

PRIMSER DEVELOPMENT SOLUTIONS LP

IMPORT FIRMS

DRONE SOLUTIONS S.A.

EUROFOOD QUALITY S.A.

J.T. INTERNATIONAL HELLAS AEBE

JPI MANAGEMENT SMCP

M.S. JACOVIDES HELLAS S.A.

MANTAS SERVICE SINGLE MEMBER P.C.

ONE POINT SALES & DISTRIBUTION LLC

PANTELIS PAPADOPOULOS S.A.

VARELAS S.A. CHEMICALS AND DIAGNOSTICS

INDUSTRIAL MACHINERY & TOOLS

AIR INDUSTRIAL

MC GRAW EDISON DEVELOPMENT CORP.

TEMMA SINGLE MEMBER SOCIETE ANONYME

INSURANCE COMPANIES/ INSURANCE BROKERS

AIG EUROPE S.A. - Greece Branch

AON GREECE S.A.

APOLLON INSURANCE COMPANY S.A.

COFACE GREEK BRANCH

EULER HERMES HELLAS S.A.

EUROPA INSURANCE CO S.A.

HELLENIC HULL MANAGEMENT (HM INSURANCE AGENCIES) LTD.

HORIZON INSURANCE CO. S.A.

HOWDEN HELLAS INSURANCE AND REINSURANCE BROKERS S.A.

INTERAMERICAN HELLENIC LIFE INSURANCE COMPANY S.A.

CLASSIFIED LIST OF MEMBERS BY SECTOR

MARSH S.A. INSURANCE BROKERS
NN HELLAS

ONEGLOBAL INSURANCE BROKING
(GREECE) LTD.

INTERNET APPLICATIONS

GOOGLE GREECE

TSAMAKOS ARGIRIOS & CO LP
(WIZZIT)

INTERNET PROVIDERS

CISCO SYSTEMS HELLAS S.A.

INVESTMENT COMPANIES

GOLDEN AGE CAPITAL A.E.D.A.K.E.S

INSPIRING EARTH S.A.

JEFFERIES GMBH MILAN

PRIMSER DEVELOPMENT SOLUTIONS
LP

STELLAR V SPONSOR LLC

INVESTORS/DEVELOPERS/ ASSET MANAGERS

PEPPER HELLAS ASSET
MANAGEMENT SOLUTIONS S.A.

SIKALIDIS.COM

SYNERGY ENGINEERING PROPERTY

IT SOLUTIONS & SERVICES

ACCENTURE SINGLE MEMBER S.A.

EPAM SYSTEMS HELLAS SINGLE
MEMBER PRIVATE COMPANY

NEXTGIK

PRIMSER DEVELOPMENT SOLUTIONS
LP

WOLT TECHNOLOGIES GREECE
PROVISION OF FOOD SERVICES S.A.

L

LAW FIRMS/LEGAL SERVICES

ALEXIOS ALEXOPOULOS -
ANASTASIOS SANDALAKIS LAW FIRM

ALEXIOU & KOSMOPOULOS LAW FIRM

APOSTOLOS GEORGIADIS &
ASSOCIATES LAW FIRM

ARCHONTOULA PAPAPANAGIOTOU &
ASSOCIATES

AVRAMOPOULOS & PARTNERS

BAHAS, GRAMATIDIS & PARTNERS
LLP

BALLAS PELECANOS LAW

BDO CERTIFIED PUBLIC
ACCOUNTANTS S.A.

BERNITSAS

BREGIANNOS S.N. - BREGIANNOS
G.N. AND ASSOCIATES LAW FIRM

C. PAPACOSTOPOULOS &
ASSOCIATES-LAW FIRM

CHRISTOPOULOS D. CH. LAW FIRM

DRAKOPOULOS LAW FIRM

DRYLLERAKIS LAW FIRM

FLOTT & CO PC

FORTSAKIS, DIAKOPOULOS &
ASSOCIATES

FOUTSIS & PARTNERS LAW FIRM

HANIKIAN LAW FIRM

IOANNIS VASSARDANIS & PARTNERS
LAW FIRM

K. KOSTOPOULOS & ASSOCIATES -
LAW FIRM

KARATZAS & PARTNERS

KLC LAW FIRM

KONSTANTINOS M. PETOUMENOS
LAW FIRM (KMPLaw)

KPP LAW

KREMALIS - Law Firm

KYRIAKIDES GEORGOPOULOS LAW
FIRM

LAGADIANOS IATRIDIS CATSAMBAS
LAW FIRM

LAZARAKOS AND PARTNERS LAW
FIRM (L & L LAW FIRM)

MACHAS AND PARTNERS LAW FIRM

MARGAROPOULOS & ASSOCIATES,
SCIENTIA LEGIS LAW FIRM

MAVRAGANIS G. LAW FIRM MKLEGAL

N&A LAW FIRM

PAPAPETROS, PAPANGELIS, TATAGIA
& PARTNERS LAW FIRM

PAPAPOLITIS & PAPAPOLITIS

PAX LAW FIRM (P. TSIGKAS - X.
MELIDOU LAW FIRM)

POTAMITIS VEKRIS LAW
PARTNERSHIP

PRENTOULIS GERAKINI LAW
PARTNERSHIP

PwC

REED SMITH, POULOPOULOS,
UNDERHILL AND PARTNERS LAW
FIRM

RHETOR LAW FIRM

S. SOTIRIADIS - K. LIDORIKIS &
ASSOCIATES LAW FIRM.

SARANTITIS LAW FIRM

SEISOGLOU & NIKOLAIDOU LAW FIRM

SIOUFAS & ASSOCIATES LAW FIRM

SOURIADAKIS TSIBRIS

STAVROPOULOS & PARTNERS LAW
OFFICE

STYLOPOULOS & ASSOCIATES

TSANTINIS LAW FIRM

TSIBANOULIS & PARTNERS LAW FIRM

V.D. IKONOMIDIS LAW FIRM

ZEPOS & YANNOPOULOS

LOGISTICS SERVICES

ARONCORP I.K.E.

GOLDEN CARGO S.A.

JUNGHEINRICH GREECE LTD.

KOKOLOGIANNIS I. & SIA O.E.

OB STREEM GLOBAL SUPPLY CHAIN
SOLUTIONS S.A.

PLESSAS BROS S.A.

M

M & A TRANSACTIONS

BDO CERTIFIED PUBLIC
ACCOUNTANTS S.A.

RSM GREECE

MACHINERY & COMPONENTS

KOUMITZIS S.A.

MACHINERY & TEXTILES

PETSIAVAS S.A.

I-M

CLASSIFIED LIST OF MEMBERS BY SECTOR

MARBLE

TERRA di MARMO M.I.K.E.

MARKET RESEARCH

GLOBAL SUSTAIN SINGLE MEMBER S.A.

KAPA RESEARCH

MARKETING AGENCY

ACCENTURE SINGLE MEMBER S.A.

POLICY LAB S.A.

MEDICAL SERVICES/HOSPITALS

ALPHA PROLIPSIS EPE

ATHENS MEDICAL GROUP

MEDICAL TECHNOLOGY

ALCON LABORATORIES HELLAS-Single Member S.A.C.I.

GKARDIA MEDICAL DEVICES PC

MEDICAL/SURGICAL EQUIPMENT & SUPPLIES

ABBOTT LABORATORIES (HELLAS) S.A.

ABBOTT MEDICAL HELLAS LTD.

BECTON DICKINSON HELLAS S.A.

BOSTON SCIENTIFIC HELLAS S.A.

EDWARDS LIFESCIENCES HELLAS LTD.

GE HEALTHCARE

JOHNSON & JOHNSON MEDTECH GREECE

KALTEQ S.A.

KARABINIS MEDICAL S.A.

M.S. JACOVIDES HELLAS S.A.

MANTZOROS ARIS S.A.

MEDTRONIC HELLAS S.A.

NEW DIAGNOSTIC DIMENSION LTD.

NEW EPIMED LTD.

PAPAPOSTOLOU N. S.A.

PETSIAS S.A.

PHILIPS HELLAS SINGLE MEMBER S.A.

ROCHE DIAGNOSTICS HELLAS S.A.

SOFMEDICA

TELEFLEX MEDICAL HELLAS S.A.

VARELAS S.A. CHEMICALS AND DIAGNOSTICS

METAL PRODUCTS

DOUCAKIS A. TH. S.M. LTD

ELSA - SILGAN METAL PACKAGING SOCIETE ANONYME

ELVAL HALCOR S.A.

HELLAS GOLD SINGLEMEMBER S.A.

METLEN ENERGY AND METALS

VIOHALCO S.A.

METAL WORKS

ELVAL HALCOR S.A.

STAHLWELD S.A.

MILITARY EQUIPMENT AND CLOTHING

THEON SENSORS S.A.

VIGILIS GROUP

MINING

IMERYS GREECE S.A.

MISSILE ELECTRONICS

INTRACOM DEFENSE S.A.

N

NAVAL PLATFORMS (RCWS)

DRONE SOLUTIONS S.A.

NAVAL SYSTEMS

ONEX S.A.

O

ORGANIZATIONS/ ASSOCIATIONS/UNIONS/ UTILITIES

ASSOCIATION OF CHIEF EXECUTIVE OFFICERS - ACEO

ATHENS EXCHANGE GROUP

ATHENS WATER SUPPLY AND SEWERAGE COMPANY S.A.

CEO CLUBS GREECE

CFA SOCIETY GREECE

CHAMBER OF KILKIS

CYCLADES CHAMBER OF COMMERCE

ENTERPRISE GREECE

GLOBAL SUSTAIN SINGLE MEMBER S.A.

HELLENIC ASSOCIATION OF PHARMACEUTICAL COMPANIES (SFEE)

MICHAEL CACOYANNIS FOUNDATION

THESSALONIKI PORT AUTHORITY S.A.

P

PACKAGING & DISTRIBUTION LOGISTICS SERVICES

BERLIN PACKAGING GREECE S.A.

IFCO SYSTEMS HELLAS LTD.

PAPER & ALLIED PRODUCTS

MEL S.A. MACEDONIAN PAPER MILLS

PLAISIO COMPUTERS S.A.

PETROLEUM & RELATED PRODUCTS

AEGEAN OIL S.A.

BP OIL HELLENIC S.M.S.A. (BP OIL HELLENIC SINGLE MEMBER SOCIETE ANONYME)

HELLENiQ ENERGY HOLDINGS S.A.

HEXAGON EUROPE LUBRICATION & ENVIRONMENTAL ENGINEERING SOLUTIONS ABEE

LPC S.A.

MOTOR OIL (HELLAS) CORINTH REFINERIES S.A.

PROGAIA LTD.

PHARMACEUTICALS

ABBVIE PHARMACEUTICALS S.A.

AMGEN HELLAS PHARMACEUTICALS EPE

CLASSIFIED LIST OF MEMBERS BY SECTOR

ASTRAZENECA S.A.
 BAUSCH+LOMB GREECE
 BAXTER HELLAS E.P.E.
 BOEHRINGER INGELHEIM HELLAS SINGLE MEMBER S.A.
 BRISTOL MYERS SQUIBB A.E.
 COSTAS A. PAPAELLINAS (HELLAS) S.A.
 CSL BEHRING HELLAS
 DAICHI SANKYO GREECE SINGLE MEMBER S.A.
 DEMO SA
 FARAN A.B.E.E.
 FARMELLAS ENTERPRISES LIMITED
 GALENICA S.A.
 GENESIS PHARMA S.A.
 GILEAD SCIENCES HELLAS
 GLAXOSMITHKLINE
 INTEGRIS PHARMA S.A.
 INTERMED S.A.- JULIA & IRENE TSETIS, PHARMACEUTICAL LABORATORIES
 JOHNSON & JOHNSON INNOVATIVE MEDICINE
 KENVUE
 LAVIPHARM S.A.
 MERCK SA
 MSD S.A. (MERCK SHARP & DOHME PHARMACEUTICAL, TRADING SINGLE MEMBER SOCIETE ANONYME)
 NOVARTIS HELLAS SACI
 NOVO NORDISK HELLAS E.PE.
 PEIFASYN
 PETSIAVAS S.A.
 PFIZER HELLAS S.A.
 PHARMASERVE-LILLY SACI
 PHARMATHEN S.A.
 PROCTER & GAMBLE HELLAS M.E.P.E.
 PROTASIS PHARMACEUTICAL EPE
 ROCHE HELLAS
 SYFAK SYN PE
 TAKEDA HELLAS S.A.
 UCB S.A.
 UNI-PHARMA S.A. PHARMACEUTICAL COMPANY

VANTIVE LLC
 VIANEX S.A.
 VNET MARKETING LIMITED
 ZOETIS HELLAS S.A.

PLASTIC PRODUCTS

FLEXOPACK S.A.
 HATZIKOSMAS & SIA O.E.

PROFESSIONAL SERVICES (CONSULTING)

ACCENTURE SINGLE MEMBER S.A.

PUBLICATIONS

GLOBAL SUSTAIN SINGLE MEMBER S.A.

PUMPS AND PIPES

CORINTH PIPEWORKS S.A.

R

RAW MATERIALS

DOUCAKIS A. TH. S.M. LTD
 PETSIAVAS S.A.

READY MADE CLOTHES

BROOKS BROTHERS - LT APPAREL SA
 PETSIAVAS S.A.
 PRIMALICIA BRIDAL DESIGNERS MON IKE

REAL ESTATE AGENTS & DEVELOPMENT

ALESTA O.E.
 AXIES S.A. part of CBRE affiliate network
 BLEND DEVELOPMENT AND CONSULTING S.A.
 DIMAND S.A.
 DOMISI DEVELOPMENT
 E. & I. PAPADAKIS LLC
 GAMASIGMA CONSTRUCTION S.A.
 GRAND REAL ESTATE MONOPROSOPHI K.E.

GREECE SOTHEBY'S INTERNATIONAL REALTY

HELLENIC PUBLIC PROPERTIES COMPANY S.A.

LE COURTIER

NOVA CONSTRUCTIONS S.A.

PROPRIUS SINGLE PARTNER LIMITED LIABILITY COMPANY-REAL ESTATE AGENTS & CONSULTANTS

REFRAN SINGLE MEMBER S.A. REAL ESTATE FRANCHISING

TENARA REAL ESTATE COMPANY SINGLE MEMBER S.A.

REAL ESTATE INVESTMENT COMPANY

TOURISM ENTERPRISES OF MESSINIA S.A.

TRASTOR REIC

VON POLL GREECE SINGLE MEMBER S.A.

REFRIGERATION MACHINERY

AHI-CARRIER S.E.E. AIRCONDITIONING SINGLE MEMBER S.A.

REPRESENTATIVE FIRMS

AK AVIATION SUPPORT SERVICES L.P.
 DOUCAKIS A. TH. S.M. LTD
 DRONE SOLUTIONS S.A.
 FORESIGHT Strategy & Communications
 PANTELIS PAPADOPOULOS S.A.

RESEARCH SERVICES

CORONIS RESEARCH S.A.
 GLOBAL SUSTAIN SINGLE MEMBER S.A.

RESTAURANTS

KOBATSIARIS BROS S.A.
 PREMIER CAPITAL HELLAS S.A.
 SEMINOLE HARD ROCK HELLAS S.A.

ROBOTICS & IT TECHNOLOGY

IKNOWHOW S.A.

CLASSIFIED LIST OF MEMBERS BY SECTOR

S

SCHOOLS & EDUCATIONAL SERVICES

AMERICAN COLLEGE OF GREECE (THE)

AMERICAN COMMUNITY SCHOOLS OF ATHENS

AMERICAN FARM SCHOOL/ THESSALONICA AGRICULTURAL & INDUSTRIAL INSTITUTE

AMERICAN SCHOOL OF CLASSICAL STUDIES

ANATOLIA COLLEGE

ANODOS EKPAIDEFTIKI SYMVOULEFTIKI E.E.

ARGYRIS SPYRAKOS S.A.

AXXON PLUS S.A.

CYA / DIKEMES

EDUCATIONAL GROUP MORFI

EKPAIDEFTIKOS ORGANISMOS PROOPTIKI FME-KDVM

ESOL EXAMS S.A.

EUROPROGRESS KAL. LASPIA & SIA .E.E

FULBRIGHT FOUNDATION IN GREECE (THE)

HELLENIC AMERICAN EDUCATION CENTER

HELLENIC AMERICAN UNION

INDUSTRY DISRUPTORS GAME CHANGERS

KENTRO EPAGELMATIKIS KATARTISIS ARISTOTELIS

M. TZANETI - G. GIALOURIS O.E.

NATSIKAS K. & SIA E.E. - COMPUTER GR

NEW YORK COLLEGE

PANTAZIS G.P.

PINEWOOD AMERICAN INTERNATIONAL SCHOOL

SALMAS B. IOANNIS & SIA E.E.

SARRIS & SIA E.E.

THALIS CIVIL NON PROFIT COMPANY

TRAPALI VASILIKI & SIA L.P.

VAIOS V FILIPPOU & SIA E.E.

WEBSTER UNIVERSITY, ATHENS CAMPUS [WEBSTER ATHENS COLLEGE]

SECURITY SYSTEMS AND SERVICES

BAE SYSTEMS

BRINK'S HELLAS

EUROPEAN FINANCE & AEROSPACE VENTURES SINGLE MEMBER S.A.

G4S HELLAS HOLDING S.A.

INTRACOM DEFENSE S.A.

NISOS KAT IKE (NISOS ADVISORS)

ONEX S.A.

PRINTEC HELLAS MAE

SPACE HELLAS S.A.

THEON SENSORS S.A.

VIGILIS GROUP

ZARIFOPOULOS S.A.

SERVICES

BALLY'S INTRALOT S.A

COCA-COLA HELLAS S.A.

GLOBAL SUSTAIN SINGLE MEMBER S.A.

OMILOS TRIDENT HELLAS

OSE

PwC

REDESTOS EFTHYMIADIS AGROTECHNOLOGY GROUP

TRIDENT TRUST COMPANY (CYPRUS) LIMITED

UNISON Facility & Human Solutions

SHIPBUILDING

ONEX S.A.

SHIPPING SERVICES

AMERICAN BUREAU OF SHIPPING

BENEMAR S.A.

CHARTERWELL MARITIME S.A.

CONBULK SHIPMANAGEMENT CORPORATION

DANAOS SHIPPING CO. LTD

DIOMARIS SHIPPING S.A.

EFNAV COMPANY LTD.

ENDEAVOR INTEGRATED SOLUTIONS IKE

FEDEX EXPRESS GREECE SINGLE MEMBER LLC

FRANMAN LTD.

GRAND SEA M.C.P.Y.

ICON ENERGY CORPORATION

IONIC TANKERS (MANAGEMENT) INC.

IYC GREECE SINGLE MEMBER PRIVATE COMPANY

KATRADIS MARINE ROPES INDUSTRY S.A

KATRADIS MARINE ROPES USA LLC.

MARINE INSURANCE AND REINSURANCE INTERNATIONAL CONSULTANTS S.A.

NAUTICAL CARRIERS INCORPORATED

NAVIGATOR SHIPPING CONSULTANTS LTD.

PwC

SALAMIS ENGINEERING WORKS PRIVATE COMPANY

THE AMERICAN P&I CLUB

TIDE LINE INC.

VISTA MARITIME & LOGISTICS S.A.

SOLAR ENERGY SYSTEMS

SUNEL ENERGY S.A.

STATIONERY

PLAISIO COMPUTERS S.A.

STEEL WORKS

HELLENIC HALYVOURGIA

ONEX S.A.

SUPER MARKETS

AB VASSILOPOULOS S.A.

METRO S.A.

SKLAVENITIS HELLENIC HYPERMARKETS S.A.

SURVEILLANCE

INTRACOM DEFENSE S.A.

CLASSIFIED LIST OF MEMBERS BY SECTOR

T

TACTICAL IP COMMUNICATIONS

INTRACOM DEFENSE S.A.

TAX CONSULTING SERVICES

ACCOUNTING SOLUTIONS A.E.

B.R.G. ACCOUNTING FIRM

BDO CERTIFIED PUBLIC
ACCOUNTANTS S.A.

C & J GLOBAL CONSULTANTS LLC

DELOITTE

ERNST & YOUNG (HELLAS) CERTIFIED
AUDITORS S.A.

PwC

RSM GREECE

SMART TAX ADVISORS MIKE

STAVROPOULOS & PARTNERS LAW
OFFICE

SOL CROWE

THEISIS BUSINESS CONSULTANTS S.A.

TKC FINANCE & CONSULTING

TMS AUDITORS S.A.

ZEPHYROS PARTNERS S.A.

TECHNICAL COMPANY

BLUE SUN S.A.

BUILDTECH SOLUTIONS TECHNIKI
ERGOLIPTIKI S.A.

HILL INTERNATIONAL N.V. GREEK
BRANCH

PLASTWOOD HELLAS S.A.

TECHNOLOGY COMPANY

MECCANICA GROUP S.A.

OWNERS PROPTECH SOCIETE
ANONYME

SAMMY PC

TENSORGRAM

WOLT TECHNOLOGIES GREECE
PROVISION OF FOOD SERVICES S.A.

TELECOMMUNICATION EQUIPMENT & SERVICES

ADTRAN NETWORKS MEPE

APIFON S.A.

CISCO SYSTEMS HELLAS S.A.

COSMOS BUSINESS SYSTEMS S.A.

COSMOS CONSULTING S.A.

DRONE SOLUTIONS S.A.

HELLENIC TELECOMMUNICATIONS
ORGANIZATION S.A. (OTE)

INTRACOM TELECOM (INTRACOM
SINGLE MEMBER S.A. TELECOM
SOLUTIONS)

KAVOURAS P. & CO. LTD.

MORTEK TELECOMMUNICATIONS LTD.

MOTOROLA SOLUTIONS HELLAS S.A.

NOVA TELECOMMUNICATIONS &
MEDIA SINGLE MEMBER S.A.

ONEX S.A.

PRINTEC HELLAS MAE

SCYTALYS S.A.

SPACE HELLAS S.A.

VODAFONE PANAFON S.A.

TOBACCO

BRITISH AMERICAN TOBACCO HELLAS
S.A.

COOPERATIVE UNION OF THE
TOBACCO GROWERS OF GREECE,
SEKE S.A.

J.T. INTERNATIONAL HELLAS AEBE

PAPASTRATOS CIGARETTES
MANUFACTURING COMPANY S.A.

TOURISM SERVICES

ACTIVE CARS S.A.

ALDEMAR S.A.

DOMISI DEVELOPMENT

GETAWAYS TRAVEL AND TOURISM
PRIVATE COMPANY

KOHYLI IKE

KOSTAS FALANGAS HOTEL &
TOURISM CONSULTING (BUSINESS
SOLUTIONS GP)

KRITIKOS TOURISMOS S.A.

SYNAPSE HOSPITALITY
MONOPROSOPI IKE

TOURGREECE S.A.

TOURISM ENTERPRISES OF MESSINIA
S.A.

WELCOME GLOBAL L.P.

TOYS

MATTEL AEBE

TRADING COMPANY

KAVOURAS P. & CO. LTD.

VANOS S.A.

TRAINING

PRIMSER DEVELOPMENT SOLUTIONS
LP

WELCOME GLOBAL L.P.

TRANSFER PRICING

THEISIS BUSINESS CONSULTANTS S.A.

TRANSLATION SERVICES & INTERPRETERS

LEXICON TRANSLATIONS EE

TRANSPORTATION EQUIPMENT/ MOTOR VEHICLES

KOSMOCAR S.A.

SARACAKIS BROTHERS S.A.

STAR AUTOMOTIVE HELLAS SINGLE
MEMBER S.A.

THEOCARAKIS NIC. J. S.A.

TRAVEL AGENCIES

ANTAEUS TRAVEL & TOURISM LTD.

FIGAME.COM TRAVEL ORGANISATION

KYVERNITIS TRAVEL S.A.

NAVIGATOR TRAVEL & TOURIST
SERVICES LTD.

SIVA TRAVEL SERVICES

SPECIAL TRIP

U

UAV PILOT TRAINING CENTER

DRONE SOLUTIONS S.A.

UNMANNED SYSTEMS

INTRACOM DEFENSE S.A.

V

VOUCHER SERVICES

EDENRED

PRIMSER DEVELOPMENT SOLUTIONS
LP

W

WASTE MANAGEMENT COMPANIES

ENSER SINGLE MEMBER S.A.

HELLENIC RECOVERY RECYCLING
CORPORATION

POLYECO S.A.

V GROUP

WEB DESIGN - DIGITAL MARKETING

AD OPERATION EXPERTS SINGLE
MEMBERED PRIVATE COMPANY

OX DESIGN

WEB SERVICES

AMAZON WEB SERVICES (AWS)

NEUROPUBLIC S.A. INFORMATION
TECHNOLOGY AND COMMUNICATION

WINES & SPIRITS

ALPHA ESTATE S.A.

WOOD PRODUCTS

AKRITAS S.A.

List of Advertisers 2026

A

AB VASSILOPOULOS S.A.	page 97
ABBVIE PHARMACEUTICALS S.A.	page 89
ACS COURIER SA	page 109
AHI-CARRIER S.E.E. AIRCONDITIONING SINGLE MEMBER S.A.	page 101
ALCON LABORATORIES HELLAS - SINGLE MEMBER S.A.C.I.	page 99
AMERICAN COLLEGE OF GREECE (THE)	page 79
AMERICAN COMMUNITY SCHOOLS OF ATHENS (ACS ATHENS)	page 66-67
ANATOLIA COLLEGE	page 6
ARFIDECO LTD.	page 21
ATHENS INTERNATIONAL AIRPORT S.A.	page 4

B

BAUSCH+LOMB GREECE	page 59
BOSTON SCIENTIFIC HELLAS S.A.	page 77

C

CENERGY HOLDINGS HELLENIC BRANCH	page 29
CEO CLUBS GREECE	page 35
C. PAPACOSTOPOULOS & ASSOCIATES- LAW FIRM	page 45

E

EKA HELLAS S.A.	page 31
EKA HELLAS S.A.	page 33
EUROBANK S.A.	page 71

F

FARMELLAS ENTERPRISES LIMITED	inside back cover
FARMELLAS ENTERPRISES LIMITED	page 47
FARMELLAS ENTERPRISES LIMITED	page 48-49
FULBRIGHT FOUNDATION IN GREECE (THE)	page 136

G

GE HEALTHCARE	page 18
GENESIS PHARMA S.A.	page 61
GILEAD SCIENCES HELLAS	page 10

H

HELLENIC ELECTRICITY DISTRIBUTION NETWORK OPERATOR S.A. (HEDNO)	page 75
HOTEL GRANDE BRETAGNE - LAMPSA HELLENIC HOTELS S.A.	page 83

I

ICAP CRIF A.E.	page 107
----------------	----------

J

JANSSEN-CILAG PHARMACEUTICAL Single Member S.A.C.I. - A JOHNSON & JOHNSON COMPANY	inside front cover
---	-----------------------

K

KLADIS ENERGY LTD.	page 65
KPMG CERTIFIED AUDITORS S.A.	page 39
KREMALIS - LAW FIRM	page 98

M

MARSH LLC INSURANCE BROKERS	page 16
-----------------------------	---------

MOTOR OIL (HELLAS) CORINTH REFINERIES S.A.	page 14
---	---------

N

NATIONAL BANK OF GREECE S.A.	page 103
NAVIOS MARITIME HOLDINGS INC.	page 93

R

REVITHIS REAL ESTATE	page 73
----------------------	---------

S

SARAKAKIS BROTHERS S.A.	page 12
SERAFIM SOTIRIADIS & ASSOCIATES LAW FIRM	page 63
SKLAVENITIS HELLENIC HYPERMARKETS S.A.	page 8
SOTHEBY'S	back cover

T

THEON SENSORS S.A.	page 57
THE AMERICAN P&I CLUB (SHIPOWNERS CLAIMS BUREAU HELLAS INC.)	page 87
TOTAL ADVICE	page 60
TSANTINIS LAW FIRM	page 92

U

UNISON FACILITY & HUMAN SOLUTIONS	page 2
-----------------------------------	--------

V

VIOHALCO S.A.	page 23
---------------	---------

Z

ZARIFOPOULOS S.A.	page 91
-------------------	---------

TONOREX[®]

PLUS

For a healthy lifestyle for every age,
every day.



5 AMINO ACIDS +

VITAMIN B12 L-CARNITINE



Sachets

FOOD SUPPLEMENT



«**MEDICHROM S.A. - FARMELLAS LTD**»

GREECE

CYPRUS

PHARMACEUTICAL CHEMICAL INDUSTRIES

YOU *are* HOME.

APOLLO HILLS

ATHENS RIVIERA



Above Athens' southern curve, Apollo Hills rests on a verdant hillside overlooking the Saronic Gulf, interpreting classical architecture through symmetry and enduring materials. Residences range from apartments to penthouses and villas, with terraces extending living toward the sea. Landscaped gardens frame indoor and outdoor pools, a spa, fitness facilities, and 24-hour

security. Construction is now in its final phase, with a limited number of residences remaining available. As Apollo Hills nears delivery, the opportunity moves from concept to ownership. What was once a vision on the Riviera hillside is becoming a reality, offering buyers the rare advantage of securing a residence at the moment it transitions from promise to permanence.